

**ORDINANCE NO. \_\_\_\_\_, SUPPLEMENTAL  
AMENDING CHAPTER 47, PERSONNEL, ARTICLE VII, DISCRIMINATION,  
SECTION 47-23, POLICY DECLARED**

**WHEREAS**, Section 47-23 of the City Code concerns “protected classes” under federal and/or state law; and

**WHEREAS**, Section 47-23 of the City Code should set forth and delineate the “protected classes” for clarity purposes; and

**WHEREAS**, it is important to ensure that the employees and/or officers of the City of Stamford are not unfairly treated or discriminated against because of their status in any protected class.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF STAMFORD THAT:**

Chapter 47, Personnel, Article VII, Discrimination, Section 47-23 of the City of Stamford Code of Ordinances shall be amended as follows:

**Sec. 47-23. Policy declared.**

No officer or employee of the City of Stamford, shall be appointed, discharged, reduced in rank or pay, removed or in any way favored or discriminated against, because of their status in any "protected class", including race, color, religious creed, age, sex, marital status, sexual orientation, gender identity or expression, national origin, ancestry, or physical disability, as recognized by United States Federal and/or State of Connecticut anti-discrimination statutes now existing, or as amended in the future. The sole exception to these protections is that officers or employees who by the terms of the Charter serve at the pleasure of the Mayor are subject to employment decisions based on their political opinion or affiliation.