From:	Allan Lang
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Subject:	Code of Ethics revision
Date:	Monday, May 31, 2021 5:37:05 PM
Attachments:	ETHICS REVISIONS. 5.28.21 WORD.docx

Dear Chairman Lee and Members of the Code Revision Committee,

The following statement is an integral part of the attachment to this email which contains our response to your committee's request for our comments on your proposed revisions to the Code:

The Board of Ethics has been hamstrung in performing its duties due to being shorthanded for a long time. All available seats need to be appropriately and timely filled in order for the Board to function effectively and in conformity with the requirements of the Code of Ethics, particularly with regard to Hearing and Investigating Committee functions. If a Board member is conflicted or otherwise precluded from participating on a Hearing or Investigating Committee, the Board should not find itself in a position to be unable to fill the appropriate number of seats to conduct hearings or investigations pursuant to the Code. Any amendments to the Code of Ethics should ease the path for nominations and appointments. While any and all training should be encouraged, it should not present a hurdle to applicants prior to appointment and it should reflect the actual Code which the Board of Ethics is tasked with interpreting and applying.

Respectfully,

The Stamford Board of Ethics