



Personnel Committee - Board of Representatives

Anabel Figueroa, Chair

Mary Fedeli, Vice Chair

Committee Report

Date: Monday, March 21, 2022
Time: 7:00 p.m.
Place: *The meeting was held remotely.*

The Personnel Committee met at the above date and time. In attendance were Chair Figueroa, Vice Chair Fedeli and Committee Member Reps. Adams, Goldberg, Jean-Louis, Mays, Patterson and Pavia. Rep. Berns was excused. Also present was Al Cava, Director of Human Resources.

Chair Figueroa called the meeting to order at 7:01 p.m.

Item No.	Description	Committee Action
1. P31.014	APPROVAL; Employment Contract with Carmen Hughes as Diversity, Equity and Inclusion Officer. 03/09/22 – Submitted by Mayor Simmons	Approved 7-0-1

Mr. Cava explained that the Board of Representatives created this position last year by ordinance. There was an extensive recruitment process and both the Mayor and the Corporation Counsel have recommended Ms. Hughes. The contract has a 4 year term with a 1 year renewal period.

Committee members discussed the contract with the Mr. Cava. Items discussed included the following:

- The ordinance created the position
- The position is in a defined contribution plan
- The salary is comparable to other cities; she will be starting at Step 2
- The Personnel Committee of the 30th Board discussed whether this position was needed at length and it was approved by a large majority of the Board

A motion to approve Item No. 1 was made, seconded, and approved by a vote of 7-0-1 (Reps. Figueroa, Fedeli, Adams, Goldberg, Mays, Patterson and Pavia in favor; Rep. Jean-Louis abstaining).

2. P31.015 APPROVAL; Employment Contract with Frank Petise as **Approved 8-0-0**
Bureau Chief of Transportation, Traffic and Planning.
03/09/22 – Submitted by Mayor Simmons

Mr. Cava explained that Mr. Petise has held this position on an interim basis and applied for the permanent position. The contract has a 4 year term with a 1 year renewal period.

Committee members discussed the contract with the Mr. Cava. Items discussed included the following:

- The salary is comparable to New Haven, but lower than Norwalk.
- This is a 10% increase from his prior salary
- He will be going to a non-union position

A motion to approve Item No. 2 was made, seconded, and approved by a vote of 8-0-0 (Reps. Figueroa, Fedeli, Adams, Goldberg, Jean-Louis, Mays, Patterson and Pavia in favor).

Chair Figueroa adjourned the meeting at 7:32 p.m.

Respectfully submitted,
Anabel Figueroa, Chair

This meeting is on [video](#).