



## ***Personnel Committee - Board of Representatives***

Mary Fedeli, Chair

Bobby Pavia, Vice Chair

# **Committee Minutes**

**Date:** Monday, August 18, 2025  
**Time:** 7:00 p.m.  
**Place:** This meeting was held remotely on Teams.

The Personnel Committee met at the above date and time. In attendance were Chair Fedeli, and Committee Member Reps. Adams, Berns, Figueroa, Goldberg and Williams. Excused or absent were Reps. Cottrell, Pavia and Patterson. Also in attendance were Rep. Summerville; Amy LiVolsi, Deputy Corporation Counsel; Ana Gonzalez, Labor Relations Specialist; and Lou Casolo, City Engineer.

Chair Fedeli called the meeting to order at 7:03 p.m.

<b>Item No.</b>	<b>Description</b>	<b>COMMITTEE ACTION</b>
1. P31.072	APPROVAL; of a Clerk of the works II Agreement with David Haight 07/07/2025 – Submitted by R. Frager <b>07/17/2025 – Approved by Board of Finance 6-0-0</b>	<b>COMMITTEE APPROVED 6-0-0</b>

Mr. Casolo stated that Mr. Haight is a licensed electrician who has been working on security projects for the Board of Education. Committee members asked about his hours and the handling of overtime. Mr. Casolo responded that overtime is rare, but when it occurs, it is billed to capital projects and requires his approval as City Engineer.

A motion to approve Item No. 1 P31.072 was made, seconded and approved by a vote of 6-0-0 (Reps. Fedeli, Adams, Berns, Figueroa, Goldberg and Williams opposed).

2. P31.073	APPROVAL; of a Clerk of the Works II Agreement with Frank Cannella, Jr. 07/07/2025 – Submitted by R. Frager <b>07/17/2025 – Approved by Board of Finance 6-0-0</b>	<b>COMMITTEE APPROVED 6-0-0</b>
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Mr. Casolo stated that Mr. Cannella is a HVAC contractor who manages heating and cooling projects for the City, including in the schools. Committee members asked about compliance with the City's pay plan. Mr. Casolo responded that the contract is consistent with the non-union pay plan.

A motion to approve Item No. 2 P31.073 was made, seconded and approved by a vote of 6-0-0 (Reps. Fedeli, Adams, Berns, Figueroa, Goldberg and Williams opposed).

3. P31.074      APPROVAL; of a Clerk of the Works II Agreement with Adhane Tourabi  
07/07/2025 – Submitted by R. Frager  
**07/17/2025 – Approved by Board of Finance 6-0-0**      **COMMITTEE  
APPROVED 6-0-0**

Mr. Casolo stated that Mr. Tourabi specializes in site work, including storm drainage systems, roadways, playgrounds, and parks. He noted that Mr. Tourabi is currently working on several school drainage projects.

A motion to approve Item No. 3 P31.074 was made, seconded and approved by a vote of 6-0-0 (Reps. Fedeli, Adams, Berns, Figueroa, Goldberg and Williams opposed).

4. P31.075      APPROVAL; of a Clerk of the Works II Agreement with Anna Kuchel Rabinowitz  
07/07/2025 – Submitted by Rosemarie Frager  
**07/17/2025 – Approved by Board of Finance 6-0-0**      **COMMITTEE  
APPROVED 6-0-0**

Mr. Casolo stated that Ms. Kuchel Rabinowitz is new to the City and has a background in building construction and Historic Preservation, which she studied at Columbia University. He also noted that she holds safety certifications including OSHA, scaffolding, and fireproofing, and explained that she will be assigned to upcoming school construction projects.

A motion to approve Item No. 4 P31.075 was made, seconded and approved by a vote of 6-0-0 (Reps. Fedeli, Adams, Berns, Figueroa, Goldberg and Williams opposed).

5. P31.076      REJECTION; of a tentative agreement with Stamford Professional Firefighters, Local 786, IAFF.  
07/07/2025 – Submitted by Director P. Russell  
**08/13/2025 – Negative Advisory Opinion issued by Board of Finance 6-0-0**      **FAILED 0-6-0**

Ana Gonzalez presented the tentative two-year agreement with the Stamford Professional Firefighters, which included a 3% general wage increase (GWI) and higher employee contributions toward health insurance. The Board of Finance had issued a negative advisory opinion, citing that the 3% GWI exceeded the 2.7% Consumer Price Index (CPI). In response to questions, Ms. Gonzalez clarified that the difference between 2.7% and 3% represents an added cost of \$109,115 to the FY25-26 budget. Committee members noted that the potential cost of arbitration could exceed this amount. They also reviewed comparisons with neighboring municipalities and observed that increased employee contributions to insurance would offset a portion of the wage costs.

A motion to reject Item No. 5 P31.076 was made, seconded and failed by a vote of 0-6-0 (Reps. Fedeli, Adams, Berns, Figueroa, Goldberg and Williams opposed).

6. P31.077      APPROVAL; of an Employment contract for Chief Information Officer Prasant Tangirala  
07/15/2025 - Submitted by Director P. Russell  
**08/13/2025 – Approved by Board of Finance 5-0-0**      **COMMITTEE  
APPROVED 6-0-0**

Amy LiVolsi stated that the position of Chief Information Officer, previously held by Izzy Sobkowski, was being filled by Prasant Tangirala under a new employment contract. The contract sets the salary at Grade 8, Step 4 (\$193,055) and is consistent with the City's non-union pay plan.

Chair Fedeli relayed a concern from Rep. de la Cruz, who was not present, regarding whether the CIO might engage in outside consulting activity despite ongoing high-priority internal projects, such as Oracle implementation and audit work.

Attorney LiVolsi responded that the CIO may only conduct outside consulting with the direct approval of the Mayor.

Chair Fedeli acknowledged the clarification and noted that it was important information for the Committee.

A motion to approve Item No. 6 P31.077 was made, seconded and approved by a vote of 6-0-0 (Reps. Fedeli, Adams, Berns, Figueroa, Goldberg and Williams opposed).

The Meeting was adjourned at 8:07 p.m.

Respectfully Submitted by,

Chair Mary Fedeli,  
Personnel Committee

**This Meeting is on [Video](#)**