

City of Stamford

Risk Management Quarterly Report Workers Compensation Claims

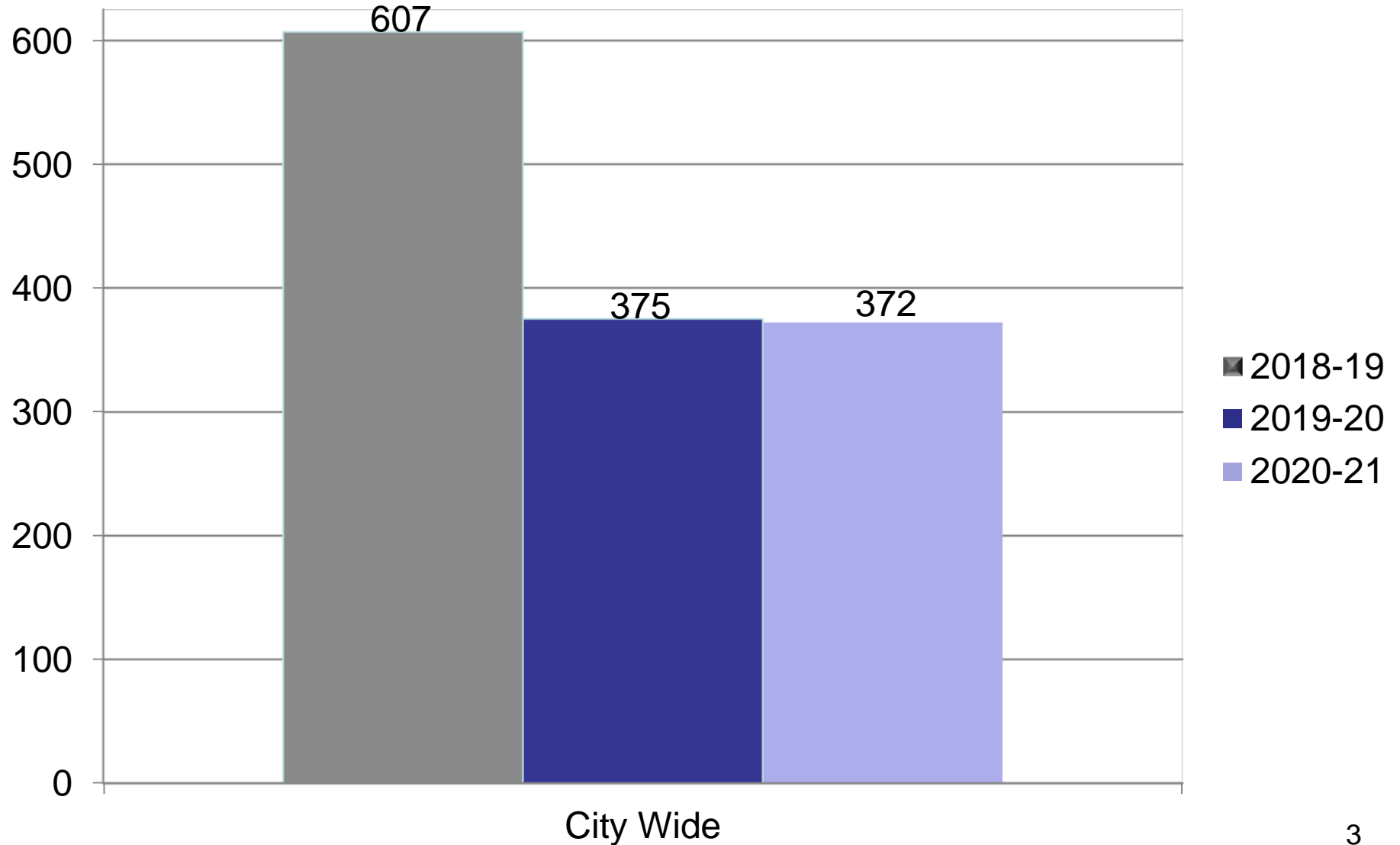
Department Comparison
Fiscal Report July 1st 2020 – March 31st 2021 (q3)

Summary

- Compared to Fiscal 2019-2020 there is a slight decrease in the number of total claims. (See Page 3) Increases are noted in Police Dept. (See Page 4) Police Dept increases include:
 - a protest event on Aug 8 2020 resulted in 9 injury claims
 - several incidents led to 15+ blood exposure claims
 - Exposure and positive diagnosis to Covid-19 (45+ claims)
- Leading cause of claims is 'due to others' @ 23% of total claims (See Page 7) primarily within the Police Dept including the August protest. BOE also has 'due to others' as their largest driver of injuries within the schools primarily from special needs.
- There is a 16% decrease in costs incurred versus the same time frame Fiscal 2019-2020 (July 1st – March 31st (See Page 8)) - 9 claims with incurred costs exceeding \$100k. 5 claims are within Police Dept 'due to others', 2 claims in BOE Facilities, and 2 claim in Operations/Collections due to overexertion/strains.'
- We anticipate an upward trend in overall annual claim count and costs versus Fiscal 2019-2020. Fiscal 2019-2020 included a full shutdown of schools for over 3 months due to Covid-19, resulting in lower claim count and costs. (See Pages 10 & 11)
- Training Events and Safety Meetings have declined due to the Covid-19 shutdown. (See Pages 17 & 18) Safety Meetings have started to migrate towards zoom and safety training will soon follow.

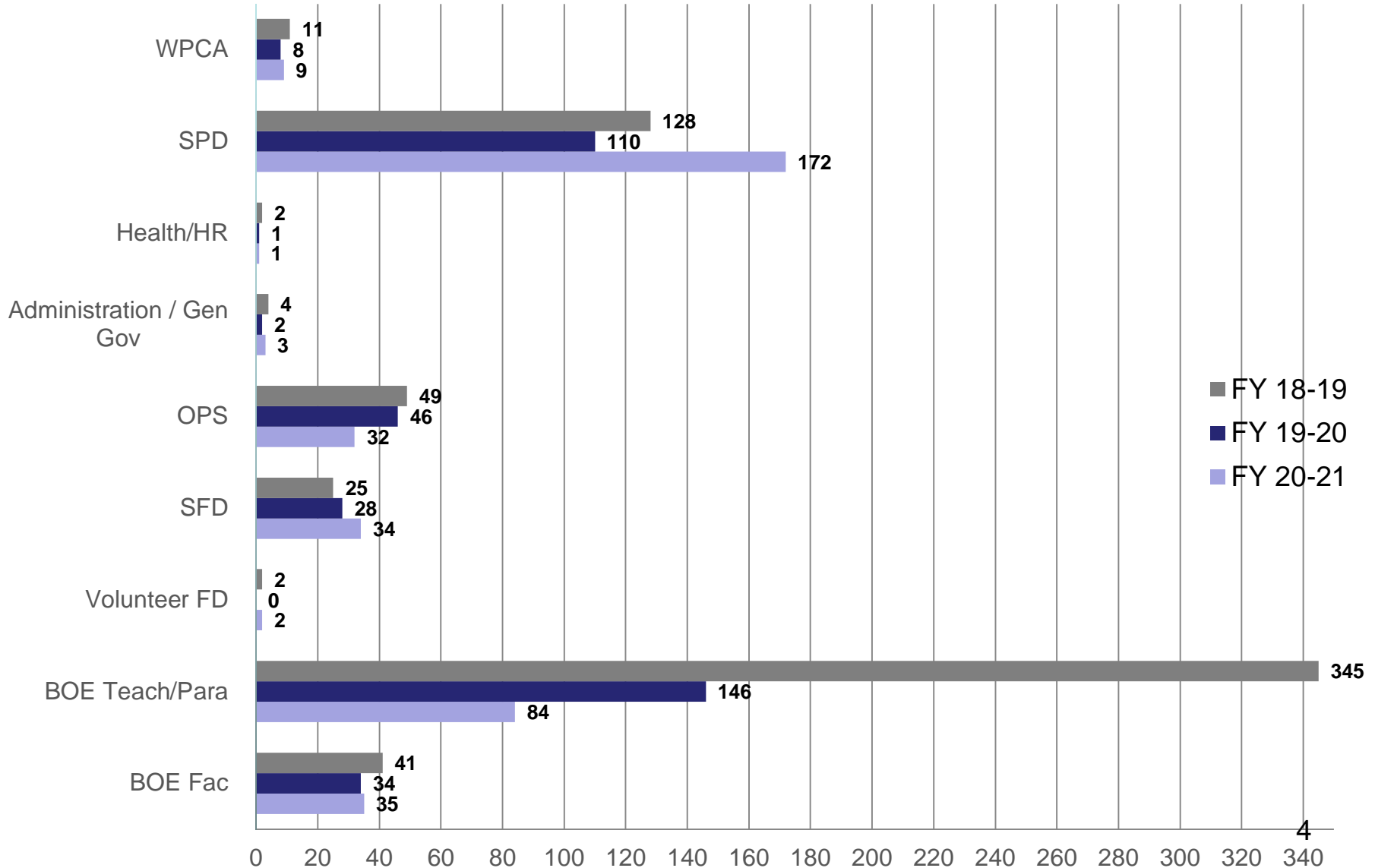
3 Year Comparison Total Claims *Fiscal*

Data generated on 9 months of claims, July 1st – March 31st .



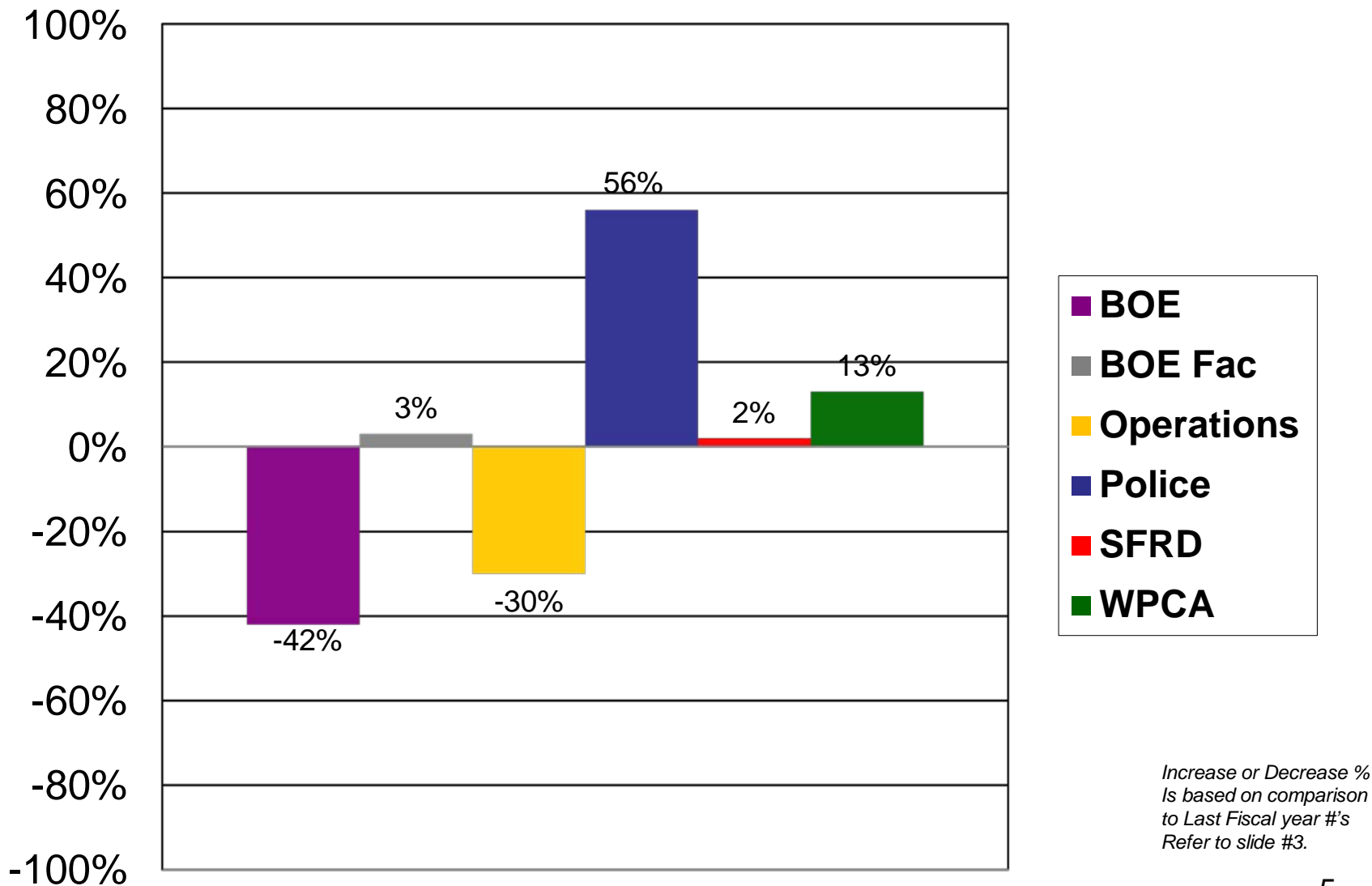
3 Year *Fiscal* Comparison by Dept.

Data Generated from 9 months of data July 1st – March 31st.



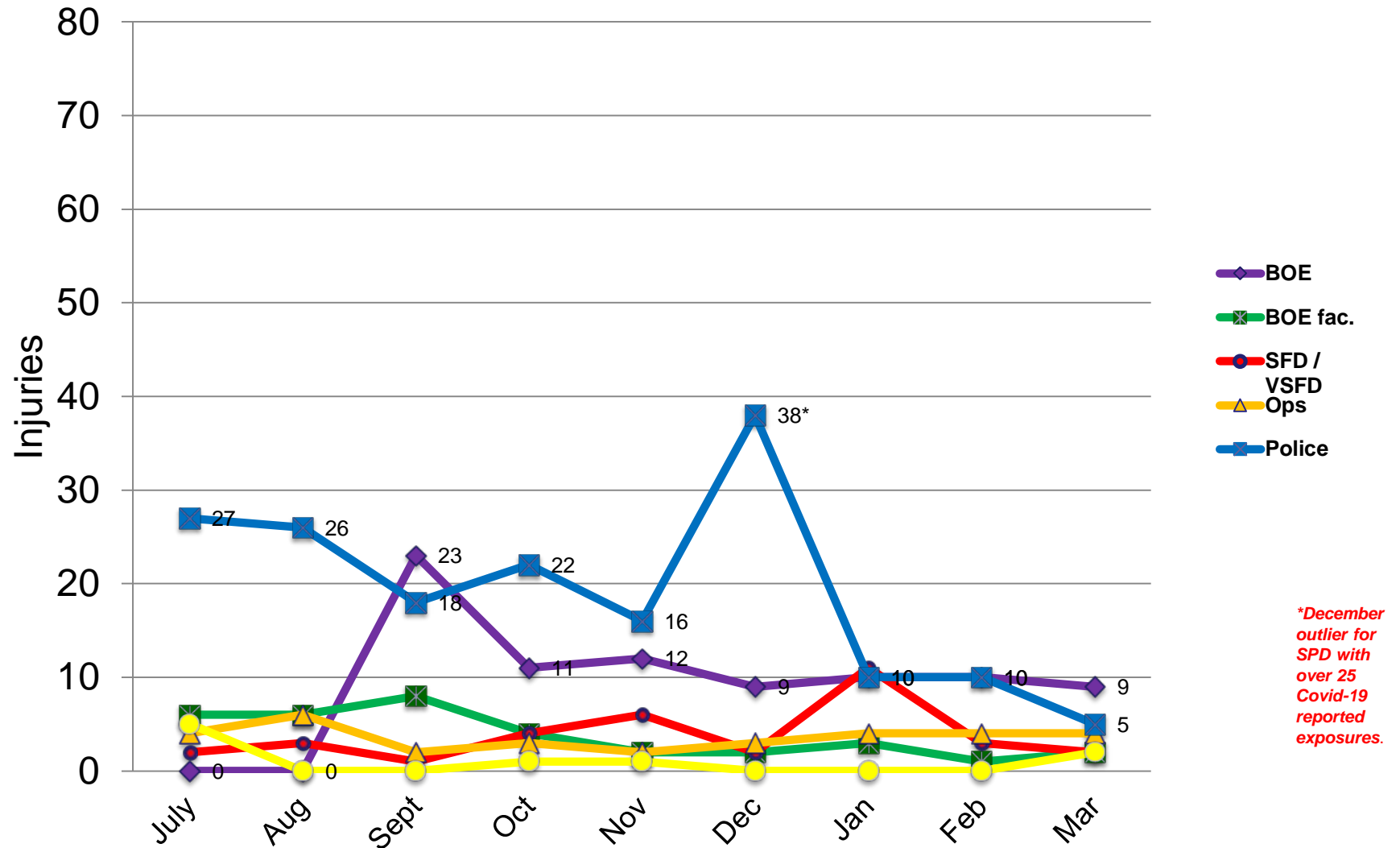
Fiscal Claim performance 19-20 vs. 20-21

Data generated on 9 months of claims, July 1st – March 31st



Fiscal year analysis claims by month

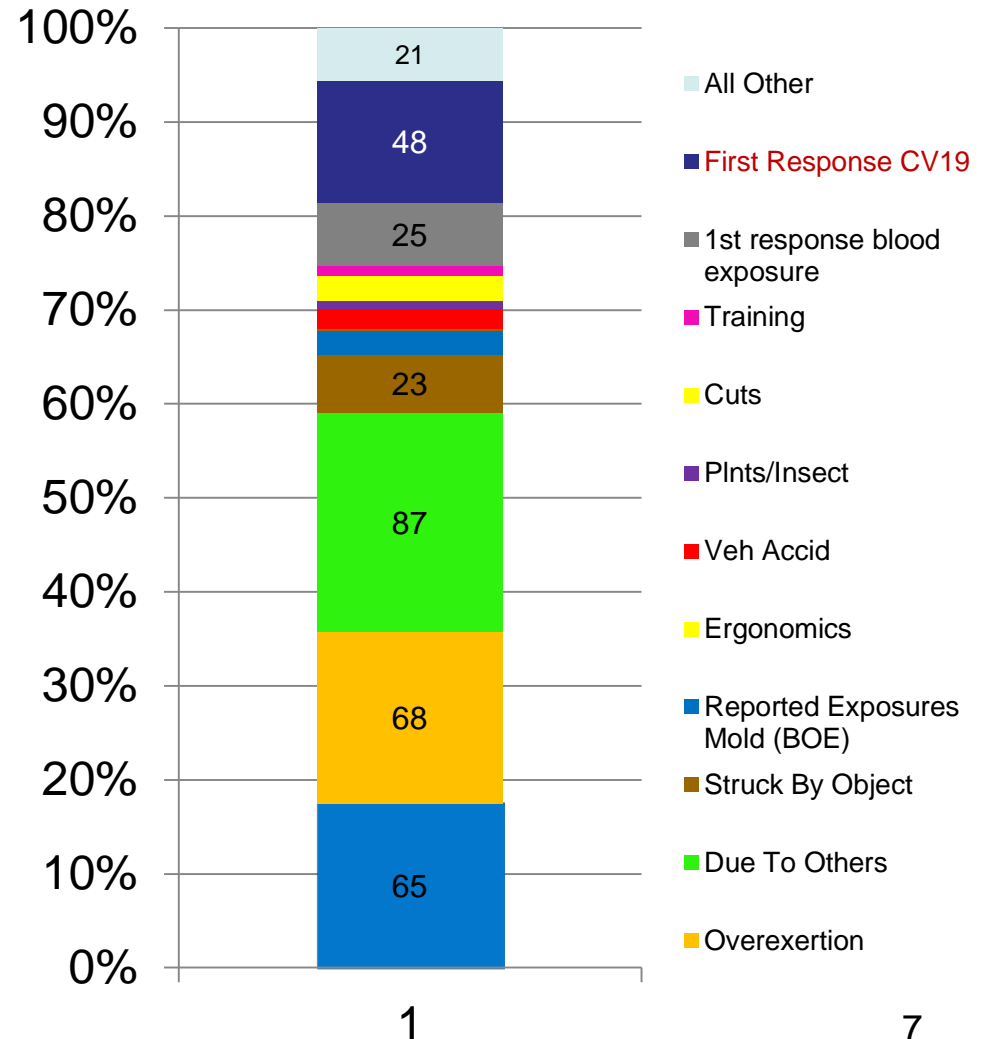
Data Generated from 9 months of data July 1st – March 31st .



Top 4 Leading Causes of Claims

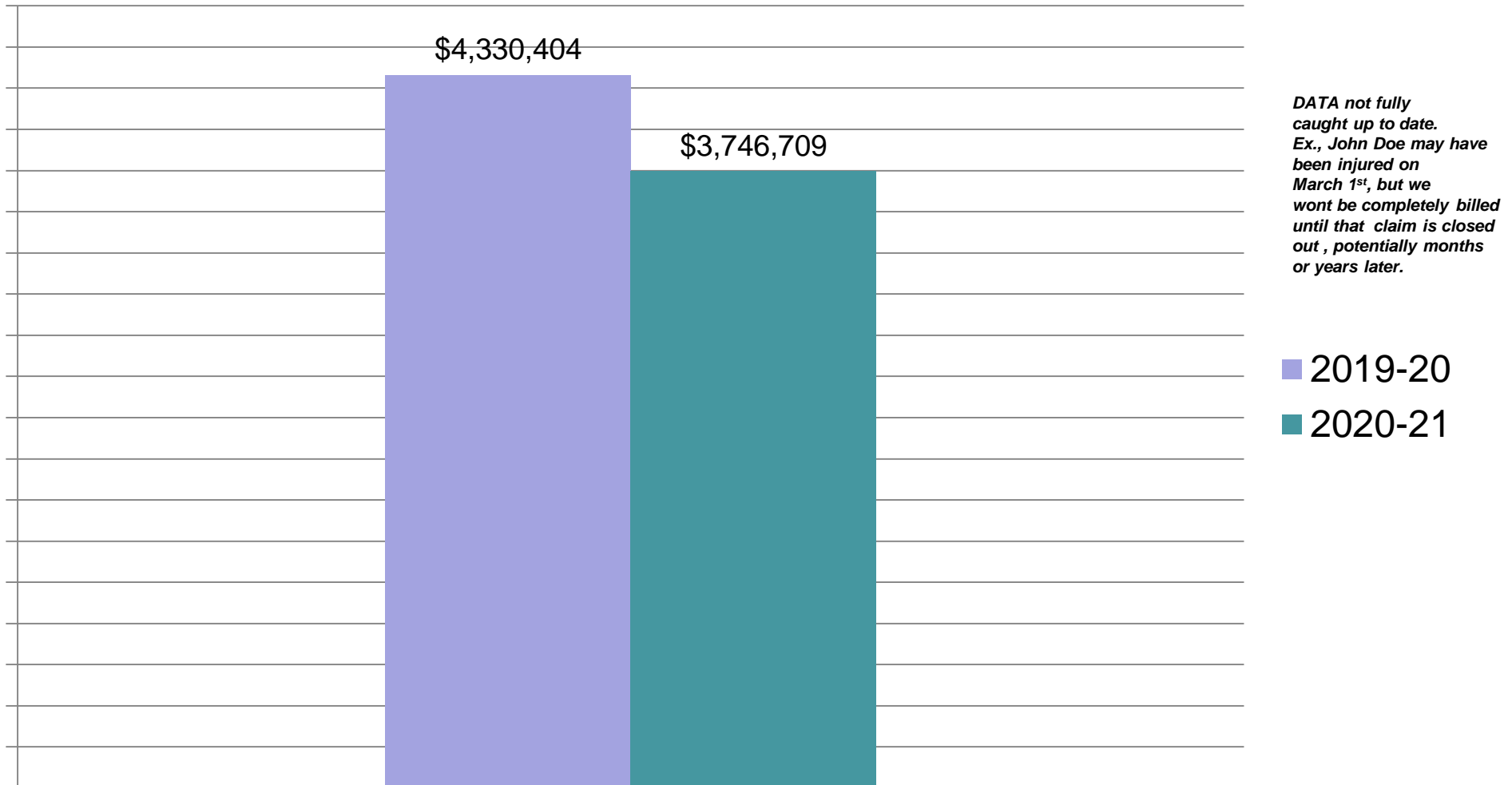
July 1st 2020 to March 31st 2021

Type	# of Incidents	% of Total
<u>Due To Others</u> (Caused by others, combative subject, violence, Police/BOE)	87	23%
<u>Overexertion</u> (all lifting, bending/twisting, push/pull, strain)	68	18%
<u>Slip, Trip, and Fall Injuries</u> (all BOE/City - -wet/over object/Ice/ stairs, where the fall happened and an injury occurred due to one of the 3, STF)	65	18%
<u>1st responder Covid-19</u> (Police and Fire departments positive with Covid-19 from public exposures)	48	13%



•Fiscal 2 Year Cost Comparison

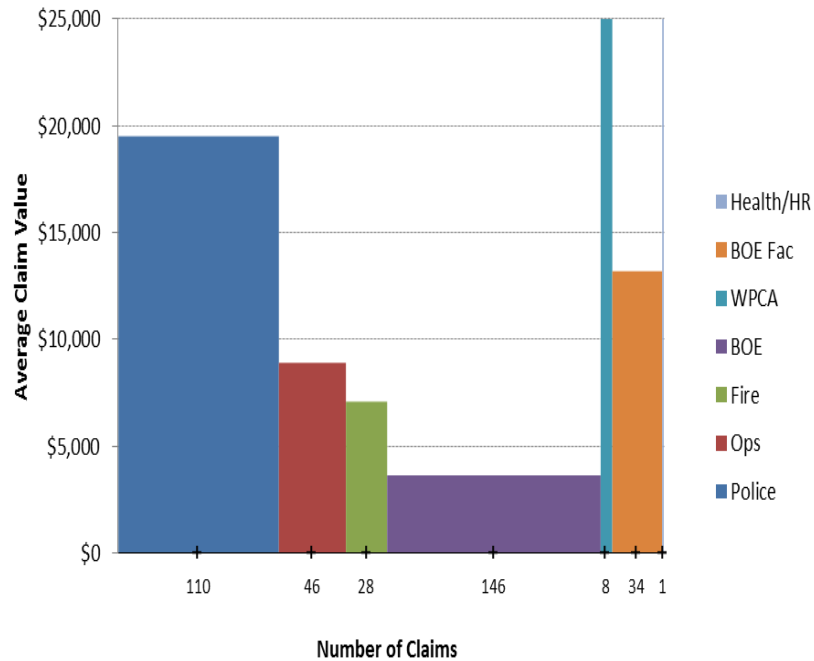
Data Generated from 9 months of data July 1st – March 31st.



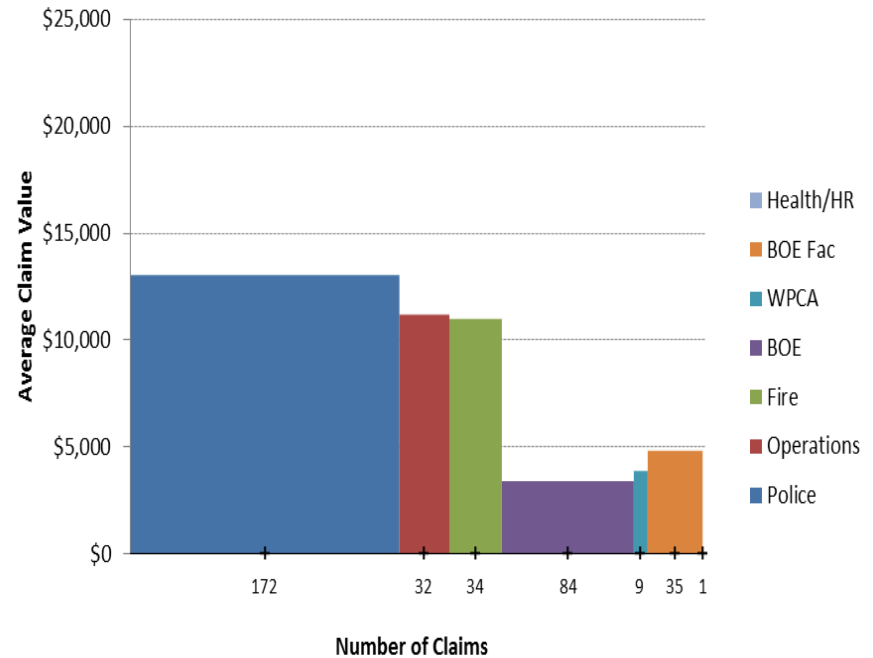
Average Claim severity Fiscal comparison last two years

Data Generated from 9 months of data July 1st – March 31st.

Claims FY 19/20 (Q3)

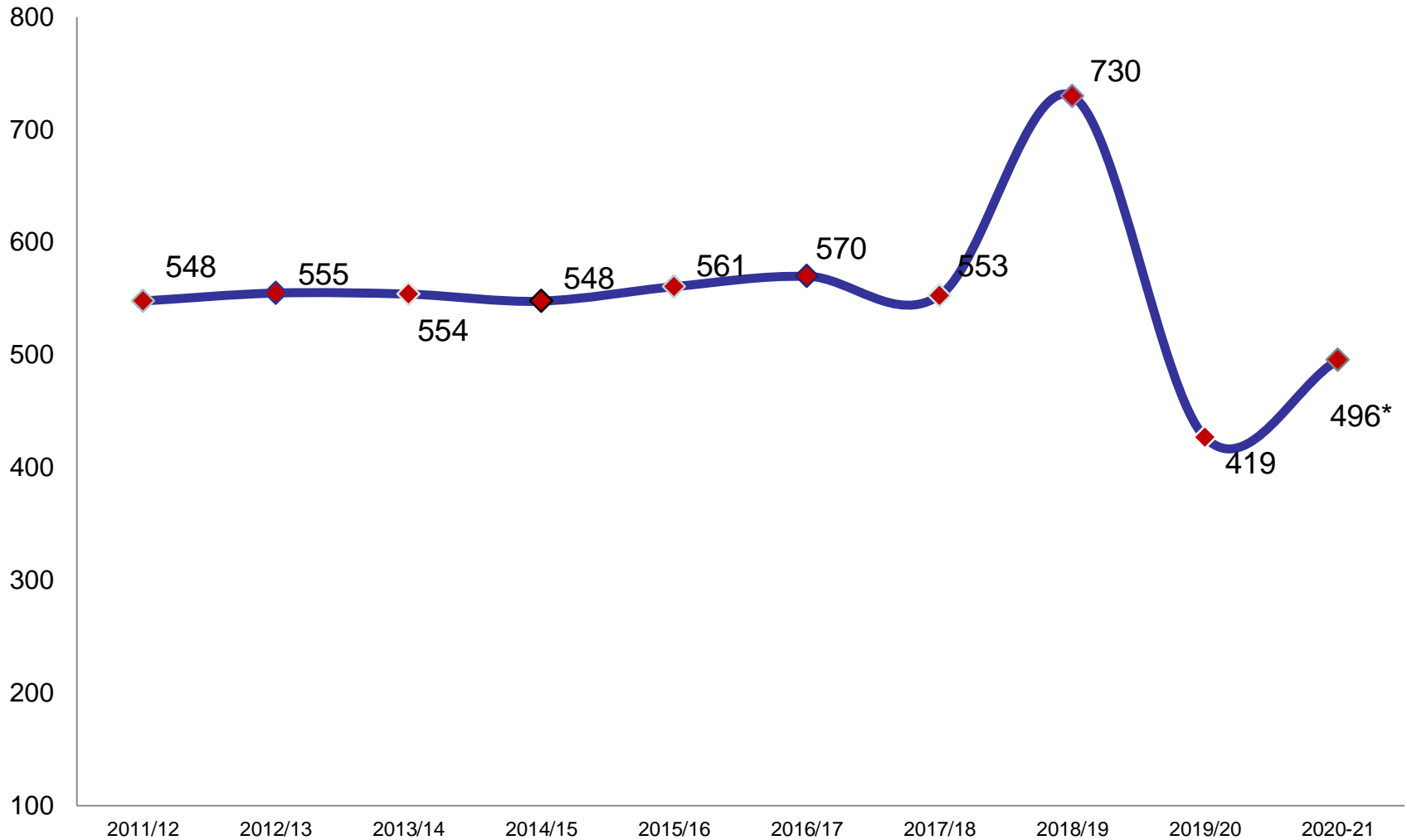


Claims FY 20/21 (Q3)



10 yr. Claim Comparison

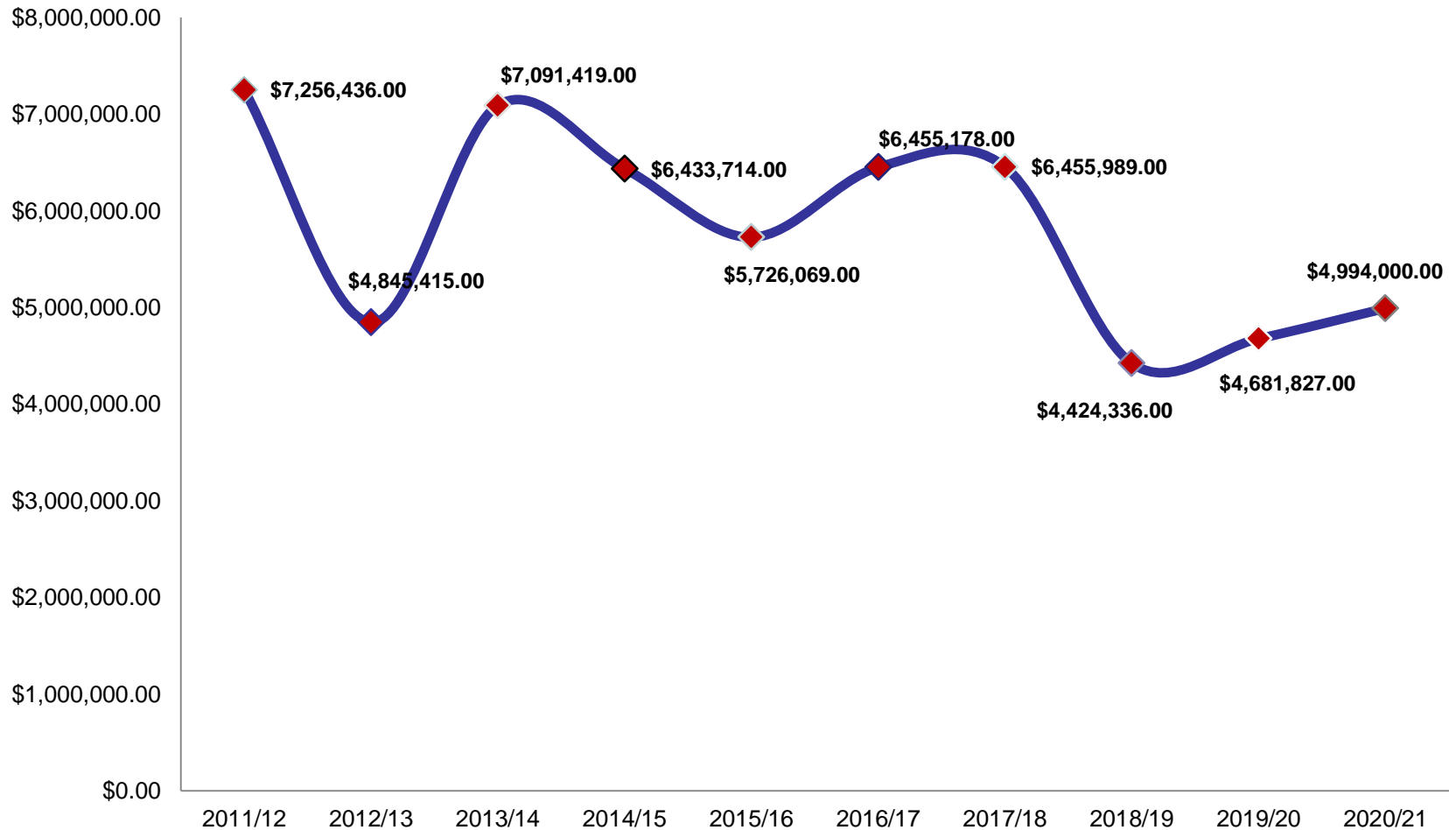
Data generated on 9 months of claims, July 1st – March 31st .



* Total of 496 claims for fiscal 20/21 Data is a projection where Stamford will end the year on based on YTD claims/injuries.(updated 4-2021)

10 yr. Dollar Comparison

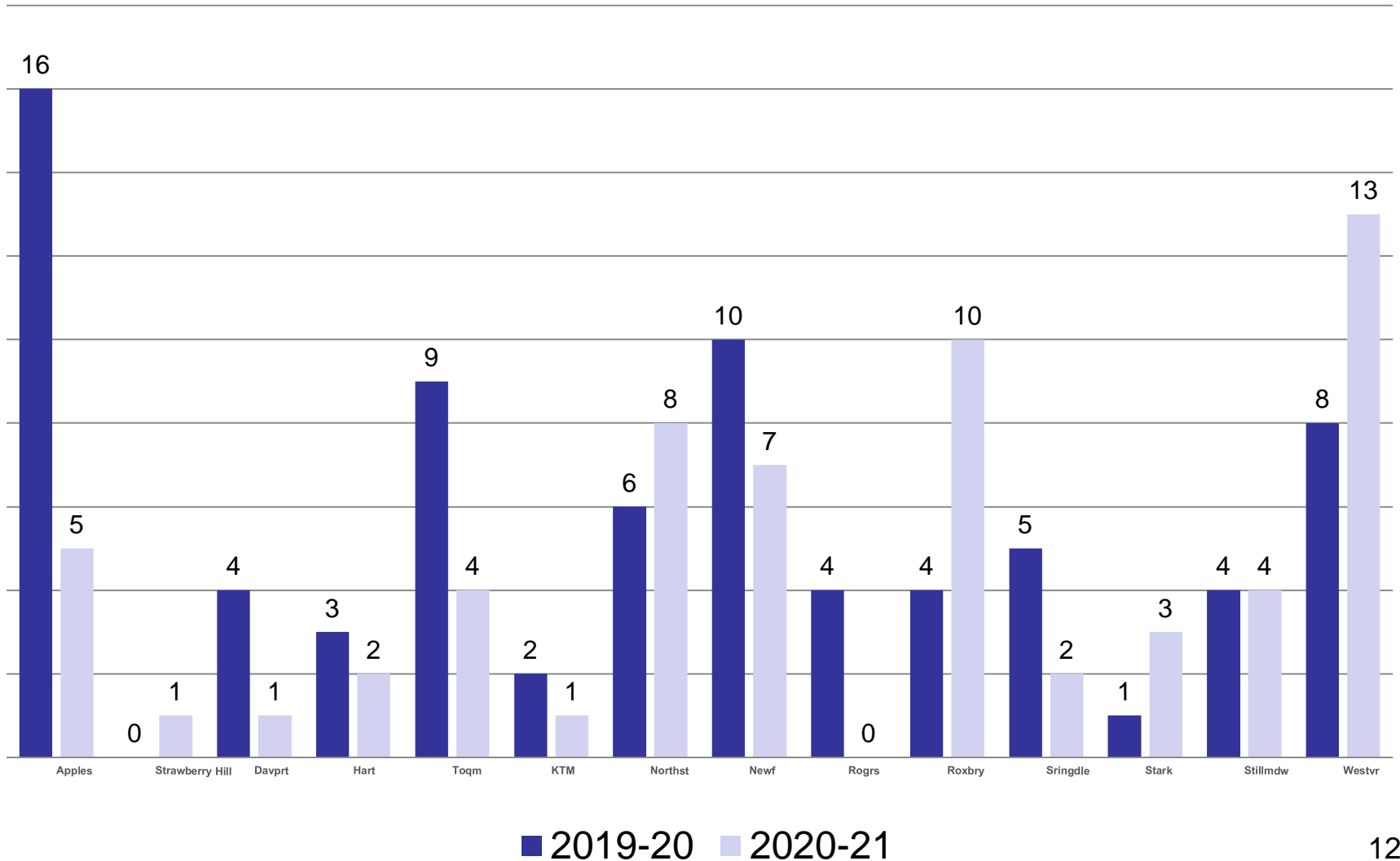
Data generated on 9 months of claims, July 1st – March 31st .



* Total claim cost of fiscal 20/21 (\$4,994,000) data is a projection where we will end the year on based on YTD money (updated 4-2021)

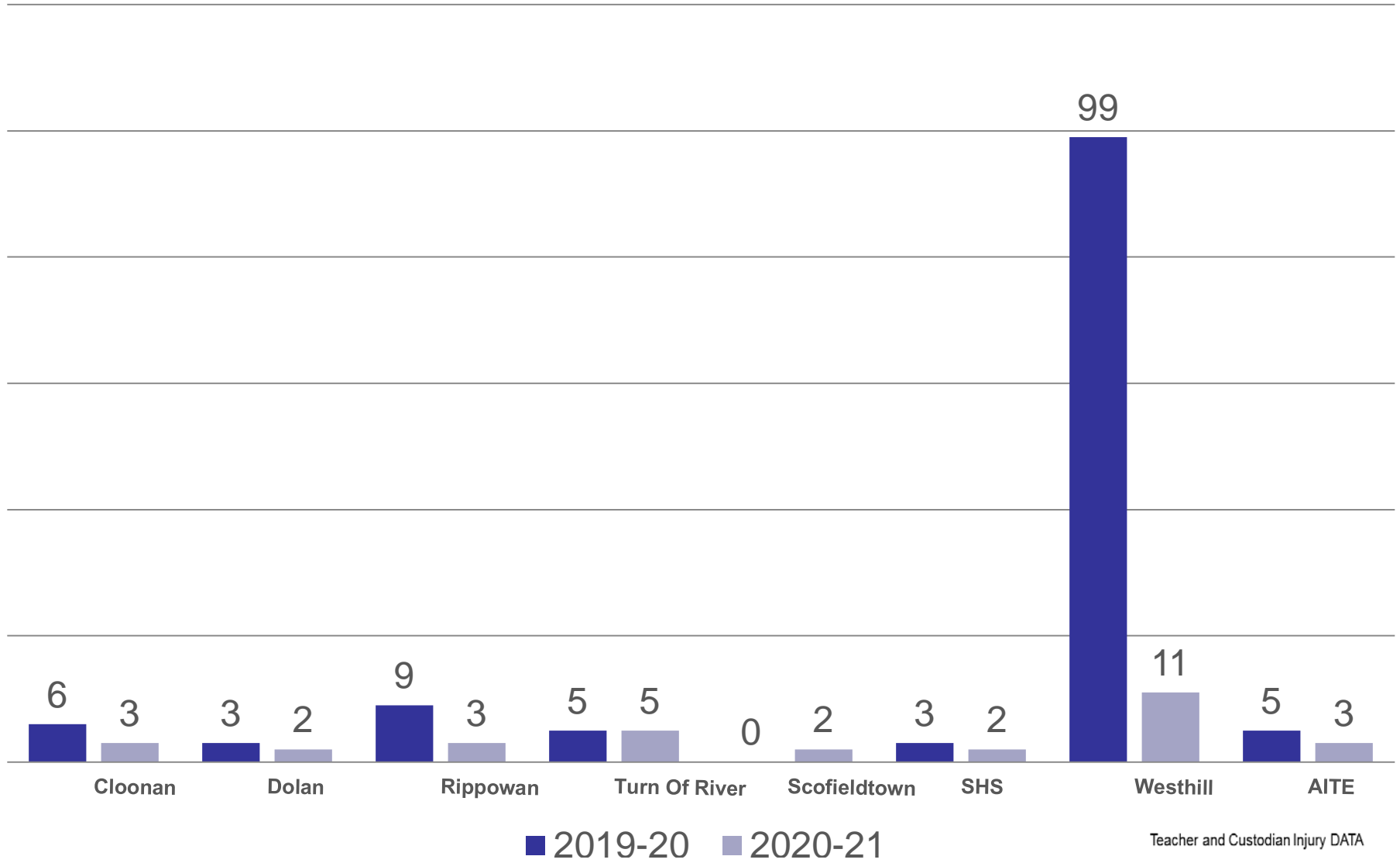
BOE *Elementary* Schools YTD Incident Comparison

Data generated on 9 months of claims, July 1st – March 31st



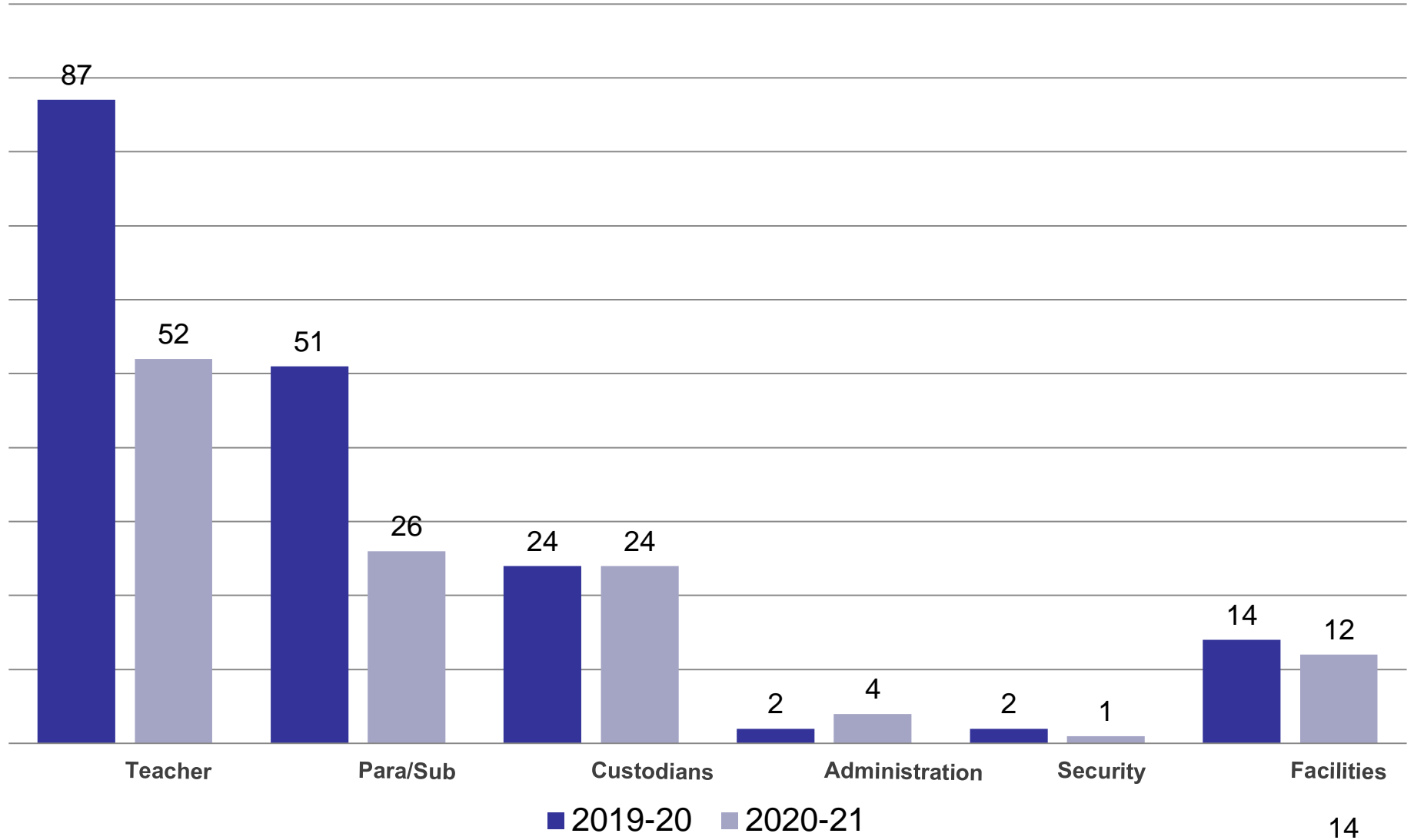
BOE Middle & High Schools YTD Incident Comparison

Data generated on 9 months of claims, July 1st – March 31st .



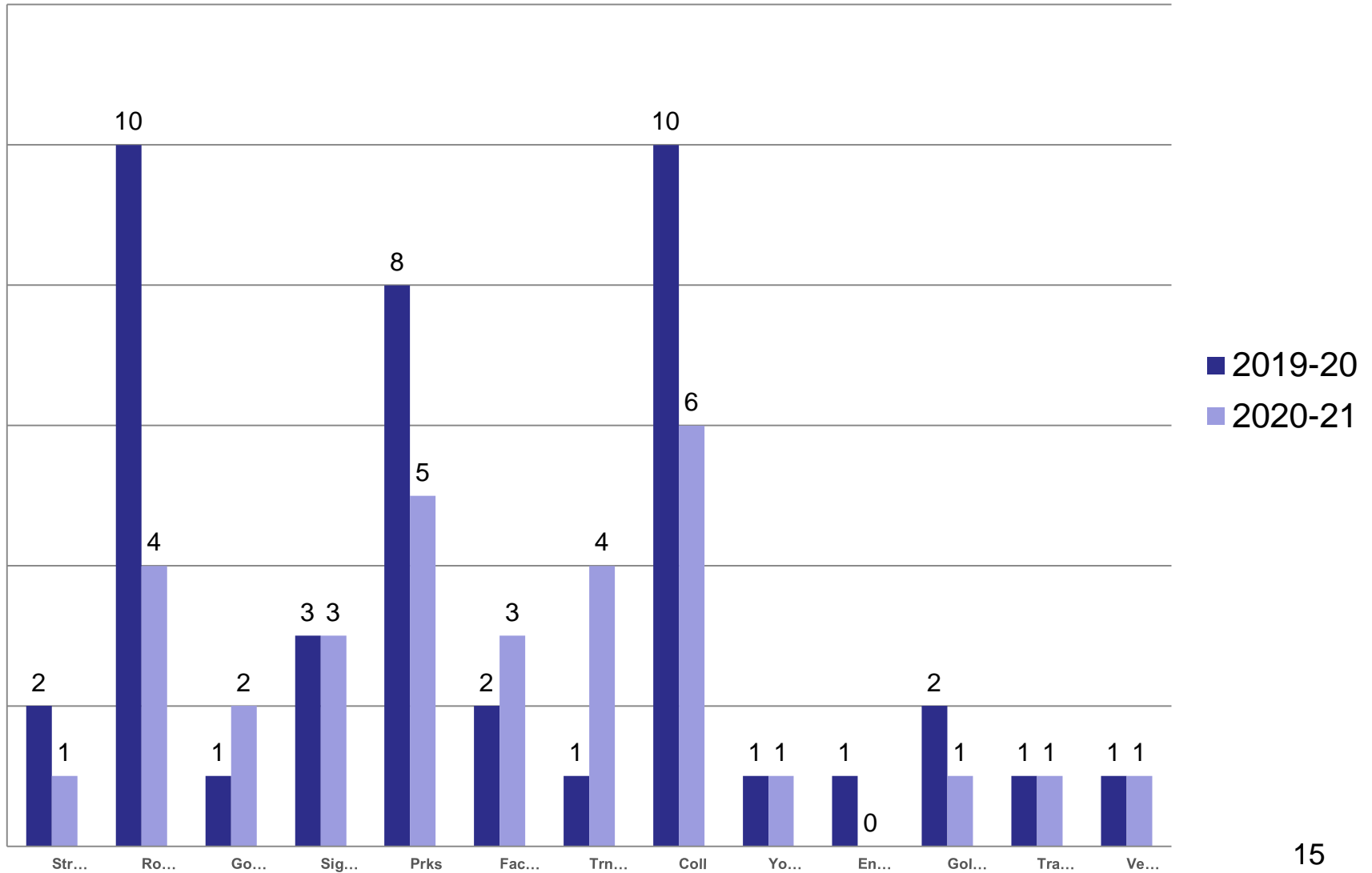
BOE Other YTD Incident Comparison

Data generated on 9 months of claims, July 1st – March 31st



Operations YTD Incident Comparison

Data generated on 9 months of claims, July 1st – March 31st



Incident Type Breakdown

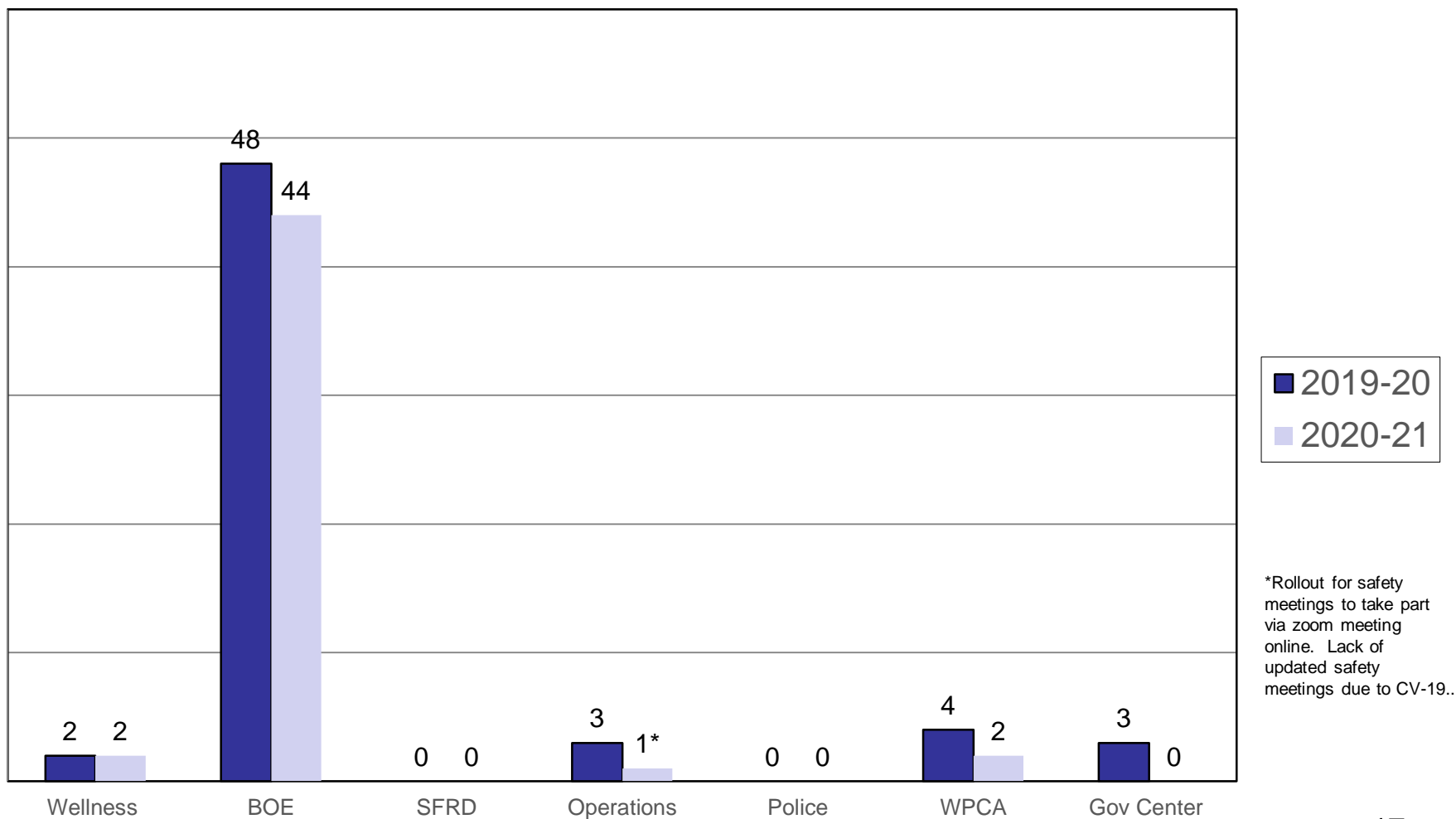
Claim Breakdown by Department Quarter 3- 2020-2021 (Fiscal)

Type	Gov Cen (non BOE)	BOE Fac	Teacher/Para	VFD	SFD	Health	Operation	Police	Recreation	WPCA	TOTALS	
Lifting	1	11			4		5	3			24	
Pushing/pulling		4			1		4	2		2	13	
Bending/Twist		3	2		8		6	10		2	31	68
Slip/Trip/Fall Level		5	6		2		1	1	1		16	
Slip/Trip/Fall Wet		4	2					1		1	10	
Slip/Trip/Fall Icy			9				3				12	
Slip/Trip/Fall Stairs		2	4					3			9	
STF uneven		1					1	3			5	
STF on object		1	4		3	1	2	1			12	
STF From hgts		1									1	65
Caught between					1		1	2			4	
Struck Against		1	3	1	1		4	4	1		13	
Strkby Falling obj								3			3	
Strkby mov obj								1			1	
Struck by Flying												
Eye								1		1	2	23
Injured due to others			41					46			87	87
Pnts/animal/inst							3				3	
Reported Exposure BOE Mold			9								9	
expose/chm/blood								25			25	
Contact fire/burn/smoke					2			5		1	8	
Illness				1	2						3	
Cuts		2	1		2			3		2	10	
Vehicle Accid							2				2	
Needle Stick/puncture												
PD/SFRD MVA					1			8			9	
Hearing Loss												
Training								4			4	
Heart related			1		4			2			7	
(Covid -19)			1		3			44			48	
Ergonomics			1								1	
Total	1	35	84	2	34	1	32	172	2	9	372	

BIG 4

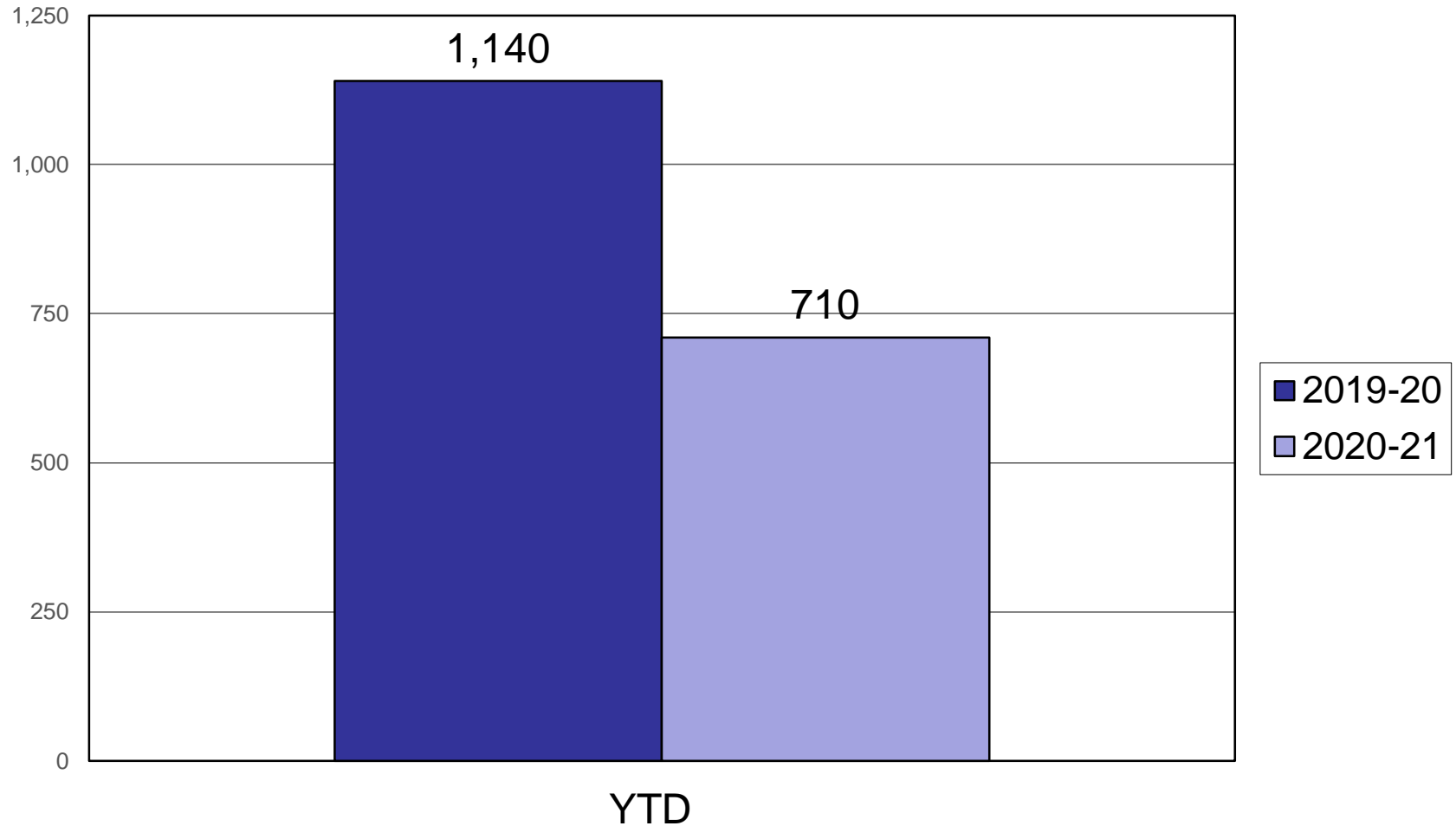
Health & Safety Committee Meetings 2019/20 vs. 2020/21

Data generated on 9 months of claims, July 1st – March 31st .



Safety Training Events

Data generated on 9 months of claims, July 1st – March 31st .



Based on July 1st – March 31st 2021 however will be continuing to complete training by way of zoom training online, and learning how to incorporate departments and BOE with zoom training. Limiting live trainings currently due to Covid-19 but steadily improving.