

MINUTES OF SPECIAL MEETING WEDNESDAY, FEBRUARY 15, 1984

18TH BOARD OF REPRESENTATIVES

Stamford, Connecticut

A SPECIAL MEETING of the 18th Board of Representatives of the City of Stamford, Connecticut was held on WEDNESDAY, FEBRUARY 15, 1984, in the Legislative Chambers of the Board of Representatives in the Municipal Office Building, Second Floor, 429 Atlantic Street, Stamford, Connecticut, in response to a CALL issued by President Sandra Goldstein pursuant to Section 202 of the Charter of the City of Stamford.

The meeting was called to order at 7:38 P.M. by President Sandra Goldstein after both political parties had met in caucus.

INVOCATION was given by Board Member Audrey Maihock:

"I hadn't intended to be speaking to you tonight, but I think the news on the television tonight about our troops in Beirut being surrounded, certainly brings forth the one message that we must all think about, and that is love our fellow man.

"We don't have love of our fellow man in many parts of the world. We don't even have it all over America, but it is the most important ingredient if we are ever to feel compassion and thoughtfulness to our fellow human beings. We cannot live without it."

PRESIDENT GOLDSTEIN thanked Rep. Maihock for giving the Invocation.

PLEDGE OF ALLEGIANCE TO THE FLAG was led by President Goldstein.

ROLL CALL by CLERK OF THE Board ANNIE M. SUMMERVILLE. There were 29 Present and 11 Absent; and shortly after the Roll Call was taken A. Perillo and M. Perillo came in, making the attendance 31 Present, and 9 Absent. The nine absent members were: John Schlechtweg, David Martin (excused), Barbara McInerney (excused), Jeremiah Livingston, Mary Jane Signore (excused), Robert Skovgaard, Ruth Powers (excused), David Jachimczyk, and John Zelinski.

Clerk Summerville asked the members to please turn their name plates around so that they will face the podium for easy identification.

The CHAIR declared a QUORUM.

CHECK OF THE VOTING MACHINE: President Goldstein conducted a test of the voting machine, asking members to vote, in turn, Yes, No, and Abstain. The machine was declared to be in good working order, other than the fact that we are waiting for delivery of the magnetic colored squares. The computer and print-out are operating correctly.

CALL OF THE MEETING:

PRESIDENT GOLDSTEIN: Pursuant to Section 202 of the Stamford Charter, the CHAIR will read the CALL of this Special Meeting. There are two purposes:

One is to consider the Labor Contract between the City of Stamford Board of Education and the Stamford Education Association for a two-year period from July 1, 1984 to June 30, 1986.

The second is to consider a Resolution to change the date of the March Regular Meeting from March 5th to March 12, 1984.

The CHAIR will turn the meeting over to Mr. Dudley, the Chairman of the Personnel Committee.

PERSONNEL COMMITTEE - James Dudley, Chairman

MR. DUDLEY said that the Personnel Committee met on Tuesday, February 14, 1984 in the Democratic Caucus Room. Committee members present were Reps. Hogan, Terrence Martin, Morris, Jachimczyk, Burke and myself. Also present were Beverly Hodgson, Marilyn Foster, Roz Nessin, Jim Morris, and Robert Davies. He said on the agenda was consideration of the labor contract between the City of Stamford's Board of Education and the Stamford Education Association for the two-year period from July 1, 1984 to June 30, 1986.

The Personnel Committee voted 6 in favor and none opposed, and he so Moved. Seconded by several.

The proposed contract has no significant language changes. Any changes were primarily clarifications and do not alter the contract's substance. It calls for an increase in pay scale and each step on the grid by 8% each year, including increments for teachers, progressing step to step; the total salary increase is 10.089% for 84/85, and 10.00% for 85/86.

Also increased extra pay stipends for extra duties, summer school, coaching, etc., by 8% each year.

This contract is the result of 14 or 15 negotiating sessions, and is an agreement by which both sides had to give-and-take. While there may be room for improvement as far as both parties are concerned, and taking all into consideration, both seem equally satisfied. The Board of Finance recommended unanimous approval of this contract, and the teachers approved it by a two to one margin.

MR. DUDLEY went on to say: With all this in mind, and reminding the Board that our action involves approval or rejection only, as we cannot alter or amend this contract in any way, this Committee saw this agreement as a fair compromise, and thus the reason for its recommended approval.

In closing, let me just say that the majority of those present and voting is required for its passage; and if this item is defeated, it is null and void, and it would go to Binding Arbitration and we would start from scratch.

PRESIDENT GOLDSTEIN noted that Mr. and Mrs. Perillo have joined the meeting and there are now 31 members present and 9 absent. Furthermore, that Mr. Donahue has absented himself from the floor for this issue.

MR. DeLUCA had a question for Chairman Dudley. He said Steps 1 and 2 were deleted from the contract, and that according to Dr. Papallo, the reasons were to increase the starting pay scale to hopefully attract or induce more teachers to come to Stamford. Mr. DeLuca asked how many people were at Step 1, and with this contract, will jump up to Step 3, which in essence is another additional pay increase.

MR. DUDLEY said he thought it was perhaps 3 or 4, but he would look it up.

PRESIDENT GOLDSTEIN said she has someone who can perhaps answer that, and she called upon Mr. Burke.

MR. BURKE said that there were three people involved in this elimination of Steps 1 and 2.

MR. DeLUCA said that no doubt this contract will pass this evening, but as a matter of principle, his vote will be negative for several reasons. He feels that by doing away with Steps 1 and 2 in this contract, will no doubt set a precedent for the other unions to do likewise. He said he can see the MAA coming in and saying they have seven steps and suggest doing away with steps 1 and 2, and start off at 3 and 4. The MEA likewise, etc.

MR. DeLUCA stated he can remember sitting when the arbitration meeting, going back about a year-and-a-half ago, with Peter Blum from the State, when they were going over the MEA contract, there was surprise to find that there were step increases given automatically, which amount in this contract between 3% and 3.7%. Mr. DeLuca said these are automatic increases given regardless of whether a person performed on a job or not. The contract for the first year is 8%; next year it will be 8% plus the 3.7%, depending on which step the person is on, and he plans on voting against this contract and also against all further contracts with step increases as he feels they are a detriment to the City.

In private industry, a person does not get step increases, but gets increase based on the type of job that the person performs. Just to give someone an increase each year automatically regardless of job performance is ludicrous.

MR. AUSTIN said he felt he was too close to this vote tonight and asked to be excused from the floor.

PRESIDENT GOLDSTEIN said Mr. Austin will leave the floor for the purpose of the discussion and the vote.

MR. BOCCUZZI made a Motion to Move the Question. Seconded. CARRIED UNANIMOUSLY by voice vote.

PRESIDENT GOLDSTEIN called for a machine vote on the Main Motion made by Mr. Dudley on the Teachers' labor contract, stating that what is required is a majority vote of those present and voting for passage.

MR. MORRIS Moved for a Roll Call vote.

PRESIDENT GOLDSTEIN said there were not enough hands raised for a Roll Call vote and that the machine would be used. She asked if everyone had voted. The vote is 22 in favor, 3 opposed, with 3 abstentions. The Motion has been CARRIED and the contract has been approved.

PRESIDENT GOLDSTEIN said they will consider the second item on the Agenda which is the Resolution to change the date of the March Regular Meeting and she asked for a Motion to that effect. Moved. Seconded.

A voice vote carried the Motion unanimously, and the March Meeting will be held on March 12, 1984.

ADJOURNMENT:

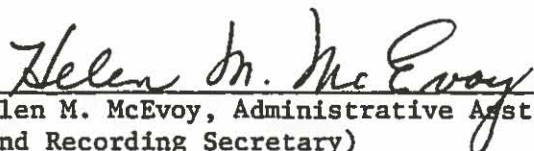
MR. BLUM Moved for Adjournment. Seconded. CARRIED UNANIMOUSLY, voice vote.

PRESIDENT GOLDSTEIN said they will now proceed with the Steering Committee meeting for those on Steering.

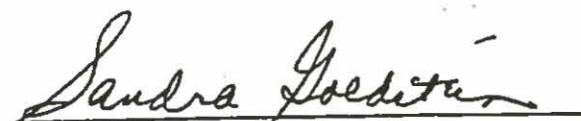
The meeting ADJOURNED at 7:52 P.M.

PRESIDENT GOLDSTEIN asked Mrs. McEvoy to remain and work on the Action Report of 2/15/84; Mrs. McEvoy left at 8:22 P.M. (Mrs. Kachaluba worked the Steering Committee meeting.)

HMM:MS
Encls.


Helen M. McEvoy, Administrative Asst.
(and Recording Secretary)

APPROVED:


Sandra Goldstein, President
18th Board of Representatives

