

From: [Cottrell, Megan](#)
To: [Staley, Angelina](#); [Hughes, Sheila](#); [Rosenson, Valerie](#)
Subject: Fwd: Per diem Salary of the Mayor
Date: Friday, February 16, 2024 1:02:47 PM

Please attach this to item LR31.068.

Thanks,
-Megan

Sent from my iPhone

Begin forwarded message:

From: "O'Brien, Ed" <EO'Brien@stamfordct.gov>
Date: February 16, 2024 at 12:54:09 PM EST
To: "Cassone, Thomas" <TCassone@stamfordct.gov>, "Cottrell, Megan" <MCottrell@stamfordct.gov>
Cc: "Sinani, Elda" <ESinani@stamfordct.gov>, "Barnes, Benjamin" <BBarnes@stamfordct.gov>, "Stella, Jeffrey" <JStella@stamfordct.gov>, "Berns, Philip" <PBerns@stamfordct.gov>
Subject: RE: Per diem Salary of the Mayor

The City would calculate the per diem rate for the Mayor at \$769.62. The per diem is calculated by taking the Mayor's current salary of \$200,100.60 dividing the by 52 weeks in the year, then dividing by 5 days in a work week. The city treats the Mayor's salaried position the same as all other salaried positions in the pay plan.

The Mayor is paid \$196,509 for FY 24 as mentioned below. The Mayor's salary is \$191,450 for 7/1/2023 to 11/30/2023 and from 12/1/2023 to 6/30/24 the Mayor's salary increased to \$200,101.

Please let me know if you have any questions.

Thank you,

Ed O'Brien

From: Cassone, Thomas <TCassone@StamfordCT.gov>
Sent: Thursday, February 15, 2024 3:01 PM
To: Cottrell, Megan <MCottrell@StamfordCT.gov>
Cc: Sinani, Elda <ESinani@StamfordCT.gov>; Barnes, Benjamin <BBarnes@StamfordCT.gov>; Stella, Jeffrey <JStella@StamfordCT.gov>; Berns, Philip <PBerns@StamfordCT.gov>; O'Brien, Ed <EO'Brien@StamfordCT.gov>
Subject: RE: Per diem Salary of the Mayor

The Charter would indicate that the Mayor is never actually off duty, or at least is subject to call back. Of course, the Mayor isn't always needed to exercise her or his duties all the time. And of course, the entire Charter section C3-10-4 regarding temporary absence is clearly antiquated given modern communication technology. As far as when a Mayor is "on duty" the Charter states:

Sec. C3-10-7. - Mayor's Powers.

In addition to the powers enumerated herein, the Mayor shall have authority to perform such acts and duties as may be prescribed herein or by other laws of the State or by ordinances. *The Mayor shall devote the full time necessary to the duties of the office* and shall be responsible for the proper performance of their duties by all the appointive officers and departments and employees.

There is no guidance on when the Acting Mayor is "on duty". Perhaps the Acting Mayor is only needed to come in to sign a contract on behalf of the City. Perhaps there is an emergency and the Mayor is suffering a disability and the Acting Mayor's presence is needed all day or into the evening. As I said, I'm sure there are a lot of issues.

Tom

From: Cottrell, Megan <MCottrell@StamfordCT.gov>

Sent: Thursday, February 15, 2024 2:43 PM

To: Cassone, Thomas <TCassone@StamfordCT.gov>

Cc: Sinani, Elda <ESinani@StamfordCT.gov>; Barnes, Benjamin <BBarnes@StamfordCT.gov>; Stella, Jeffrey <JStella@StamfordCT.gov>; Berns, Philip <PBerns@StamfordCT.gov>; O'Brien, Ed <EO'Brien@StamfordCT.gov>

Subject: Re: Per diem Salary of the Mayor

If someone is "acting mayor," during what hours of the day are they considered to be "on duty"?

Sent from my iPhone

On Feb 15, 2024, at 2:38 PM, Cassone, Thomas <TCassone@stamfordct.gov> wrote:

I thought this was a better question for Ed O'Brien (payroll—copied here) than any of us listed, at least as far as the numbers on the paycheck are concerned. And I assume you will take into account that the mayor's salary is a part of the pay plan, which changes from year to year. Also, the mayor's job is unique in that it is a 24/7 job, although the acting mayor's job is more limited. I'm sure there are other issues too. Anyway, I'm sure you'll all discuss this fully.

Tom

Thomas M. Cassone
Corporation Counsel

<image001.png>

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888 Washington Blvd., 9th Floor

Stamford, CT 06904

Tel: 203-977-4082

Fax: 203-977-5560

tcassone@stamfordct.gov

From: Cottrell, Megan <MCottrell@StamfordCT.gov>

Sent: Thursday, February 15, 2024 1:33 PM

To: Cassone, Thomas <TCassone@StamfordCT.gov>; Sinani, Elda <ESinani@StamfordCT.gov>; Barnes, Benjamin <BBarnes@StamfordCT.gov>

Cc: Stella, Jeffrey <JStella@StamfordCT.gov>; Berns, Philip <PBerns@StamfordCT.gov>

Subject: Re: Per diem Salary of the Mayor

Please confirm below. We have a meeting on 2/27 and it would be good to have the numbers ahead of time.

Thanks,

-Megan

Sent from my iPhone

On Feb 13, 2024, at 12:27 PM, Cottrell, Megan <MCottrell@stamfordct.gov> wrote:

Or should we divide by 366 for a leap year?

Sent from my iPhone

On Feb 13, 2024, at 11:41 AM, Cottrell, Megan <MCottrell@stamfordct.gov> wrote:

Hello,

I see that for FY 24 the Mayor's salary is \$196,509. Would the per diem salary then be
 $\$196,509/365 = \$ 538.38$?

This is in reference to LR31.068

http://www.boardofreps.org/Data/Sites/43/userfiles/committees/legrules/items/2024/lr31068/lr31068_draft.pdf

Please confirm.

Thanks,
-Megan

Sent from my iPhone