



Personnel Committee - Board of Representatives

Susan Nabel, Chair

Mary Fedeli, Vice Chair

Committee Report

Date: Wednesday, December 21, 2016

Time: 7:00 p.m.

Place: Republican Caucus Room, 4th Floor Government Center, 888 Washington Boulevard, Stamford, CT

The Personnel Committee met at the above date and time. In attendance were Chair Nabel, Vice Chair Fedeli and Committee Member Reps. Figueroa, McMullen, Miller, Okun and Savage. Absent or excused was Committee Member Rep. DePina. Also present were Reps. Ryan and Di Costanzo; and Nancy Markey, Human Resources.

Chair Nabel called the meeting to order at 7:04 p.m.

Item No.	Description	Committee Action
1 P29.081	ORDINANCE <u>for publication</u> ; Designating the Position of OPM Director as an Unclassified Position. 12/06/16 – Submitted by Clemon Williams	Approved 6-0-1

Ms. Markey explained that this ordinance is the result of the contact negotiations and subsequent agreement with the MAA in which the position of OPM Director is one of two positions being released from the MAA. The position will be a Grade 7 position within the Pay Plan. She discussed this item with the Committee as follows:

- The advantages to taking this position out of the MAA are
 - It is not governed by Civil Service rules and so does not require a test and would permit a broader job description
 - It will be easier to recruit for the position
 - This manager will no longer be supervising people in his/her own union
 - The longevity payments and steps of the union contract will not apply
- This change is not driven by money; the Pay Plan follows MAA benefits
- The position is supervised by a Grade 8 position, the Director of Administration
- The position is likely to be at the mid-level of Grade 7 (see [attached sheet](#))
- The Mayor would like bureau chief level positions to be non-union
- In the last negotiation, the MAA gained a position
- This change is already agreed to by the MAA, as evidenced by the signed contract

Rep. McMullen made a motion to hold this item until the Board office received an analysis of the cost. This motion did not receive a second.

Ms. Markey stated that she would provide the Board office with a history of the step increases in the Pay Plan since the plan was modified and a history of the OPM Director's salary.

A motion to approve this item was made, seconded and approved by a vote of 6-0-1 (Reps. Nabel, Fedeli, Figueroa, Miller, Okun and Savage in favor; Rep. McMullen abstaining).

Chair Nabel adjourned the meeting at 7:35 p.m.

Respectfully submitted,
Susan Nabel, Chair

This meeting is on [video](#).