

From: [Tommie Jackson](#)
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Cc: [Rev John Bush](#); [Robert Jackson Jr](#); [david.james21@gmail.com](#) <[david.james21@gmail.com](#)>; [James Hinton](#); [Gerald Hampton](#); [Dr. Joseph G. Ford](#); [Winton Hill](#); [Elizabeth Dukes](#); [Dukes, Elizabeth](#); [apostlehfs@optonline.net](#); [Jacqueline Gilchrist](#)
Subject: Ordinance Creating Position of Diversity, Equity and Inclusion Officer
Date: Tuesday, July 20, 2021 9:39:58 AM

Honorable Stamford Board of Representatives Personnel Committee, et al:

This email is sent in support, with limitation, of the ordinance creating the position of Diversity, Equity and Inclusion Officer for the City of Stamford, Connecticut.

The Stamford Concerned Clergy Coalition (CCC) recommends adoption of the position with some clarification. The CCC is concerned that the position, as currently written, limits the role and scope of a Diversity, Equity and Inclusion Officer. Moreover, to effectively accomplish tasks associated with the job such as data analysis, investigation and review, due diligence and compliance by City agencies, additional staff is necessary.

The CCC respectfully requests adoption of the ordinance with the caveat that the aforementioned concerns are noted and made a part of the position.

In presenting this matter to Mayor David Martin, in October 2020, the CCC offered its input, including working with the Office of Human Resources, to develop the position description reflecting the range of concerns associated with the same. The CCC remains available, and prepared, to assist with the development of job duties for the Diversity, Equity and Inclusion Officer to ensure its success and effectiveness.

You can reach your undersigned at (203) 820-5952 Mobile or (203) 559-1033 Church Office.

Respectfully,

On behalf of the Stamford Concerned Clergy Coalition,
I am,

Dr. Tommie Jackson