

City of Stamford

Risk Management Quarterly Report Workers Compensation Claims

Department Comparison
Fiscal Report July 1st 2021 – December 31st 2021 (q2)

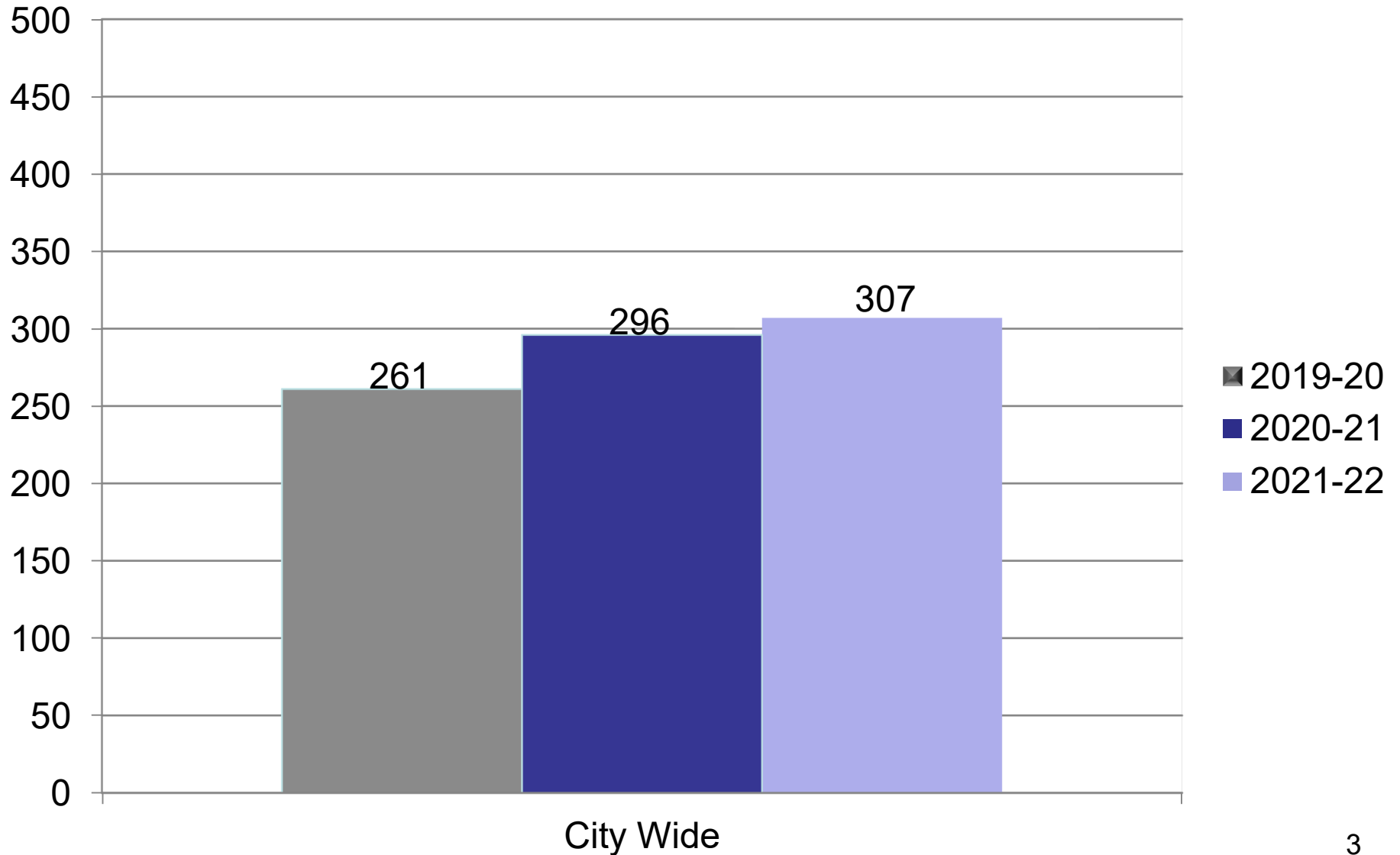
Summary

Compared to Fiscal 2020-2021 year-to-date, there is a 4% increase in total claims reported. (see Page 3) Although it is too early to draw conclusions on full-year trends, the frequency (number) of claims has increased with a decrease in estimated severity (cost) of claims:

- Fiscal 2021-2022 total claims include 58 first-response Covid-19 claims. These claims are not compensable for workers' compensation benefits.
- There is a decrease 18 claims in Police Dept. (see Page 4) Excluding the non-compensable Covid-19 exposures, there is a dramatic decrease in the number of claims. These non-compensable Covid-19 claims also distorts the average severity (cost) of claims which trended lower. (see Page 9)
- BOE Teachers/Paraeducators claim count increased by 41 (see Page 4), or 73%. (see Page 5) The most common cause of injuries were 'Due to Others' due to a challenging year addressing behavioral health of students returning to the classroom following a year of remote learning. City-wide, it is the leading cause of injury in 2021-2022. (see Page 7 and Page 16)
- We continue making progress with more Training Events and Safety Meetings following a year of Covid-19 mandates that restricted live training sessions. (See Page 18)

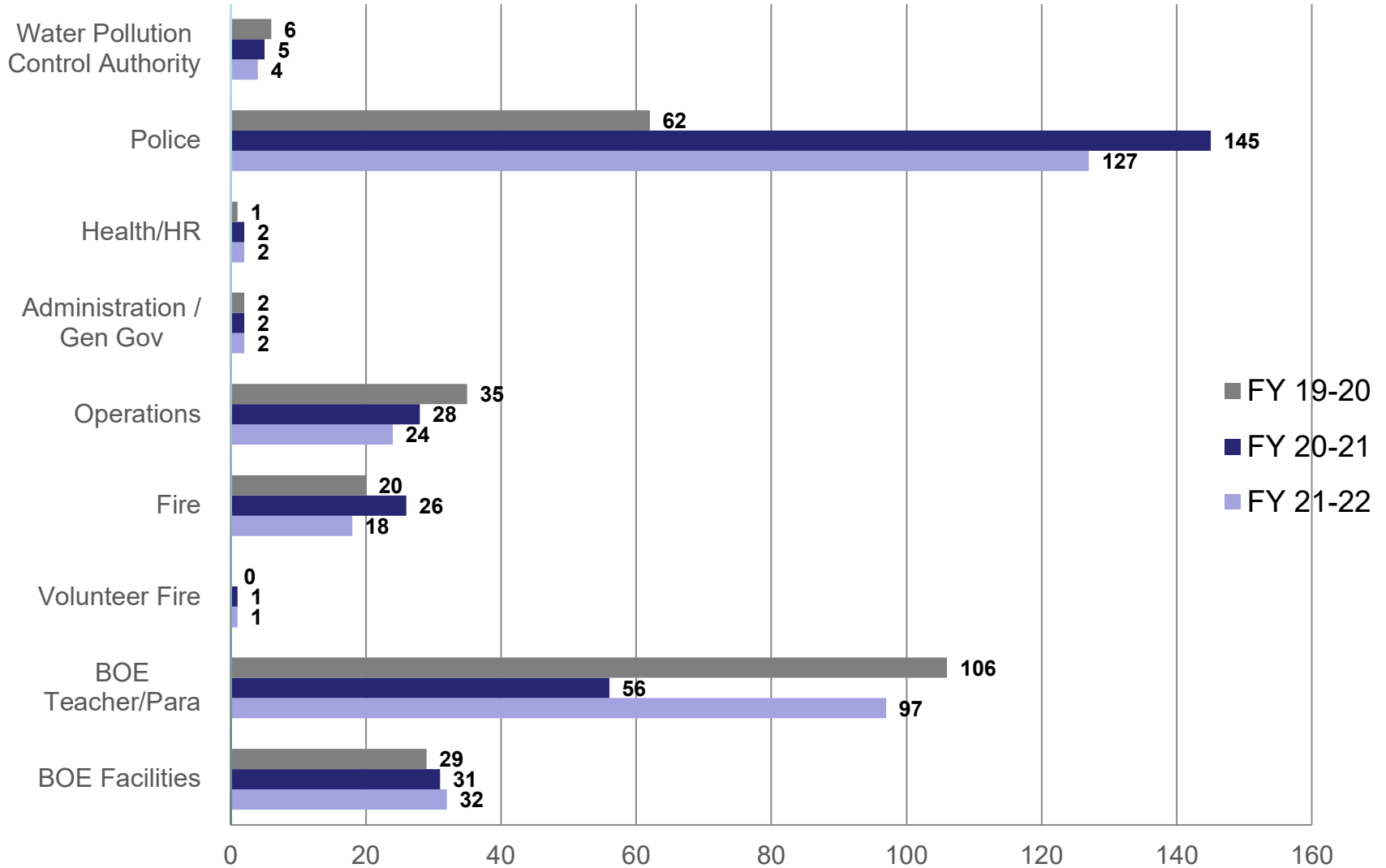
3 Year Comparison Total Claims *Fiscal*

Data generated on 2nd quarter for the last 3 Fiscal Years.



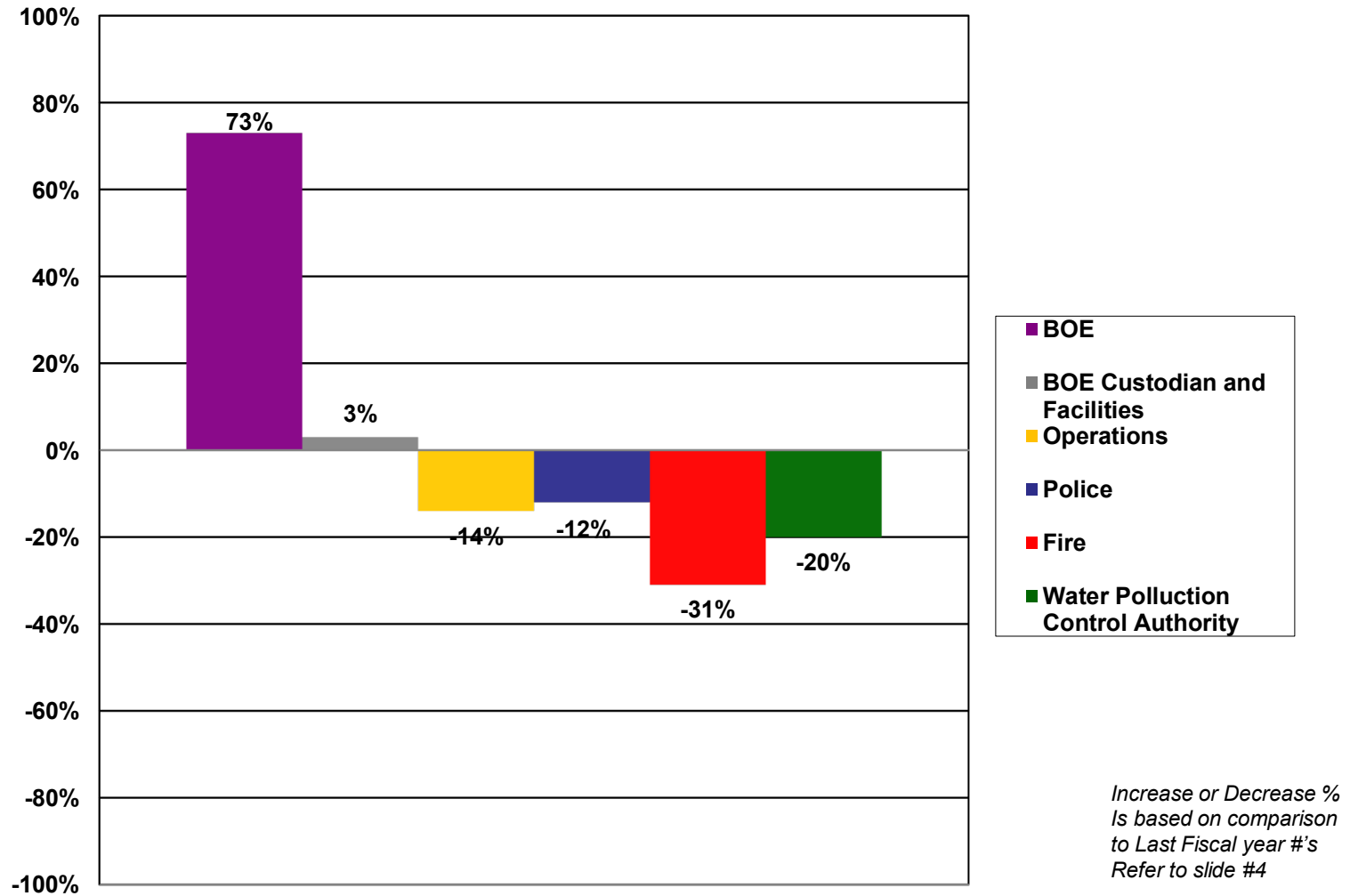
3 Year *Fiscal* Comparison by Dept.

Data Generated from Fiscal Q2 July 1 – Dec 31st ..



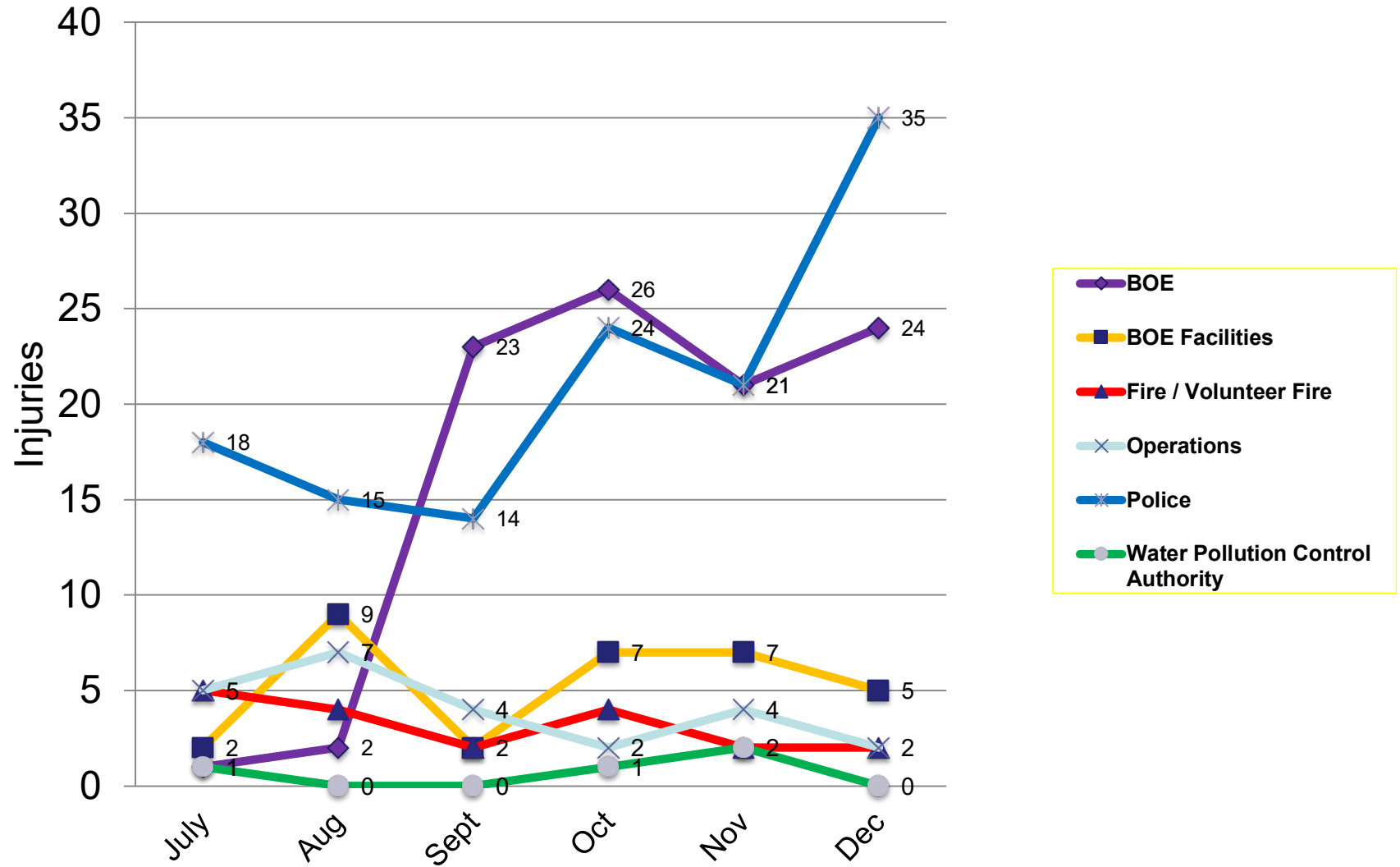
Fiscal Claim performance 20-21 vs. 21-22

Data Generated from Fiscal Q2 July 1 – Dec 31st



Fiscal year analysis claims by month

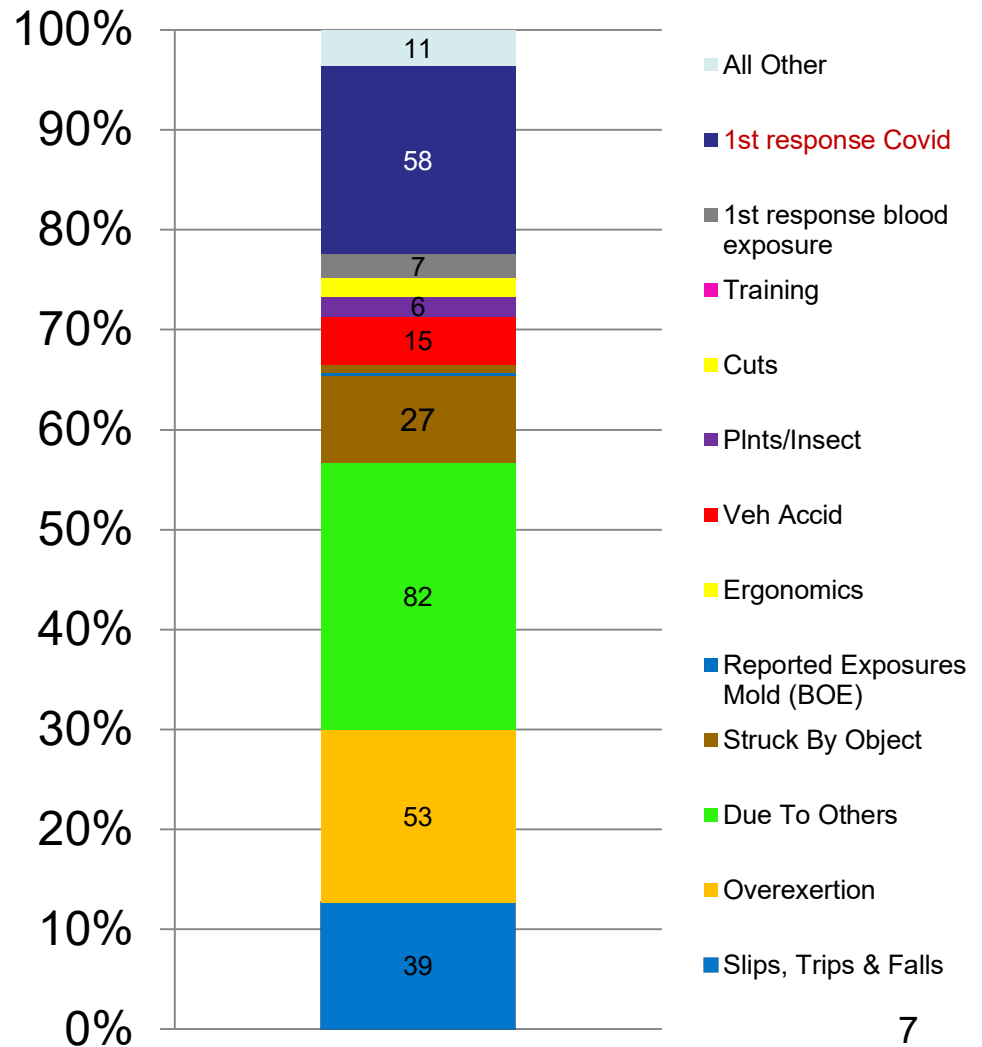
Data Generated from Fiscal Q2 July 1 – Dec 31st



Top 4 Leading Causes of Claims

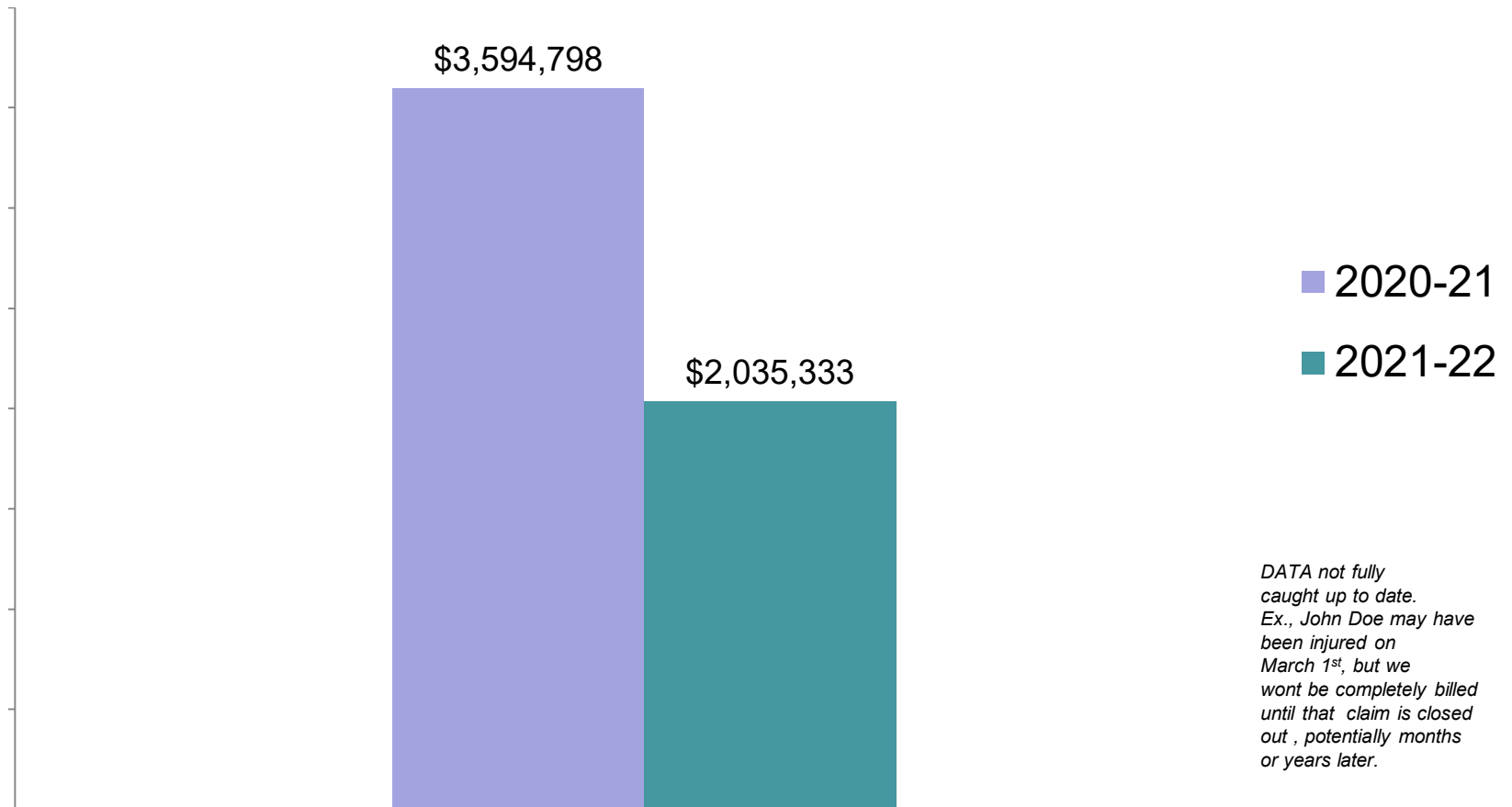
Data Generated from Fiscal Q2 July 1 – Dec 31st

Injury Type	# of Incidents	% of Total
<u>Due to Others</u> (caused by others, combative subject SPD arresting, Violence/special needs, Police/BOE)	82	27%
<u>1st Response to reported Covid-19 exposure.</u> (restricted to Police and Fire)	58	19%
<u>Overexertion</u> (all lifting, bending/twisting, push/pull, strain)	53	17%
<u>Slip, Trip and Fall Injuries</u> (all BOE/City- -Wet/on object/Ice/Stairs, where the fall happened and injury occurred due to one of the many subcategories)	39	13%



•Fiscal 2 Year Cost Comparison

Data Generated from Fiscal Q2 July 1 – Dec 31st

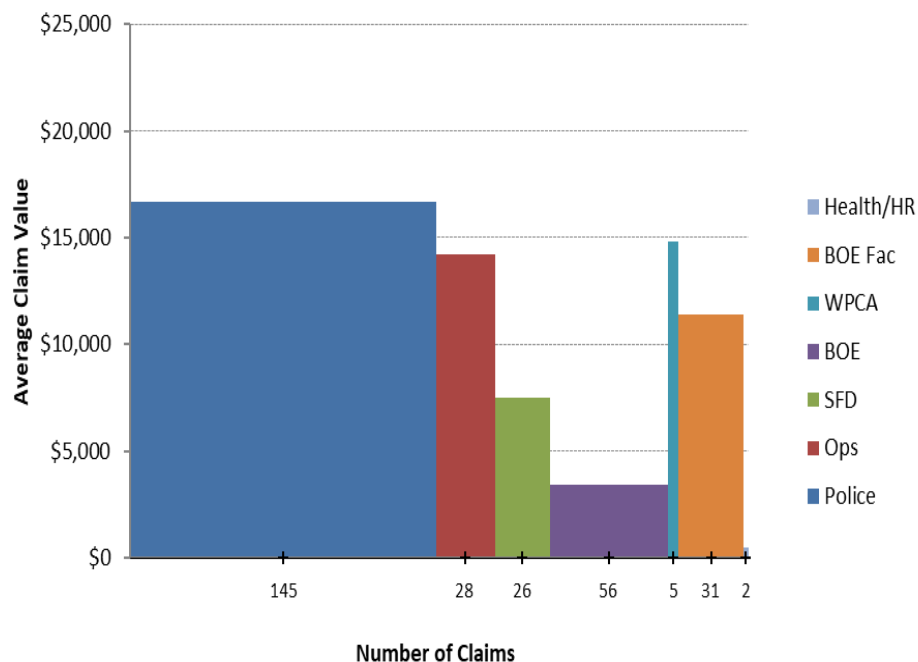


Average Claim severity

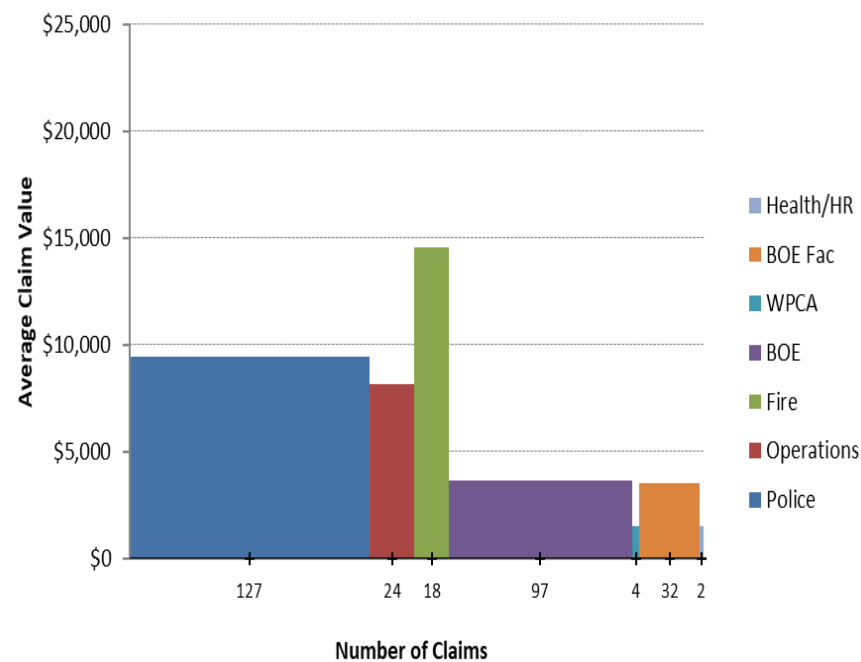
Fiscal comparison last two years

Data Generated from Fiscal Q2 July 1 – Dec 31st

Claims FY 20/21 (Q2)

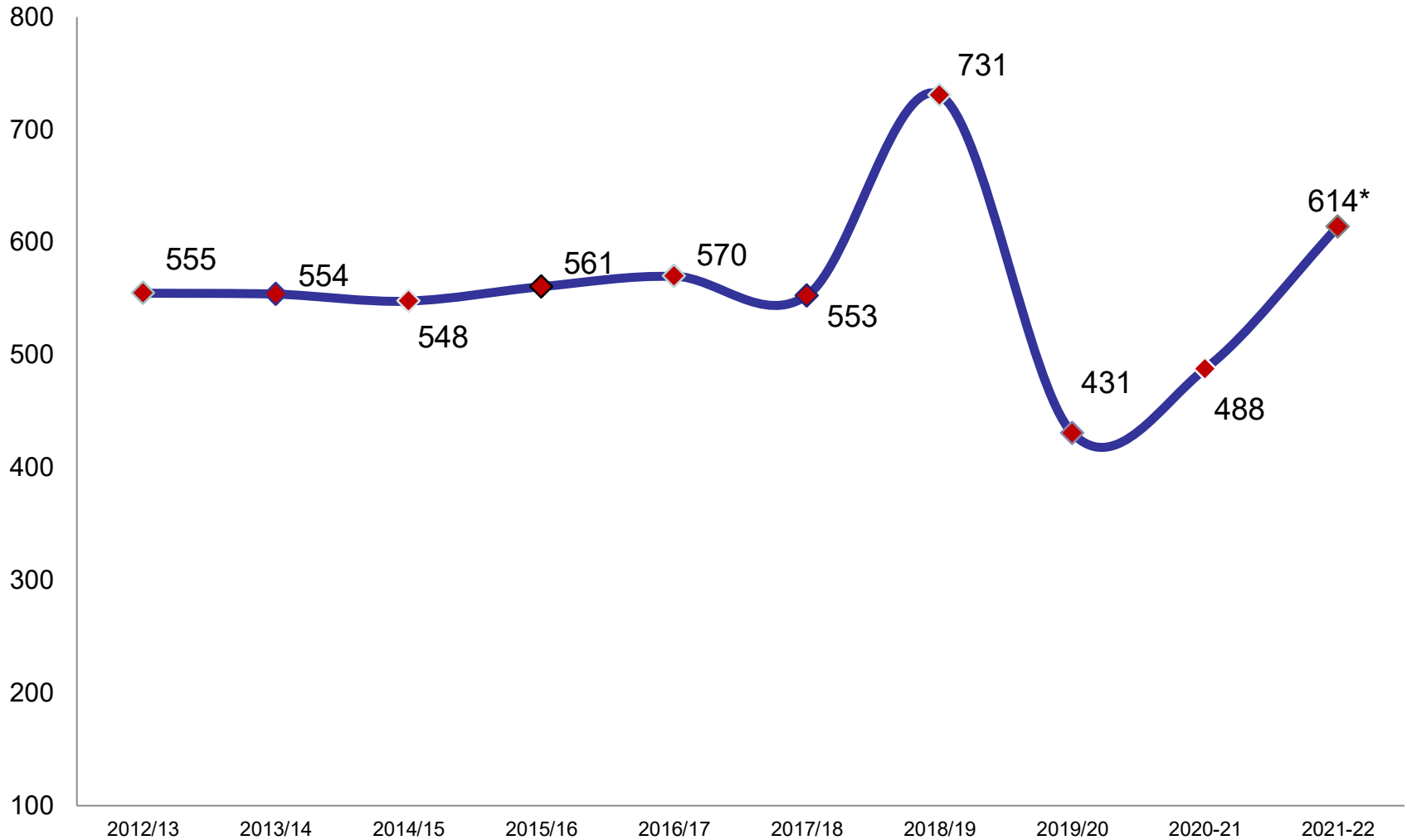


Claims FY 21/22 (Q2)



10 yr. Claim Comparison

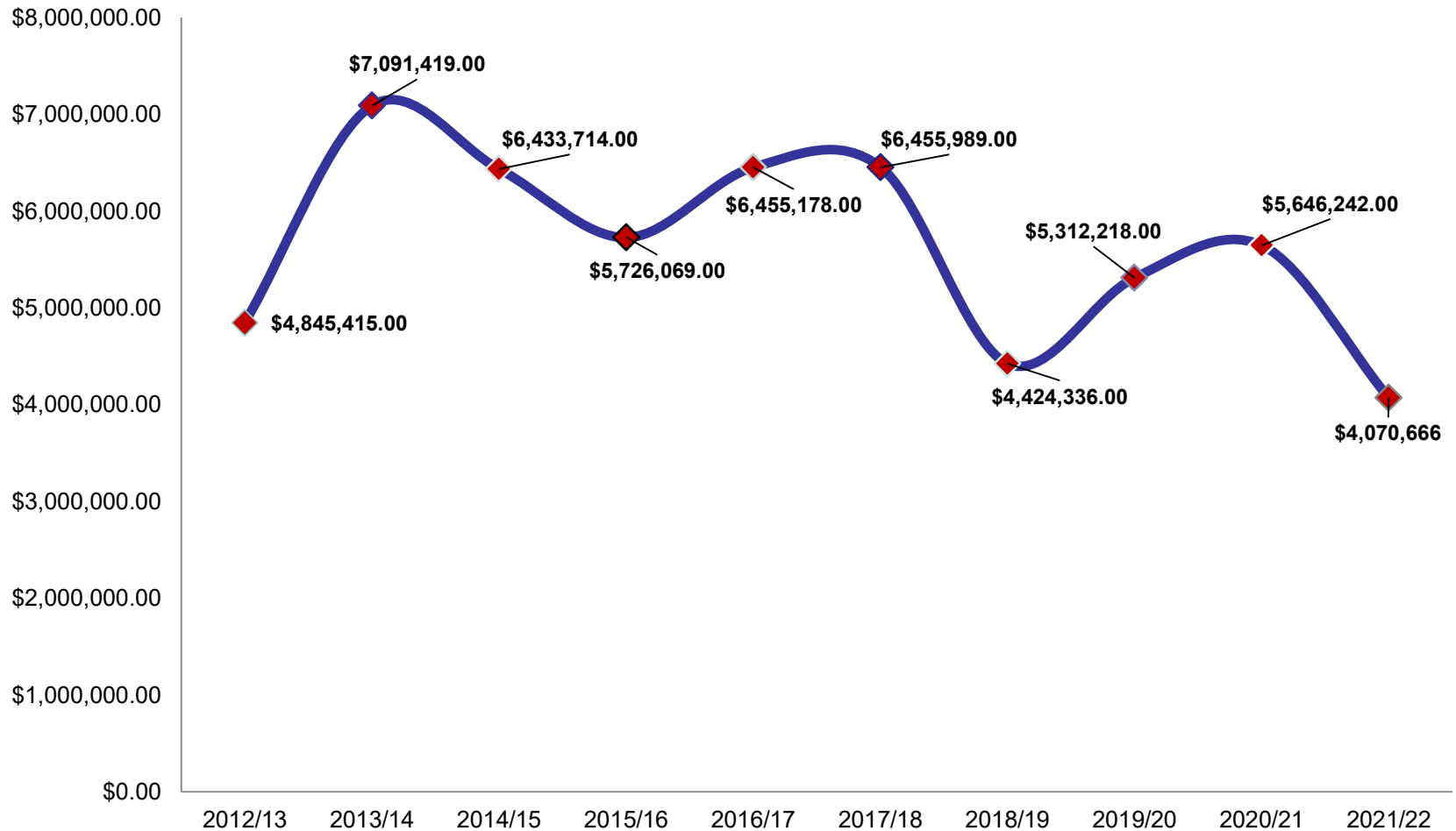
Data Generated from Fiscal Q2 July 1 – Dec 31st



* Total claims/injuries of fiscal 21/22 representing the entire year data is a projection where we will end the year on based on YTD (Q2) injuries. **Please note 58 of the claims are reported Covid-19 from 1st Response.**

10 yr. Dollar Comparison

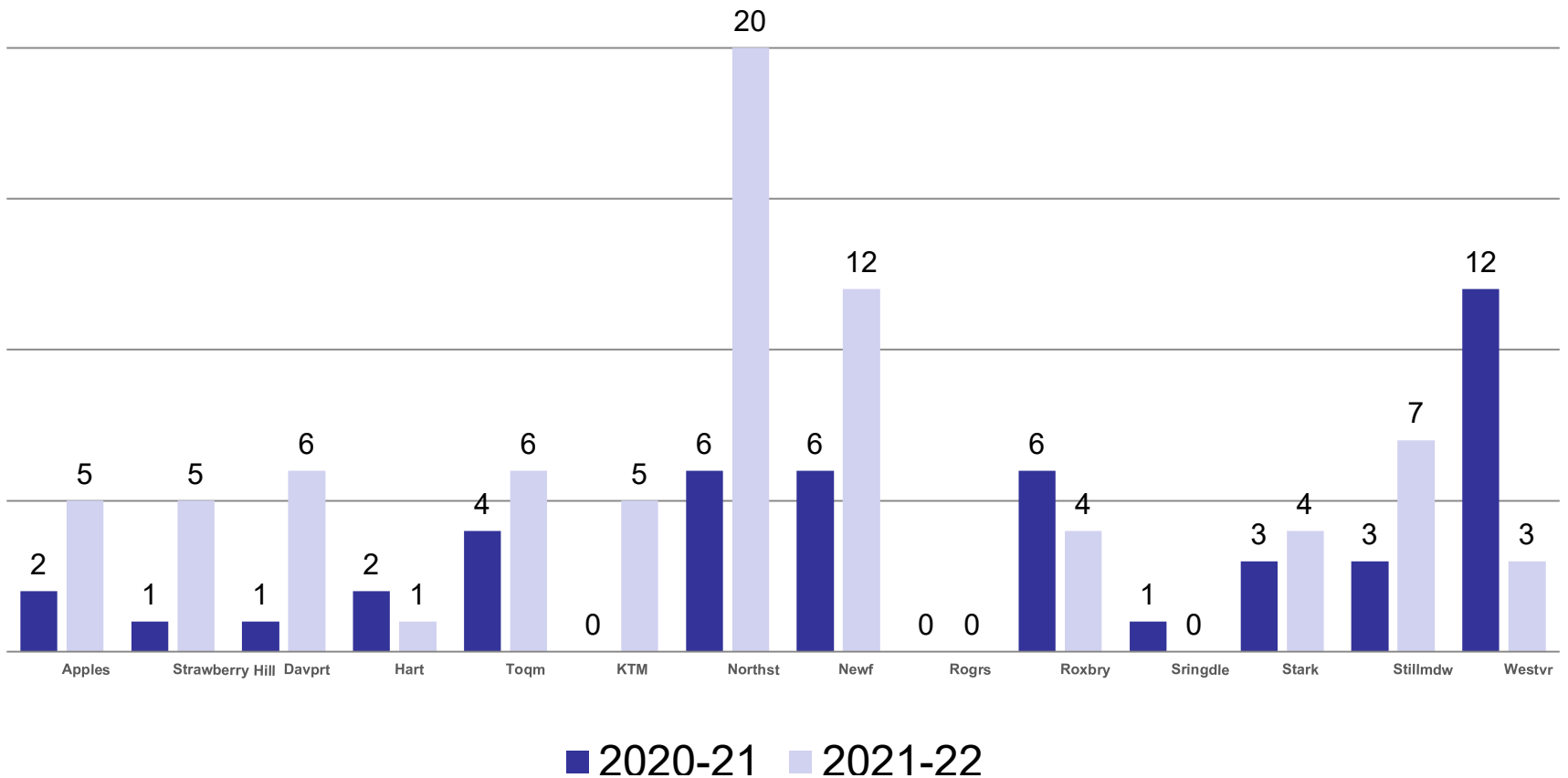
Data Generated from Fiscal Q2 July 1 – Dec 31st



* Total claim cost of fiscal 21/22 (\$4,070,666.00) data is a projection where we will end the year on based on fiscal YTD money

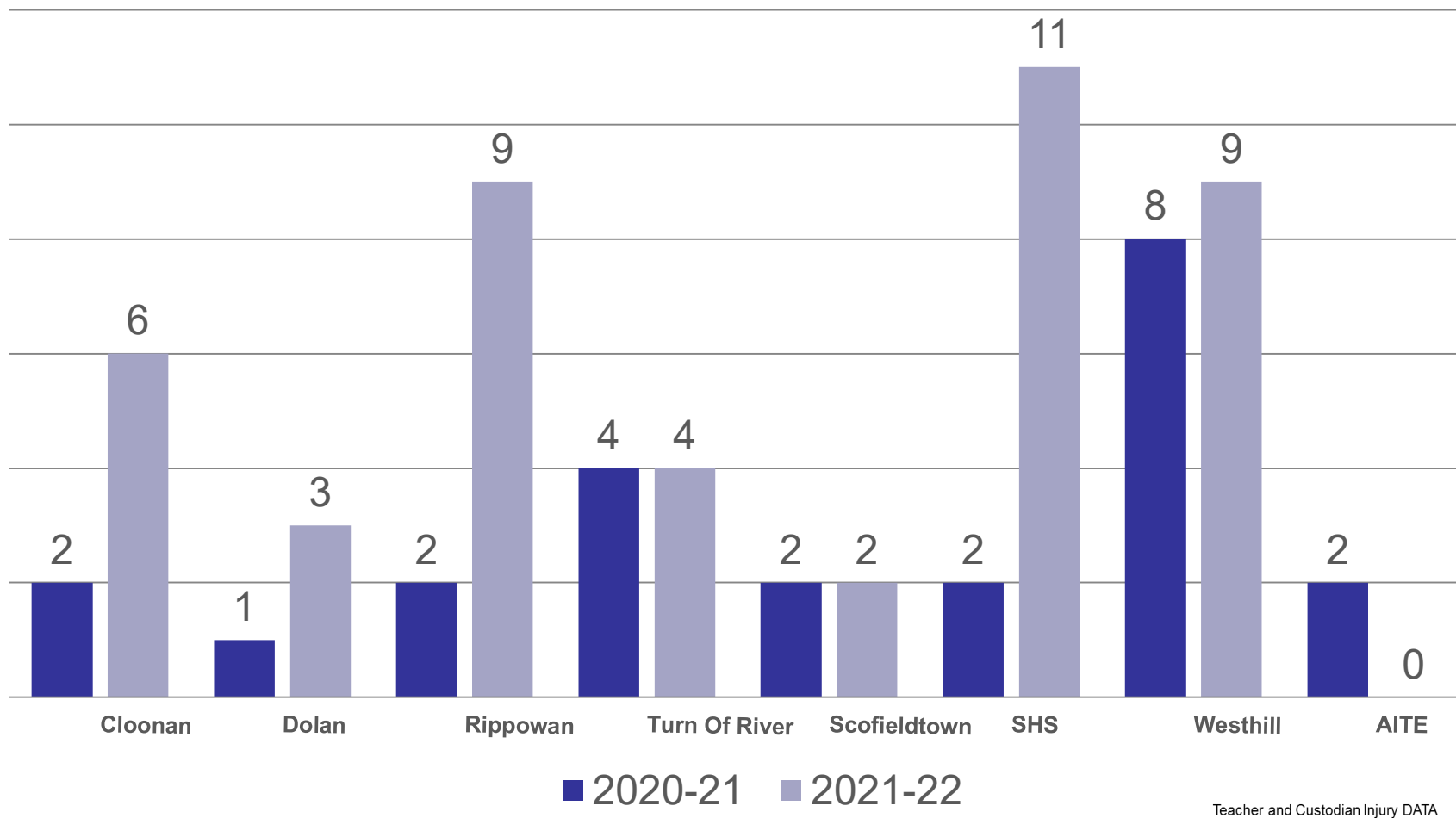
BOE *Elementary* Schools YTD Incident Comparison

Data Generated from Fiscal Q2 July 1 – Dec 31st



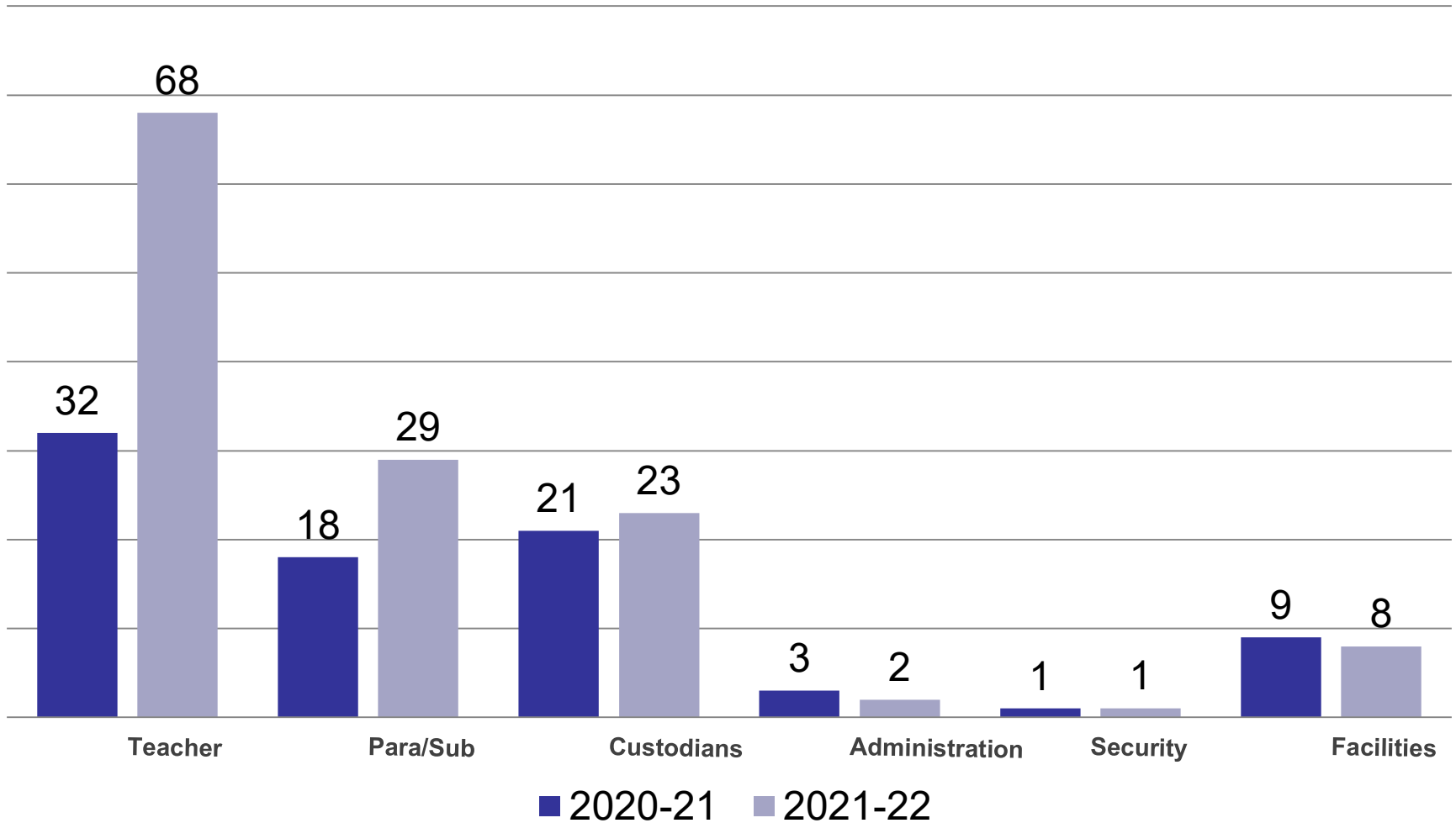
BOE Middle & High Schools YTD Incident Comparison

Data Generated from Fiscal Q2 July 1 – Dec 31st



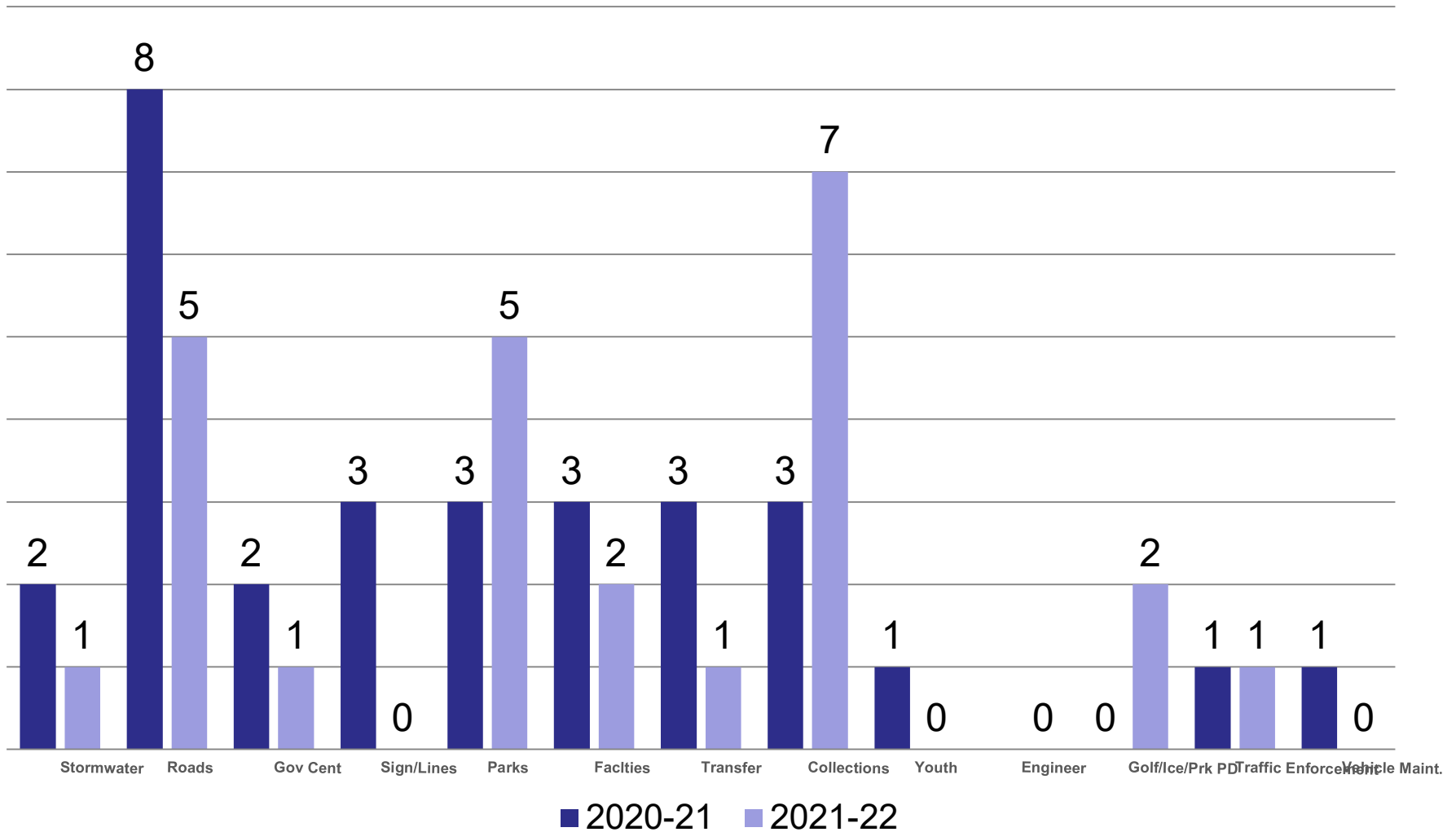
BOE Other YTD Incident Comparison

Data Generated from Fiscal Q2 July 1 – Dec 31st



Operations YTD Incident Comparison

Data Generated from Fiscal Q2 July 1 – Dec 31st



Incident Type Breakdown

Claim Breakdown by Department Quarter 2 2021-2022

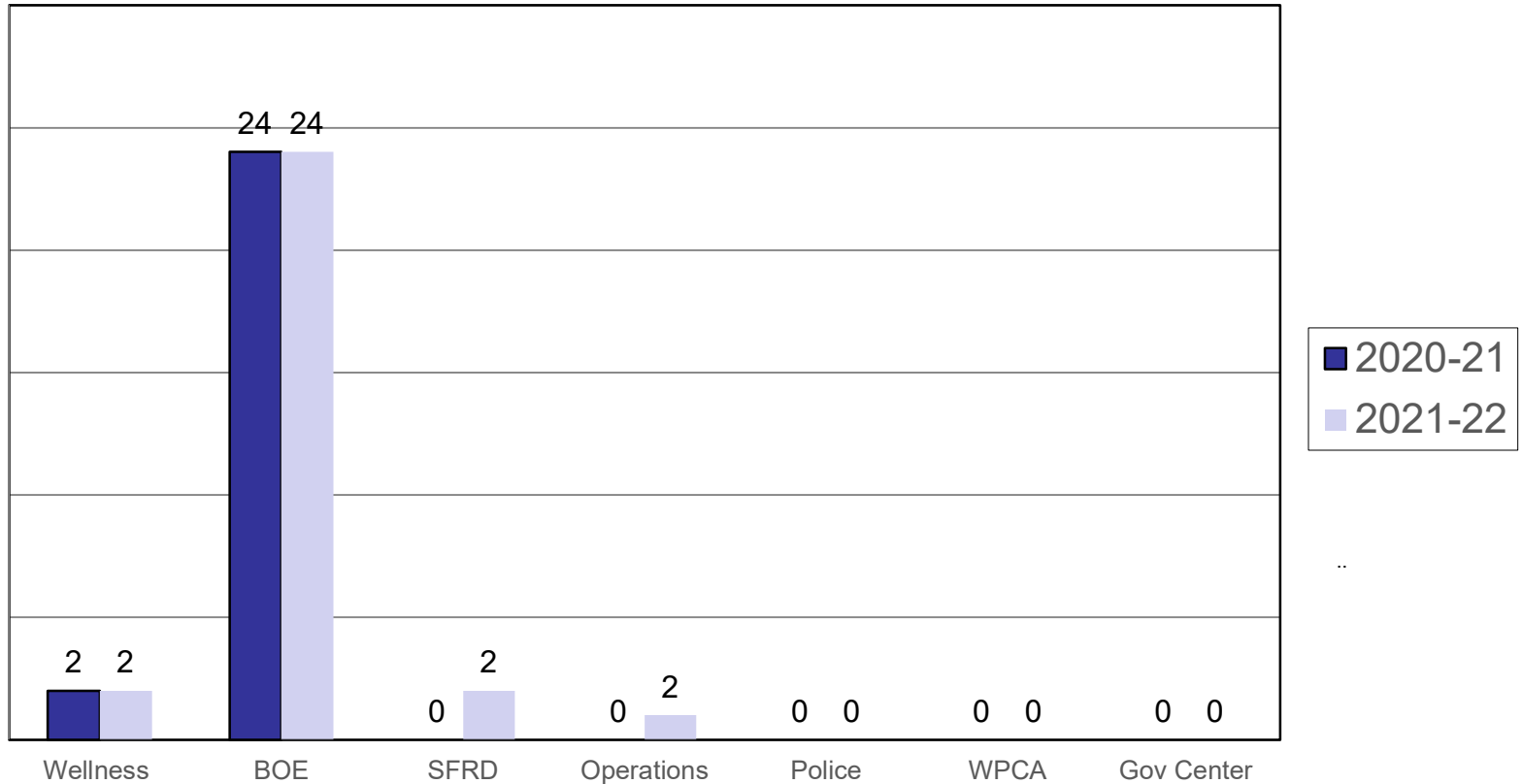
(Data Generated July 1st – December 31st)

Type	Gov Cen (non BOE)	BOE Fac	Teacher/Para	VFD	SFD	Health	Operation	Police	Recreation	WPCA	TOTALS	
Lifting	1	6	3		2		5	1			19	
Pushing/pulling		2			2		1	3			8	
Bending/Twist		6	4		3		5	7		1	26	53
Slip/Trip/Fall Level		1	5				1	3			10	
Slip/Trip/Fall Wet		4	3							1	8	
Slip/Trip/Fall Icy		1	1					1			3	
Slip/Trip/Fall Stairs		1	2				1	2			6	
STF uneven		1	1								2	
STF on object		2	6					2			10	
STF From hgts			1								1	39
Caught between		2					1	1		1	5	
Struck Against	1	4	6		2		3				17	
Strkby Falling obj												
Strkby mov obj			1					4			5	
Eye							2	1			3	
Injured due to others			61					21			82	82
Plnts/animal/inst							4	2			6	
Reported Exposure BOE Mold			1								1	
expose/chm/blood						1		6			7	
Contact fire/burn/smoke					3						3	
Illness												
Cuts		1		1	3					1	6	
Vehicle Accid							1				1	
Needle Stick/puncture												
PD/SFRD MVA								14			14	
Hearing Loss												
Training												
Heart related					3			1			4	
(Covid -19)								58			58	58
Ergonomics						1		1			2	
Total	2	32	97	1	18	2	24	127		4	307	

BIG 4

Health & Safety Committee Meetings 2020/21 vs. 2021/22

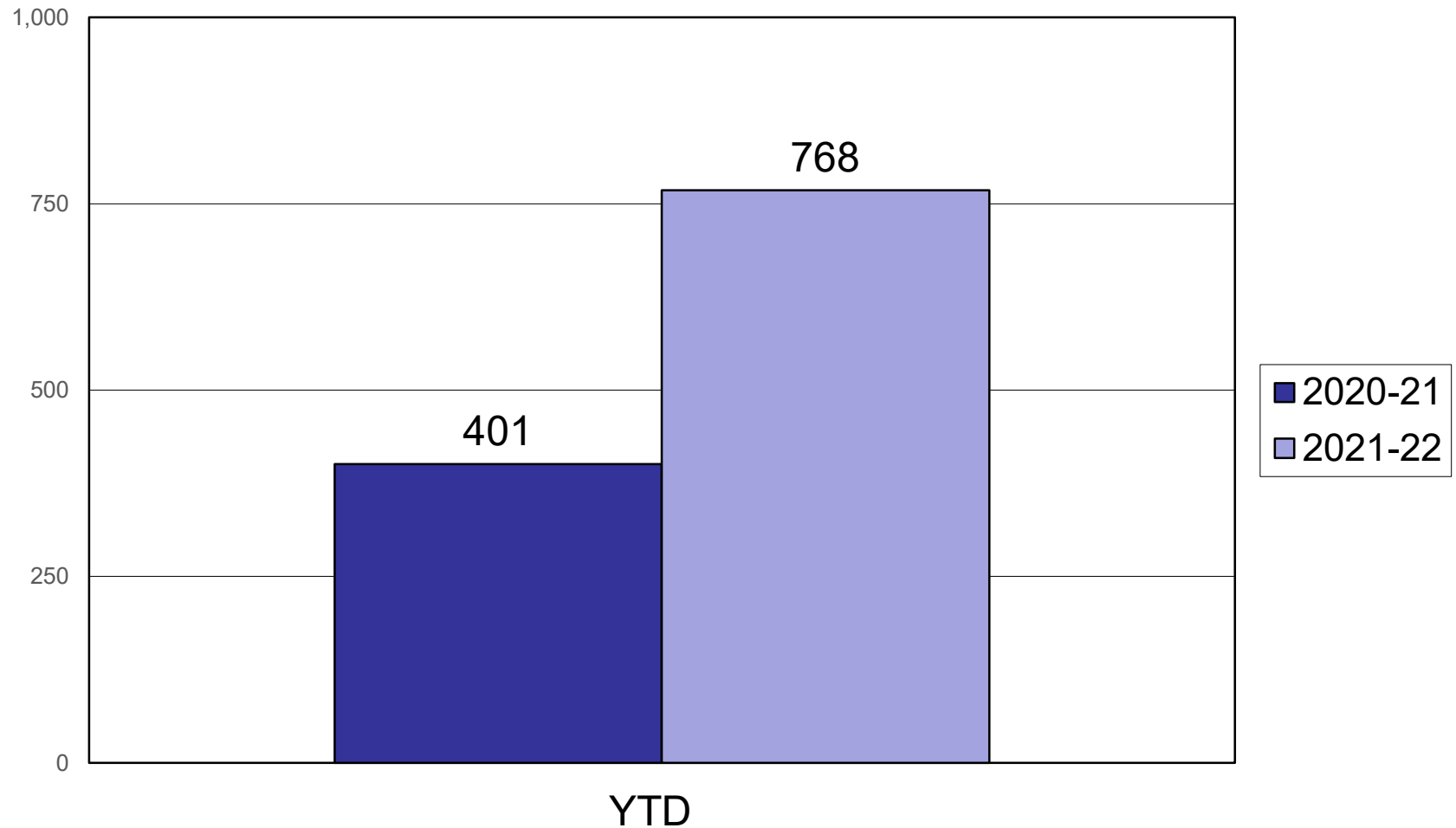
Data Generated from Fiscal Q2 July 1 – Dec 31st



Safety Officer will coordinate with departments the safety meetings that must be held, if only with a few representatives to limit the potential Covid spread.

Safety Training Events

Data Generated from Fiscal Q2 July 1 – Dec 31st



Based on July 1st – December 31st 2021 Limiting live trainings with person trainings still are being conducted when available by zoom. Will pick up as Covid winds down in 2022 - spring ./ summer months and make all OSHA trainings with Operations.