

**ORDINANCE NO. 1276 SUPPLEMENTAL
AUTHORIZING THE CREATION AND DESIGNATION OF THE POSITION OF
DIVERSITY, EQUITY AND INCLUSION OFFICER**

WHEREAS, the City of Stamford benefits from the presence, participation and opportunity for full involvement of individuals from different races, ethnicities, sexual orientations, abilities and genders, gender identities or expressions, national origins and religions and socio-economic backgrounds; and

WHEREAS, the City of Stamford has recognized the need for a Diversity, Equity and Inclusion Officer to provide direction, support and communications in the areas of equity, diversity, inclusion and related compliance matters for all City related functions and activities; and

WHEREAS, it has been determined that the best way to accomplish this goal is to create a position in the Pay Plan of Diversity, Equity and Inclusion Officer and to designate said position as unclassified; and

WHEREAS, in accordance with the Pay Plan for Non-Union, Appointed and Elected Officials ("the Pay Plan"), the Personnel Commission, upon recommendation of the Director of Personnel and Human Resources, approved the position classification and placement of the position on the Pay Plan salary grid pursuant to Section C5-10-3 of the City of Stamford Charter; and

WHEREAS, the Board of Representatives has the power to designate a position as unclassified pursuant to Section C5-20-15(g) of the City of Stamford Charter.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF STAMFORD THAT:

Chapter 40 (Officers and Employees) of the City of Stamford Code of Ordinances shall be Appended as Follows:

ARTICLE xxxxx

Sec. 40-xxx. - Creation and designation.

The position of Diversity, Equity and Inclusion Officer is hereby designated as an unclassified position in the Department of Legal Affairs reporting to the Director of Legal Affairs.

Sec. 40-xxx. - Duties and Qualifications.

Under the general direction of the Director of Legal Affairs, the Diversity, Equity and Inclusion Officer (DEI Officer) is responsible for providing direction, support and communications in the areas of equity, diversity, inclusion and related compliance matters for all City related functions and activities.

The duties and qualifications of the DEI Officer are set forth in greater detail in the position description entitled "Diversity, Equity and Inclusion Officer" as maintained by the Director of Personnel and Human Resources, which is hereby incorporated by reference as if fully set forth herein, including any additional terms and conditions of employment or duties required from time to time when not inconsistent with this ordinance and reasonably necessary to carry out its purposes.

Sec. 40-xxx. - Appointing Authority.

The appointment of the DEI Officer shall be by the Director of Legal Affairs with the concurrence of the Mayor on behalf of the City.

BE IT FURTHER ORDAINED that this Ordinance shall take effect immediately upon approval.

Matthew Quinones, President, and Susan Nabel, Clerk, do hereby certify that the foregoing Ordinance was approved by a Roll Call Vote of 29-2-2 by the 30th Board of Representatives at the Regular Board Meeting held on August 2, 2021.



Matthew Quinones, President
Dated this 5th day of August, 2021



Susan Nabel, Clerk
Dated this 5th day of August, 2021



David R. Martin, Mayor, City of Stamford
Dated this 6th day of August, 2021

EFFECTIVE DATE: August 16, 2021

cc: Mayor David R. Martin
Kathryn Emmett, Esq., Law Department
Sandra L. Dennies, Director of Administration
Jay Fountain, Director of OPM
Mark McGrath, Director of Operations
Lyda Ruijter, City & Town Clerk
Thomas Madden, Director of Economic Development
Ted Jankowski, Director of Public Safety, Health & Welfare
Al Cava, Director of Human Resources