

MINUTES OF MAY 12, 1975SPECIAL BUDGET MEETING13TH BOARD OF REPRESENTATIVESSTAMFORD, CONNECTICUT

A Special Meeting of the 13th Board of Representatives of the City of Stamford was held on Monday, May 12, 1975 pursuant to a "Call" issued by the President, Frederick E. Miller, Jr., in the meeting room of the Board on the second floor of the Municipal Office Building, 429 Atlantic Street, Stamford, Connecticut.

The meeting was called to order by the President at 8:30 p.m.

PLEDGE OF ALLEGIANCE TO THE FLAG: The President led the members in the Pledge of Allegiance to the Flag.

MOMENT OF SILENCE: A moment of silence was observed to honor the memory of Wallace DeRose, brother of City Rep. Joseph DeRose.

CHECK OF THE VOTING MACHINE: A check of the voting machine was conducted and it appeared to be in good working order.

ROLL CALL: Roll Call was taken by the Clerk, Marilyn Laitman. At that time there were 34 members present and 6 absent. However, 5 members arrived later making the totals 39 present and 1 absent. The absent member was:

Joseph DeRose (D), 15th District  
(death in family)

CALL OF THE MEETING: The President then read the Call of the meeting as follows:

"I, Frederick E. Miller, Jr., President of the 13th Board of Representatives of the City of Stamford, Connecticut, and pursuant to Section 202 of the Stamford Charter, hereby call a Special Meeting of said Board of Representatives at the following time and place:

Monday, May 12, 1975

Tuesday, May 13, 1975

at 8:00 p.m.

in the

Municipal Office Building

Second Floor

429 Atlantic Street

Stamford, Connecticut

for the following purpose:

To consider and act upon the Capital and Operating Budgets for the fiscal year 1975-1976, as transmitted by the Board of Finance on Saturday, April 19, 1975 pursuant to provisions of Chapter 613 of the Charter.

Frederick E. Miller, Jr., President  
13th Board of Representatives

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PAGES:

Kathy D'Agostino, student at Dolan Middle School and daughter of City Rep. Thomas D'Agostino and Tommy D'Agostino, student at Springdale School and son of City Rep. Thomas D'Agostino.

ANNOUNCEMENTS

THE PRESIDENT noted that Reps. Theodore Boccuzzi, Truglia, Martino and Livingston had arrived and requested that the Clerk record them as being present.

THE PRESIDENT said that even though the Call of the meeting was for two nights there is no reason why the work could not be completed in one evening. He said the Board has the power to eliminate a budget item or reduce an item and does not have the power to increase an item or restore an item that has been eliminated by the Board of Finance. He said it was possible to restore an item eliminated by the Board's Fiscal Committee recommendations. He said there will be a continuing motion by the Chairman of the Fiscal Committee to approve that Committee's recommendations. He said the voted needed is a majority of those present and voting.

MR. LIVINGSTON suggested that the Board indicate its appreciation to Mrs. Laitman for her guidance and efforts as Chairman of the Fiscal Committee during the past few weeks. (Applause).

MR. ROSS quoted from an advisory opinion from the Board of Ethics, dated March 19, 1975, as follows:

"The Board of Ethics feels as follows regarding conflict of interest. A public office is a public trust. Public officials are not permitted to place themselves in a position in which personal interest may come into conflict with the duty they owe to the public. A public officer owes an undivided duty to the public whom he serves. Anything which tends to weaken public confidence is against public policy.

"Therefore, the Board of Ethics strongly recommends that all public officials not only avoid actual conflict of interest, but also avoid the appearance of any such conflict by abstaining from all participation in any such situations."

THE PRESIDENT said that as far as the Chair is concerned the advisory opinion from the Board of Ethics and the opinion from the Corporation Counsel are directed to the individuals involved and it is up to those individual members of the Board to make their own decision as to whether or not they cast a vote on a particular item. He said the Chair is not going to make any ruling on this subject.

MR. GUROIAN said that prior to voting on the Board of Education budget he would like to note that opinions on direct or indirect conflict of interest or even the appearance of such conflict have been sought and rendered. He said these opinions stress abstinence by the teacher-members of this Board on the Board of Education phase of this budget. He said he and Mr. Ross urged the teachers on this Board to honor the opinions handed down. He said in so doing the teachers will display to the Stamford community their high regard for the Office of the Corporation Counsel and the Board of Ethics and beyond that they will put into practice the high ethical standards so wanting in government today.

REPORT BY CHAIRMAN OF THE FISCAL COMMITTEE - Marilyn Laitman

MRS. LAITMAN read her report as Chairman of the Fiscal Committee, as follows:

"Since April 20th the Fiscal Committee has been examining the Budget as presented from the Board of Finance. We set the tone for our sessions by meeting with the Planning Board, Board of Finance, Commissioner of Finance, Controller and Deputy Controller. All of the above have been tremendous resources and I especially am indebted to Lois Pont-Briant, who was "on loan" from the Board of Finance, a welcome "present" from our sister Board.

"This year's Budget is tighter in every way as compared to last year. Departments are very close to last year's level. Some even lower. While we are aware of the paradoxical situation of inflationary costs eating away at slight budgetary increases, we simply felt that everyone had to "hold the line". In short---increase productivity. It seems that in times of financial stress, a city turns inward and utilizes its own resources more than ever. This increased use places greater strain on these resources. Again, in order, the watchword is productivity.

"Therefore, you will see barely touched accounts like the Ferguson Library, Stamford Museum & Nature Center, Board of Recreation, Park Department and Bicentennial Commission. We felt the Board of Finance had been judicious in its cuts and we responded in kind.

"On a personal note, I would like to see the Internal Auditor do a study of all seasonal accounts as soon as possible.

SALARIES

"Last year we came before you with some deep cuts in salary accounts. This year this is not the case. We have made some reductions where there is a degree of fluctuation of employees. Unfilled vacancies were eliminated provided they were unposted. When the particular piece of equipment or project comes on line, we will then entertain funding. Until that time, the Committee saw no need to fund an unfilled table of organization.

"The whole subject of reclassifications should be examined and methods of funding such steps should be considered. No layoffs are anticipated or intended by any of our actions.

UTILITIES

"When considering costs in a department budget, we tried wherever feasible

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to stick to certain percentage increases, i.e., water, 20%; light, heat and power, 30%, including fuel (when shown separately, 15%), telephone, an average of 20%. We cannot stress firmly enough our insistence that a utility representative be engaged as soon as possible and once and for all, the question of the City's purchase of its own poles be resolved. Turning off light bulbs and posting some signs is not going to lower our power bills. As for telephone accounts, we hope along with everyone else that the proposed 30% increase does not materialize, but the accounts do reflect some increase. What is needed here is some independent study to resolve the ever-rising costs in this area. Dr. Gofstein should be commended for his simple, but effective approach of saying to the phone store, "Here's how much money I have. Here's what I need. What can you come up with?" The results are satisfactory, cost levels are maintained. Everybody's happy. Especially Fiscal. There's a moral there somewhere.

#### EDUCATION

"The amount recommended for funding the education program reflects their 74-75 budget appropriated by our Board and includes approved additional appropriations for the custodial contract.

#### POLICE AND FIRE DEPARTMENTS

"You will note no recommended cuts in the Police and Fire Departments. Police are \$23,891 lower than last year (.00498 or less than  $\frac{1}{2}$  of 1% decrease), and the Fire Department is slightly above, \$13,993, less than  $\frac{1}{2}$  of 1% increase (.0044).

#### PUBLIC WORKS

"Here you will see some salary cuts in departments where there is fluctuation of employees. No layoffs are anticipated.

"What is desperately needed here is an independent management consultant team to reorganize and/or re-shape the department. At best a performance audit would go a long way to giving us greater efficiency in this crucial department. All is not negative. There have been efforts made and economies have been introduced. Smaller crews for the Division of Collection are being sent out by Commissioner O'Brien. Sludge is being burned rather than being shipped out, also saving considerable funds.

#### CONVENTIONS, DUES, CONFERENCES, TRAINING SCHOOLS

"The Committee has adopted a policy of individual judgments in this area. The amounts are recommended for approval where it is contractual or where the utilization will benefit the individual, department and City. To deny these funds totally would not be in anyone's best interest. This is a progressive society and Stamford's employees should be keeping up with all the latest developments. Where funds were not utilized, they were deleted.

#### EQUIPMENT

"It is the intent of the Committee when recommending appropriations in the New Equipment account that those items listed are to be purchased and that the department head buy what he has requested within the remainder of the appropriation.



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"The final operating budget recommended by Fiscal is \$73,559,825.67. This is \$595,532 less than recommended by the Board of Finance. It is \$1,843,346 lower than spent last year and means a 2½% (.0244) decrease. We feel this is realistic and were determined to present a budget which was not artificial.

"The Capital Budget is virtually intact. The final figure recommended is \$8,814,986, well within the safe debt limit.

"Despite many other commitments, we did manage to function and for this I'd like to thank my Committee. I would like to propose a continuing motion for approval of our recommendations."

Respectfully submitted,

Marilyn R. Laitman

THE PRESIDENT noted that Mr. Connors had arrived and there were now 39 members present.

OPERATING BUDGET - 1975-1976

NOTE: The total amounts for each Department will be given, but only in the case of items voted upon separately, will any specific items be mentioned in that particular Department's budget. SF

Page 3 - REGISTRARS OF VOTERS TOTAL APPROVED: \$ 92,595.00

Page 7 - BOARD OF REPRESENTATIVES

Code 106.0601 - General Materials & Supplies -  
REDUCED to \$2,000

TOTAL APPROVED: \$ 34,377.00

MR. ROSS asked that the record indicate that he will abstain from voting on the telephone accounts for each department because he is employed by Southern New England Telephone Company.

Page 11 - MAYOR'S OFFICE TOTAL APPROVED: \$135,157.00

MR. FLANAGAN said that since it was appropriate for the Board of Representatives to set the salary for the Acting Mayor, he would like to propose that the salary be increased to \$50 per day, which would permit the Mayor to be absent from the City for a total of 20 days during the coming fiscal year.

THE PRESIDENT said the Board does not have the power at this meeting to change the daily salary for the Acting Mayor and noted that it could have been done earlier in the budget process.

MR. ROSS MOVED that Account 108.0801 - Transportation - be reduced to \$5,000. Seconded. Motion LOST on a machine vote of 14 yes and 25 no.

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Page 13 -	<u>DEPARTMENT OF LAW</u>	TOTAL APPROVED: \$251,180.60
Page 15 -	<u>TOWN AND CITY CLERK</u>	TOTAL APPROVED: \$156,436.00
Page 17 -	<u>DRUG LIBERATION PROGRAM</u>	TOTAL APPROVED: \$100,000.00
Page 19 -	<u>COMMISSIONER OF FINANCE</u>	TOTAL APPROVED: \$ 55,988.00
Page 21 -	<u>BUREAU OF ACCOUNTS &amp; RECORDS</u>	
	Code 116.0101 - Salaries - REDUCED to \$117,109.52	
		TOTAL APPROVED: \$126,109.52
Page 23 -	<u>BUREAU OF DATA PROCESSING</u>	TOTAL APPROVED: \$342,705.00
Page 25 -	<u>BUREAU OF PURCHASES</u>	TOTAL APPROVED: \$ 87,535.44
Page 27 -	<u>STAMFORD MUSEUM</u>	TOTAL APPROVED: \$210,000.00
Page 29 -	<u>FERGUSON LIBRARY</u>	TOTAL APPROVED: \$1,550,000.00
Page 33 -	<u>CENTRAL SERVICES</u>	TOTAL APPROVED: \$ 77,014.97
Page 35 -	<u>PATRIOTIC OBSERVANCES COMMISSION</u>	TOTAL APPROVED: \$ 16,300.00
Page 37 -	<u>GENERAL INSURANCE</u>	TOTAL APPROVED: \$205,000.00
Page 37 -	<u>CULTURAL EVENTS</u>	TOTAL APPROVED: \$ 10,200.00
Page 39 -	<u>PLANNING BOARD</u>	TOTAL APPROVED: \$100,588.46
Page 39 -	<u>SOUTHWESTERN REGIONAL PLANNING</u>	TOTAL APPROVED: \$ 5,700.00
Page 41 -	<u>BOARD OF TAX REVIEW</u>	TOTAL APPROVED: \$ 1,150.00
Page 41 -	<u>REGIONAL LEGAL SERVICES</u>	TOTAL APPROVED: \$ 12,000.00
Page 43 -	<u>ZONING BOARD</u>	
	Code 138.0301 - Stationery & Postage - REDUCED to \$600.00	
	Code 138.0401 - Advertising & Printing - REDUCED to \$475.00	
		TOTAL APPROVED: \$ 12,649.00
Page 45 -	<u>BUILDING BOARD OF APPEALS</u>	TOTAL APPROVED: \$ 1,660.00
Page 47 -	<u>ZONING BOARD OF APPEALS</u>	TOTAL APPROVED: \$ 14,834.00
Page 49 -	<u>ASSESSOR'S OFFICE</u>	TOTAL APPROVED: \$176,804.44
Page 51 -	<u>TAX COLLECTOR</u>	
	Code 146.0101 - Salaries - REDUCED to \$91,204.00	
		TOTAL APPROVED: \$122,134.00

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Page 51 -	<u>RESERVE FOR TAX REFUNDS</u>	TOTAL APPROVED: \$ 10,000.00
Page 53 -	<u>BOARD OF FINANCE</u>	TOTAL APPROVED: \$ 65,356.00
Page 55 -	<u>GENERAL GOVERNMENT</u>	
	Code 159.0000 - Group Insurance - REDUCED to \$1,335,000.00	
		TOTAL APPROVED: \$4,086,576.00
Page 57 -	<u>PERSONNEL DEPARTMENT</u>	
	Code 174.0101 - Salaries - REDUCED to \$134,441.00	
	Code 174.0501 - Telephone - REDUCED to \$2,200.00	
	Code 174.0901 - Special Professional Services - REDUCED to \$1,500.00	
	Code 174.1320 - OSHA Safety Program - REDUCED to \$500.00	
		TOTAL APPROVED: \$147,261.00
Page 59 -	<u>BICENTENNIAL COMMISSION</u>	TOTAL APPROVED: \$ 70,000.00
Page 59 -	<u>PROBATE COURT</u>	TOTAL APPROVED: \$ 12,920.00
Page 61 -	<u>SEWER COMMISSION</u>	TOTAL APPROVED: \$ 15,365.00
Page 63 -	<u>HUMAN RIGHTS COMMISSION</u>	TOTAL APPROVED: \$ 56,285.00
Page 65 -	<u>ENVIRONMENTAL PROTECTION BOARD</u>	TOTAL APPROVED: \$ 19,650.00
Page 69 -	<u>COMMISSION ON AGING</u>	TOTAL APPROVED: \$ 88,795.00
Page 71 -	<u>FAIR RENT COMMISSION</u>	TOTAL APPROVED: \$ 27,197.00
Page 71 -	<u>TRANSIT DISTRICT</u>	TOTAL APPROVED: \$ 4,141.00
Page 71 -	<u>SECTION TOTAL</u>	\$8,501,664.43
Page 73 -	<u>DEBT SERVICE</u>	TOTAL APPROVED: \$12,597,226.00
Page 75 -	<u>BOARD OF EDUCATION</u>	
	Code 302.0000	

MRS. LAITMAN reported that the Fiscal Committee recommendation for the Board of Education operating budget was \$31,760,860.00.

MR. ROSS MOVED that the Board of Education operating budget be reduced to \$31,310,000.00. Seconded.

MR. TRUGLIA, MR. MARTINO and MR. THEODORE BOCCUZZI asked that the record indicate that they will leave the floor of the Board during the discussion and voting on the budget for the Board of Education. All three members then left the floor of the Board.

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MRS. FORMAN said she was of the opinion that Mr. Ross' figure was not realistic and noted that it does not allow for the custodians salary increases and would not be a workable figure.

MR. FLANAGAN said he was also opposed to Mr. Ross' motion and noted that the Fiscal Committee recommendation was below the amount expended during this past fiscal year and was as low a figure as could be appropriated and still insure quality education.

In response to a question from MR. LIVINGSTON, MR. ROSS said that the reasoning for his recommendation was that the enrollment in the schools is the same as it was ten years ago and that it is realistic to expect that the schools could be operated with the same amount of money as was proposed for last year.

MRS. LAITMAN said Fiscal Committee's recommendation was based on last year's figure plus the amount required to implement the custodial contract. She said while it is quite true that enrollment figures have not increased, costs have increased due to inflation. She said costs for light, heat and power and paper have increased astronomically and it was the Committee's feeling that by appropriating the same amount as was appropriated last year, any decrease in costs caused by lower enrollment would be absorbed by inflationary increases. She noted that the figure recommended by the Fiscal Committee is 2½% lower than the total amount appropriated last year.

In response to a question from MR. MORABITO, MRS. LAITMAN said there are no plans to the knowledge of the Fiscal Committee to close any schools during the next fiscal year. She noted that decisions to that effect are within the province of the Board of Education, not this Board.

MRS. LAITMAN requested a ROLL CALL VOTE and a sufficient number of members supported her request.

The following ROLL CALL VOTE was taken on Mr. Ross' motion to reduce the operating budget of the Board of Education to \$31,310,000.00 and the motion LOST by a vote of 9 in favor and 27 opposed, there being 36 members present at the time of the vote:

THOSE VOTING IN FAVOR:

GUROIAN, Armen (D)  
HOFFMAN, Leonard (R)  
KELLY, James (D)  
MORABITO, Joseph (D)  
PERILLO, Alfred (D)  
RAVALLESE, George (D)  
ROSS, Salvan (D)  
SANDOR, John (D)  
WALSH, Peter (D)

THOSE VOTING IN OPPOSITION:

BLOIS, Julius (D)  
BOCCUZZI, John (D)  
CIBULSKAS, Algird (D)  
CLARK, Linda (D)  
CONNORS, George (D)  
COSTELLO, Robert (D)  
CROSBY, Robert (R)  
D'AGOSTINO, Thomas (D)  
DAVIDOFF, Norman (D)  
DIXON, Handy (D)  
EXNICIOS, Robert (R)  
FLANAGAN, William (R)  
FORMAN, Barbara (R)  
HANDLEY, Diane (R)  
LAITMAN, Marilyn (D)  
LIVINGSTON, Jeremiah (D)  
LOUGHRAN, Michael (D)  
LOWDEN, Lynn (D)



THOSE VOTING IN OPPOSITION:

MAYNOR, Frederick (D)  
McINERNEY, Barbara (R)  
MILLER, Frederick (D)  
PEEKINS, Billie (R)  
ROSE, Matthew (D)  
RYBNICK, Gerald (D)  
SAINBURG, Richard (R)  
TRESSER, Michael (R)  
ZIMBLER, Kurt (R)

Page 75 - BOARD OF EDUCATION

Code 302.0000 - Board of Education - REDUCED to \$31,760,860.00

TOTAL APPROVED: \$31,760,860.00

Page 75 - NON-PUBLIC SCHOOL TRANSPORTATION/TOTAL APPROVED: \$357,860.00Page 75 - CAFETERIA MILK PROGRAM TOTAL APPROVED: \$251,516.00Page 75 - SECTION TOTAL \$32,370,236.00

THE PRESIDENT announced that Reps. Truglia, Martino and Theodore Boccuzzi have returned to the meeting and there are now 39 members present.

Page 77 - WELFARE DEPARTMENT TOTAL APPROVED: \$370,021.00Page 79 - GENERAL HOSPITALS & OTHER INSTITUTIONS TOTAL APPROVED: \$ 46,000.00Page 79 - SUNSET HOME TOTAL APPROVED: \$105,166.75Page 81 - SMITH HOUSE

Code 440.0101 - Salaries - REDUCED to \$496,351.00

TOTAL APPROVED: \$746,171.80

Page 83 - SECTION TOTAL \$1,267,359.55Page 85 - PUBLIC SCHOOL HEALTH PROGRAM TOTAL APPROVED: \$376,493.00Page 91 - Page 93 - HEALTH DEPARTMENT TOTAL APPROVED: \$331,641.00Page 95 - CODE ENFORCEMENT TASK FORCE TOTAL APPROVED: \$ 73,479.00Page 97 - HEALTH PROGRAM FOR PAROCHIAL & PRIVATE SCHOOLS TOTAL APPROVED: \$537,220.40Page 99 - DRUG FORENSIC LABORATORY TOTAL APPROVED: \$ 14,777.00Page 105 - SHAPE PROGRAM TOTAL APPROVED: \$ 11,245.00

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Page 107 - DOG WARDEN

Code 520.0101 - Salaries - REDUCED to \$24,149.08

Code 520.5205 - Special Supplies - DENIED

MRS. LAITMAN said there is a Dog Fund and certain budgeted items may be paid out of this fund. She said this fund is from fees for licenses for dogs and half of the money goes to the State and the other half can be used to fund budget items. She said the Fiscal Committee is recommending that the items being cut be funded in this manner.

TOTAL APPROVED: \$ 30,224.08

Page 109 - DEPARTMENT OF TRAFFIC

TOTAL APPROVED: \$ 25,476.00

Page 111 - Page 115 - POLICE DEPARTMENT

TOTAL APPROVED: \$4,768,791.45

Page 121 - Page 123 - FIRE DEPARTMENT

TOTAL APPROVED: \$3,185,536.00

Page 125 - HYDRANTS & WATER SUPPLY

TOTAL APPROVED: \$404,925.00

Page 127 - STAMFORD EMERGENCY SERVICE

TOTAL APPROVED: \$ 35,084.00

Page 129 - STAMFORD AMBULANCE CORPS

TOTAL APPROVED: \$ 9,821.00

Page 131 - BELLTOWN FIRE DEPARTMENT

TOTAL APPROVED: \$ 64,500.00

Page 131 - NEW HOPE FIRE DEPARTMENT

TOTAL APPROVED: \$ 99,643.00

Page 131 - LONG RIDGE FIRE DEPARTMENT

TOTAL APPROVED: \$ 88,300.00

Page 131 - TURN OF RIVER FIRE DEPT.

TOTAL APPROVED: \$171,422.00

Page 131 - SPRINGDALE FIRE DEPARTMENT

TOTAL APPROVED: \$ 90,500.00

Page 131 - INVESTIGATION OF FIRES

TOTAL APPROVED: \$ 75.00

Page 131 - HARBORMASTER

TOTAL APPROVED: \$ 1,720.00

Page 131 - SECTION TOTAL

\$10,320,872.93

Page 133 - PUBLIC WORKS DEPARTMENT

Code 602.0501 - Telephone & Telegraph - REDUCED to \$40,000.00

TOTAL APPROVED: \$276,072.00

Page 135 - WEIGHTS & MEASURES

TOTAL APPROVED: \$ 13,936.00

Page 137 - BUREAU OF HIGHWAYS

MRS. LAITMAN said the Fiscal Committee recommendation for the salary account in the Bureau of Highways is \$764,438.00

MR. FLANAGAN MOVED to reduce the salary account in the Bureau of Highways to \$700,000.00. Seconded.

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Speaking against the motion was MRS. LAITMAN, MR. MARTINO, MR. LIVINGSTON, MR. LOUGHRAN, MR. ROSE and MR. DIXON.

MR. PERILLO requested a Roll Call Vote and a sufficient number of members supported his request.

MR. DAVIDOFF MOVED THE QUESTION. Seconded and CARRIED.

The following ROLL CALL VOTE was taken on Mr. Flanagan's motion to reduce the salary account of the Bureau of Highways to \$700,000 and the motion LOST on a vote of 3 in favor and 36 opposed:

THOSE VOTING IN FAVOR:

FLANAGAN, William (R)  
HANDLEY, Diane (R)  
SAINBURG, Richard (R)

THOSE VOTING IN OPPOSITION:

BLOIS, Julius (D)  
BOCCUZZI, John (D)  
BOCCUZZI, Theodore (D)  
CIBULSKAS, Algird (D)  
CLARK, Linda (D)  
CONNORS, George (D)  
COSTELLO, Robert (D)  
CROSBY, Robert (R)  
D'AGOSTINO, Thomas (D)  
DAVIDOFF, Norman (D)  
DIXON, Handy (D)  
EXNICIOS, Robert (R)  
FORMAN, Barbara (R)  
GUROIAN, Armen (D)  
HOFFMAN, Leonard (R)  
KELLY, James (D)  
LAITMAN, Marilyn (D)  
LIVINGSTON, Jeremiah (D)  
LOUGHRAN, Michael (D)  
LOWDEN, Lynn (D)  
MARTINO, Vincent (D)  
MAYNOR, Frederick (D)  
McINERNEY, Barbara (R)  
MILLER, Frederick (D)  
MORABITO, Joseph (D)  
PERILLO, Alfred (D)  
PERKINS, Billie (R)  
RAVALLESE, George (D)  
ROSE, Matthew (D)  
ROSS, Salvan (D)  
RYNBICK, Gerald (D)  
SANDOR, John (D)  
TRESSER, Michael (R)  
TRUGLIA, Anthony (D)  
WALSH, Peter (D)  
ZIMBLER, Kurt (R)

Page 137 - BUREAU OF HIGHWAYS

Code 606.0101 - Salaries - REDUCED to \$764,438.00

Code 606.0612 - Fall Leaf Pick-up - REDUCED to \$40,000.00

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Code 606.2101 - Conventions, Dues &amp; Conferences - DENIED

Code 606.2502 - Clothing Allowance - REDUCED to \$10,250.00

TOTAL APPROVED: \$925,033.00

Page 139 - DIVISION OF EQUIPMENT MAINTENANCE-TOTAL APPROVED:\$161,216.00Page 141 - DIVISION OF STREET CLEANING TOTAL APPROVED: \$241,328.00Page 141 - STREET LIGHTING TOTAL APPROVED: \$670,000.00Page 143 - BUREAU OF SANITATION TOTAL APPROVED: \$ 47,603.00Page 145 - MAINTENANCE OF SANITARY SEWERS

In response to a question from MR. ROSS, MRS. LAITMAN said there are five vacancies in this department, but job announcements have been posted and the delay is in Personnel. She said the department is waiting for these people and it is not their fault these positions have not been filled.

In response to a question from MRS. McINERNEY, MRS. LAITMAN said surplus funds in a salary account can either be returned to the General Fund or transferred to another account and noted that the Public Works Department is unique in that it can transfer with the approval of the Board of Finance to various departments within the Public Works structure. She noted that there is nothing illegal in that kind of transfer as the procedure is set up that way in the Charter.

MR. HOFFMAN MOVED that the salary account for the Maintenance of Sanitary Sewers Department be reduced to \$43,000.00. Seconded.

MR. JOHN BOCCUZZI spoke against the motion to reduce the account and noted that the machinery was on line and ready to be used as soon as the people are hired and if the funds are cut the process would be delayed two or three months.

MR. PERILLO requested a Roll Call Vote and a sufficient number of members supported his request.

The following ROLL CALL VOTE was taken on Mr. Hoffman's motion to reduce the salary account for Maintenance of Sanitary Sewers and the motion LOST by a vote of 9 in favor and 30 opposed:

THOSE VOTING IN FAVOR:

GUROIAN, Armen (D)  
HOFFMAN, Leonard (R)  
KELLY, James (D)  
McINERNEY, Barbara (R)  
MORABITO, Joseph (D)  
PERKINS, Billie (R)  
ROSS, Salvan (D)  
SAINBURG, Richard (R)  
SANDOR, John (D)

THOSE VOTING IN OPPOSITION:

BLOIS, Julius (D)  
BOCCUZZI, John (D)  
BOCCUZZI, Theodore (D)  
CIBULSKAS, Algird (D)  
CLARK, Linda (D)  
CONNORS, George (D)  
COSTELLO, Robert (D)  
CROSBY, Robert (R)  
D'AGOSTINO, Thomas (D)  
DAVIDOFF, Norman (D)  
DIXON, Handy (D)  
EXNICIOS, Robert (R)



THOSE VOTING IN OPPOSITION:

FLANAGAN, William (R)  
FORMAN, Barbara (R)  
HANDLEY, Diane (R)  
LAITMAN, Marilyn (D)  
LIVINGSTON, Jeremiah (D)  
LOUGHRAN, Michael (D)  
LOWDEN, Lynn (D)  
MARTINO, Vincent (D)  
MAYNOR, Frederick (D)  
MILLER, Frederick (D)  
PERILLO, Alfred (D)  
RAVALLESE, George (D)  
ROSE, Matthew (D)  
RYBNICK, Gerald (D)  
TRESSER, Michael (R)  
TRUGLIA, Anthony (D)  
WALSH, Peter (D)  
ZIMBLER, Kurt (R)

Page 145 - MAINTENANCE OF SANITARY  
SEWERS

Code 618.2502 - Clothing Allowance - REDUCED to \$875.00

TOTAL APPROVED: \$ 85,461.00

Page 147 - INCINERATOR & SEWAGE TREATMENT PLANT

MRS. LAITMAN said that the Fiscal Committee recommends that the Salary account be reduced to \$750,000.00.

MR. FLANAGAN said that it is his feeling that this department can be run with competent management at a total cost of \$1 million. He said to accomplish this he has a series of cuts to propose in various accounts. He said the Public Works Department can transfer funds from one account to another and if his proposed cuts are not in the right accounts, they can easily correct that problem. HE MOVED that the salary account for the Incinerator & Sewage Treatment Plant be reduced to \$650,000.00. Seconded.

MRS. LAITMAN said there are vacancies in the table of organization for this operation and noted that eleven of them have already been posted. She said it is the hope of the Fiscal Committee that some people in the department will serve in dual capacities. She said phase #1 should be complete by September and it is hoped that by winter the machinery will be on line completely. She said there are positions before Personnel that have not been acted on. She said with the amount recommended by Fiscal ten of the eleven posted positions can be filled. She said the machinery involved is sophisticated and it is imperative that the people to run it are on hand when the machinery is ready.

MRS. HANDLEY noted that when the multi-purpose incinerator closes for six months there will be nine additional men available to fill in on '73 incinerator and on the '58 incinerator.

Minutes of May 12, 1975

MRS. LAITMAN said there is no money in the budget for the '58 incinerator. She noted that it is the intention of the Public Works Department to have the incinerator run seven days a week.

MR. CONNORS spoke against the motion to reduce the salary account to \$650,000.

In response to a question from MR. MARTINO, MRS. LAITMAN said the position of Superintendent of Liquid Waste is one of the unfilled posted positions.

In response to a question from MR. TRESSER, MRS. LAITMAN said that will Fiscal's recommendation of \$750,000 in the salary account, the head count will be 74 for the coming fiscal year.

MR. DIXON said the City has made a big investment in this incinerator and in order to protect the investment it is incumbent that the needed manpower be provided.

MR. FLANAGAN said his proposal is that these two plants be run at a total cost of \$1 million. He said his proposed cut in the salary account would not necessarily have to stand if the department can find ways to increase efficiency in some other accounts. He said he has no assurance that the Public Works Department will hire competent people to run this plant and he has no assurance that they will efficiently operate this plant. He said that until they get some consultants in to tell them how to straighten this out, it is incumbent to keep the funding of this department down.

MR. JOHN BOCCUZZI asked how Mr. Flanagan arrived at his suggested figure and where he would propose additional cuts.

MR. FLANAGAN said he would propose that the overtime account be cut to \$20,000, the shift differential account to \$10,000, general materials and supplies to \$50,000, maintenance of equipment to \$50,000 and the light, heat and power account to \$135,000. He said if the Board gives this department \$1,200,000 it will be spent somewhere within the Public Works Department even if it is not needed for the Incinerator and Sewage Treatment Plant.

MR. PERILLO requested a Roll Call vote and a sufficient number of members supported his request.

The following ROLL CALL VOTE was taken on Mr. Flanagan's motion to reduce the salary account for the Incinerator & Sewage Treatment Plant to \$650,000.00 and the motion LOST by a vote of 6 in favor and 33 opposed:

THOSE VOTING IN FAVOR:

FLANAGAN, William (R)  
HANDLEY, Diane (R)  
HOFFMAN, Leonard (R)  
McINERNEY, Barbara (R)  
PERKINS, Billie (R)  
SAINBURG, Richard (R)

THOSE VOTING IN OPPOSITION:

BLOIS, Julius (D)  
BOCCUZZI, John (D)  
BOCCUZZI, Theodore (D)  
CIBULSKAS, Algird (D)  
CLARK, Linda (D)  
CONNORS, George (D)  
COSTELLO, Robert (D)  
CROSBY, Robert (R)  
D'AGOSTINO, Thomas (D)  
DAVIDOFF, Norman (D)  
DIXON, Handy (D)  
EXNICIOS, Robert (R)

THOSE VOTING IN OPPOSITION:

FORMAN, Barbara (R)  
GUROIAN, Armen (D)  
KELLY, James (D)  
LAITMAN, Marilyn (D)  
LIVINGSTON, Jeremiah (D)  
LOUGHRAN, Michael (D)  
LOWDEN, Lynn (D)  
MARTINO, Vincent (D)  
MAYNOR, Frederick (D)  
MILLER, Frederick (D)  
MORABITO, Joseph (D)  
PERILLO, Alfred (D)  
RAVALLESE, George (D)  
ROSE, Matthew (D)  
ROSS, Salvan (D)  
RYBNICK, Gerald (D)  
SANDOR, John (D)  
TRESSER, Michael (R)  
TRUGLIA, Anthony (D)  
WALSH, Peter (D)  
ZIMBLER, Kurt (R)

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Page 147 - INCINERATOR & SEWAGE TREATMENT PLANT

Code 620.0101 - Salaries - REDUCED to \$750,000.00

Code 620.2502 - Clothing Allowance - REDUCED to \$8,750.00

TOTAL APPROVED: \$1,266,790.00

Page 149- MULTI-PURPOSE INCINERATOR

MR. HOFFMAN MOVED to reduce the overtime account for this department to \$5,000.00. Seconded.

In response to a question from MRS. LAITMAN, MR. HOFFMAN said that in 1973-74 the expenditure for overtime was \$26,000 and for 1974-75 it was down to \$11,000.00 and it would seem to him that they could go another step further and cut it in half again. He said he would like to see greater accountability. He also noted that this incinerator might be closed down for a while.

MRS. LAITMAN said that if the incinerator is closed the funds will be used to run the '58 incinerator.

MR. PERILLO requested a Roll Call vote and a sufficient number of members supported his request.

The following ROLL CALL VOTE was taken on Mr. Hoffman's motion to reduce the overtime account to \$5,000 and the motion LOST by a vote of 11 in favor and 28 opposed:

THOSE VOTING IN FAVOR:

FLANAGAN, William (R)  
 GUROIAN, Armen (D)  
 HANDLEY, Diane (R)  
 HOFFMAN, Leonard (R)  
 KELLY, James (D)  
 MCINERNEY, Barbara (R)  
 MORABITO, Joseph (D)  
 RAVALLESE, George (D)  
 ROSS, Salvan (D)  
 SAINBURG, Richard (R)  
 SANDOR, John (D)

THOSE VOTING IN OPPOSITION:

BLOIS, Julius (D)  
 BOCCUZZI, John (D)  
 BOCCUZZI, Theodore (D)  
 CIBULSKAS, Algird (D)  
 CLARK, Linda (D)  
 CONNORS, George (D)  
 COSTELLO, Robert (D)  
 CROSBY, Robert (R)  
 D'AGOSTINO, Thomas (D)  
 DAVIDOFF, Norman (D)  
 DIXON, Handy (D)  
 EXNICIOS, Robert (R)  
 FORMAN, Barbara (R)  
 LAITMAN, Marilyn (D)  
 LIVINGSTON, Jeremiah (D)  
 LOUGHRAN, Michael (D)  
 LOWDEN, Lynn (D)  
 MARTINO, Vincent (D)  
 MAYNOR, Frederick (D)  
 MILLER, Frederick (D)  
 PERILLO, Alfred (D)  
 PERKINS, Billie (R)  
 ROSE, Matthew (D)  
 RYBNICK, Gerald (D)  
 TRESSER, Michael (R)  
 TRUGLIA, Anthony (D)  
 WALSH, Peter (D)  
 ZIMBLER, Kurt (R)

Page 149 - MULTI-PURPOSE INCINERATOR

TOTAL APPROVED: \$156,368.00

Page 151 - SANITARY PUMPING STATIONS

TOTAL APPROVED: \$ 92,514.00

Page 153 - DIVISION OF COLLECTION

Code 624.0101 - Salaries - REDUCED to \$898,041.00

Code 624.0802 - Car Allowance - REDUCED to \$4,080.00

Code 624.2502 - Clothing Allowance - REDUCED to \$12,500.00

In response to a question from MR. GUROIAN, MRS. LAITMAN said the reason the salary account is being reduced is that this is one of the departments that has a lot of fluctuation and it was felt that attrition would take care of the reduced amount. She noted there has been an effort made to get more productivity out of the department.

MR. ROSS MOVED to reduce the overtime account to \$80,000.00. Seconded and LOST on a voice vote.

TOTAL APPROVED: \$1,379,271.00

Page 155 - LANDFILL & REFUSE REMOVAL

TOTAL APPROVED: \$ 60,666.00



Page 157 - BUREAU OF ENGINEERING

Code 626.0802 - Car Allowance - REDUCED to \$17,780.00

Code 626.2101- Conventions, Dues &amp; Conferences - DENIED

TOTAL APPROVED: \$502,647.00

Page 157 - U R C SERVICES

TOTAL APPROVED: \$ 44,000.00

Page 159 - DIVISION OF BUILDING INSPECTION-TOTAL APPROVED: \$247,162.00Page 161 - DIVISION OF LAND & BUILDING MAINTENANCE

Code 629.5203 - Training school -- DENIED

TOTAL APPROVED: \$371,957.00

Page 163 - BUILDING MAINTENANCE - TOWN HALL

TOTAL APPROVED: \$ 21,700.00

Page 163 - BUILDING MAINTENANCE - MUNICIPAL OFFICE BUILDING

TOTAL APPROVED: \$103,428.00

Page 165 - WASH STAND

Code 632.1803 - Alterations &amp; Maintenance - REDUCED to \$500.00

TOTAL APPROVED: \$ 500.00

Page 165 - DIVISION OF LAND & BUILDINGS MAINTENANCE - YARD #2

TOTAL APPROVED: \$ 11,800.00

Page 165 - BUILDING MAINTENANCE - CIRCUIT COURTHOUSE

TOTAL APPROVED: \$ 28,425.00

Page 167 - DIVISION OF LAND & BUILDING MAINTENANCE - YARD #1

TOTAL APPROVED: \$ 10,480.00

Page 167 - CIVIL DEFENSE BUILDING - LOCKWOOD AVENUE

TOTAL APPROVED: \$ 4,668.00

Page 167 - BUILDING MAINTENANCE - PUBLIC WORKS SERVICE BLDG. #2

TOTAL APPROVED: \$ 11,821.00

Page 169 - SCOFIELDTOWN MAINTENANCE BLDG.

TOTAL APPROVED: \$ 1,575.00

Page 169 - BUILDING MAINTENANCE - CIVIL DEFENSE - HAIG AVENUE

TOTAL APPROVED: \$ 7,124.00

Page 169 - BUILDING MAINTENANCE - POLICE BUILDING

TOTAL APPROVED: \$ 16,220.00

Page 171 - BUILDING MAINTENANCE - HEALTH BUILDING

TOTAL APPROVED: \$ 18,300.00

Page 171 - BUILDING MAINTENANCE - FIRE DEPARTMENT

TOTAL APPROVED: \$ 50,120.00

10,595

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Page 173 - BUILDING MAINTENANCE - MUNICIPAL  
BUILDING ANNEX TOTAL APPROVED: \$ 8,730.00

Page 173 - BUILDING MAINTENANCE - CLOONAN SCHOOL

Code 645.1801 - Maintenance of Bldg. - REDUCED to \$5,000.00

TOTAL APPROVED: \$ 31,934.00

Page 175 - BUILDING MAINTENANCE -  
GLENBROOK CENTER

TOTAL APPROVED: \$ 9,524.00

Page 175 - CUBETA STADIUM FLOODLIGHTING  
SYSTEM

TOTAL APPROVED: \$ 4,000.00

Page 175 - RICE SCHOOL - DEPT. OF  
PUBLIC WORKS

TOTAL APPROVED: \$ 23,746.00

Page 177 - GAS, OIL & REPAIRS

TOTAL APPROVED: \$211,000.00

Page 179 - WEST MAIN STREET BUILDING

Code 654.1501 - Light, Heat & Power - DENIED

Code 654.1505 - Water - DENIED

Code 654.1803 - Alterations & Maintenance -- DENIED

TOTAL APPROVED: \$ 1,290.00

Page 179 - SOUTHFIELD NEIGHBORHOOD FACILITY - TOTAL APPROVED: \$15,800.00

Page 181 - HURRICANE BARRIER MAINTENANCE TOTAL APPROVED: \$ 27,332.00

Page 181 - DOG POUND TOTAL APPROVED: \$ 3,140.00

Page 183 - POLICE GARAGE TOTAL APPROVED: \$ 5,818.00

Page 183 - SECTION TOTAL \$7,170,499.00

Page 185 - PARK DEPARTMENT TOTAL APPROVED: \$507,105.94

Page 187 - TERRY CONNERS RINK TOTAL APPROVED: \$202,559.31

Page 189 - Page 191 - BOARD OF RECREATION

Code 720.0101 - Salaries - REDUCED to \$156,306.53

TOTAL APPROVED: \$365,304.53

Page 193 - PROJECT MUSIC - BOARD OF RECREATION

MR. GUROLIAN MOVED to reduce the seasonal account to \$17,200.00 for the purpose of deleting the salary for a non-existent Director of Project Music. Seconded.

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MR. GUROIAN said one of the arguments for the deletion of this amount of money was put forth today by a member of the Corporation Counsel's office.

THE PRESIDENT said he wasn't aware there was a written opinion on this from the Law Department.

MR. GUROIAN said there is no written opinion from the Law Department. He said a member of the Corporation Counsel's office was asked today how can an unpaid volunteer, neither classified or unclassified, a person not employed by the City, head a project, write out orders, requisition supplies, fill out forms, be answerable for the programs legally, etc. He said the response was, "If he is classified, there must be a job description and test. If he is unclassified, there must be some relationship. If it is all understanding, it must be reflected in their minutes." He said that refers to the minutes of the Board of Recreation. He said there is no mention of the "understanding" in the minutes of the Board of Recreation.

THE PRESIDENT asked whom Mr. Guroian spoke to.

MR. GUROIAN said it was Mr. Boodman. He said he checked out the minutes of the Board of Recreation of 1969 and 1970. He said when he mentioned that there may not be any mention of the takeover of Project Music by the City, Mr. Boodman said, "I'm stammering because there's got to be minutes of things. How can you call this government if there are no records?"

In response to a question from THE PRESIDENT, MR. GUROIAN said he took notes when he was discussing this with Mr. Boodman on the telephone.

MR. THEODORE BOCCUZZI spoke on a Point of Personal Privilege. He said he objected very strongly to the presentation being made by Mr. Guroian because he doesn't know whether in fact it took place or whether it is a figment of his imagination. He said if Mr. Guroian is going to make this presentation, he would like to have explicit documentation of quotes from someone in the Corporation Counsel's office.

THE PRESIDENT said apparently Mr. Guroian spoke with Mr. Boodman on the phone and apparently Mr. Guroian took notes of that conversation.

MRS. LAITMAN asked if this were an official opinion from the Corporation Counsel's office or an off-the-cuff personal opinion from Mr. Boodman. She said it is being presented with a certain amount of validity and that point has to be cleared up.

THE PRESIDENT said it is being presented for what it was, a telephone conversation between a Representative and the Deputy Corporation Counsel. He said it is not a written opinion.

MR. THEODORE BOCCUZZI said he took exception to what the President said. He said it is being presented in the vein of something very official and it should be very clearly stated for the record that it is not an official opinion from the Corporation Counsel.

MR. GUROIAN said that while the Board of Recreation minutes do not contain a reference to the aforementioned concerns when it took on Project Music and the services of a Project Music Director, he questioned how this Board can compound the aforementioned irregularities by voting for a salary of a non-existent Project Music Director. He said if the \$2,800 is included in this budget the Board would be taking part in a shell game. He said he is

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sure this Board would gladly reinstate this amount for a Project Music Director when the Director has been selected by the Board of Recreation. He said no one is indispensable and the job market is not void of qualified young people who would be thrilled to find a seasonal job. He urged the Board members to vote to delete this amount required to pay for a Project Music Director.

MRS. LAITMAN spoke against the motion and noted there was a lot of support for this program in the Fiscal Committee. She said the issue is whether or not Mr. Truglia is going to continue as Director. She said Commissioner of Finance Montgomery gave a very lucid opinion and Mr. Truglia response led to the understanding that Mr. Truglia would volunteer his services. She said this would enable 70 additional children to participate in the program. She said at the present time there are 126 children on the waiting list and noted that this program is open to anyone in the City, no matter what a parent's income level might be. She said at the time Fiscal Committee discussed this with the Board of Recreation it had not been determined whether a new Director would be hired or the money would be used to allow additional youngsters to participate in the program.

MR. GUROIAN said the money allocated for the Director salary should not be used to enlarge the scope of the program. He said if the Board of Recreation wants to enlarge Project Music, they should come to the Boards and request more money.

MR. THEODORE BOCCUZZI requested a Roll Call vote and a sufficient number of members supported his request.

MR. TRUGLIA noted that the Board of Recreation actually does the ordering and requisitioning and that Project Music only recommends.

MR. GUROIAN said he called Mr. Benevelli today and asked who signs requisitions from Project Music and he was told they are co-signed by Mr. Giordano and whoever is head of Project Music.

MR. DAVIDOFF praised Project Music and the service it provides for the youth. He said the money is well spent and urged the members to vote against this motion.

The following ROLL CALL VOTE was taken on Mr. Guroian's motion to reduce the seasonal account for Project Music and the motion LOST by a vote of 7 in favor, 29 opposed and 3 abstentions:

THOSE VOTING IN FAVOR:

GUROIAN, Armen (D)  
KELLY, James (D)  
MORABITO, Joseph (D)  
RAVALLESE, George (D)  
ROSS, Salvan (D)  
SANDOR, John (D)  
WALSH, Peter (D)

THOSE VOTING IN OPPOSITION:

BLOIS, Julius (D)  
BOCCUZZI, John (D)  
BOCCUZZI, Theodore (D)  
CIBULSKAS, Algird (D)  
CLARK, Linda (D)  
CONNORS, George (D)  
COSTELLO, Robert (D)  
CROSBY, Robert (R)  
D'AGOSTINO, Thomas (D)  
DAVIDOFF, Norman (D)  
DIXON, Handy (D)  
EXNICIOS, Robert (R)  
FLANAGAN, William (R)



THOSE VOTING IN OPPOSITION:

FORMAN, Barbara (R)  
HANDLEY, Diane (R)  
HOFFMAN, Leonard (R)  
LAITMAN, Marilyn (D)  
LIVINGSTON, Jeremiah (D)  
LOUGHRAN, Michael (D)  
MARTINO, Vincent (D)  
MAYNOR, Frederick (D)  
MCINERNEY, Barbara (R)  
PERILLO, Alfred (D)  
PERKINS, Billie (R)  
ROSE, Matthew (D)  
RYBNICK, Gerald (D)  
SAINBURG, Richard (R)  
TRESSER, Michael (R)  
ZIMBLER, Kurt (R)

ABSTENTIONS:

LOWDEN, Lynn (D)  
MILLER, Frederick (D)  
TRUGLIA, Anthony (D)

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Page 193 - PROJECT MUSIC-  
          BOARD OF RECREATION                   TOTAL APPROVED: \$ 29,030.00

Page 195 - DOROTHY HEROY RECREATION AREA   TOTAL APPROVED: \$ 30,404.26

Page 197 - ETHEL KWESKIN THEATER           TOTAL APPROVED: \$ 26,550.00

Page 199 - RECREATION YOUTH CENTER       TOTAL APPROVED: \$ 9,475.00

Page 201 - RECREATION & CULTURAL ARTS - STERLING FARMS  
  TOTAL APPROVED: \$ 14,693.72

Page 202 - HUBBARD HEIGHTS GOLF COMMISSION  
          Code 730.2201 - New Equipment - REDUCED to \$3,500.00  
  TOTAL APPROVED: \$131,845.00

Page 205 - SECTION TOTAL   \$1,316,967.76

Page 205 - SUNDRIES   TOTAL APPROVED: \$ 15,000.00

Page 205 - GRAND BUDGET TOTAL                                       \$73,559,825.67

A five-minutes recess was taken at this time - 11:00 p.m.

THE PRESIDENT called the meeting back to order at 11:10 p.m.

CAPITAL PROJECTS BUDGET

Page 2 - SEWER COMMISSION TOTAL APPROVED: \$3,900,000.00

MR. ZIMBLER said he wanted to go on record as supporting the project for a Rippowam River Interceptor with the understanding that when the interceptor is finished the residents of Castlewood Park and Three Lakes will be given first priority for tying into it before undeveloped areas of land have been sewered.

Page 4 - PUBLIC WORKS - STORM DRAINS TOTAL APPROVED: \$ 250,000.00

Page 6 - PUBLIC WORKS - HIGHWAYS TOTAL APPROVED: \$ 315,000.00

Page 8 - SIDEWALKS AND CURBING TOTAL APPROVED: \$ 35,000.00

Page 10 - Page 12 - NEW CONSTRUCTION TOTAL APPROVED: \$ 702,000.00

In response to a question from MR. ROSS, MRS. LAITMAN said the money to be appropriated for repairs for the Municipal Office Building is to revamp one of the four boilers so that the first floor of the building can be heated properly and to make other improvements to allow for climate control so that a comfortable temperature can be maintained.

Page 14 - NEW EQUIPMENT TOTAL APPROVED: \$ 150,000.00

Page 16 - BRIDGES

Project #1 - Courtland Avenue Bridge - DENIED

TOTAL APPROVED: \$ 70,000.00

MRS. LAITMAN said that the deletion of the money for the Courtland Avenue Bridge does not mean that the Fiscal Committee is opposed to the project. She said that since the reconstruction will be funded by the Federal government there was no reason for the City to appropriate money at this time, and noted that it will be years before this project is going to be undertaken.

MR. JOHN BOCCUZZI said the \$50,000 was designated for any work the City might have to do in connection with the bridge, not the bridge itself.

In response to a question from MR. BLOIS, MRS. LAITMAN said the money for the North Street Bridge is for the design of the bridge as described on Page 15 of the budget book.

Page 18 - ENVIRONMENTAL PROTECTION BOARD TOTAL APPROVED: \$ 33,887.00

Page 20 - PARKS AND NATURAL RESOURCES TOTAL APPROVED: \$ 174,700.00

Page 22 - BOARD OF RECREATION

Project #5 - Ethel Kveskin Theater Addition - REDUCED to \$42,500

TOTAL APPROVED: \$ 144,039.00

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10,600

Page 24 - <u>POLICE DEPARTMENT</u>	TOTAL APPROVED: \$ 34,350.00
Page 26 - <u>FIRE DEPARTMENT</u>	TOTAL APPROVED: \$ 40,000.00
Page 28 - <u>LONG RIDGE FIRE DEPARTMENT</u>	TOTAL APPROVED: \$ 10,000.00
Page 30 - <u>TURN OF RIVER FIRE DEPT.</u>	TOTAL APPROVED: \$ 10,500.00
Page 32 - <u>NEW HOPE FIRE DEPARTMENT</u>	TOTAL APPROVED: \$ 10,700.00
Page 34 - <u>STAMFORD EMERGENCY SERVICE</u>	TOTAL APPROVED: \$ 5,000.00
Page 36 - <u>DEPARTMENT OF PUBLIC WELFARE</u>	TOTAL APPROVED: \$ 600,000.00

In response to a question from MR. LOWDEN, MRS. LAITMAN said all viewpoints concerning this project were discussed and a value judgment was made that the renovation of Sunset Home would benefit the City. She noted there was room in Stamford for both public and private facilities of this nature. She said at present the Home consists of four large dormitory wings and after renovation there will be 52 beds in semi-private accommodations. She said it will be an entirely different type of facility after renovation. She said it is now an alms house for the City and is being under-utilized, but there is a demand for the type of facility it will be when renovated as witnessed by the large waiting list for Smith House. She said following renovation it will be a licensed home for the aging and will be allowed to accept State associated cases.

In response to a question from MR. TRUGLIA, MRS. LAITMAN said that the Director of Welfare has projected that Sunset Home, after renovation, will be self-sustaining based on the amount of reimbursement available from the State.

MR. BLOIS said that based on the figures before the Board the renovation will cost approximately \$11,000 per bed which he felt was kind of high.

In response to a question from MR. DAVIDOFF, MRS. LAITMAN said the facility is under-utilized as it is presently operated and there are currently four people housed there. She said it is not a place to house large families because of the dormitory arrangements.

In response to a question from MR. THEODORE BOCCUZZI, MRS. LAITMAN said the \$600,000 would include plans, specifications, inspection and construction costs and does not include equipment.

In response to a question from MR. FLANAGAN, MRS. LAITMAN said the home will be a licensed home for the aging, not a nursing home, and will be eligible for State-assisted cases.

MR. FLANAGAN said the addition to Smith House ultimately cost more than \$20,000 probably closer to \$30,000 per bed and the \$11,000 per bed is not out of line considering the State requirements for a home of this type.

Discussion on various aspects of the project concerning Sunset Home continued for quite some time.

## Minutes of May 12, 1975

Page 38 -	<u>HUBBARD HEIGHTS GOLF COURSE</u>	TOTAL APPROVED: \$	17,500.00 -
Page 40 -	<u>REGISTRARS OF VOTERS</u>	TOTAL APPROVED: \$	4,300.00
Page 42 -	<u>STAMFORD MUSEUM &amp; NATURE CENTER</u>	TOTAL APPROVED: \$	27,010.00
Page 44 -	<u>FORT STAMFORD</u>	TOTAL APPROVED: \$	40,000.00
Page 46 -	<u>BOARD OF EDUCATION</u>	TOTAL APPROVED: \$	1,241,000.00
Page 48 -	<u>URBAN REDEVELOPMENT COMMISSION</u>	TOTAL APPROVED: \$	1,000,000.00
Page v -	<u>GRAND TOTAL</u>		\$8,814,986.00

MRS. LAITMAN MOVED that the following resolution be approved: Seconded and CARRIED unanimously.

RESOLUTION NO. 1013ADOPTION OF THE CAPITAL AND OPERATING BUDGETS

FROM JULY 1, 1975 TO JUNE 30, 1976

WHEREAS, the Board of Finance has transmitted to the Board of Representatives its recommended Budget for the ensuing year, commencing July 1, 1975 and ending June 30, 1976, for final action by the Board of Representatives.

BE IT HEREBY RESOLVED BY THE CITY OF STAMFORD that the itemized estimate of receipts and expenditures for the ensuing year 1975-1976 in the Budgets as submitted by the Mayor and as acted upon by the Board of Representatives, in the amounts of:

\$ 8,814,986.00 CAPITAL PROJECTS BUDGET

\$73,559,825.67 OPERATING BUDGET

BE AND IT IS HEREBY accepted, adopted and approved, and specific appropriations are hereby made for each of the several items in the amounts appearing in the columns of budgets under the heading "Board of Representatives" recording the approval, or other action of this Board.

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ANNOUNCEMENTS

THE PRESIDENT thanked Mrs. Laitman and her Committee for their work and the staff and the members of the Board for their cooperation.

THE PRESIDENT noted that Mr. Blois is about to become a Deputy Sheriff. (Applause).

THE PRESIDENT reminded the members of the meeting next Monday, May 19, which is the adjournment of the regular May meeting.



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THE PRESIDENT announced that the Special Investigating Committee will be meeting Wednesday, May 14, at 7:30 p.m. in the Public Works Conference Room.

There being no further business to come before the Board, the meeting was adjourned at 12:00 midnight.

*Sally Flaherty*

Sally Flaherty  
Administrative Assistant and  
(Recording Secretary)

APPROVED:

*Frederick E. Miller, Jr.*

Frederick E. Miller, Jr., President  
13th Board of Representatives

Note: Above meeting was broadcast in its entirety over Radio Station WSTC.

MINUTES OF ADJOURNED MEETINGMAY 19, 197513TH BOARD OF REPRESENTATIVESSTAMFORD, CONNECTICUT

An adjourned meeting of the 13th Board of Representatives of the City of Stamford, Connecticut, was held on Monday, May 19, 1975 in the Board's meeting room, second floor, Municipal Office Building, 429 Atlantic Street, Stamford, Connecticut.

The meeting was called to order by the President, Frederick E. Miller, Jr., at 9:00 p.m. after a caucus by the Democrats.

PLEDGE OF ALLEGIANCE TO THE FLAG: The President led the members in the Pledge of Allegiance to the Flag.

CHECK OF THE VOTING MACHINE: A check of the voting machine was conducted and it appeared to be in good working order.

ROLL CALL: Roll Call was taken by the Clerk, Marilyn Laitman. At that time there were 35 members present and 5 absent. One member arrived later bringing the totals to 36 members present and 4 absent. The absent members were:

Julius Blois (D), 14th District  
Handy Dixon (D), 2nd District  
Frederick Maynor (D), 10th District  
Joseph Morabito (D), 12th District

THE PRESIDENT said the Board would take up where the meeting was adjourned on May 5. He said the Board was dealing with the Special Investigating Committee at that time.

SPECIAL INVESTIGATING COMMITTEE CONCERNING THE APPOINTMENT OF A SUPERINTENDENT OF PARKS - John Boccuzzi and Robert Ennicios

MR. JOHN BOCCUZZI said that each member had on his desk the report from the Investigating Committee which included the evidence, conclusions and recommendations of the eight-member Committee. He said three sections of the report would be read. He said the section on the evidence would not be read as it was rather lengthy. He said Mr. Crosby would read the Introduction, Mr. Lowden, the Conclusions and Mr. Sainburg, the Recommendations.

MR. CROSBY read the Introduction of the report, as follows:

INTRODUCTIONESTABLISHMENT

At its regular monthly meeting held Monday, February 3, 1975, the Board of Representatives adopted Resolution No. 987 which established a Special Investigating Committee under the provisions of Section 204.2 of the Charter of the City of Stamford for the purpose of investigating the circumstances

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and procedures involved in the appointment of a Superintendent of Parks by a Roll Call Vote of 35 in favor and 4 opposed.

Following the establishment of the Special Investigating Committee, President Frederick E. Miller, Jr., appointed the following eight Representatives to the Committee:

John J. Boccuzzi (D), Co-chairman  
Robert B. Exnicios (R), Co-chairman  
Robert Costello (D)  
Robert A. Crosby (R)  
Barbara M. Forman (R)  
Lynn M. Lowden (D)  
Richard Sainburg (R)  
Peter J. Walsh (D)

At its regular monthly meeting held Monday, April 7, 1975, the Board of Representatives extended the life of the Special Investigating Committee by the adoption of Resolution No. 999.

#### PURPOSE

Pursuant to Resolution No. 987 and Resolution No. 999 the purposes of the Special Investigating Committee were designated as follows:

1. To investigate the circumstances surrounding the recent appointment of a Superintendent of Parks;
2. To investigate the procedures followed by the Department of Civil Service in the recruitment and certification of eligible applicants for said position, including the role of the Personnel Commission in said procedures; and
3. To recommend changes in the procedures of the Department of Civil Service, if changes are deemed to be warranted following said investigation.

#### LENGTH OF INVESTIGATION

Resolution No. 987 established the Special Investigating Committee for a period of two months and noted the possibility of an extension for one additional month. Resolution No. 999 re-established the Committee and stipulated that the final report of the Committee was to be presented at the regular monthly meeting of the Board of Representatives in May.

#### MEETINGS AND/OR HEARINGS

The Committee held its organizational meeting on February 7, 1975 and from that date to the present the Committee has met 20 additional times. Eleven public hearings were held and 20 witnesses testified under oath before the Committee. The Committee heard approximately 35 hours of sworn testimony. An additional 40 to 45 hours were spent in Committee deliberations. The Committee has accumulated almost 500 pages of minutes from the hearing and the meetings. All of the hearings were recorded and the records are on file in the Office of the Board of Representatives.

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WITNESSES

The following witnesses were heard by the Committee:

Leonard Hoffman, Chairman, Personnel Committee of the Board  
James Kelly, Member, Personnel Committee of the Board  
Kurt Zimble, Member, Personnel Committee of the Board  
Edward A. Connell, former Superintendent of Parks  
John Nolan, Member, Park Commission and former Chairman  
Betty Ann Cookney, Chairman, Park Commission  
Frank Cowlin, Member, Park Commission  
Richard Fitzmaurice, Member, Park Commission  
Ronald Malloy, Member, Park Commission  
Edward T. Mathews, Chairman, Personnel Commission  
Reginald Barker, Director of Personnel  
John Stobbie, Assistant Director of Personnel  
Jacqueline Frisbie, former Chairman, Personnel Commission  
William Napolitano, Member, Personnel Commission  
Benjamin Greaves, rejected applicant for position in question  
Alfred Pettinelli, Director of Personnel, New Britain, Conn.  
Peter Woodcock, rejected applicant for position in question  
Eugene Berube, Superintendent of Parks  
Ann Bordeau, Administrative Assistant, Department of Civil Service  
Edward J. Fusaro, seasonal employee of Park Department

EXPENSES

As of this date the Committee has incurred expenses totaling \$1,825. There is an outstanding bill of an undetermined amount for postage and printing which will be submitted at the end of this month.

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MR. LOUGHRAN asked if the original document has been signed by the Committee members and noted that the copies on the members' desks were not signed.

MR. JOHN BOCCUZZI said all eight members have signed the report.

MR. LOWDEN read the Conclusion section of the report, as follows:

CONCLUSIONS

The Committee has reached the following conclusions based on testimony, records and other materials provided during the investigation:

A. Re: The Personnel Commission

The Personnel Commission as constituted at the time of the posting of the job announcement for the position of Superintendent of Parks neglected to 1) review and approve the revised job specifications - standard practice by the Commission; 2) review in a responsible manner the initially received (May 22, 1974) applications of accepted and rejected candidates; 3) review or even question the inclusion of three more eligibles subsequent to that date, if indeed it was ever brought to their attention; or 4) show any inclination to respond in a positive manner to the allegations of Mr. Connell which first surfaced in mid-August. In view of the circumstances



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surrounding the appointment, the Committee feels that the Commission in this case failed to maintain the integrity of the merit system, and thereby failed to represent the public interest.

B. Re: The Park Commission

The Park Commission, while not legally obligated to put forth "good and sufficient" reasons for their choice of Superintendent from a certified list, did not impress all Committee members with the reason given for rejection of the first and second ranked candidates. More disturbing to the Committee was the fact that the final choice (the man around whom the controversy revolves) was made in the face of serious allegations as to his candidacy and without regard to an impending investigation by the Board of Representatives. More serious yet is the allegation that the present Superintendent of Parks, prior to his appointment but while he was on the certified list to be acted on by the Park Commission, may have ordered Park Department employees to work on City time to improve the private property of the then Park Commission Chairman. Finally, the inaction of the Park Commissioners in the face of the filling of vacancies and the extensions of these provisional appointments, both illegal as determined by the Corporation Counsel, cannot but further increase the doubts of our Committee concerning the motives and performance of the Commission with regard to the matter under investigation.

C. Re: The Department of Civil Service

Evidence relating to the performance of the Personnel Department with regard to this appointment may be summarized as follows:

1. The unseemly haste with which the Personnel Department posted the job announcement and the mere two weeks allowed for filing as listed on the announcement served to limit the scope of the search for qualified applicants - despite the fact that it could not have been a secret that Mr. Connell wanted to search the country for a candidate with new and creative ideas to serve as his successor. Had it not been for Mr. Connell's recruiting efforts and his insistence on extending the deadline, the list of eligibles would have been scanty indeed, eliminating the 4th, 5th, 6th and 7th ranking candidates - all of whom had responded to his ads. Given that the two "failed" candidates were technically ineligible according to Personnel Department screening procedures, the list of "true" eligibles would have included the three certified names along with the 8th ranked candidate.

2. The placement of the equivalency clause using the Marcom format clearly misled the majority of those who chanced to read the job specifications. This would have sharply curtailed candidacies of possible non-degree candidates with Park experience similar to that of Mr. Berube. It is difficult to believe that Personnel officials were unaware of this, particularly since they decided to allow one other (technically ineligible) non-degree candidate in, anticipating criticism if Mr. Berube were the only non-degree candidate on the list. This conscious decision to take an "external" without a degree appears to be a willful violation of the merit system which demands that candidates be selected on the basis of their qualifications only.

3. The alteration of the job specifications to fit a candidate with a background similar to that of Mr. Berube, and the failure of the Personnel Director to submit the revisions to his Commission for approval represents a strong indication of bias on Mr. Berube's behalf. Furthermore, the failure to secure Commission approval may invalidate the use of the revised specifications for the screening of candidates.

4. The rejection of at least two so-called "marginally" qualified candidates, especially in contrast to the technically unqualified candidates who were accepted, assumes significance when one considers the impact of veterans' points, for which both were eligible. Such "marginals," in this case, would, if allowed, enter the examination as relatively strong candidates. We see no justifiable reason for the Assistant Personnel Director's failure to inform these candidates of their appeal rights, especially since this was his stated policy.

5. The inconsistency in the awarding of education credit is unjustifiable, especially since proof of academic credentials was never requested. These inconsistencies all worked to the advantage of the Berube candidacy.

6. The peculiar policy of establishing a minimum passing grade for written and for written and oral, but not for oral exams alone assumes some significance when one considers Mr. Stobbie's remark to the effect that he thought Mr. Berube would "fall on his behind" in the oral exam. If he had, in fact, scored less than 70%, Personnel would not have been obligated to assume failure, and might thus have kept him on the list of eligibles.

7. The blatant violation of Civil Service Regulations in providing oral examiners with background information on candidates prior to testing provided an advantage for the non-degree candidates by lowering expectations and thus easing the scoring standards for such candidates. This is a known phenomenon among students of testing, and works in Mr. Berube's favor.

8. Mr. Barker's outlandish explanation of the presumably greater impact of education as compared with experience on the scoring of tests appears to have been an attempt to mask Mr. Stobbie's inadvertent revelation of Personnel's violation of the anonymity requirement.

9. The disposal of records of all rejected candidates and of reasons for their rejection represents highly irresponsible record keeping and greatly compromised the thoroughness of this investigation.

10. Vague and misleading statements found on Personnel job announcements and application forms have been documented in the evidence section and will not be listed here again.

11. The alteration of Personnel records without informing other interested departments of such changes is but another example of haphazard record keeping. The mystery of the "Supervisor of Operations" title has still not been fully resolved.

12. The Personnel Department's refusal to acknowledge the fact of Mr. Berube's suspension provides yet further proof of the "blindness" of the Department to anything which might have endangered his candidacy.

13. The Personnel Department failed to clearly indicate officially to the Park Commission a possible means of obtaining a new list of eligible candidates.

D. Re: The Probationary Superintendent of Parks

At least two misrepresentations were found on Mr. Berube's application form for the position of Superintendent of Parks:

- 1) His representation of himself as General Foreman for nearly 20 years; and
- 2) His refusal to acknowledge his suspension in June of 1960.

While it is difficult to prove willful misrepresentation or falsification, it is more difficult for this Committee to believe, at least with regard to the suspension, that this was not the case.

Furthermore, Mr. Berube failed to advise the Personnel Department that he completed the two-year correspondence course in 5½ months.

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MR. SAINBURG read the Recommendation section of the report, as follows:

RECOMMENDATIONS

A. This Committee recommends that the Mayor, with Corporation Counsel, direct the appropriate authority to invalidate the examination and thus to terminate, immediately, the probationary appointment of the present Superintendent of Parks, provided that position has not already been vacated, on grounds of 1) misrepresentation or falsification of a City application form, 2) being illegally appointed by virtue of unfair testing procedures, or 3) both of the above as determined by the facts presented herein along with other relevant facts which have been or may be brought to light subsequent to issuance of this report.

B. Four members of this Committee recommend that the Chairman of the Park Commission at the time of the appointment of the present Superintendent of Parks be removed by the Mayor from the Park Commission for cause as specified under Section 503 of the City Charter. Cause for such action includes:

1. Negligence of duty in not following proper procedures such as reviewing job specifications and adding special qualifications later imposed;
2. Lack of diligence in actually searching for the best man available; and
3. Other causes which are beyond the power of this Committee to determine because of legal restrictions.

These four members further request the Mayor to ask for the resignations of the other members of the Park Commission for abdication of responsibility.

Three members do not feel that blanket resignation is justified or required as it would not accomplish any useful purpose.

One member feels that there may well be sufficient grounds for dismissal but feels that the final judgment should be made by the Mayor and the Corporation Counsel and, therefore, he would direct these authorities to determine from the facts herein, along with relevant facts which may be brought to light subsequent to issuance of this report, whether or not sufficient cause exists for the removal of any or all of the Park Commissioners constituting the Commission at the time of the appointment of the present Superintendent of Parks. If such cause is deemed to exist, the Mayor should take appropriate action as described in Section 503 of the City Charter.

C. Four members of this Committee recommend that all members of the Personnel Commission at the time of the appointment in question shall be removed by the Mayor under Section 731 of the City Charter for neglect of duty.

Three members do not feel that blanket resignation is justified or required as it would not accomplish any useful purpose.

One member feels that there may well be sufficient grounds for dismissal but feels that the final judgment should be made by the Mayor and the Corporation Counsel and, therefore, he would direct these authorities to determine from the facts presented herein, along with relevant facts which may be brought to light subsequent to issuance of this report, whether or not sufficient grounds exist (under Section 731 of the City Charter) for removal of either or both of the Commissioners constituting the Personnel Commission at the time that procedures to establish a certified list for the position of Park Superintendent were under way. If such grounds are deemed to exist, the Mayor should take appropriate action.

D. This Committee recommends that the Mayor direct the Personnel Commission to remove the Director of Personnel under Section 733 of the City Charter. This section specifies removal for "incompetency, misconduct or neglect of duty". Furthermore, this Committee feels that the removal of the Assistant Director of Personnel may be warranted and recommends that the Mayor, with Corporation Counsel, pursuant to Section 740 of the City Charter determine from the facts presented herein, along with other relevant facts which have been or may be brought to light subsequent to issuance of this report, whether or not sufficient grounds exist for his removal.

E. This Committee recommends that the Department of Civil Service be ordered to conduct a new examination for the position of Superintendent of Parks using new specifications featuring clear, unequivocal and unambiguous use of the English language.

F. This Committee recommends that the next Charter Revision Commission should recommend a proposal to increase the number of members on the Personnel Commission from three to five.



G. This Committee recommends that the Department of Civil Service make the following changes in its procedures, forms and other documents:

1. Job Announcements

- a. Ambiguous headings, such as "open, competitive promotional" shall be eliminated.
- b. The cutoff date for all administrative positions shall be no less than six weeks from announcement date.
- c. The term "negotiable" as it relates to salary range shall be clarified.
- d. A clear, consistent formula for substitution of years of experience for education and vice versa shall be established and made part of all job announcements.

2. Job Specifications

- a. All specifications containing the equivalency clause shall be re-written so that they are clear and unambiguous.
- b. All specifications for original appointments shall be approved by the hiring authority and signed by all members.
- c. All specifications for vacated positions shall be approved by the hiring authority.
- d. All changes made in the job specifications by the Department of Civil Service shall be approved by the hiring authority.

3. Applications and/or Applicants

- a. The word "war" shall be eliminated in all references to veterans' points.
- b. All information and references on application forms shall be reviewed before appropriate credit is given.
- c. All applicants for all positions shall receive proper application forms.
- d. All applications and resumes submitted to the Department of Civil Service shall be kept for a minimum of two years.
- e. Forms to be sent to all rejected applicants indicating reason for rejection and outlining appeals procedure shall be set up.
- f. Forms sent to applicants indicating rejection or acceptance shall be signed by the Personnel Director and the Chairman of the Personnel Commission.
- g. Anyone seeking a position in the Civil Service system shall not solicit support from the private sector, City officials or the hiring authority.

4. Credits

- a. Consistent and equitable rules for weighting all qualifications shall be established.
- b. A system for crediting education and experience shall be established so as to eliminate the disproportionate weight now given to veterans' points.

5. Procedures

- a. The Department of Civil Service shall furnish the hiring authority with a written outline of all pertinent regulations and procedures, including the method for setting up the job specifications, the method of hiring, the method of rejecting and the method of getting additional names.
- b. After reviewing the applications submitted for job openings, the Personnel Commission shall sign them noting acceptance or rejection.
- c. All efforts to advertise for the purpose of stimulating interest in upcoming vacancies shall be coordinated with the Department of Civil Service.

6. Personnel Records

- a. All notations and entries on the personnel records shall be initialed and dated.
- b. All censures, reprimands and suspensions shall be made a permanent part of personnel records for all employees while they are employed by the City of Stamford.

7. Record Keeping

- a. All City departments, boards and commissions shall submit a complete set of all minutes to a Record Room which shall be set up within the Municipal Office Building. A Record Clerk shall be in charge and shall be in the Record Room at all times. A receipt shall be given upon delivery to the Record Room of each set of minutes. No minutes shall leave the Record Room. All persons seeking information shall sign a daily log and note the minutes being reviewed. All minutes shall be kept on file for no less than three years.

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THE PRESIDENT said that according to Robert's Rules of Order the report has now been received by the Board and that doesn't imply any approval or disapproval of the contents of the report.

MR. EXNICIOS MOVED that the following resolution be adopted: Seconded.

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RESOLUTION NO. 1014CONCERNING THE FINAL REPORT OF  
THE SPECIAL INVESTIGATING COMMITTEE

BE AND IT IS HEREBY RESOLVED that the final report of the Special Investigating Committee, established to investigate the circumstances surrounding the appointment of a Superintendent of Parks, which was submitted to the Board of Representatives at the Adjourned May Meeting held on May 19, 1975, be forwarded to the Mayor, Corporation Counsel, Personnel Commission, Park Commission and Director of Personnel for appropriate action; and

BE AND IT IS FURTHER RESOLVED that a complete set of transcripts of all sworn testimony heard by said Committee be forwarded to the office of the Corporation Counsel; and

BE AND IT IS FURTHER RESOLVED that the Mayor submit to the Board of Representatives monthly progress reports of action taken pursuant to recommendations forwarded to him, such reports to be received by the Board of Representatives prior to the monthly meeting of the Steering Committee.

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In response to a question from MR. LOUGHRAN, MR. EXNICIOS said the quotations in the report are derived primarily from sworn testimony heard by the Committee.

MR. ROSS requested a Roll Call Vote and a sufficient number of members supported his request.

THE PRESIDENT noted that Rep. Martino had arrived and there were 36 members present.

MRS. PERKINS spoke on behalf of Mrs. Betty Ann Cookney. She said the minutes from the meeting of the Park Commission and the Stamford Advocate will show that she abstained on the vote to appoint a new Superintendent of Parks because she wanted some of the controversy aired regarding the educational requirements and the Seaboard invoices. She said the fact that Mrs. Cookney was not satisfied and wanted further investigation is also shown in the transcript of the Board of Representatives Committee of February 24, 1975. She said prior to abstaining, Mrs. Cookney had requested additional information from the Personnel Department, had asked that the Park Commission sit down with the Personnel Commission and the Director, had questioned Mr. Barker and Mr. Mathews on the procedures and possible alternatives, had been instrumental in getting the Park Commission to request an opinion from the Corporation Counsel and was able to delay the vote on the Superintendent for one week to await the requested opinion. She said Mrs. Cookney requested further delay in the voting but was overruled by the majority of the Park Commission. She said since Mrs. Cookney had assumed Chairmanship of the Park Commission she has taken affirmative action in various areas. She said Mrs. Cookney has been an outstanding community leader and listed her community positions and activities.

MRS. McINERNEY spoke in opposition to the recommendation of the Special Investigating Committee that the members of the Park Commission, in addition to the Chairman, be asked to resign. She spoke on behalf of Mrs. Cookney who she said has done and is doing an outstanding job for the City. She said Mrs. Cookney's character and integrity has shown itself throughout the entire appointment and investigation of the Park Superintendent as to be beyond question. She said Mrs. Cookney had requested that other names be submitted to the Park Commission for consideration. She noted Mrs. Cookney did request that the vote on the appointment be postponed until an opinion from the Corporation Counsel was received concerning some of the questions surrounding the appointment, but she was overruled by the majority of the other Park Commissioners. She said the innocent members of that Commission should not be allowed to fall victim because of something that was beyond their power to stop. She said Mrs. Cookney should be commended for her honesty and courage as a responsible community leader.

MR. JOHN BOCCUZZI noted that the four members who did recommend the resignation of all the members of the Park and Personnel Commission are all Republicans. He said three of the Democrats on the Committee did not vote to recommend the resignation of all the members of the Commissions involved.

MR. WALSH said the entire issue is becoming totally political.

MR. GUROIAN asked why the report is to be sent to the Park Commission, the Personnel Commission and the Director of Personnel for appropriate action.

THE PRESIDENT noted that there is a possibility that either one of the Commissions or both of them or the Director of Personnel would take some action as a result of this report and it is not inappropriate that a copy be sent to them.

MR. JOHN BOCCUZZI said the report is being sent to those who were involved as a courtesy.

MR. EXNICIOS said the report is not being sent to individuals but to people who occupy certain positions and noted that because of the way the Charter is structured certain things can only be done by persons occupying certain positions.

MR. DAVIDOFF noted that only three members of the Personnel Committee of the Board were called as witnesses and basically they were of one opinion and that the other two members who did disagree somewhat, Mr. Connors and himself, were not even called. He said he wanted to express his appreciation to the members of the Special Investigating Committee for devoting long hours and many efforts to resolve this most difficult task. He said he did not challenge the recommendations which he said he believed were arrived at honestly and without prejudice. He said however, he cannot fail to comprehend the justice accorded Eugene Berube or many others he could readily identify. He said throughout the country there are men and women who because of circumstance or necessity gain their excellence on the job without the benefits of a college education and they should not be denied the rights of self-advancement. He said the City of Stamford has been served by top caliber department heads who have worked their way up through the ranks. He asked why the Park Department puts so much emphasis on a college education.



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He said it is not the American system to dismiss public servants because they reach out for leadership without the education qualifications prescribed but with all the attributes necessary to perform satisfactorily in the position. He said he agrees that one who misuses public trust for personal gain must pay the consequences. He said he has tried to fairly evaluate the circumstances and he is of the opinion that Eugene Berube has already suffered enough and the right thing to do would be to relegate him to his former position. He said the Personnel Director of the City also did not fulfill his obligation to the letter of the law by not requiring full adherence to the qualifications prescribed for the test and perhaps his judgment was tempered with the feeling of equal opportunity that the words "Civil Service" would seem to imply and that the man who had served this City for so many years deserved the advancement. He said if there is definite evidence of further wrong doing such as influence peddling or rigging or fixing, all should pay the price but he is not convinced that such has happened.

MR. JOHN BOCCUZZI spoke on a Point of Personal Privilege and noted that the only person requested to appear by the Investigating Committee was Mr. Hoffman. He said Mr. Hoffman asked the other two members of the Personnel Committee of the Board to attend with him.

MR. EXNICIOS spoke on a Point of Personal Privilege and said as co-chairman of the Committee he is totally confused as to Mr. Davidoff's statement inasmuch as none of the Committee's recommendations are based on the assumption that a college education is necessary for any certain position. He also noted that the Committee did not say anything about which job anyone would be relegated to and only talked about one job being vacated.

MRS. LAITMAN said it was her understanding that the resolution was very carefully worded so as not to imply that in voting for it one would be in complete agreement with every single passage. She said none of the Board members have had any time to study the report. She said for those who are concerned about the members of the various Commissions involved the most lucid statement is given by Mr. Lowden, who on Page 32 says that the final decision should be made by the Mayor and the Corporation Counsel. She said she thinks that that is a prudent approach and applauded Mr. Lowden for it.

MRS. HANDLEY said that the record clearly shows that Mrs. Cookney is not guilty of abdication of responsibility.

MR. LOWDEN said he wished the Committee had had the time and the powers to hear testimony from all willing individuals who might have come forth in the aftermath of the charges made on or before the May 5 meeting. He said he is particularly upset that certain individuals were not able to face certain charges made against them. He said a number of City officials were remiss in not allowing this to occur. He said if this Committee has levied ignorant or unwarranted charges against any individual, he personally apologizes or if the Committee has been remiss in placing blame for violating public trust where it should legitimately lie, he would also apologize. He said he hoped the legitimate aspirations of this City are well-served by the efforts of this Committee.

MR. COSTELLO said he was one of the ones who objected to mass dismissal of the members of the Park and Personnel Commissions as he does not feel there was any direct gift or deliberate wrong doing on their part. He said the City is going to have a hard time finding people to serve if this Board

recommends mass dismissal in a situation where there might be one guilty party.

MR. ZIMBLER noted in reference to Mr. Davidoff's statement that justice was denied to two qualified applicants, Peter Woodcock and Philip Bennett, who were denied the chance for this appointment due to manipulations within the Commissions or the Personnel Department if the facts presented in the Committee report are true. He said he took exception to Mr. Walsh's statement and said that the Republicans were not the ones who introduced politics into this issue.

MR. KELLY confirmed Mr. John Boccuzzi's statement and said he had not been subpoenaed to appear before the Committee but had been invited by Mr. Hoffman with the approval of the Investigating Committee. He noted that the Committee meetings were open to any member of the Board of Representatives.

MR. CONNORS said that all members of the Board received a copy of a letter from Mr. Malloy, a member of the Park Commission which he said noted that there were many things that haven't been brought out. He then read the letter from Mr. Malloy which said that Mr. Malloy felt that the request to the Mayor for the resignation of all the members of the Park Commission was unwarranted and stated that a close examination of the Charter, the Civil Service Regulations and the testimony given to the Investigating Committee will demonstrate his belief. The letter from Mr. Malloy as read by Mr. Connors went on to note that the actions of the Park Commission took place in September 1974 and were based on the Charter, Civil Service Regulations and facts known at that time. The letter went on to refute statements in the preliminary report of the Committee that was submitted to the Board of Representatives on May 5 and included portions of Committee testimony to back up Mr. Malloy's statements which Mr. Connors read. Mr. Connors then said he was a member of the Personnel Committee of the Board and there was a sheet changed by one of the members of the oral panel who examined the candidates for the position of Superintendent of Parks and he asked if this was known to the Investigating Committee.

MR. LOWDEN said that the Committee was aware that the grades by one of the oral examiners on one of the candidates were changed and that the changes were initialled by that examiner.

MR. HOFFMAN said he was called before the Investigating Committee to present his views and to elaborate on the Personnel Committee report to the full Board. He said he asked Mr. Zimble and Mr. Kelly to accompany him so that they could offer backup to the information he would give the Committee. He said he particularly wanted Mr. Kelly to be there in order to present a bi-partisan report.

MR. ZIMBLER said the question at issue is integrity in government and possible malfeasance in office and involves both elected and appointed officials and should be above partisan politics.

MR. JOHN BOCCUZZI thanked all the members of the Special Investigating Committee. He said he felt that the Committee worked under a great deal of strain because of the numerous occasions when information from the executive sessions came out in the newspapers.

He said members of the Committee received telephone calls at 12:30 or 1:00 in the morning and then again at 6:30 in the morning. He said the radio station has been most cooperative in this investigation. He said he can't say that for the newspaper. He said he feels the Stamford Advocate prejudged the case. He said the editorials and news articles only contained those things which they had believed to start with. He said he recalls in particular the session in New Britain which lasted four hours and the report in the paper the next day was centered on one small segment of that meeting that lasted ten minutes. He said during that session in New Britain the reporter continually left the room so that he would not hear those things he didn't want to hear and, therefore, would not have to report them. He went on to say that he had been called a hatchet man in last Saturday's paper and noted it was a shame the reporter didn't listen to the meeting when he was asked to do one specific thing which he did. He said later when certain members of the Committee wanted to change the plans he wouldn't go along with it. He also said that that same article said he represented the 3rd District rather than the 2nd District. He said he resents the statements in that article and noted that he represents everyone in that District fairly.

MRS. CLARK agreed with Mr. John Boccuzzi and his statements about the Advocate and the radio station and suggested that the Advocate should check into the quality of their staff.

MR. ZIMBLER said it is his personal feeling that the Advocate should be commended for bringing this case out into the open and for staying on top of it and literally forcing this Board to take some action.

MR. ROSS agreed with Mr. Zimbler. He said he believes that the Advocate spearheaded this and if it wasn't for the Advocate this issue would have died.

MR. MARTINO complimented the Committee for doing a very good job. He said integrity is integrity and playing with it is not integrity. He noted politics is played all over the world and not just in Stamford. He then noted that the Committee has recommended that the word "war" be eliminated in all references to veterans' points and he asked how would a veteran be identified.

MRS. FORMAN said that the word "war" was interpreted to mean that only a veteran who served in actual time of war would be eligible for veterans' points and, in fact, that was not the intention. She noted that one candidate did not claim veterans' points because he was a veteran but not during time of war. She also noted that this candidate would have been the top candidate had he claimed his veterans' points.

MR. FLANAGAN said veterans' points were intended to be awarded to all veterans, not just those who served in the time of war. He then congratulated the Committee for the work they did and said the report will be able to stand the test of time and scrutiny by all people. He also complimented Tony Dolan for what he felt to be one of the best examples of investigative reporting that has taken place in Stamford in the 15 years that he has lived here. He said a lot of things were brought out by his digging that may not have come out. He said the emphasis that some things got in the paper meant that the Committee could not ignore them. He said Stamford has had the reputation of being a city where you had to know somebody to get a job. He said he does not know whether that is true or not but it is the feeling of a lot of people. He noted that now the Committee has documented this in one instance. He said

he hopes that this City will regain a reputation throughout the nation as a city where the most qualified persons to fill positions are sought.

MR. LOUGHRAN noted that the resolution now before the Board has nothing to do with condemning or applauding the media and he would suggest that remarks be limited to the matter at hand. He praised the Committee for the time they devoted to this matter and for the efforts they expended to produce the report.

MRS. FORMAN said she felt she had to say that not only did the Advocate lead the way but they supplied the Committee with information on request to help in the investigation.

MR. GUROIAN said that the Advocate's efforts could be called a crusading press, particularly the recent editorials on local problems.

MR. THEODORE BOCCUZZI MOVED THE QUESTION. Seconded and CARRIED.

The following ROLL CALL VOTE was then taken on the motion to approve the resolution introduced by Mr. Exnicios on behalf of the Special Investigating Committee and the motion was CARRIED by a vote of 35 in favor and one abstention:

THOSE VOTING IN FAVOR:

BOCCUZZI, John (D)  
BOCCUZZI, Theodore (D)  
CIBULSKAS, Algird (D)  
CLARK, Linda (D)  
CONNORS, George (D)  
COSTELLO, Robert (D)  
CROSBY, Robert (R)  
D'AGOSTINO, Thomas (D)  
DAVIDOFF, Norman (D)  
DeROSE, Joseph (D)  
EXNICIOS, Robert (R)  
FLANAGAN, William (R)  
FORMAN, Barbara (R)  
GUROIAN, Armen (D)  
HANDLEY, Diane (R)  
HOFFMAN, Leonard (R)  
KELLY, James (D)  
LAITMAN, Marilyn (D)  
LIVINGSTON, Jeremiah (D)  
LOUGHRAN, Michael (D)  
LOWDEN, Lynn (D)  
MARTINO, Vincent (D)  
McINERNEY, Barbara (R)  
MILLER, Frederick (D)  
PERILLO, Alfred (D)  
PERKINS, Billie (R)  
RAVALLESE, George (D)  
ROSE, Matthew (D)  
ROSS, Salvan (D)  
SAINBURG, Richard (R)  
SANDOR, John (D)  
TRESSER, Michael (R)  
TRUGLIA, Anthony (D)  
WALSH, Peter (D)  
ZIMBLER, Kurt (R)

ABSTENTION:

RYBNICK, Gerald (D)



Minutes of May 19, 1975

MR. CROSBY spoke on a Point of Personal Privilege and said that in addition to the many hours spent in meetings and hearing testimony all the Committee members spent many sleepless nights deliberating in their own minds because of the seriousness of the issue which deals with the lives, careers and reputations of many people. He said because of the Committee's concern for fiscal prudence it was decided not to hire an attorney for the Committee and he said he is of the opinion that it would have gone more smoothly and it would have been helpful to have had a lawyer and he would recommend that for any future investigations.

MR. EXNICIOS urged all members of the Board to read the Committee's report in toto and noted that the Evidence section is very important as it clearly points out the reasons for the Committee's conclusions and recommendations. He expressed his personal appreciation for the time, patience and objectivity of all members of the Committee. He said it was not a pleasant or easy job but it was a job that had to be done. He also expressed the thanks of all members of the Committee to Mrs. Flaherty for her help.

THE PRESIDENT said now the Committee is discharged. He extended his personal thanks to the Committee for doing a fine job with a very difficult task.


#### ANNOUNCEMENTS

THE PRESIDENT announced that any member who wished to purchase a photograph of the Board should see Mrs. Flaherty to order one.

THE PRESIDENT announced that the Steering Committee will meet immediately following adjournment of this meeting.

#### ADJOURNMENT

There being no further business to come before the Board, on motion, duly seconded and CARRIED, the meeting was adjourned at 10:40 p.m.

  
Sally Flaherty  
Administrative Assistant and  
(Recording Secretary)

APPROVED:

  
Frederick E. Miller, Jr., President  
13th Board of Representatives

NOTE: Above meeting was broadcast  
in its entirety over Radio  
Station WSTC.