



Personnel Committee - Board of Representatives

Mary Fedeli, Chair

Bobby Pavia, Vice Chair

Committee Minutes

Date: Monday, June 16, 2025
Time: 7:00 p.m.
Place: *This meeting was held remotely*

The Personnel Committee met at the above date and time. In attendance were Chair Fedeli, and Committee Member Reps. Adams, Berns, Cottrell, Goldberg, Williams. Excused or absent were Reps., Figueroa, Pavia and Patterson. Also in attendance were Reps. Summerville and Weinberg; Lou DeRubeis, Director of Public Safety, Health & Welfare; Paula Russell, Director of Human Resources; Chief Robert Morris, Fire Department and Miguel Robles, Assistant Fire Chief.

Chair Fedeli called the meeting to order at 7:12 p.m.

Item No.	Description	Committee Action
1. P31.070	APPROVAL; Employment Agreement for Christopher Repp (Fire Marshall, Stamford Fire Department) 05/30/2025 – Submitted by P. Russell 06/12/2025 – Approved by Board of Finance 5-0-1	Committee Approved 6-0-0

Director Russell presented the proposed employment agreement for Christopher Repp as Fire Marshal, effective February 21, 2025 – February 20, 2027, with optional one-year renewals not to exceed five years. The annual salary is \$151,615 (Grade 5, Step 3). The position is non-union and not eligible for overtime or comp time. Mr. Repp retains his current pension, and benefits are consistent with the pay plan. An assigned vehicle is included per city policy.

A motion to approve this item was made, seconded and approved by a vote of 6-0-0. (Reps. Fedeli, Adams, Berns, Cottrell, Goldberg, and Williams in favor)

2. P31.071	APPROVAL; Employment Agreement for Timothy Shaw (Chief of Stamford Police Department) 05/12/2025 – Submitted by P. Russell 06/12/2025 – Approved by Board of Finance 6-0-0	Committee Approved 6-0-0
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Director Russell summarized the three-year contract for Chief Shaw, effective April 10, 2025 – April 9, 2028, with the option of two one-year extensions. The contract includes:

- Salary: \$179,055 (Grade 7, Step 4)
- \$10,000 one-time retention payment (repayable if departure occurs within two years)
- \$2,500 annual uniform stipend
- \$250,000 city-paid life insurance policy

Director DeRubeis noted Shaw's prior service in Stamford, his leadership since 2020, and praised his continued contributions to public safety.

Discussion:

- Rep. Goldberg asked about the renewal process and life insurance coverage.
- Rep. Berns requested the cost of the life insurance policy. Director Russell provided this information after the meeting as follows:
 - A \$250,000 policy would cost the City \$945* annually.
 - $\text{\$250,000} \times \$0.315/1,000 = \$78.75$ per month (*Please note that the \$0.315 per \$1,000 of coverage is the rate the City will pay for this coverage.*)
- Rep. Weinberg confirmed the \$10,000 stipend is new; the life insurance was increased from \$156,000 in the prior contract.
- Rep. Cottrell and Chair Fedeli expressed strong support, citing improved department stability and community engagement

A motion to approve this item was made, seconded and approved by a vote of 6-0-0. (Reps. Fedeli, Adams, Berns, Cottrell, Goldberg, and Williams in favor)

The Meeting was adjourned at 7:34 p.m.

Respectfully Submitted by,

Chair Mary Fedeli,
Personnel Committee

This Meeting available on [Video](#).