

City of Stamford

Non-Smoking and Non-Vaping Policy

Purpose: The purpose of this policy is to provide a smoke and tobacco free environment for all employees, residents and other individuals visiting city facilities and grounds and to comply with Connecticut General Statute 19a-342 (Smoking Prohibited) and 19a-342a (Use of electronic nicotine delivery system or vapor product prohibited). The City of Stamford recognizes that (i) a tobacco-free environment helps create a safe and healthy workplace; (ii) the hazards caused by tobacco use and exposure to secondhand tobacco smoke; and, (iii) smoking and secondhand smoke are known to cause serious lung disease and cancer.

Policy: Smoking and the use of Electronic Nicotine Delivery system (Vaping) are prohibited in all City of Stamford owned or leased buildings and properties that are operated by the City. This prohibition includes all City owned exterior space in and surrounding such buildings. Smoking and Vaping are prohibited in City vehicles. The provisions of Connecticut General Statutes 19a-342 and 91a-342a are incorporated and made part of this policy.

Definitions:

Smoking is defined as the act of lighting, smoking or carrying a lighted or smoldering cigar, cigarette, pipe of any kind or the use of spit tobacco.

Vaping refers to the use of electronic nicotine delivery systems or electronic smoking devices such as e-cigarettes, e-pipes, e-hookahs and e-cigars.

Electronic Nicotine Delivery System means an electronic device that may be used to simulate smoking in the delivery of nicotine or other substances to a person inhaling from the device, and includes, but is not limited to, an electronic cigarette, electronic cigar, electronic cigarillo, electronic pipe, electronic hookah or any related device and any cartridge or other component of such device.

Procedure:

1. There are no designated tobacco use areas for smoking, vaping or using spit tobacco in City buildings or properties. The sole exception shall be the outdoor areas of the E. G. Brennan Golf Course excluding the driving range and practice putting green.
2. Signage will be posted in all City buildings and properties informing employees and visitors of this policy.
3. The City will not provide ash trays or smoking and vaping receptacles in City buildings and properties.
4. The City prohibits the selling of tobacco and vaping products in City buildings and properties except for the selling of cigars at the E. G. Brennan Golf Course.
5. Employees who use tobacco products may seek help through the City's Employee's Assistance Program or City's medical insurance provider who offer tobacco cessation programs.

6. Each department head will be responsible for enforcement of this policy. The Department of Human Resources will provide assistance and counseling to department heads, managers and supervisors in connection with the enforcement of this policy and any necessary employee corrective action.
7. A violation of this policy by an employee shall be considered misconduct and subject the employee to disciplinary action.

Date Issued: October 29, 2019

Replaces Non-Smoking Policy Dated May 23, 1994