



Personnel Committee - Board of Representatives

Susan Nabel, Chair

Mary Fedeli, Vice Chair

Committee Report

Date: Wednesday, October 29, 2014
Time: 6:00 p.m.
Place: Democratic Caucus Room, 4th Floor Government Center, 888 Washington Boulevard, Stamford, CT

The Personnel Committee met at the above date and time. In attendance were Chair Nabel, Vice Chair Fedeli and Committee Member Reps. DePina, Figueroa, McMullen, McNeil, Okun and Savage. Absent or excused was Committee Member Rep. Fountain. Also present were Chief Peter Brown, Stamford Fire Department; Robert Murray, Labor Relations Specialist; Kathryn Emmett, Corporation Counsel; Clemon Williams, Director of Human Resources; Assistant Chief Jim Matheny, Stamford Police Department; Alison Corbo, BOE/WHS/UAW; and C. Vanderkeift; BOE Research.

Chair Nabel called the meeting to order at 6:05 p.m.

Item No.	Description	Committee Action
¹ 4. P29.032	REJECTION; of a Tentative Successor Collective Bargaining Agreement with UAW Local 2377. 10/08/14 – Submitted by Clemon Williams 10/09/14 – Considered by Board of Finance	Failed 0-8-0

The Committee first took up Item No. 4. Clemon Williams distributed the attached [materials](#): including a survey of the share of medical premiums paid by employers and employees nationwide, a summary of benefits and cost comparison data , which he reviewed with the Committee. He noted that:

- The total increase in liability to the City is 2.35% from FY10/11 to FY16/17
- The increases are in line with increases at other municipalities around the State, according to data from CCM
- The healthcare premium cost split is consistent with splits for the public sector in the Northeast
- The employee share of pension contributions is increasing to 4.5%, and the pension multiplier for employees hired after 1/1/15 will be 1.50

¹ Video Time Stamp 00:01:20

- Retirement at age 58 with 15 years of service is eliminated and changed to age 60 with 10 years of service. Employees with 25 or more years of service may still retire at age 55

A motion to reject this agreement was made, seconded and failed by a vote of 0-8-0 (Reps. Nabel, Fedeli, DePina, Figueroa, McMullen, McNeil, Okun and Savage opposed.)

- ²1. P29.029 APPROVAL; employment contract for Robert Morris, **Approved 8-0-0**
 Sr., Assistant Fire Chief for Volunteer Services.
 10/08/14 – Submitted by Clemon Williams

Chief Brown stated that the City is fortunate to be able to hire Mr. Morris. He reviewed Mr. Morris' experience and stated that he has excellent credentials and is respected by both paid and volunteer firefighters. Mr. Williams stated that the salary for this position is the same as the Assistant Chief for the paid firefighters. A motion to approve the contract was made, seconded and approved by a vote of 8-0-0 (Reps. Nabel, Fedeli, DePina, Figueroa, McMullen, McNeil, Okun and Savage in favor.)

- ³2. [P29.030](#) ORDINANCE for publication; Amendment to Approved 7-0-0
 Residency Points for Entry Level Police Examination.
 10/08/14 – Submitted by Katherine Emmett

Kathy Emmett and Chief Matheny stated that this change is beneficial to the City, and helps to recruit a diverse group of applicants for the police exam. This change will apply to the current group of applicants because the exam consists of multiple parts and would not be completed before the ordinance is adopted. A motion to approve the ordinance for publication was made, seconded and approved by a vote of 7-0-0 (Reps. Fedeli, DePina, Figueroa, McMullen, McNeil, Okun and Savage in favor.)

- ⁴3. [P29.031](#) ORDINANCE for publication; Amendment to C. Williams
 Residency Points and Adding Stamford Volunteer Chief Brown
 Firefighter Service Points for Entry Level Firefighter
 Civil Service Examination.
 10/08/14 – Submitted by Katherine Emmett

Chief Brown explained that this ordinance is similar to the previous ordinance, except that it also awards 3 points for Stamford Volunteer firefighter service. He stated that this provides an incentive for people to become volunteers and also aids in the recruitment of experienced firefighters. A motion to approve the ordinance for publication was made, seconded and approved by a vote of 8-0-0 (Reps. Nabel, Fedeli, DePina, Figueroa, McMullen, McNeil, Okun and Savage in favor.)

Chair Nabel adjourned the meeting at 7:12 p.m.

Respectfully submitted,

² Video Time Stamp 00:31:08

³ Video Time Stamp 00:48:10

⁴ Video Time Stamp 00:59:09

Susan Nabel, Chair

This meeting is on [video](#).