Mayors Office

FY 2019-20
Fiscal Committee
Budget Presentation



Mayors - Staff Overview

Mission:

In addition to the mayors office traditional department support role, the office has evolved into a high functioning process improvement and organizational transformation team. This team provides accelerated responses and critical support to address priority internal and external customer needs.

Executive Support	Citizen Requests	Boards (
	Community Support	

Boards & Commissions

Strategic Projects Support & High Priority Project Management in:

- Education
- Operations
- Finance and Accounting
- Communications & Media
- Intergovernmental Affairs

Mayors - Staff Overview

Mayor

- Executive Assistant to the Mayor (Pankosky)
- Administrative Assistant (Woldan)
- Chief of Staff & Intergovernmental Affairs (Pollard)
- Special Assistant to the Mayor Education (& Mold Task force)
 (Grafstein)
- Special Assistant to the Mayor Operations Department Projects (Burwick)
- Special Assistant to the Mayor Media & Communications (Augustyn)
- Special Assistant to the Mayor Finance and Accounting (Giglio)
- Special Assistant to the Mayor- Webmaster and City Information (Gray)
- Special Assistant to the Mayor Boards and Commissions (Levine)



Education

- Advise & Brief Mayor on all SPS/BOE issues
- Mold taskforce Team Leader
- Educ. Liaison to BOE, State agencies/elected Officials
- Project Manager for New School at Strawberry Hill – Manage & Audit Reimbursements
- Serves as Mayor's education representative (attends meetings; address citizen inquiries related to educ. matters
- Coordinating Engineering & related departments w/ SPS /other key school construction projects at schools

Special Assistant – Operations

- Project Management Support

 Building Permit Process
 Improvement Project
 (including providing oversite for permit software improvements & department process improvements initiatives)
- Citizens Services
 Transformation to implement new processes and technology
- Cashiering and permitting process review and change
- Work Order System Planning and Blight Program
 Enhancement
- Operations Department project facilitator

Special Assistant – Webmaster

- Design and build webpages that a user friendly and intuitive for those who access the city's website
- Ensure Departments sites are current with information that is request most by residents and businesses
- Monitor and eliminate outdated and /or inaccurate web information content
- Identify and add new tools and web resources to help all site users to reduce search time on the city's website.

Special Assistant – Finance & IT

- Providing project assessments and guidance for payroll system implementation
- Developing process flows for targeted department systems (e.g. fees and permits)
- Defining current state of departments strategic systems to develop initial roadmap requirements
- Define information systems options and evaluate best solutions

Special Assistant – Communications and Media

- Official spokesperson for the Mayor. Respond to all media inquiries
- Provide current relevant postings to City's website
- Emergency and other
 Operations announcements
- Publicizes upcoming events, welcome letters for city guides to dining, etc.
- Deliver to and respond to all media and community inquires



Summary

- □ Budget Drivers and Major Changes
 - Total annual budget \$972,745*
 - One (1) additional FTE headcount year over year (Webmaster, approved in 2018-19 budget)
 - Increased salaries for two special assistants to correctly reflect actual working hours and increase work needs.
 - Develop a tighter integration between citizen services, the city's website & public communications and work order systems. To ensure consistent and rapid response to citizen requests.
 - Create an in-depth technology inventory assessment to confirm system and process risk, vulnerabilities and cost to the city
 - Explore and adopt best practices for Intergovernmental Affair. Identify support resources to execute an enhanced strategy.
 - Anticipate and be prepared for the next unplanned major city management events

^{*} Excludes employee benefits