

Proposed Pay Plan Salary Changes
 MAA Comparison
 Print Date: 8/28/2008

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Name	Current Position	Pay Plan Entry Date	Years in Current Position	Base Annual Rate at Time of Apptmnt in Current Position (Excl Stipends)	(FN5) Base Annual Rate as of 6/30/08	Longev	Ed	Total Annual Rate as of 6/30/08	7/1/08 New Plan Step Incr % (Merit)	7/1/08 New Plan Step Incr Amount (Merit)	(FN6) 7/1/08 New Plan Base % Incr	(FN6) 7/1/08 New Plan Base Incr Amount	11+13=14 7/1/08 New Plan Total Incr to Base Annual Rate	10+12=15 7/1/08 New Plan Total % Incr to Base Annual Rate	6+14=16 7/1/08 New Plan Total Base Annual Rate (Step + Base Incr)	(FN7) 7/1/08 MAA Equiv % Incr	(FN8) 7/1/08 MAA Equiv Annual Rate
Aveni,Beverly A	Executive Aide-Mayor	12/01/95	13	44,427	72,185			72,185	18.49%	\$13,344	3.00%	\$2,166	\$15,510	21.49%	\$87,695	15.07%	83,063
Barnes,Benjamin B	Director of Operations	05/07/01	2	122,500	126,175			126,175	3.32%	\$4,189	3.00%	\$3,785	\$7,974	6.32%	\$134,149	11.63%	140,854
Bretthauer,Susan C	Assistant Police Chief	12/28/06	2	104,500	107,635	2000	900	110,535	2.92%	\$3,141	3.00%	\$3,229	\$6,370	5.92%	\$114,005	11.63%	120,157
Brown,Ann M	Project Manager	07/24/06	2	95,271	98,129			98,129	6.23%	\$6,110	3.00%	\$2,944	\$9,054	9.23%	\$107,183	11.63%	109,545
Brown,Peter M	Asst Fire Chief	12/05/94	14	75,439	111,008	3000		114,008	0.00%	\$0	2.70%	\$2,997	\$2,997	2.70%	\$114,005	30.87%	145,275
Callion,William S	Dir Pub Safety, Hlth & Wel	09/17/03	5	96,000	107,378			107,378	8.05%	\$8,645	3.00%	\$3,221	\$11,866	11.05%	\$119,244	26.75%	136,098
Cassone,Thomas M	Dir of Legal Affairs	06/17/02	7	96,117	109,174			109,174	19.88%	\$21,700	3.00%	\$3,275	\$24,975	22.88%	\$134,149	37.85%	150,500
Corelli,Lucy F (FN4)	Registrar of Voters	01/03/01	8	27,976	37,315			37,315	22.90%	\$8,545	3.00%	\$1,119	\$9,664	25.90%	\$46,979	20.91%	45,119
Dennies,Sandra	Dir of Administration	02/10/07	2	108,853	112,118			112,118	3.36%	\$3,762	3.00%	\$3,364	\$7,126	6.36%	\$119,244	11.63%	125,162
Fortunato,Alice C (FN4)	Registrar of Voters	01/11/02	7	27,976	37,315			37,315	22.90%	\$8,545	3.00%	\$1,119	\$9,664	25.90%	\$46,979	16.64%	43,523
Freimuth,Michael W	Dir of Economic Devel	09/29/03	5	90,000	110,627			110,627	6.00%	\$6,635	3.00%	\$3,319	\$9,954	9.00%	\$120,581	15.34%	127,592
Labosky,Laura M	Project Coordinator	08/26/02	6	65,000	75,190			75,190	16.22%	\$12,197	3.00%	\$2,256	\$14,453	19.22%	\$89,643	31.42%	98,812
Larrabee,Brent B	Police Chief	01/10/05	4	105,000	112,839		900	113,739	9.69%	\$10,934	3.00%	\$3,385	\$14,319	12.69%	\$127,158	23.03%	138,821
Lee,Johnnie A	Director of Health	10/01/03	5	140,000	156,530			156,530	12.08%	\$18,913	3.00%	\$4,696	\$23,609	15.08%	\$180,139	26.80%	198,477
Loglisci,Donna M (FN2)	Town Clerk	12/01/01	7	74,582	87,081			87,081							\$87,081	34.11%	116,780
Malloy,Dannel P (FN1)	Mayor	12/01/95	13	80,000	125,181			125,181							\$125,181	19.48%	149,571
McCabe,John F	Asst Fire Chief	08/20/03	5	93,461	107,914	3500		111,414	2.64%	\$2,854	3.00%	\$3,237	\$6,091	5.64%	\$114,005	22.78%	132,499
McGrath,Robert J	Fire Chief	12/23/98	10	85,000	120,801	3500	150	124,451	2.26%	\$2,733	3.00%	\$3,624	\$6,357	5.26%	\$127,158	20.39%	145,434
McKenzie,Winston M	Assistant Project Coordinator	04/16/07	2	60,483	62,297			62,297	3.36%	\$2,092	3.00%	\$1,869	\$3,961	6.36%	\$66,258	11.63%	69,545
Mulligan,Joyce M	Special Assistant to the Supe	07/01/05	3	54,000	57,289			57,289	12.66%	\$7,250	3.00%	\$1,719	\$8,969	15.66%	\$66,258	16.22%	66,580
Murray,Dawn (FN3)	Legislative Aide (Part-time)	12/10/07	1	28.16/hr	28.16/hr			28.16/hr									
Murphy,Dennis C	Director-Human Resources	07/19/04	4	93,566	102,086			102,086	7.72%	\$7,879	3.00%	\$3,063	\$10,942	10.72%	\$113,028	21.18%	123,704
Murray,Robert J.	Asst Dir of Human Resources	11/13/07	1	98,719	98,719			98,719	6.07%	\$5,990	3.00%	\$2,962	\$8,952	9.07%	\$107,671	7.23%	105,856
Nivakoff,Robert	Assistant Police Chief	12/15/05	3	103,021	109,295	2500	900	112,695	1.31%	\$1,431	3.00%	\$3,279	\$4,710	4.31%	\$114,005	16.22%	127,021
Richards,Sybil V	Deputy Corporation Counsel	06/24/02	7	90,000	105,006			105,006	18.10%	\$19,002	3.00%	\$3,150	\$22,152	21.10%	\$127,158	34.20%	140,922
										\$175,891		\$63,778	\$239,669				
FN1 Mayor's salary will be calculated at 115% of grade 8 step 3 to be effective December 1, 2009. The annual rate using the 7/1/08 range would be \$145,700.																	
FN2 Town Clerk's salary will be calculated at 80% of grade 8 step 3 to be effective December 1, 2009. The annual rate using the 7/1/08 range would be \$101,357.																	
FN3 The part-time Legislative Aide will be placed at the minimum hourly rate for the proposed range.																	
FN4 Registrar of Voters salary was calculated at 60% of grade 8 step 3 effective 7/1/2008.																	
FN5 Basis for all calculations - this figure excludes all Fire and Police stipends that are added to base.																	
FN6 Will be adjusted according to World at Work figures.																	
FN7 MAA equivalent % increase is the % difference between the current 6/30/08 base annual rate and the comparative 7/1/08 MAA equivalent annual rate.																	
FN8 MAA equivalent annual rate is based on 7.23% per fiscal year during years 2 - 7 (step increases) and 3% GWI during fiscal years yrs 8+.																	