

| To: | Monica DiCostanzo | Chair, Board of Representatives, Fiscal Committee |
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| From: | Thaddeus K. Jankowski | Director, Office of Public Safety, Health & Welfare |
| Date: | April 12, 2019 | |
| Subject: | Positions Required and Requested for Public Safety 2019/2020 Budget | |

The Office of Public Safety, Health and Welfare are requesting administrative and technical support personnel to address critical administrative and support needs in Public Safety Departments. These positions will be staffed with non-uniform personnel who have the required skills necessary to provide for efficiencies and to improve services for Stamford residents.

By hiring highly trained individuals in the administrative and technical support functions, the departments will be saving monies by avoiding having to utilize Uniform Personnel to perform these activities. Uniform personnel are more costly and are needed for their primary job functions.

Uniform personnel require numerous months of public safety training before they can affect staffing and overtime. We are continuing to experience retirements and anticipate many more in the immediate future. Because of retirements, staffing is already being adversely affected. In order to address these serious staffing issues and to save monies while providing for efficiencies, these trained and experienced individuals are required to be in place.

As the Director of Public Safety, Health and Welfare, I am again emphasizing the important need to fill these requests. The position requests are as follows:

- 1. Senior Police Technology Specialist for the SPD at half year funding.
- 2. Health Behavior, Promotion & Emergency Response Specialist for the Health Department at full year funding.
- 3. Civilian Office Specialists for the SPD at half year funding.
- 4. Computer Technician and Support personnel (2) in Technology Management to support Police and Fire at half year funding.
- 5. Assistant Director of 911 Communications in the 911 Communications Center for half year funding.

Respectfully,

Thaddeus K. Jankowski