Exhibit 2	
Hourly Rates for Section	24.B

Role		Rate Per Hour (USD)
Client Executive		\$ 579.00
Project / Program Director		\$ 510.00
Project / Program Analyst	Near shore resource	\$ 163.00
Project / Program Manager	Near shore resource	\$ 198.00
Advisory Strategy Executive		\$ 808.00
Advisory Strategy Director		\$ 510.00
Business Architect		\$ 427.00
Visual Designer		\$ 293.00
Advisory Customer Ex Strat Practitioner		\$ 579.00
Data Architect		\$ 477.00
Data Analyst		\$ 237.00
Advisory Strategy Consultant		\$ 349.00
Enterprise Technology Architect		\$ 402.00
IT Strategist Executive		\$ 656.00
Advisory Cloud/Security Lead		\$ 499.00
IT Strategist Analyst	Off shore	\$ 82.00