

Personnel Committee Minutes

The Personnel committee of the Board of Representatives met on Wednesday November 20th at 7:00 pm. In the Republican Caucus Room. Present were Co-Chairs Fedeli and Spadow, also present were Representatives Loglisci, Cannady, Brown, Figueroa and Greenberg. Excused were Representatives Skigen and DeLeo, also present was Bill Stover.

1. [P26.029](#) Approval of a tentative agreement between the City of Stamford and AFSCME Local #465, Registered Nurses for the period July 1, 2002 through June 30, 2003.

This item was withdrawn, no vote was taken.

2. [P26.030](#) Approval of a tentative agreement between the City of Stamford and District 1199, New England Health Care Employees Union for the period July 1, 2001 through June 30, 2005.

Mr. Stover discussed the terms and financials of the agreement, which all members of the Board received, the highlights are as follows:

- Wage increases are as follows: 2.5 % for 2002/03 and 3% for 2003/04 and 2004/05.
- Effective 1/1/03 employees will begin to contribute 5% to the health care plan, this will increase to 7.5% in 2004 and 10% in 2005. There were also some modifications to the dental and vision plans and life insurance coverage.
- Pension modifications were a change to a 5-year vesting schedule and the employee contribution to the CERF plan will be reduced to 3%.

Approved 7-0-0 and is on consent.