## **Education Committee - Board of Representatives**



Diane Lutz, Chair

Megan Cottrell, Vice Chair

## **Committee Report**

Date: Monday, April 16, 2018

**Time:** 6:00 p.m.

Place: Democratic Caucus Room, 4<sup>th</sup> Floor Government Center, 888

Washington Boulevard, Stamford, CT

The Education Committee met as indicated above. In attendance were Chair Lutz, Vice Chair Cottrell and Committee Member Reps. Aquila, de la Cruz, Di Costanzo, and Stella. Absent or excused were Reps. DeLuca and Jacobson. Also present were President Quinones and Rep. Zelinsky; Earl Kim, Superintendent of Schools; Rich Lyons, John Perrotta, Dr. Lucero and Mr. Mannis Board of Education; Chief Wuennemann, Stamford Police Department; and one members of the Student Advisory Council.

Chair Lutz called the meeting to order at 6:05 p.m.

Item No.

Description

Committee
Action

1. E30.009

REVIEW; Student Advisory Council 2017-18. Topics:
follow up on "Connection Time" discussion; SUPER &
School Cleanliness. (at 6:00 p.m.)
01/03/18 – Submitted by Rep. Lutz

The Topics for tonights meetings were a follow up on last month's "Connection Time" discussion; SUPER & School Cleanliness. Connection Time during the 1<sup>st</sup> year should focus on transition, sophomore year have no specific focus; junior year on the SATs and senior year on college applications. Superintendent Kim responded to inquiries from the Committee regarding this program. School cleanliness is not an issue at AITE. There is a report provided to the Board of Ed each month on a school-by-school basis. The high schools are among the highest rated, but SHS is spread out, so is more of a challenge to keep clean. There is no supply shortage. One issue is keeping up on capital maintenance and deferred maintenance. SUPER (Student Union for Political Expression and Representation) was formed by students from AITE and SHS to express and advocate political goals of the student body. They organized the walkout and are looking at ways to expand and also to find students to take over next year. They are also trying to figure out how to address any resistance they may receive. This will be on the agenda again next month.

The Committee took a five-minute break until 7:09 p.m.

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<sup>&</sup>lt;sup>1</sup> Video Time Stamp Pt. 1 00:00:00

<sup>2</sup>2 E30.010 RESOLUTION; Amending Res. 2681 re: School Building Committee. (at 7:00 p.m.)
01/22/18 – Submitted by President Quinones
02/15/18 – Held in Committee
03/12/18 – Moved to Pending

President Quinones explained that this resolution was submitted to streamline the current process so that the Board does not need to approve the City Engineer and the Building Inspector as members of the School Building Committee. The Board would continue to approve the licensed architect and the resident of the City.

A motion to approve this resolution was made, seconded and approved by a vote of 6-0-0 (Reps. Lutz, Cottrell, Aquila, de la Cruz, Di Costanzo and Stella in favor).

3. E30.013 REVIEW; Board of Education update from Assistant Held Superintendent, Dr. Tamu Lucero (at 7:00 p.m.). 04/04/18 – Submitted by Rep. Lutz

This item was held due to the unavailability of the invited guest.

REVIEW; Provisions for Pedestrian Safety Around Stamford Public Schools. (at 7:00 p.m.)
Held
12/06/17 – Submitted by Rep. de la Cruz
12/18/17 – Held In Committee 5-0-0
01/29/18 – Report Made & Held in Committee
02/15/18 – Report Made & Held in Committee

The Committee reviewed the list of actionable items with the Chief Wuennemann and Mr. Perrotta.

- The Police Department has looked at the request for a crossing guard at Loveland Rd. and it was determined that it isn't needed
  - o There are 81 crossing guards plus 8-10 fill ins
  - They will review any request they get
  - The Police Department can help with a safe ways to school map
- Enforcement of Tow Away Zones this has had no effect when used

Chief Wuennemann will review this list for next month

45. E30.014 REVIEW; Board of Education Reorganization of Central Office Staff and Newly Created Roles (at 7:00 p.m.).
04/04/18 – Submitted by Rep. Zelinsky

Superintendent Kim discussed this item with the Committee:

- This started with the Strategic Planning Process
- With that in place, they restructured the central office to support the mission, goals and objectives of the Strategic Plan by clarifying the roles of the people in the office and the procedures and processes

<sup>3</sup> Video Time Stamp Pt. 2 00:06:11

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<sup>&</sup>lt;sup>2</sup> Video Time Stamp Pt. 2 00:00:00

<sup>&</sup>lt;sup>4</sup> Video Time Stamp Pt. 2 00:47:19

- The restructuring needed to be done within the same budget and headcount
- They first reviewed the processes and assigned responsibilities and then built job descriptions off of that, which were approved by the Board of Education
- They worked with the bargaining unit for transferring people to substantially similar positions and creating new positions
- They sought to preserve staff autonomy while making clear people's responsibilities and the processes to be followed
- They are currently at the director level and will then do support staff
- The goal is to be finished by June 30<sup>th</sup>
- They could not have accomplished this while still operating schools, so they hired a consulting group to provide assistance
- The headcount was not increased and the only increase was cost of living; funds are being reallocated within the budget
- There had been a Chief Operations Officer previously the Chief Financial and Operations Support Officer now oversees more areas than the previous position, including facilities - the salary level is the same, with cost of living increases
- The Associate Superintendent position is a significant change in responsibilities has more responsibilities Each executive will now be responsible for 5 elementaries and will have system-wide responsibilities. If it is a promotion, they will get a raise, but if it is a lateral, then the salary will remain the same
- Changes to Office Support Staff, including executive secretaries and data analysts, will be a different process if job descriptions need to be changed because those are City positions although paid through the BOE
- There was one RFP which went out to hire a consultant; no consultant was hired without an RFP, but there were bid waivers for extensions of previous contracts

Chair Lutz adjourned the meeting at 8:45 p.m.

Respectfully submitted, Diane Lutz, Chair

This meeting is on Video (Pt. 1 & Pt. 2)