



Personnel Committee - Board of Representatives

Anabel Figueroa, Chair

Mary Fedeli, Vice Chair

Committee Report

Date: Monday, March 18, 2024
Time: 7:00 p.m.
Place: *The meeting was conducted remotely*

The Personnel Committee met at the above date and time. In attendance were Chair Figueroa, Vice Chair Fedeli, and Committee Member Reps. Adams, Berns, Goldberg, Patterson and Pavia. Absent or excused were Reps. Jean-Louis and Mays. Also present were Reps. Camporeale, Summerville, and Weinberg; Paula Russell Nisbett, HR Director; Lou DeRubeis, Director of Public Safety, Health, and Welfare; and Michael Toma, Law Department.

Chair Figueroa called the meeting to order at 7:03 p.m.

Item No.	Description	Committee Action
1. P31.053	APPROVAL; Employment Agreement between City of Stamford and Robert Morris Sr. as Chief of the Fire Department. 02/27/24 – Submitted by Paula Russell Nisbett 03/14/24 – To be Considered by Board of Finance	Approved 7-0-0

Dr. Nisbett stated that the appointment of Chief Morris was approved on January 8, 2024. The contract is similar to those of prior fire chiefs. The term is for 3 years with 2 1-year renewal options.

Committee members discussed this contract with the invited guests. In response to questions from the Committee, Dr. Nisbett will provide the Committee with the following information:

- what the consequences would be if the Chief failed to give 90 days' notice of resignation
- whether the starting salary needed to be approved by the Personnel commission, since he will be Grade 7, Step 4
- whether the prior chief was at the top step
- the prior chief's salary
- the contribution amounts of the 457 plan the Chief will be participating in

- Whether Chief Roach also earned vacation and sick leave as included in the fire union contract
- The average gas expense of the prior year

A motion to approve Item No. 1 was made, seconded, and approved by unanimous voice vote (Reps. Figueora, Fedeli, Adams, Berns, Goldberg, Patterson, and Pavia in favor).

2. [P31.054](#) ORDINANCE for publication; Designating the Position of Fire Marshal as Unclassified **Approved 5-0-2**
3/11/2024 – Submitted by Law Department

Committee members discussed Item No. 2 with the invited guests. Items discussed included the following:

- This ordinance is needed because the Charter requires positions to be designated as unclassified by ordinance. This ordinance is similar to that of the Chief Building Official
- The position was made unclassified under the most recent agreement with the Union.
- The objective of the change was to open up the position of Fire Marshal to a broader pool of candidates than the 13 internal candidates
- The expectation is that this will remain a tested position, but the specific process is still being determined
- The position is in limbo until the ordinance is approved because it has already been taken out of the union.
- The recruitment process can't begin until the ordinance is passed

A motion to approve Item No. 2 was made, seconded, and approved by a roll call vote of 5-0-2 (Reps. Figueora, Fedeli, Goldberg, Patterson, and Pavia in favor; Reps. Adams and Berns abstaining).

Chair Figueroa adjourned the meeting at 8:04 p.m.

Respectfully submitted,
Anabel Figueroa, Chair

This meeting is on [video](#)