

**AGREEMENT BETWEEN THE CITY OF STAMFORD AND LOCAL 2377 OF THE INTERNATIONAL UNION, UNITED  
AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA-UAW**

**AGREEMENT RELATED TO**

**SPECIAL POLICE OFFICERS ASSIGNED AS PARK POLICE OFFICERS**

**The City and the Union agree to the following:**

**General Statement:**

Special Police Officers are POSTC certified police officers. Sec. C5-40-2 of the City Charter gives the Police Commission the power to appoint Special Police. The Commission shall make these appointments after consideration of recommendations made by the Chief of Police.

Park Officers, or Special Police Officers, are under the authority and direction of the Police Department.

Parks Officer are covered by the UAW contract under the heading Part-Time Park Police. Attached is a Settlement Agreement (Attachment A) regarding extra duty work dated 5/14/01 to assist supervisors in dealing with any issues that arise.

- **Duties of Parks Officers:**

- Patrol the parks with their primary responsibility to be determined between the Police Department and the Park and Facilities Department, consistent with the duties in their job description. (Attachment B) As needed, they can be dispatched or assigned to work in any of the city's parks by the Police Department.
- Parks Officers should go into and out of service via the radio with Communications and include how long they will be in service.
- Parks officers should not be pulled from the parks unless there is an emergency. They are not to be considered junior officers for unfavorable assignments but just as their title states they work in the city parks.
- Parks officers should not be initiating police investigation/enforcement outside of the parks. They may however, be responsible for issuing parking violations in restricted parking areas on the streets surrounding the parks.
- If there is a need for police action outside of the parks they should contact communications and report same.
- Communications will dispatch parks officers to calls within city parks. All calls requiring an incident report shall be done in FBR and submitted to the respective district sergeant for approval.

- **Work Schedule:** The Parties agree to negotiate over the work schedules of the current Parks Officers. The Parties will immediately select an arbitrator and obtain an arbitration date, such that if the Parties

do not reach a resolution, that the work schedules matter will be submitted to the chosen arbitrator for a decision.

- The specific schedules of Parks Officers hired after the date of this agreement shall be determined by the Police Department according to operational needs; provided, however, this provision does not constitute a waiver by the Union of any right it may have to bargain over the terms and conditions of work for Parks Officers, including work schedules.

**Supervision:**

- Parks Officers will be under the supervision of the District 3 Sergeant (853) or the Police supervisor assigned to them.
- Respective District Sergeants will be responsible for approval of FBR reports.
- It is imperative that sergeants recognize noteworthy performance of duty as well as any substandard work and report same up the chain of command for necessary action. The Chief can then bring this information to the Police Commission.
- If there are competing assignments; i.e. two district commanders require a Parks officer at the same time in two different locations and there is only 1 working, the shift commander will decide which park or assignment gets priority.

The foregoing represents the Parties' entire agreement on the terms contained herein, and is entered into without precedent or prejudice to the Parties' positions on other matters pertaining to the Parks Officers.

For the Union

  
\_\_\_\_\_  
Daniel E Livingston Counsel

September 14, 2018  
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Date:

For the City

  
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9/17/18  
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Date:

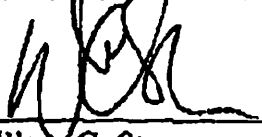
## **SETTLEMENT AGREEMENT**

The parties to this settlement, the City of Stamford (hereinafter the "City"), Local 2377 of the International Union, United Automobile, Aerospace and Agricultural Workers of America – UAW and the Stamford Police Association (hereinafter the "Unions"), all hereby agree as follows in full and final settlement of MPP 17,453 and MPP 17,706:

1. UAW has the right of first refusal for extra duty work at Cove Island and Cummings Park for all picnics, parties and concerts, where the City determines that security is needed.
2. UAW has the right of first refusal for extra duty work at Scalzi and Mill River Parks for all picnics and parties, where the City determines that security is needed.
3. UAW has the right of first refusal for all the extra duty work for the Pink Tent Festival at Mill River Park, if the City determines that security is needed.
4. SPA has all extra duty work for hockey games paid for by F.C.I.A.C. (schools) at Terry Conners Skating Rink. The City may choose, in its sole discretion, to supplement the regular police officers (SPA members) by hiring park police/park security police to work the hockey games at Terry Conners Skating Rink.
5. The SPA has all the extra duty traffic direction functions on city streets, subject to the provisions of the SPA collective bargaining agreement and City ordinance.
6. All other extra duty work involving city parks and Terry Conners Skating Rink will be worked jointly by the UAW (park police/park security police) and the SPA (regular police) in the following manner. Every third (3<sup>rd</sup>) position hired per event will be offered to a UAW park police officer or park security police officer.
7. Nothing in this agreement shall ~~not~~ be construed as a requirement on the part of the City to hire a minimum number of extra duty personnel, unless otherwise provided for under a collective bargaining agreement, or other city ordinances, rules or regulations. Furthermore, the UAW agrees to waive any and all claims to back-pay on this prohibited practice complaint.

Date: 5/14/01

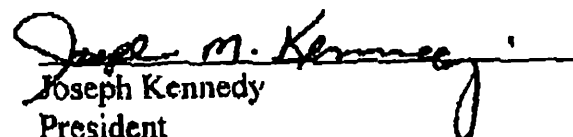
**FOR THE CITY OF STAMFORD**

  
\_\_\_\_\_  
William C. Stover  
Director of Human Resources

**FOR UAW LOCAL 2377**

  
\_\_\_\_\_  
David Exline  
President

**FOR THE STAMFORD  
POLICE ASSOCIATION**

  
\_\_\_\_\_  
Joseph Kennedy  
President

FLSA Classification- Non Exempt  
Classified- UAW  
Salary Grade- V9  
Reports to- Manager of Parks and Facilities

Adopted – 06/24/80  
Revised – 02/27/89  
Revised – 07/01/89  
Revised – 02/27/97  
Revised – 04/20/17

## **PARK POLICE OFFICER**

### **GENERAL SUMMARY OF DUTIES**

Under the general direction of the Police Chief is responsible for enforcing regulations, maintaining police security and public conduct in park areas, coordinates with Police Department in matters of administrative and assistance needs, duty tours shall vary seasonally as necessary to provide coverage of critical periods; does related work as required.

### **EXAMPLES OF WORK (Illustrative Only)**

- Patrols parks, beaches, skating rink and other recreational facilities as assigned, by foot and/or vehicle.
- Enforces Park regulations, Ordinances and Statutes relative to the use, security and public conduct of the parks.
- Provides crowd and traffic control coverage at special events.
- Responds to emergencies at park locations.
- Checks and reports on safety and security conditions in park facilities.
- Assists the Manager of Parks and Facilities or designee in coordinating with other departments and staff on relevant items.
- Performs other similar and related duties as required.

### **REQUIRED KNOWLEDGE, SKILLS AND ABILITIES**

- Good knowledge of patrol and law enforcement procedures, principles and practices.
- Ability to direct and supervise the work of others.
- Ability to understand and follow oral and written directions.
- Ability to deal effectively with the public and others.

## **MINIMUM TRAINING AND EXPERIENCE REQUIRED**

There are no minimum requirements for this position except special requirements as described below.

### **SPECIAL REQUIREMENT:**

At time of appointment, possession of a valid motor vehicle operator's license and a Valid Connecticut Police Officer Standards and Training ("POSTC") certification which must be continuously maintained as a condition of continued employment.

## **ADA AND ADAAA SPECIFICATIONS**

### **Physical Demands:**

Traverse difficult terrain, strength and stamina to physically restrain suspects; vision to read printed materials and a computer screen; and hearing and speech to communicate in person or over the telephone.

### **Work Environment:**

While performing the duties of this job, the employee may be exposed to weather conditions.

The noise level in the work environment is usually moderate.

*This job description is not inclusive of all job functions and will be reviewed periodically as duties and responsibilities change with business necessity. Position duties and responsibilities are subject to modification.*