CITY OF STAMFORD

MAYOR'S MULTICULTURAL COUNCIL



Presented by, Eva Weller, Chair MMC

Carmen Hughes, Director Diversity, Equity, & Inclusion



Alignment with Mayor Simmons' Pledge for Unity

We, city officials, the residents of Stamford, and community and religious partners in Stamford, pledge to work together to ensure the City of Stamford is equitable, inclusive, accessible, and a place where everyone has an opportunity to thrive.

We pledge to uphold the principles of respect, dignity, and inclusiveness. We commit to fostering an environment where all individuals are valued, and where differences are celebrated as strengths. We affirm that our differences make us stronger, smarter, and more innovative.

We have zero tolerance for and condemn acts of racism, bigotry, xenophobia, and expressions of discrimination stemming from one's race, ethnicity, socio-economic status, religious belief, gender expression, sexual orientation, disability, sex, age, national origin, or any legally protected class under federal, state, or local laws.

We commit to holding ourselves and others accountable, creating a safe space where everyone is treated with the fairness and respect, they deserve. In this spirit, we will speak out against injustice and work together to build a community rooted in kindness, integrity, compassion, and understanding.

As one of the most diverse cities in the nation, Stamford is proud to be a place where people from all backgrounds and faiths feel welcome and safe. We will continue to prioritize dialogue as a community to ensure that hard conversations are held, education is at the forefront of discussions, and quiet prejudice does not linger beneath the surface.

We sign this pledge today as a call to action to elevate the importance of these principles that form the foundation of a healthy and inclusive community.

ABOUT THE MMC

Mission:

To inform, celebrate, promote, understand, appreciate and respect the many diverse cultures that enrich our City

Make Up:

The Council is made up of a diverse group of 23 members

Governance Structure:

Eva Weller, Chair Malinda Polite, Vice Chair Ana Gallegos, Secretary Shobna Bhatnagar, Treasurer Carmen Hughes, Ex-Officio



STRATEGIC INITIATIVES FOR FY25-26

- As 19th most diverse city in this nation, we can take tremendous steps when we walk together in unity. (source: WalletHub)
- Our greatest source of pride and strength as a city comes from the diversity of our residents, businesses, and visitors.
- Celebrating the diversity of Stamford fosters unity, inclusivity, promotes understanding, and enriches community.
- With hate crimes on the rise in this country, events of the MMC strive to bring people together in unity through social activities to create a more harmonious and vibrant environment for everyone.



CIVIC EVENTS HONOR THE DIVERSITY OF STAMFORD

- 30+ Flag Raising Ceremonies
- Heritage Celebrations & Festivals
- Community Empowerment
- Awareness & Acceptance Rallies

EVENTS 6/02/24 -7/13/24

* MMC 4th Annual Stamford Day 2024	Ecuadorian Civic Community Drawing Contest	Juneteenth	Dance of Ukraine	Argentina's Independence Day
6/02/24	6/9/2024	6/15/24	6/30/24	7/13/24
Co-sponsored with Mill River Park Collaborative: Celebrates Stamford's history and diversity through, music, dance, Non-profit organizations & presentations	MMC attended Drawing Contest "Knowing Ecuador" event co-sponsored with Commission of Arts and Culture	MMC co- sponsored a family festival in Mill River Park with the City of Stamford Flag Raising Ceremony at Government Center (6/15)	MMC co- sponsored with Ferguson Library "Dance of Ukraine" event, an Arts and Cultural Program	Flag Raising Ceremony at Government Center. Special recognition given to MMC & Chair

EVENTS 8/18/24 - 9/20/24

Concert for Peace	Historically Black Colleges & Universities Tours "Movie Night"	Hispanic Heritage Festival	Senior Center Hispanic Heritage Month	* MMC Event to Celebrate Hispanic Heritage Month
8/18/24	8/23/24	9/22/24	9/27/24	9/20 /27
"En Vivo con Maricarmen", co-sponsored with the Ferguson Library presented the "Concert for Peace" honoring community arts and leaders	Movie Night in Jackie Robinson Park. Co-sponsored with William E. Edwards Academic College Tours: WEE-ACT & other organizations	MMC co- sponsored with Latino Foundation dance groups, SPEF book giveaway, art display: "I'm Frida" highlighting Mexican artist	MMC in partnership with Senior Center, provided raffle prize and traditional and cultural dance groups & performances	Rhythm & Rumba Salsa Nights (2 nights) co- sponsored with Mill River Park Collaborative. Free to public salsa dance lessons in Mill River Park

* Signature event

EVENTS 9/28/24 -11/1/24

Family Health Fair	SPEF Fall Fest 2024	DIWALI: the Festival of Lights	Polish Heritage Month	Stamford Kindness Initiative
9/28/24	10/6 /24	10/31/24	10/27/24	11/1/-12/30/24
Promoted MMC with table at City of Stamford Health Fair at Yerwood Center	Promoted MMC with table and MMC coordinated & presented a cultural celebration with dance groups from different countries representing our diversity	Partnered with GOPIO-CT, and the City of Stamford, presented traditional event of music, dance and food, at the Stamford Police Station	Co-sponsored the Polish Heritage Month event at the Ferguson Library	Prepared and gave away at the Veterans Day Parade pre- printed flags with MMC logo and kindness words translated into different languages

EVENTS 11/10/24 -3/16/25

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Veterans Day Parade	MMC members attended events	Participation in flag raising celebrations	MLK Event	International Women's Day
11/10/24	2024-2025	2024-2025	1/20/2025	3/16/2025
Participated in The Veterans Day Parade for first time. Hosted by the Stamford Patriotic Special Events Commission and Stamford Veterans	2024-2025 Attended celebrations such as: Kwanzaa a community celebration recognizing leaders.	Participated in events, such as, individual country's flag- raising festivals & heritage month celebrations, (Uruguay, India, Ecuador, Trinidad & Tobago, Jamaica, Bolivia, Guatemala, Peru)	Participated in the MLK program at Yerwood Center celebrating legacy of MLK	Attended events highlighting the social, economic, & cultural contributions of Latinas to the Stamford community

EVENTS 3/30/25 - 9/26/25

* 8 th Annual MMC Jazz Concert	Interfaith Community Seder	* MMC 5th Annual Stamford Day 2025	Juneteenth	* MMC Rhythm and Rumba Salsa
3/30//25	4/2/25	6/01/25	6/25	9/19/ & 9/26/25
In partnership with Ferguson Library, MMC signature event: popular free jazz concert celebrates diversity through music	Co-sponsored for the second time with Interfaith Council, UJF, UCONN Hillel at UCONN. Council members were part of the program	Co-sponsor with Mill River Park Collaborative: celebrates Stamford's history and diversity through, music, dance, organization tables & presentations about Stamford's founding and today	Co-sponsored a family festival in Mill River Park with the City of Stamford Flag Raising Ceremony at Government Center	Rhythm & Rumba Salsa Nights (2 nights) Co- sponsor with Mill River Park Collaborative. Free to public salsa dance lessons in Mill River Park
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EVENTS for 2025-202 Events of the MMC strive to bring people together in unity through social activities to create a more harmonious and vibrant environment for everyone.

* Signature Events	March *Jazz at the Ferguson		June *Stamford Day		September *Rhythm & Rumba Salsa	
Partner Events	Health Fairs			Culture Holida		Community Events
	Flag Raisings		gious days	Vetero Suppo		Kindness Project

FUNDING REQUEST & RATIONALE FY 25-26

- Request: \$15,000 up from \$10,000
- Increase of <u>funds needed to meet the increased</u> <u>demand</u> for MMC programming
- All MMC Events are FREE and all are welcome
- MMC collaborates with other community organizations to keep costs low, but repeatedly MMC has needed aid from other departments and members to fill funding gaps
- Every year there is a reduction with "in-kind" donations

BUDGET

Jazz at the Ferguson*	\$	3,300
Stamford Day*	\$	5,000
Rhythm & Rumba Salsa*	\$	2,000
MMC Branded Reusable Bags	\$	1,700
Partner Events	<u>\$</u>	3,000
Total:	\$	15,000

* MMC Signature Events