

DRAFT
ORDINANCE CONCERNING THE AWARD OF RESIDENCY POINTS ON CIVIL SERVICE
EXAMS FOR EMPLOYMENT IN THE CITY OF STAMFORD

WHERE AS awarding of bonus points in civil service exams to City residents is beneficial to the City for the following reasons:

- Contributes to the local economy, as resident employees are more likely to spend their earnings locally.
- Contributes to the alignment of City and employee interests.
- Helps attract a diverse group of applicants.
- Facilitates attendance, especially during inclement weather, and in situations requiring urgent response.
- Helps reduce chronic rush hour congestion on surrounding streets.
- Contributes to productivity through reduced stress of commuting.
- Improves family life and childcare as time consumed by travel can be spent at home.
- Enhances opportunities for walking or bicycling to work.

NOW THEREFORE BE IT ORDAINED BY THE CITY OF STAMFORD THAT:

1. Five (5) bonus points shall be added to the final earned score of Stamford residents who pass entry level civil service examinations.
2. In order to be eligible for the award of these bonus points, a candidate must submit irrefutable evidence, such as driver license, property deed, apartment lease, utility bills, etc., to prove that the candidate has been domiciled in Stamford for at least the twelve (12) months prior to the date of receipt of the application for the civil service examination. Further, the candidate will be required to sign a sworn affidavit attesting to the fact that the candidate has been domiciled in the City of Stamford for the required period prior to the date of submission of the application. Said proof must be provided to the City's Human Resources Division at the time of application.
3. For purposes of this section, "domiciled" is defined to be "that place where the candidate has the true, fixed and permanent home, where the candidate normally eats and sleeps and maintains normal personal and household effects."
4. As administrator of the examinations, the Director of Human Resources, will develop, promulgate and enforce the procedural methods and requirements for the application and awarding of residency points, including any appropriate penalties for the submission of false information. The decision of the Director of Human Resources in all related matters shall be final.

BE IT FURTHER ORDAINED that this ordinance shall take effect immediately upon approval.