

MEETING OF THE 10TH BOARD OF REPRESENTATIVES
Minutes of January 8, 1968
Stamford, Connecticut

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A regular monthly meeting of the 10th Board of Representatives was held on Monday, January 8, 1968 in the Board's meeting room, Municipal Office Building, (2nd floor) 429 Atlantic Street, Stamford, Connecticut.

The meeting was called to order by the President, John C. Fusaro, at 8:10 P.M.

PAGES:

The President announced the presence of two Pages - Rick Coperine from Stamford High School, son of the Board's Clerk, and Michael Guroian from Stamford High School, son of Armen Guroian, 7th District Representative.

INVOCATION was given by Rev. Cyril Peters of the Bethel AME Church.

PLEDGE OF ALLEGIANCE: The President led the members in the pledge of allegiance to the flag.

MOMENT OF SILENCE - IN MEMORY OF JOHN MACRIDES, former member of the Board and former Clerk, recently deceased.

THE PRESIDENT requested the members to rise in silent tribute to the memory of John Macrides.

ROLL CALL was taken by the Clerk, Frank A. Coperine. 38 were present and two absent at the calling of the roll. However, two members arrived shortly afterward, resulting in all members being present.

ACCEPTANCE OF MINUTES - Meeting of December 1, 1967
Meeting of December 4, 1967

The Minutes were accepted with a correction on page 5234 of the December 1, 1967 Minutes. The Alternates whose names appear at the top of the page are the Alternates for the Personnel Board of Appeals and should have appeared below instead of to the right of the Personnel Board of Appeals. The name of Carmine Longo (D) is substituted for the name of Richard Grisar (D) as a member of the Urban Renewal Committee.

COMMITTEE REPORTS:

The reading of the Minutes of the Steering Committee report was waived. They were entered in the Minutes, as follows:

STEERING COMMITTEE REPORT
Meeting held Monday, December 18, 1967

A meeting of the Steering Committee was held on Monday, December 18, 1967 in the Board of Representatives' meeting rooms, Municipal Office Building, 429 Atlantic Street, Stamford, Connecticut.

The meeting was called to order by the Chairman, John C. Fusaro at 8:15 P.M. All members were present, with the exception of Edward Dombroski and Herman Alswanger.

The following matters were discussed and acted upon:

- (1) Concerning Mayor's appointments to Park Commission, Patriotic and Special Events Commission, Human Rights Commission, Sewer Commission, Health Commission and appointment of a Director of Health, replacing Dr. Costanzo, who retired - (Mayor's letter of 12/18/67)

REFERRED TO APPOINTMENTS COMMITTEE and ORDERED ON AGENDA

As noted in the Mayor's letter, that there would be further appointments coming along later before the next Board meeting, these were also REFERRED TO THE APPOINTMENTS COMMITTEE.

- (2) Additional appropriations approved by Board of Finance on 12/14/67

REFERRED TO FISCAL COMMITTEE and ORDERED ON AGENDA, with items in excess of \$2,000 referred to a secondary committee; also matters concerning personnel were referred to the Personnel Committee.

- (3) Mayor's letter (dated 12/18/67) concerning proposed pension for retired Health Director, Dr. James Costanzo

REFERRED TO LEGISLATIVE & RULES COMMITTEE and FISCAL COMMITTEE and ORDERED ON AGENDA

- (4) Proposed Ordinance CONCERNING TAX RELIEF FOR LOW INCOME SENIOR CITIZENS LOCATED ON WASHINGTON COURT, STAMFORD, CONNECTICUT - (Proposed by Mr. Fusaro at the 10/2/67 meeting of 9th Board and ordered held for next meeting of Steering Committee - Referred to the Legislative and Rules Committee; held in Committee at the 12/4/67 meeting of 10th Board)

ORDERED PLACED ON AGENDA under LEGISLATIVE & RULES COMMITTEE

- (5) Request for amendment to International Association of Fire Fighters Local #786 Collective Bargaining Contract, originally presented as a grievance and resolved by the proposed amendment to the contract, dated June 30, 1966, by adding a new paragraph 3 to Article XII - (See Mayor's letter of 10/23/67 addressed to George Russell, President of 9th Board, with enclosures from Assistant Corporation Counsel, Gerald Kolinsky, dated 10/19/67 and copy of his letter to the Fire Fighters, dated 7/25/67)

REFERRED TO LEGISLATIVE & RULES COMMITTEE - ORDERED ON AGENDA

- (6) Collective Bargaining Contract between the City of Stamford and the STAMFORD BOARD OF EDUCATION, and THE AMERICAN FEDERATION OF STATE COUNTY AND MUNICIPAL EMPLOYEES, LOCAL 1083, AFL-CIO and COUNCIL 4 (Under terms of "Collective Bargaining Act" - Being Public Act No. 159 approved at 1965 Session of General Assembly, as amended to date) (Copies of above contract given to all members of 10th Board of Representatives at the 12/4/67 Board meeting)

REFERRED TO FISCAL COMMITTEE and ORDERED ON AGENDA

- (7) Concerning re-publication and re-adoption of Ordinance No. 139 Supplemental "CONCERNING THE ADOPTION OF A CODE OF ETHICS AND ESTABLISHMENT OF A BOARD OF ETHICS FOR THE CITY OF STAMFORD - (In order to correct certain typographical errors, etc.)

The above matter was discussed and it was decided to have copies made of the corrected version of the Ordinance and mailed to all members of the Board in order that there may be no misunderstandings in regard to the proper wording. It was REFERRED TO THE LEGISLATIVE & RULES COMMITTEE and ORDERED ON THE AGENDA.

- (8) Mayor Giordano's letter (dated 12/18/67) concerning APPOINTMENT OF A 9TH CHARTER REVISION COMMISSION - (Under provisions of the "Home Rule Act") (Adoption of empowering resolution calling for appointment of such Commission, whose duty it shall be to recommend revisions or amendments to the Charter)

REFERRED TO THE LEGISLATIVE & RULES COMMITTEE - ORDERED ON AGENDA

- (9) Letter (dated 12/11/67) from League of Women Voters favoring the appointment of a 9th Charter Revision Commission

REFERRED TO THE LEGISLATIVE & RULES COMMITTEE - Not on agenda

- (10) Letter (dated 12/11/67) from Purchasing Agent regarding work performed by Michie City Publishing Co., bringing the Charter and Code of General Ordinances up-to-date, including Ordinance No. 132, enacted 11/28/66, in the amount of \$1,727.00, necessitating an additional appropriation of \$1,012.00 in order to cover payment (their invoice of 7/10/67) for 500 sets of 157 pages; also giving approximate price to bring it up-to-date, being Ordinances adopted to present time, last one being Ordinance No. 144 Supplemental, at an additional price of \$440.00; also giving approximate price of an additional \$400.00 to bring it up-to-date as of July 30, 1968

REFERRED TO LEGISLATIVE & RULES COMMITTEE - Not on agenda

- (11) Concerning complaint signed by three residents of Fairlawn Apartments, regarding periods of inadequate heat - (Brought in by George Connors, 8th District Representative, at 12/4/67 Board meeting)

REFERRED TO HEALTH & PROTECTION COMMITTEE -Not on agenda

- (12) Letter (dated 11/30/67) from Edward Scofield, 10th District Representative, concerning suggestions as how to handle Urban Redevelopment disposition contract

NOTED AND FILED, WITH COPIES SENT TO President, Majority Leader, Minority Leader and Chairman of Urban Renewal Committee

- (13) Second letter (dated 12/15/67) from Edward Scofield, 10th District Representative, concerning various sections of URC Disposition Contract, with voluminous enclosures - and also concerning extension of Washington Ave through Scalzi Park

REFERRED TO PUBLIC WORKS COMMITTEE - Not on agenda

- (14) Letter (dated 12/17/67) from Harold Griffin, former City employee, requesting bills for car allowance from July 1951 thru July 1952 in amount of \$365.00 be paid to him

REFERRED TO PUBLIC WORKS COMMITTEE - Not on agenda

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- (15) Letter (dated 12/13/67) from Commissioner of Public Works on use of Board meeting rooms by other Boards for Organization meetings, to be used when the Board of Representatives is not in session, at which time they will be allowed priority

THE PRESIDENT said we will conditionally agree to go along with this and will leave one room available for the first two weeks of the month. For the reason that there is no "House Committee" at the present time, the communications were not referred to a committee.

- (16) Past due bill from Thomsen's Audio Company for work done, service call and items ordered and delivered, from 2/15/66 through 9/5/67 in amount of \$190.00 for which no appropriation was requested;

- (a) Also, presentation of quotation for two microphones, labor and repairs to the present audio system in amount of \$425.00.
- (b) Also, a quotation for a yearly maintenance contract in amount of \$125.00 (excluding factory repairs to damaged microphones) which are estimated to run about \$30 per "mike".

It was noted that an appropriation will have to be requested of the Mayor, in order to initiate the above.

- (17) Letter (dated 12/11/67) from William S. Hahn, President, Roxbury School PTA, requesting that the Zoning Board reopen discussion of the proposed "downzoning" of Hilltop Acres, and requesting an immediate meeting on this issue

Above noted and filed for reason that this is presently in litigation in the Courts.

- (18) Carbon copy of letter (dated 12/8/67) addressed to Mayor Bruno Giordano from Miss Jerri Guarneri, complaining of unsanitary conditions at residence located at 654 Newfield Avenue

Above noted and filed with copies to the 15th District Representatives.

- (19) Letter (dated 12/15/67) from "Municipal Administrators Association" requesting that this body be recognized as a duly formed body of City employees who have been EXCLUDED from bargaining under the "Collective Bargaining Act"

REFERRED TO THE FISCAL COMMITTEE and the PERSONNEL COMMITTEE

- (20) Resolution Concerning Classified City Employees who are excluded from benefits under Public Act No. 159 of State of Connecticut ("Collective Bargaining Act") and not already changed to the "A" grade salary grouping, be included in that salary grouping which was established 7/1/66 and receive the same percentage salary increases as the group previously transferred to the "A" classification, retroactive to 7/1/67

The above resolution was introduced by Mr. Morris, Minority Leader and 15th District Representative - ORDERED PLACED ON AGENDA under "RESOLUTIONS".

- (21) Letter (dated 12/15/67) from Stamford Special Police Association, requesting appropriation to carry out authorization to increase hourly rate to \$3.00 previously approved by Board of Public Safety and initiation of insurance protection for these men to protect the City from suit

The above matter was discussed, but for the reason that the Special Police are employed by others not connected with the City government, it was felt this matter was not within the jurisdiction of the Board, except to note approval of the increase in their hourly rate of pay. Noted and filed.

- (22) Letter (dated 12/16/67) from Paul Kuczo, Jr., former Board member, requesting the new 10th Board to form a special committee to investigate Civil Service and Personnel Department procedures under the provisions of Section 204.2 of the Charter, and to report back in four months

REFERRED TO PERSONNEL COMMITTEE - Not on agenda

There being no further business to come before the Committee, on motion, duly seconded and CARRIED, the meeting was adjourned at 9:30 P.M.

JOHN C. FUSARO, Chairman

Steering Committee, 10th Board

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APPOINTMENTS COMMITTEE:

MR. THEODORE BOCCUZZI, Chairman, presented his report. He said because of the many appointments this month, the Committee found it necessary to hold two meetings, one of which was held December 27, 1967 and the other January 3, 1968. He said the following members were present: John Boccuzzi, George Georgoulis, John Rich and Lynn Farnen. He presented a brief background of each appointment as it was brought before the Board.

The tellers distributed the ballots on the following appointments. The vote on each appointment is recorded below:

HEALTH COMMISSION:

Term Expires:

DR. BERT BALLIN (D)
Stone Hill Drive
(reappointment)

VOTE: 23 yes Dec. 1, 1972
16 no (5 yr. term)

DIRECTOR OF HEALTH: (Sec. 421. of Charter, 1962 Referendum)

DR. RALPH GOFSTEIN
235 Den Road
(Replacing Dr. James J. Costanzo,
who retired)

VOTE: 26 yes Aug. 1, 1972
14 no (5 yr. term)

HUMAN RIGHTS COMMISSION:

CHARLES MITCHELL (D)
209 Henry Street
(Replacing Rev. Charles Sargent, Jr.,
whose term expired)

VOTE: 28 yes Dec. 1, 1970
12 no (3 yr. term)

PARK COMMISSION:Term Expires:

JOHN R. NOLAN (D)
41 Very Merry Road
(Filling out unexpired term of
Bruno Giordano, who resigned to
become Mayor)

VOTE: 23 yes
15 no
1 invalidated
1 abstention

Dec. 1, 1971.

PATRIOTIC & SPECIAL EVENTS COMMISSION:

JUDITH BRUEN (D)
39 Glenbrook Road
(Replacing Leslie Meyers,
whose term expired)

VOTE: 31 yes
9 no

Dec. 1, 1972

SEWER COMMISSION:

ARTHUR PEDICINI (D)
86 Overbrook Drive
(Replacing Charles Thieme, (R)
whose term expired)

VOTE: 24 yes
16 no

Dec. 1, 1972
(5 yr. term)

ZONING BOARD OF APPEALS:

MICHAEL F. DAGOSTINO (D)
375 Den Road
(Reappointment)

VOTE: 20 yes
19 no
1 abstention

Dec. 1, 1972
(5 yr. term)

PUBLIC WELFARE COMMISSION:

FRANK J. ROBOTTI (D)
56 Mitchell Street
(Replacing Mrs. Lorna Marts (D)
whose term expired)

VOTE: 25 yes
14 no
1 abstention

Dec. 1, 1970
(3 yr. term)

ZONING BOARD:

ARTHUR VERSES (D)
148 Center Street
(Replacing Stearns Woodman (R)
whose term expired)

LOST by the following

VOTE: 27 no
13 yes

Dec. 1, 1972
(5 yr. term)

URBAN REDEVELOPMENT COMMISSION:

EDWARD L. GLENN (D)
39 Adams Avenue
(Replacing Dr. Edward Allen (I)
whose term expired)

VOTE: 32 yes
8 no

Aug. 7, 1972
(5 yr. term)

HEALTH COMMISSION:

STANLEY GRABOWSKI (D)
113 Clinton Avenue
(Replacing Dr. John Weir (R)
whose term expired)

VOTE: 27 yes
12 no
1 invalidated

Dec. 1, 1971
(5 yr. term)

HUMAN RIGHTS COMMISSION:Term Expires:

JOSEPH A. MEHAN (D) LOST by the following
168 Cascade Road VOTE: 23 no
(Replacing Constantine 17 yes
Brandt (R) whose term expired)

Dec. 1, 1970
(3 yr. term)

PERSONNEL COMMISSION:

GERALD J. SULLIVAN (D)
1601 Hope Street
(Replacing Leo D. Burns (R)
whose term expired)

VOTE: 28 yes
12 no

Dec. 1, 1970
(3 yr. term)

BOARD OF TAX REVIEW:

ALBERT H. LEWIS (R)
8 Dundee Road
(Replacing John Feiler (R)
who moved out of town)

VOTE: 28 yes
12 no

Dec. 1, 1969
(5 yr. term)

BOARD OF RECREATION:

DAVID N. O'KEEFE (D)
54 Courtland Hill Street
(Replacing Mrs. Margaret Hume (R)
whose term expired)

VOTE: 32 yes
7 no
1 disqualified

Dec. 1, 1972
(5 yr. term)

FLOOD & EROSION CONTROL BOARD:

ANTHONY KULISH (D)
56 Cold Spring Road
(Replacing Paul Stern bach (R)
whose term expired)

LOST by the following
VOTE: 26 no
14 yes

Dec. 1, 1972
(5 yr. term)

BOARD OF TAX REVIEW:

JOHN McMENAMIN (D)
86 Ralsey Road
(Replacing Joseph Iacovo (R)
whose term expired)

VOTE: 35 yes
5 no

Dec. 1, 1972
(5 yr. term)

FISCAL COMMITTEE:

MR. DURSO, Chairman, presented his committee report. He said the Fiscal Committee met on Thursday, January 4, 1968, with one absent member, and approved all matters referred to his committee, as follows:

- (1) \$16,000.00 - Resolution No. 544 amending 1967-1968 Capital Projects Budget for Project to be known as "DEVELOPMENT OF SLEEPY HOLLOW PARK" and appropriation therefor - (Mayor's letter of October 9, 1967) (Another item in same letter was approved at the 12/4/67 Board meeting; the Board of Finance approved the second portion of this request on 12/14/67)

MR. DURSO MOVED for approval of the following resolution. Seconded by Mr. Alswanger who said the Parks and Recreation Committee concur. CARRIED;

RESOLUTION NO. 544

AMENDING 1967-1968 CAPITAL PROJECTS BUDGET
FOR PROJECT TO BE KNOWN AS "DEVELOPMENT OF
SLEEPY HOLLOW PARK" AND APPROPRIATION THERE-
FOR IN AMOUNT OF \$16,000.00

BE AND IT IS HEREBY RESOLVED by the Board of Representatives of the City of Stamford, to amend the 1967-1968 Capital Projects Budget to include an item to be known as "DEVELOPMENT OF SLEEPY HOLLOW PARK" in accordance with the provisions of Section 611.5 of the Stamford Charter, by adding thereto the sum of \$16,000.00 and appropriation of the aforesaid sum for said Project.

- (2) \$28,099.86 - Salary Increases to Department heads, retroactive to July 1, 1967 and 5 retroactive to December 1, 1967, in amounts as allocated below: (See Mayor Giordano's letter of 12/7/67 - Action deferred by 9th Board on 11/13/67)

MR. DURSO said this was approved in the reduced amount of \$28,099.86 and was approved in two sections. HE MOVED for approval of these items from Code 146.0101 (Tax Collector) through Code 602.0101 (Deputy Commissioner of Public Works) for these pay increases to be retroactive to July 1, 1967 as follows:

	<u>Present Rate</u>	<u>Amount of Increase</u>
Code 146.0101 - Tax Collector -----	\$11,500.00	\$2,500.00
Code 174.0101 - Personnel Director -----	11,500.00	2,500.00
Code 628.0101 - Building Inspector -----	10,700.00	2,300.00
Code 540.0101 - Supt. Communications -----	12,100.00	1,900.00
Code 116.0101 - Controller -----	12,000.00	2,000.00
Code 118.0101 - Purchasing Agent -----	12,000.00	2,000.00
Code 144.0101 - Tax Assessor -----	12,000.00	2,000.00
Code 410.0101 - Welfare Director -----	12,000.00	2,000.00
Code 710.0101 - Supt. of Parks -----	12,000.00	2,000.00
Code 720.0101 - Supt. of Recreation -----	12,000.00	2,000.00
Code 617.0101 - Supt. of Sanitation -----	12,300.00	1,700.00
Code 134.0101 - Planning & Zoning Director -----	13,000.00	1,000.00
Code 602.0101 - Deputy Commissioner of Public Works -----	13,300.00	700.00

(Above constitutes first section of the appropriation)

MR. RUSSBACH said he wrote a letter to the Fiscal Committee, outlining his objections to this appropriation and in subsequent discussions in addition to his letter.

THE PRESIDENT asked the speaker which items he refers to and the speaker replied "The items at hand".

MR. RUSSBACH spoke in opposition to the increases and referred to the recent settlement with the New York City transport workers as a corresponding parallel. He read from a news article (taken from the New York News, Jan. 3, 1968) citing what happened in New York as an example of what can happen here. He said with some of these people being granted 20% pay increases it would completely obliterate the fiscal health of this community and asked the Board to carefully consider these demands now, as they may again be subjected to more demands in the future. He said this would only lead to "fiscal chaos" for Stamford and what is "sauce for the goose is sauce for the gander" and other City employees will think this opens the door for parallel raises for other employees. He said other city workers have the right to expect the same treatment.

MR. CONNORS spoke in favor of the salary increases. He said Mr. Russbach is talking about pension plans and other things in the City of New York, which has nothing to do with what is before the Board tonight. He explained the different pension plans in Stamford which are entirely different from those prevailing in the City of New York. He said the only pensions with 20 years is that of the Police and Fire Departments, and we are talking about Civil Service employees. He said we find in Stamford that we are losing people who go where they can earn more money. He urged trying to retain valued employees by paying better salaries.

MR. COPERINE MOVED TO AMEND by separating these and voting on each individual. He said it is only fair that these individuals should stand on their own merit. Seconded.

MR. FARMEN said we are not voting for individuals, but for job classifications so that the city can hold and attract strong people to fill these jobs. He said an example is the problem we had in trying to get a Health Director and one of the basic reasons we have so much trouble is that these jobs are downgraded on a salary basis.

MR. GUROIAN spoke on behalf of the taxpayer.

THE PRESIDENT said he must speak to the motion as offered by Mr. Coperine.

MR. RICH said the Board will be setting a very bad precedent if we vote on each individual, because we might as well take the whole city payroll and vote on all of these individuals separately.

MR. RYBNICK thinks we should go along with the recommendations of the Fiscal Committee.

MR. CONNORS reiterated his previous position - that of being against voting on individual salaries.

MR. CHIRIMBES said he would like to ask a question on one item - Code 410.010. He asked if this was an error, because it shows a salary of \$13,000 on the agenda for this job.

He was informed that this was an error and should have read \$12,000 with an increase of \$2,000.

MR. DURSO said this is correct.

THE PRESIDENT called attention to this error and requested the members to take note of the correction.

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MR. CHIRIMBES asked if this will affect the total figure for these 13 job classifications. He was informed this stays the same.

MR. CONNORS warned we must be careful not to enter into personalities and must vote on this matter as a block.

MR. RUSSELL pointed out that the Fiscal Committee spent an hour or more on this item alone and each one of the Codes was seriously discussed - he said they weighed this very carefully before coming up with their recommendations to approve this as a block. He said he opposes getting into personalities rather than the job classification.

MR. HEINZER MOVED the question. Seconded and CARRIED.

VOTE taken on the AMENDMENT as offered by MR. COPERINE. DEFEATED.

MR. DURSO MOVED to repeat his motion for approval of all items on the agenda under item #2 between Code 146.0101 and Code 602.0101 in the total amount of \$24,600.00 (This was previously seconded by several).

MR. KELLY asked why one department - the Parking Authority - does not appear on the agenda.

THE PRESIDENT said it is his understanding that a study is being made of all salaries under Classified Service.

MR. GEORGOULIS said he understands that some of these people are no longer with the City.

THE PRESIDENT corrected him and said we stopped with the Civil Service employees, ending with Code 602.0101 as the others are appointees.

MR. GUROIAN spoke about the effect on taxes and said these things will eventually result in higher taxes.

MR. CRISAR rose on a point of information on what Mr. Georgoulis brought up and said this only applies to those who were in the job and not to his predecessor in that job - referring to appointive jobs.

MR. RICH reminded the members that these same increases were before the 9th Board in August of 1967. He pointed out that both Administrations have had difficulty in trying to make a distinction between jobs and the normal way in the business world is to weigh the various aspects of the job against others. He said it is hard to understand why almost all of these jobs are worth \$14,000.00. He said what is needed and what he understands the present Administration is about to undertake is a thorough job evaluation, but lacking such an evaluation neither this Administration nor the previous one could come to another judgement other than what has been proposed. He urged passage of these increases.

MR. CHIRIMBES spoke about the difficulty in the past of getting answers to letters sent to individual department heads (not all) who seemed to ignore such letters and wants to impress upon them that this Board does have something to say and thinks in the future these questions should be answered by letter and promptly.

THE PRESIDENT asked if he was speaking against the motion or just warning.

MR. CHIRIMBES said definitely.

MR. RUSSELL said it should be made clear that most department heads are very cooperative.

MR. CONNORS reminded the members we took care of all the Unions and the Associations (of Civil Service employees) but have never taken care of supervision, and by granting these raises are just making the proper adjustments to bring these jobs in line with increases given employees represented by Unions. He urged the Board to take care of those employees who have nobody to fight for them and are not represented by a Union or an Association. He pointed out that this city has lost some valuable employees and if we continue on this way are going to lose more. He said he is in favor of these increments.

MR. COPERINE said he is in the very untenable position of having to vote against all of these raises and that his reason for the amendment was that it has been said that some of these jobs are part time jobs and in the case of at least one individual the person is not doing the job to the best interests of the City and in the case of others who have only been in office a month or over - are immediately greeted by a \$2,000 raise. For this reason he said he is going to vote against ALL of these raises - that it may be unfair because most of these people are very deserving of raises.

THE PRESIDENT said Mr. Coperine's remarks are very well taken, except for the fact that we HAVE separated the Civil Service personnel who have been with the City for many years from the appointive positions.

MR. COPERINE said he stands corrected on that point.

MR. GEORGOULIS said they may be separated, but some definitely do not put in a full week and if these increases go through, let it be known they will be watched by this Committee and also by the 40 Representatives.

THE PRESIDENT said he is sure that every citizen in the City watches them.

MR. DURSO repeated his original motion - for the approval of increases in the total amount of \$24,600.00 for the 13 employees listed on the agenda, starting from Code 146.0101, Tax Collector, through Code 602.0101, Deputy Commissioner of Public Works.

THE PRESIDENT said this motion has been seconded and called for a vote. CARRIED, with one "no" vote (Mr. Coperine).

MR. RUSSBACH MOVED FOR RECONSIDERATION.

THE PRESIDENT asked him if he will bring this up within 24 hours.

MR. RUSSBACH said he will.

MR. CONNORS asked if Mr. Russbach is requesting the vote just taken be reconsidered.

THE PRESIDENT replied in the affirmative.

MR. CONNORS asked if this Board, as a legal body, have the right to vote.

THE PRESIDENT explained that Mr. Russbach is on record now as making a motion to reconsider but the Board will not reconsider at this time.

MR. CONNORS SAID: "Why?"

THE PRESIDENT explained a motion to reconsider is merely for form to be placed in the Minutes so that the motion may be taken at the next regular meeting.

MR. CONNORS asked if this means this is more or less tabled until the next meeting?

THE PRESIDENT replied "No, it is not."

MR. RUSSBACH quoted from page 168 of Robert's Rules of Order: "(5) . . . a motion to reconsider cannot be called up on the day it is made, except when it is moved on the last day of a session of an assembly not having regular sessions as often as quarterly, when anyone can call it up at the last business meeting of the session . . ."

MR. BOCCUZZI (Ted) asked if the motion requires a seconder.

THE PRESIDENT replied it does and that he did not hear a seconder to that motion.

MR. COPERINE said he will second Mr. Russbach's motion.

THE PRESIDENT asked Mr. Durso to continue with item #2 on the agenda.

(The following constitutes the second section of the appropriation and are retroactive to December 1, 1967):

	Present Rate	Amount of Increase
*Code 192.0101 - Human Rights Executive Secretary --	\$10,000.00	\$1,166.62
*Code 110.0101 - Corporation Counsel -----	13,500.00	583.31
*Code 112.0101 - City and Town Clerk -----	13,500.00	583.31
*Code 114.0101 - Commissioner of Finance -----	13,500.00	583.31
*Code 602.0101 - Commissioner of Public Works -----	14,000.00	583.31
		<u>\$3,499.86</u>

Total for all increases, including those
voted upon under 1st section ----- \$28,099.86

*No established salary range for these positions.

MR. DURSO explained that the second part of this item which will total \$28,099.86 over all, is for the five remaining employees, starting with Code 192.0101 inclusive, to Code 602.0101. He said, after a great deal of deliberation, this item was approved by the Fiscal Committee in the REDUCED amount of \$3,499.86 because of the fact that these pay raises were retroactive to DECEMBER 1, 1967, making it the lesser amount instead of what appears on the agenda. Seconded by Mr. Deutsch.

MR. CHIRIMBES asked if we are taking this as a vote in a block.

THE PRESIDENT said this is now a vote on the remaining five job classifications as they appear on the agenda.

MR. CHIRIMBES said he wants to go on record as opposing Code 192.0101 as he thinks this position is over salaried and can't see any job classification, at least any that he knows of and that the previous jobs voted upon have a specific job specification. He said he wants to know what is the job specification and duties for this particular job to warrant a \$2,000 increase, because it could even go up to \$18,000 for the reason that there is no established salary range for the position.

MR. RICH said there is a rather complete job description which he will hand to Mr. Chirimbes to read right now. (He handed this to Mr. Chirimbes.)

MR. RUSSBACH said he echoes Mr. Chirimbes' sentiments. He said when a vote is taken it can be said it is for the office and not the individual, but it is the individual in the office who cashes the check. He started to point out something that happened several months ago.

THE PRESIDENT reminded Mr. Russbach that he is not speaking to the point and that he must address his remarks to the Code number - 192.0101. He said he will not clothe this Board by any suit for defamation and would ask the speaker not to continue speaking in this fashion. He said if he wishes to speak against the job classification, he will hear him, but will not hear him speak on the individual.

MR. RUSSBACH said he is speaking against the job classification.

THE PRESIDENT said the speaker may continue.

MR. RUSSBACH said he thinks the job classification is a narrow one and does not encompass all the people of the City of Stamford and feels that since no job definition has been drawn - how can we justify a \$2,000 increase in salary when the last Board put a ceiling on this job and this will now be a 50% pay increase in this position without a job classification in less than a year, which he thinks is pretty extravagant.

THE PRESIDENT reminded Mr. Russbach that there is a job classification if the speaker will read what Mr. Chirimbes is now reading.

MR. CHIRIMBES said, to him, this might be called a "job classification" as it is written, but he has never seen a job classification written this way - and it is very, very vague. He said all it says is that "he maintains and cooperates, cooperative relationships, works with appropriate Commission members, helps plan for and participates and would be responsible for selection of personnel . . .". He said but what does he do - what does he produce?

THE PRESIDENT reminded Mr. Chirimbes that this Board is not in any position to change the job classification or specifications of any individual in this City. He said he would suggest that he contact the Human Rights Commission and ask them to more clearly define the job specifications as they have set forth.

MR. CHIRIMBES said he wants to know who sets these up.

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THE PRESIDENT told him the Personnel Commission in Conjunction with the Human Rights Commission. He said if he will take the matter up with them, he is sure they will be most cooperative.

MR. GEORGOULIS MOVED we review these last five individually by Code numbers. Seconded.

THE PRESIDENT called for a VOTE on the motion made by Mr. Georgoulis. LOST.

MR. DURSO repeated his motion for approval of these last five job categories - Code 192.0101 through Code 602.0101 in the REDUCED amount of \$3,499.86, being retroactive to December 1, 1967.

THE PRESIDENT said this motion has been seconded and called for a VOTE. CARRIED with two "no" votes (Mr. Russbach and Mr. Coperine).

MR. RUSSBACH MOVED to reconsider the question and have it entered in the Minutes.

There being no seconder, THE PRESIDENT declared the motion to reconsider LOST for lack of a seconder.

- (3) \$125.00 - Civil Service Department - Code 174.0101, Salaries - Up-
Grading For Payroll Clerk, Grade S-8, Salary range: \$5175 -
\$5950. To: Grade S-9, Salary Range: \$5375 - \$6200, effec-
tive 1/1/68 (Approved by Personnel Commission Nov. 1967
(Mayor's letter of 12/8/67)

MR. DURSO MOVED for approval of the above request. Seconded by Mr. Chirimbas.

MR. HEMINGWAY said although the Personnel Committee did not meet, he can speak in favor of this as he personally investigated it and the person involved in this up-grading has been ten years in the job and six years in the present salary grade and with the responsibility this position involves, the upgrading is well deserved. CARRIED.

- (4) \$687,748.00 - Resolution No. 545 amending 1967-1968 Capital Projects
Budget by adding Project to be known as "NEW CONSTRUCTION,
MULTI-PURPOSE INCINERATOR" and appropriation for said Pro-
ject - (Anticipated that \$458,498.67 will be borne by the
United States Public Health Service-See Mayor's letter of 12/7/67)

MR. DURSO MOVED for approval of the following resolution. Seconded by Mr. Connors and Mr. Kelly. The resolution follows:

RESOLUTION NO. 545

AMENDING 1967-1968 CAPITAL PROJECTS BUDGET FOR
PROJECT TO BE KNOWN AS "NEW CONSTRUCTION, MULTI-
PURPOSE INCINERATOR" AND APPROPRIATION THEREFOR
IN AMOUNT OF \$687,748.00

BE AND IT IS HEREBY RESOLVED by the Board of Representatives of the City of Stamford, to amend the 1967-1968 Capital Projects Budget to include an item to be known as "NEW CONSTRUCTION MULTI-PURPOSE INCINERATOR" in accordance with the provisions of Section 611.5 of the Stamford Charter, by adding thereto the sum of \$687,748.00 and the appropriation of the aforesaid sum for said Project.

MR. BROMLEY spoke in favor of the resolution. He said the last Board appropriated money towards its purchase and it is his understanding plans were made and that this additional appropriation for this Incinerator

is to make a larger Incinerator which will much more adequately handle the needs of the City.

He said in regards to the sum of \$458,498.67 that is mentioned under this item on the agenda, this will be borne by the United States Public Health Service; in tonight's edition of the Advocate, there is an announcement that the City is to get this more in Federal funds for the new Incinerator. He urged approval of this for it is a very necessary item. He said he has a petition signed by about 30 Stamford citizens who are in favor of this.

MR. RUSSBACH said he would like to ask the Chairman of the Fiscal Committee a question, through the Chair. He said this represents somewhere in the neighborhood of two-thirds of a million dollars which represents a sizeable portion of our Capital Budget. He asked when the debt limit is finally set at \$6,000,000 to \$8,000,00 - will this Administration represent itself as having spent two-thirds of a million dollars less because the appropriation came before adoption of the budget and does not appear on the budget?

THE PRESIDENT asked Mr. Durso if he wishes to speak for the Administration.

MR. DURSO said he is sorry, but does not think he has the answer to that question, but perhaps someone else will be able to answer him.

MR. HEINZER said he thinks that Mr. Russbach is asking why can't this wait for the Capital Budget? So that it can be seen as being part of the Capital Budget.

THE PRESIDENT reminded Mr. Heinzer that at least 18 months ago the previous Board appropriated \$800,000 for this project and work is hanging in the balance waiting for this money.

MR. HEINZER said this was also referred to the Public Works Committee and they concur in approval. He said Mr. Wagner was very alert to get this under the Federal Grant which is a special grant for new things - and this is a special kind of an Incinerator. He said if this was not a new kind of a Project, they would not have been able to get the Federal Grant. He said this is needed to burn the sludge from the new Sewage Plant and his Committee recommends this for approval.

MR. CONNORS spoke in favor of the appropriation and said it is very badly needed.

MR. RUSSELL said this multi-purpose Incinerator will basically replace the Scofieldtown Dump and will not particularly aid or supplement the present Incinerator which is badly overtaxed and a new addition will have to be built in the future and Mr. Wagner was very clear on that point. He said this Incinerator will be mainly for the purpose of burning large items such as tree stumps and highly inflammable things which companies are now carting away as far as Jersey. He said many communities are running out of land where they can burn this type of thing and Stamford was very fortunate to be first in line for this Federal Grant.

MR. GEORGOULIS said he had asked the question as to whether this was going to stop pollution of the air and he received a very satisfactory answer that it most certainly would.

THE PRESIDENT said he has heard quoted figures up to 98% less air pollution from the Incinerator.

MR. HEMINGWAY said he is very much in favor of the appropriation.

MR. GRISAR pointed out that the City is now in its second extension of the bidding and the low bidder is only bound to the bid that he submits for 45 days. He said Mr. Wagner pointed out that the low bidder has granted an extension and everyone knows the problems that can arise if bids are not accepted at the time they are bid - that they are usually much higher if they are put off six months or longer.

MR. HEINZER MOVED the question. Seconded and CARRIED.

MR. RUSSBACH said he would still like to have an answer to his question and that is whether this will affect the Budget in the way he has stated.

MR. DURSO said he will personally contact Mr. Russbach in regard to this question.

VOTE taken on approval of Resolution No. 545 and CARRIED unanimously.

- (5) \$200.00 - PLANNING BOARD - Code 134.0101. Salaries - Reclassification of Jon Smith from Associate Planner to Principal Planner and a one-step salary increase from \$10,175 to \$10,575 yearly, effective 1/1/68 (Approved by Personnel Commission, date unknown) (See Mayor's letter of 12/5/67)

MR. DURSO MOVED for approval of the above request. Seconded by Mr. Rybnick and CARRIED.

- (6) \$175.00 - ZONING BOARD OF APPEALS - Code 140.0701. Janitor Service - (See Mayor's letter of 12/8/67)

MR. DURSO MOVED for approval of the above request. Seconded by Mr. Caporizzo and CARRIED.

- (7) Resolution No. 546 enabling BOARD OF EDUCATION to receive GRANT FUNDS FROM FEDERAL OR STATE GRANTS available to municipalities, for educational programs and projects to entirely finance program or project for which grant is awarded - (Being requested in letter dated 11/20/67 from Joseph B. Porter, Supt. of Schools, asking the 10th Board of Representatives to again enact a resolution similar to Resolution No. 489 adopted by the 9th Board of Representatives on 4/1/66 - Right reserved at that time to revoke the resolution upon written notice to the Board of Education - A similar resolution adopted by the Board of Finance on 12/14/67)

MR. DURSO said he noted that all members were mailed a copy of this resolution and for this reason MOVED TO WAIVE the reading of the resolution. Seconded and CARRIED.

MR. DURSO MOVED for approval of the following resolution. Seconded and CARRIED.

RESOLUTION NO. 546

ENABLING BOARD OF EDUCATION TO RECEIVE
GRANT FUNDS FROM FEDERAL OR STATE GRANTS
AVAILABLE TO MUNICIPALITIES FOR EDUCATIONAL
PROGRAMS AND PROJECTS TO ENTIRELY FINANCE
PROGRAM OR PROJECT FOR WHICH GRANT IS AWARDED

WHEREAS, there are a number of grants available for educational programs and projects to municipalities from the Federal Government and/or the State of Connecticut, which grants entirely finance the program or project for which the grant is awarded, and

WHEREAS, there are also a number of grants available for education programs and projects to municipalities from the Federal Government or the State of Connecticut which provide for partial reimbursement for expenditure incurred for the purchase of equipment and supplies, and

WHEREAS, there are also a number of grants available for education programs and projects to municipalities from the Federal Government or the State of Connecticut, which grants entirely finance all sums of money to be actually disbursed to execute the grant program or project, but require municipal participation to provide facilities, equipment and personnel, and

WHEREAS, the City of Stamford is eligible and the Board of Education is desirous of applying to the Federal Government and/or the State of Connecticut for a number of aforesaid grants, and

WHEREAS, any such Federal or State grant is finally awarded only after the applicant attests that the funds of the grant will be used solely for executing the grant program or project,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Representatives, in order to enable the Board of Education to obtain Federal or State grants in educational areas, does hereby consent and authorize the Board of Education, or its designated agent, and any other City officer, official or employee, to make the necessary attestations to the Federal and/or State Government that the grant will be used for the purposes for which granted, and

BE IT FURTHER RESOLVED, that upon receipt by the City of Stamford of said grant funds, the Board of Representatives will appropriate said funds to the Board of Education for the execution of the program or project for which the Federal or State grant is made, and

BE IT FURTHER RESOLVED, that upon receipt by the City of Stamford of funds from Federal or State agencies for partial reimbursement for sums expended for the purchase of equipment and supplies, the Board of Representatives will appropriate said funds to the Board of Education, and

BE IT FURTHER RESOLVED, that the Board of Representatives reserve to itself the right to revoke this entire resolution, authorization and commitment, at any time, upon written notice to the Board of Education; which revocation, however, shall not be construed to affect any grant finally approved by the Federal Government or State of Connecticut prior to the revocation.

- (8) \$60,968.40 - BOARD OF EDUCATION - Concerning approval of State Grant Funds under provisions of Resolution No. 546, already received by the Commissioner of Finance under the Vocational Education Act of 1963 as follows: (See letter dated 11/29/67 from Supt. of Schools)

Work Study Program-----	\$ 8,400.00
Ancillary Service-----	3,827.90
Business Education-----	40,776.22
Distributive Education-----	7,964.26
	<u>\$60,968.40</u>

MR. DURSO MOVED for approval of the above request.

MR. RICH said the Education, Welfare & Government Committee concurs in approval and seconded the motion.

MR. HEINZER requested clarification, saying he is not sure he understands it. He said if the resolution (No. 546 above) is to receive grant funds, how could we already have received them? He said most of the time when appropriations of this nature come up, we appropriate the money with the understanding that the money is to be RECEIVED. He said he would like to know why we got the money ahead of time - did we appropriate money in anticipation of this and now we are going to re-appropriate this?

MR. HEMINGWAY said this resolution has been a continuing resolution over the last several years, under which the Board of Education was enabled to apply for these grants and receive them into the General Fund, regardless of the fact that we may have only re-approved the same type of resolution tonight.

MR. HEINZER asked if this money has ever been appropriated in anticipation of the grant - and by this action, are we giving it to them twice?

THE PRESIDENT informed the speaker that many times, before we can apply for the State Grant, we must appropriate funds, and at that point the funds are available from the State and after appropriation by this Board, we then may make application for these funds to the State government, or the Federal Government, as the case may be.

MR. HEINZER said is he to understand that when the money comes in, do we give it to them again?

THE PRESIDENT explained it is an accounting transaction.

MR. HEINZER said what he is trying to find out, is if at some previous time, did this Board give them the money in anticipation of these grants?

THE PRESIDENT said, "No."

There being no further discussion, a VOTE was taken on item #8 above, and CARRIED.

- (9) \$6,075.00 - BOARD OF EDUCATION - Concerning approval of State Grant Funds under provisions of Resolution No. 546 already received by Commissioner of Finance under Public Act No. 627, "Special Education, Preschool Hearing Impaired Children" - See letter dated 11/15/67 from Joseph B. Porter, Supt. of Schools)