



## ***Personnel Committee - Board of Representatives***

Susan Nabel, Chair

Mary Fedeli, Vice Chair

# **Committee Report**

**Date:** Tuesday, October 27, 2015

**Time:** 6:30 p.m.

**Place:** Democratic Caucus Room, 4<sup>th</sup> Floor Government Center, 888 Washington Boulevard, Stamford, CT

The Personnel Committee met at the above date and time. In attendance were Chair Nabel, Vice Chair Fedeli and Committee Member Reps. DePina, Fountain, McMullen, McNeil, Okun and Savage. Absent or excused was Committee Member Rep. Figueroa. Also present was Rep. Zelinsky; Clemon Williams, HR Director; Lou Casolo, City Engineer; and members of the public.

Chair Nabel called the meeting to order at 6:32 p.m.

<b>Item No.</b>	<b>Description</b>	<b>Committee Action</b>
<sup>1</sup> 1. P29.060	APPROVAL; Clerk of the Works II Contract with Lyudmila Fuks. 10/08/15 – Submitted by Clemon Williams	<b>Approved 6-0-1</b>

Mr. Casolo explained that this position was advertised and those individuals with the skills and background that best met the City's needs were interviewed. Ms. Fuks has experience which will be particularly useful as the City proceeds with the work on the police station. Her salary is commensurate with what she is currently earning and her experience. A motion to approve this contract was made, seconded and approved by a vote of 6-0-1 (Reps. Nabel, Fedeli, McMullen, McNeil, Okun and Savage in favor; Rep. Fountain abstaining).

<sup>2</sup> 2. P29.061	APPROVAL; Clerk of the Works II Contract with Peter Thagouras. 10/08/15 – Submitted by Clemon Williams	<b>Approved 6-0-2</b>
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Mr. Casolo explained that this position was also advertised and Mr. Thagarous applied through the same process as Ms. Fuks. He will have the same rate of pay, which is commensurate with his background and current salary. Mr. Thagarous will work on

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<sup>1</sup> Video Time Stamp 00:00:52

<sup>2</sup> Video Time Stamp 00:11:25

bridge projects and drainage projects. A motion to approve this contract was made, seconded and approved by a vote of 6-0-2 (Reps. Nabel, DePina, McMullen, McNeil, Okun and Savage in favor; Reps. Fedeli and Fountain abstaining).

- <sup>3</sup>3. [P29.062](#) REVIEW; Schedule of Capital Projects Assigned to eight Clerk of the Works per Code §23-30. **Report Made**  
10/8/15

Mr. Casolo stated that he is providing this list in accordance with the requirements of the Code and prior discussions with the Committee. He has broken out the projects based on the skill sets of the particular Clerk of the Works. The Clerk of the Works add tremendous value to the City's capital program. Several Clerks may be listed for one project because they may have different roles or may need to be able to cover for one another. Project budgets are built with an estimate of the Clerks' salaries.

- <sup>4</sup>4. P29.059 REVIEW; dependent eligibility verification survey currently being conducted by Human Resources. **Report Made**  
09/11/15 – Submitted by Rep. Fedeli  
09/21/15 – Report Made  
10/05/15 – Resubmitted by Rep. Fedeli

Mr. Williams gave an update to the Committee:

- The deadline for responses has passed
- As of last week, 106 employees have not responded; 116 responses needed additional information; 149 were in process; since then they have tried to whittle the number down and it has dropped significantly
- A few more employees have removed spouses and dependents within the grace period
- If someone refuses to comply they will take disciplinary action up to and including disciplinary action
- The benefit to the amnesty period was the avoidance of the enforcement costs
- 46 people were taken off voluntarily during the amnesty period

Chair Nabel adjourned the meeting at 7:35 p.m.

Respectfully submitted,  
Susan Nabel, Chair

This meeting is on [video](#).

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<sup>3</sup> Video Time Stamp 00:19:23

<sup>4</sup> Video Time Stamp 00:40:00