

# City of Stamford

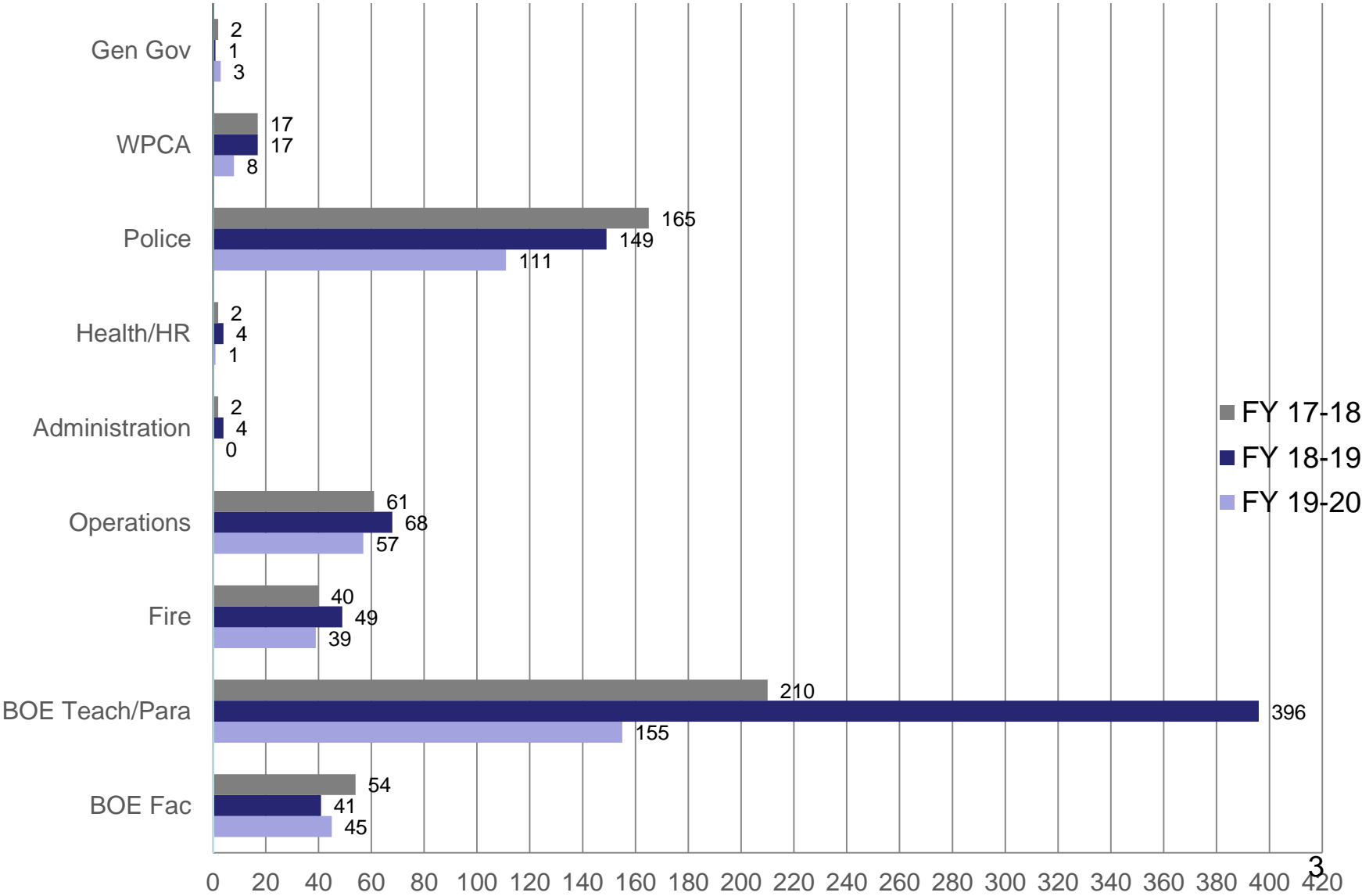
Risk Management  
Quarterly Report  
Workers Compensation Claims

Department Comparison  
End of Year Report 2020

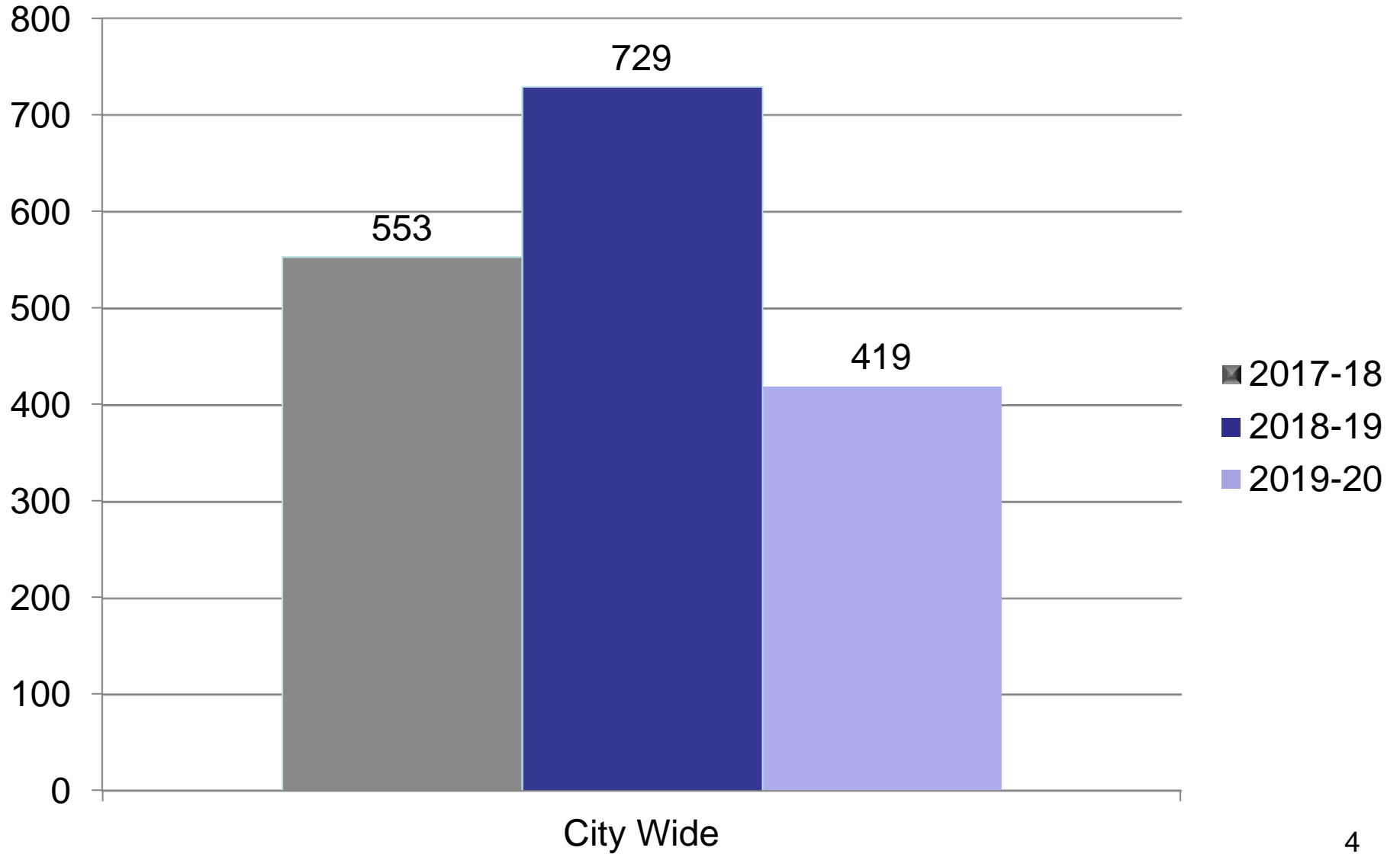
# Summary

- Fiscal 2019-2020 total claims decreased by 310 versus prior year, as Fiscal 2018-2019 included 200+ alleged mold-related BOE claims. (See Page 3)
- Fiscal 2019-2020 total incurred costs are relatively high at \$4.1M given the number of claims to-date, versus \$4.4M in prior year. Average per-claim costs are thus higher. Most of the 200+ alleged mold-related BOE claims in Fiscal 2018-2019 resulted in Urgent Care Facility visits that are comparatively less costly than other medical claims. (See Page 7)
- The largest average claim costs in Fiscal 2019-2020 was at the WPCA due to a single incident, a dust explosion at the dryer plant facility (See Page 8)
- The rate of reported injuries saw a dramatic decrease from March 2020 through June 2020, coinciding with Covid-19 shutdown of schools and work-from-home directives for non-essential personnel. This is a contributing factor to the lower claim count versus historical levels. (See Page 9)
- Year-to-Date incidents at BOE Schools are decreased across-the-board, with the Covid-19 shutdown a contributing factor. (See Pages 11 & 12)
- Training Events and Safety Meetings were also negatively impacted by the Covid-19 shutdown. (See Pages 16 & 17)

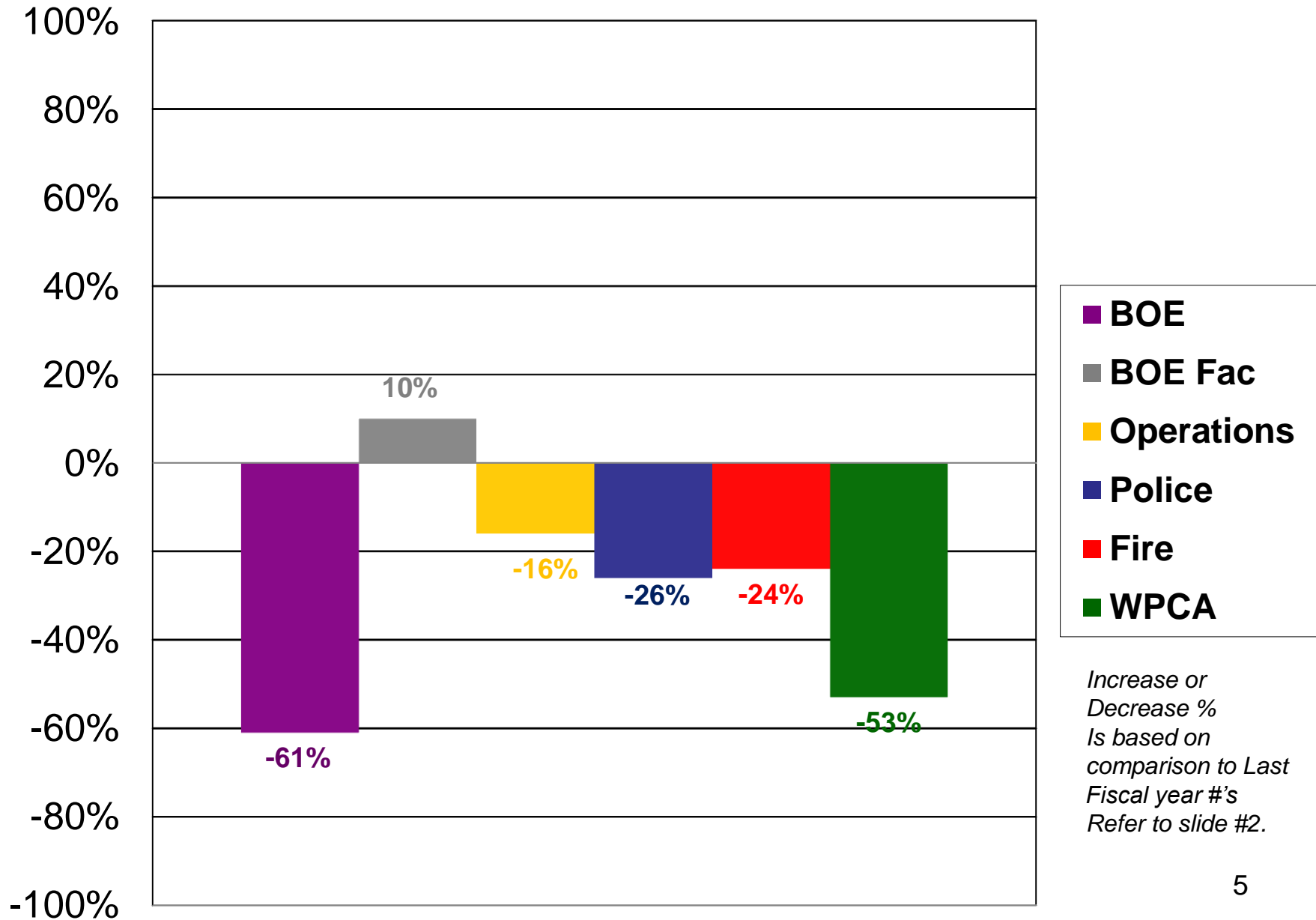
# 3 Year *Fiscal* Comparison by Dept.



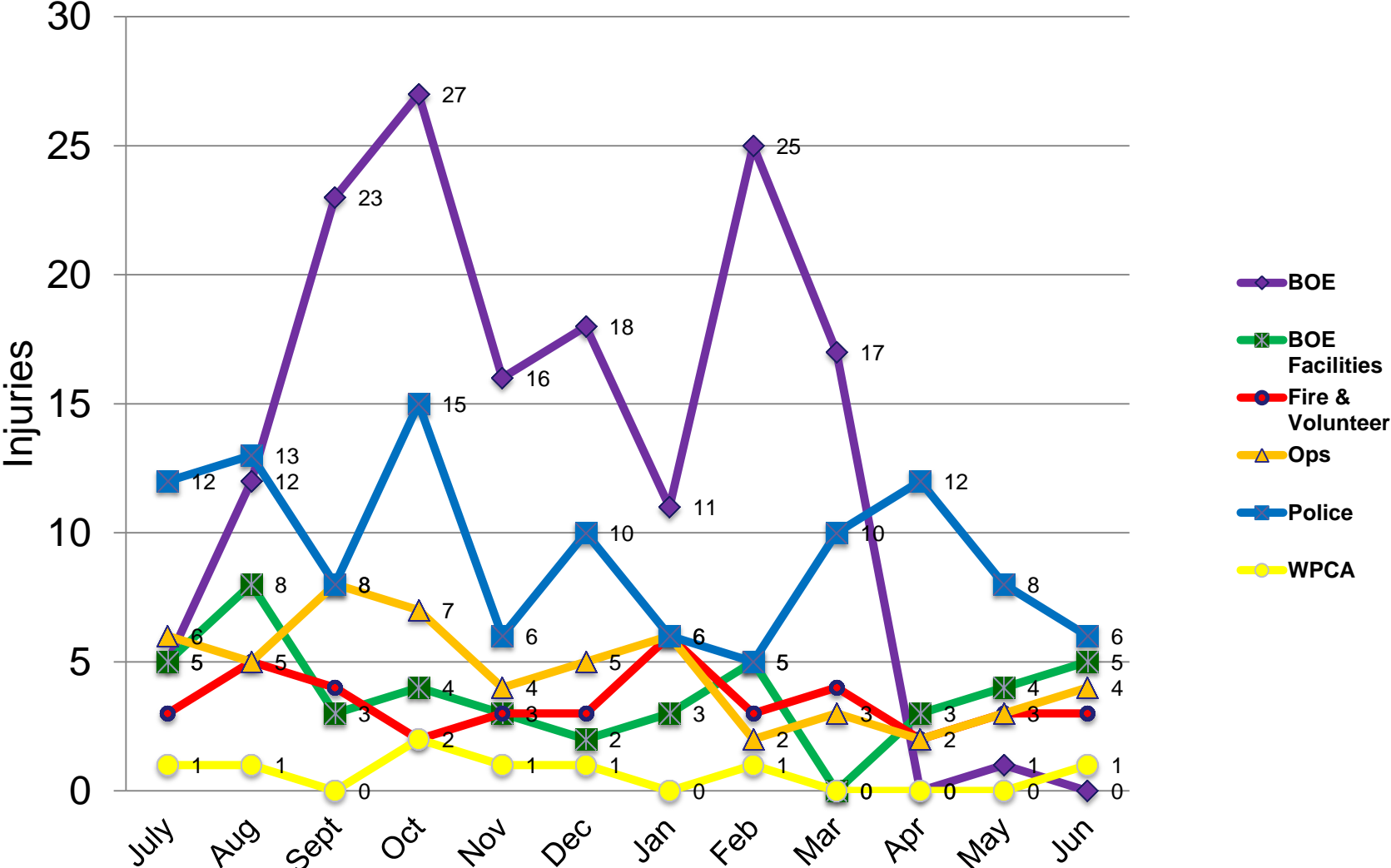
# 3 Year Comparison Total Claims *Fiscal*



# Fiscal Claim performance 18-19 vs.19-20

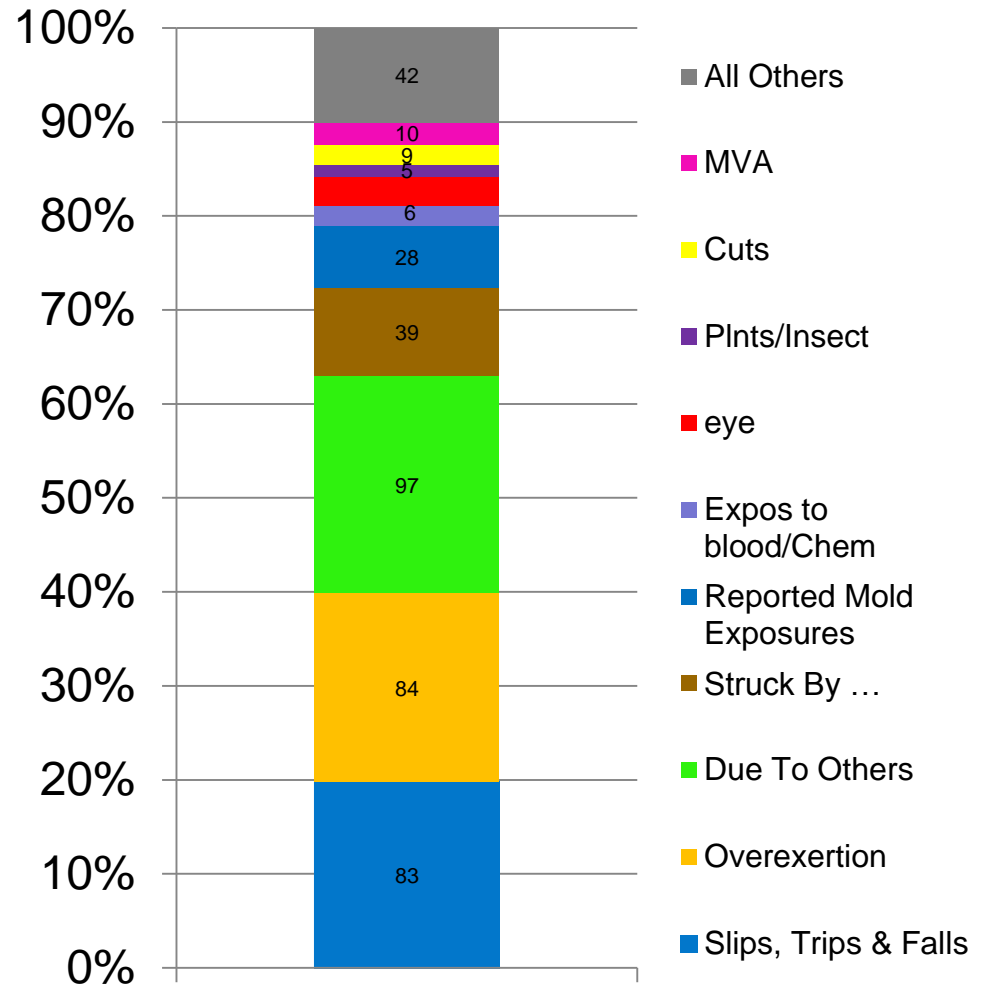


# Fiscal year analysis claims by month

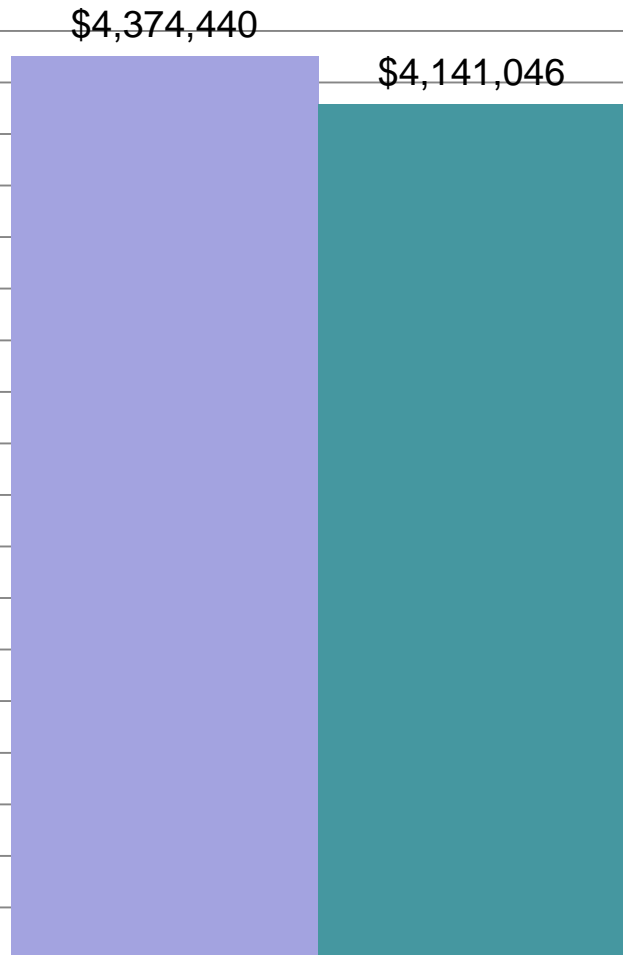


# Top 4 Leading Causes of Claims FY 2019/20

Type	# of Incidents	% of Total
<u>Due To Others</u> (Caused by others, combative subject, violence, Police/BOE)	97	23%
<u>Overexertion</u> (all lifting, bending/twisting, push/pull, strain)	84	20%
<u>Slip, Trip &amp; Falls</u> (All ice, wet, objects, stairs, ladders, etc.)	83	20%
<u>Struck By</u> (All falling, moving, flying objects.)	39	9%



# •Fiscal 2 Year Cost Comparison

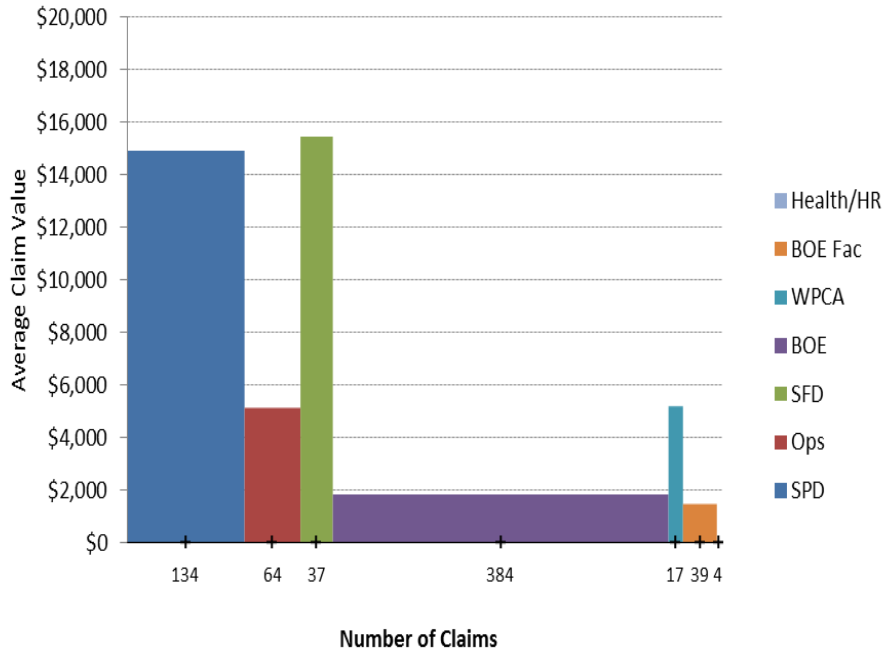


*DATA not fully caught up to date. Ex., John Doe may have been injured on March 1<sup>st</sup>, but we wont be completely billed until that claim is closed out , potentially months or years later.*

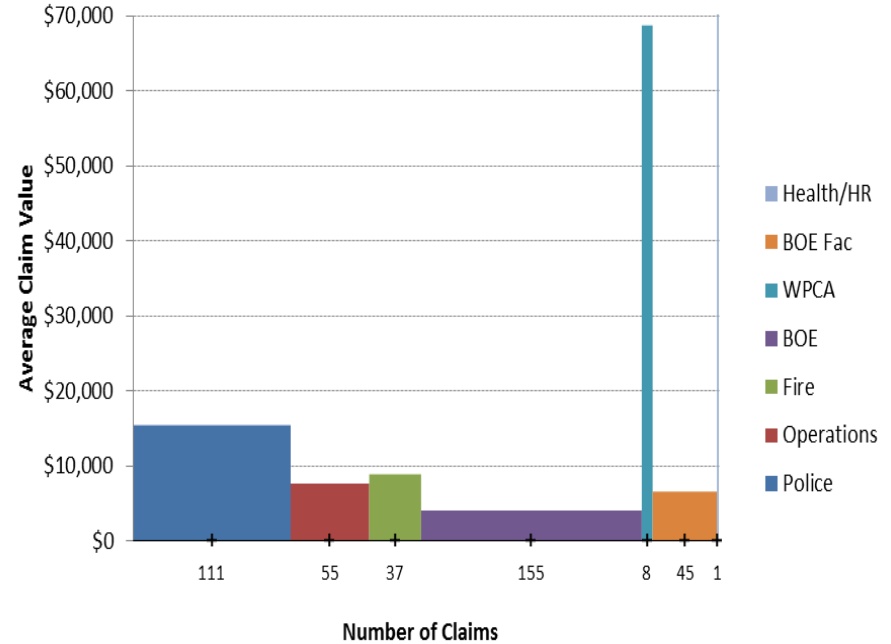
■ 2018-19  
■ 2019-20

## Average Claim severity Fiscal comparison last two years

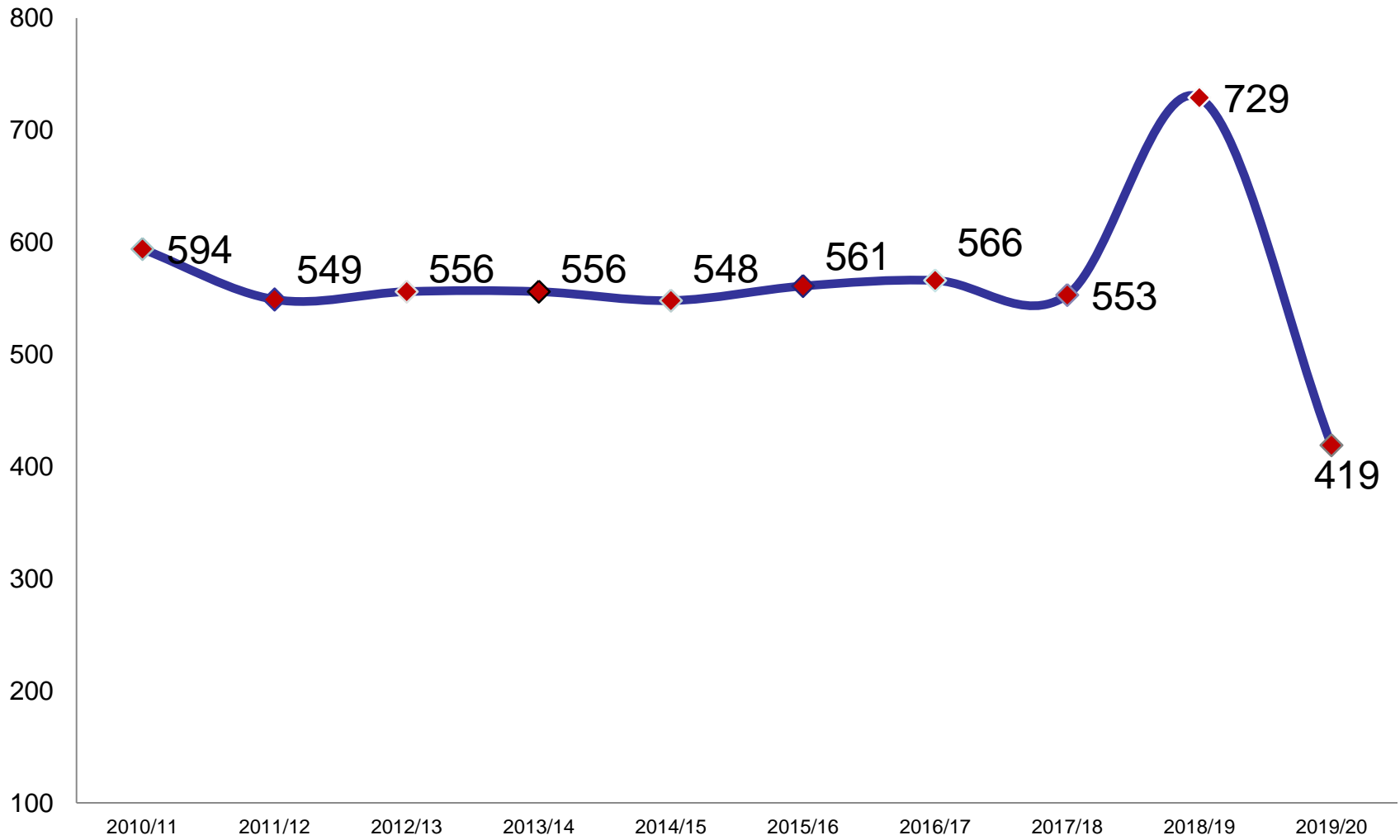
### Claims FY 18/19 (EOY)



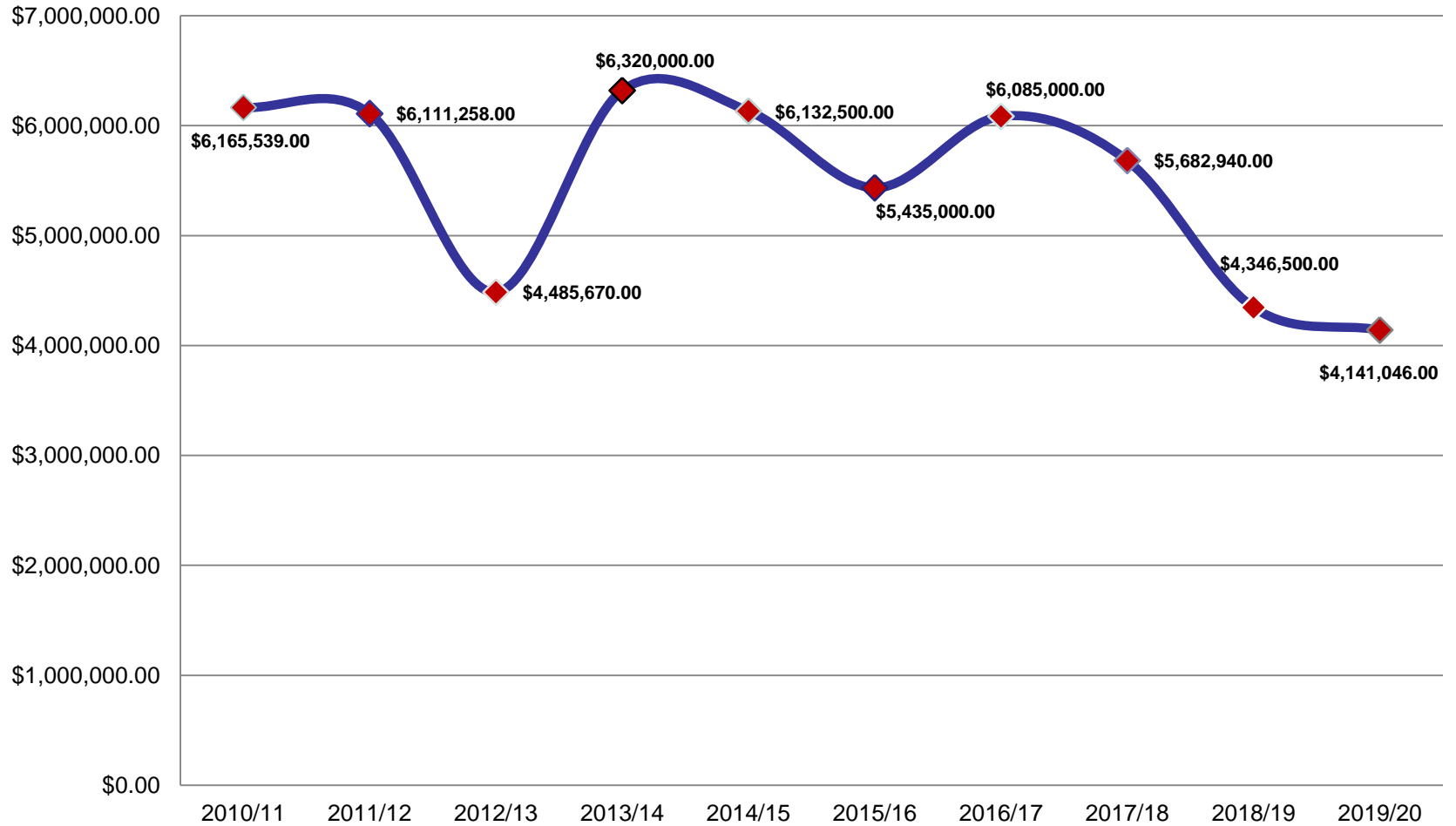
### Claims FY 19/20 (EOY)



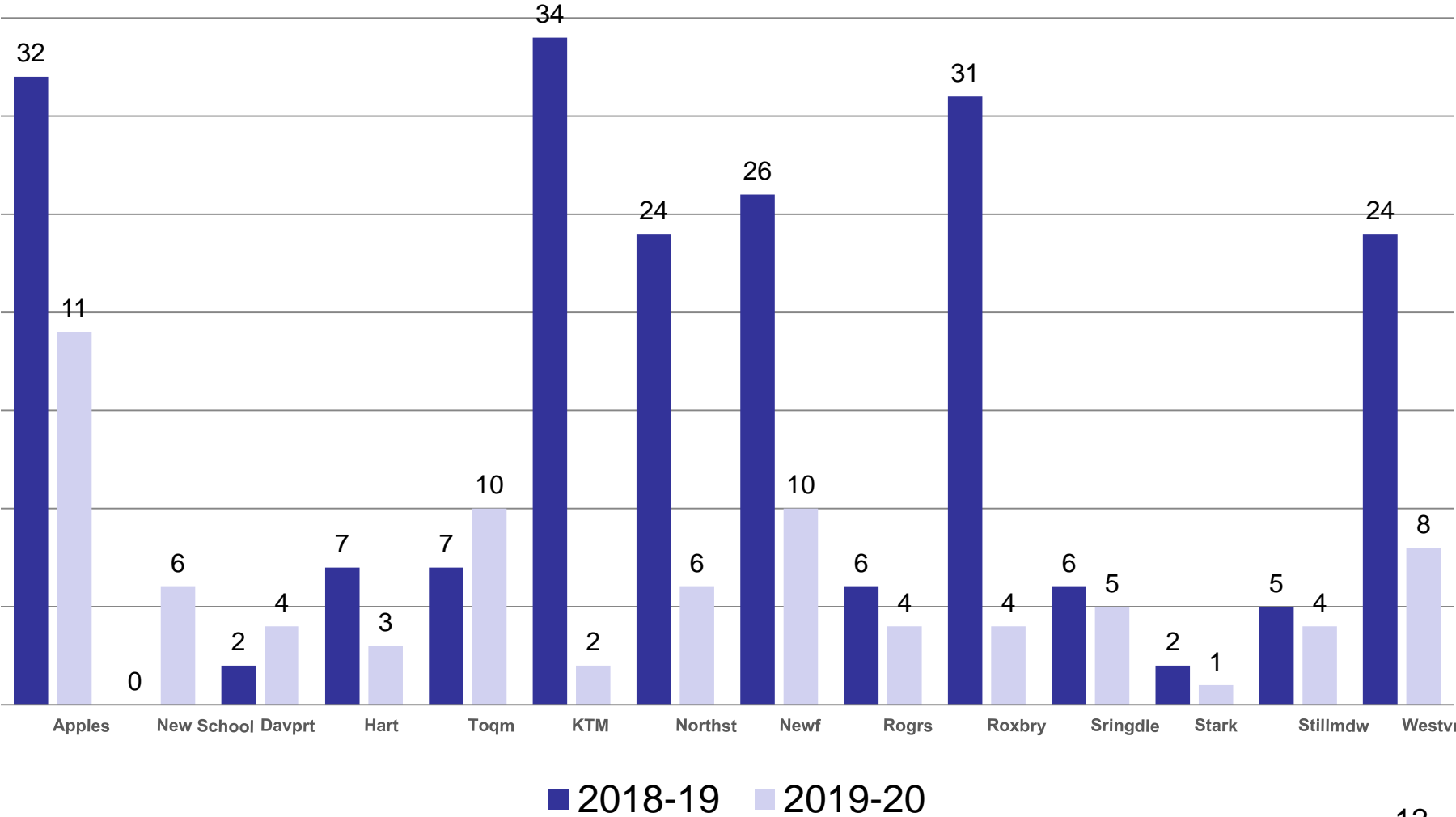
# 10 yr. Claim Comparison



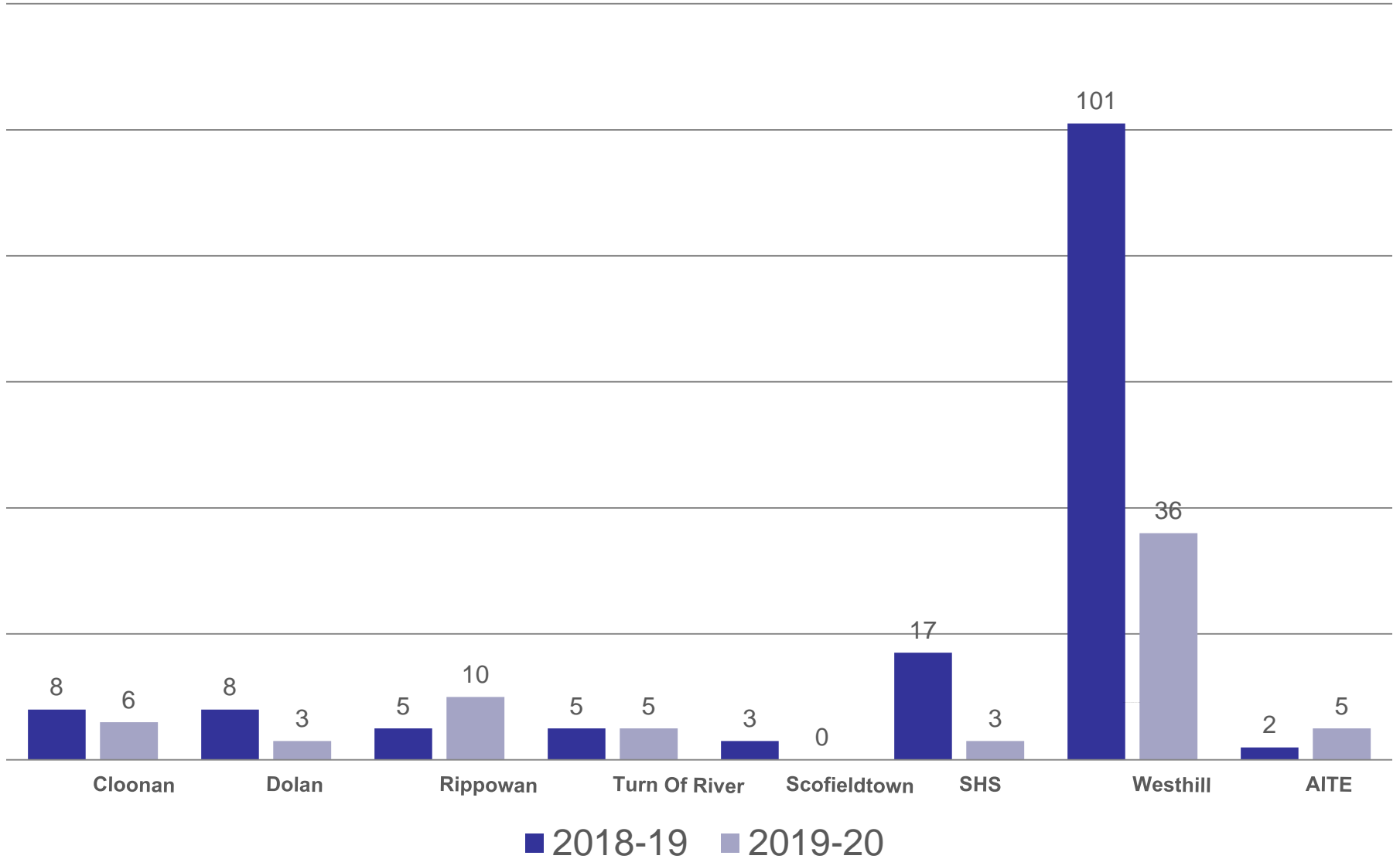
# 10 yr. Dollar Comparison



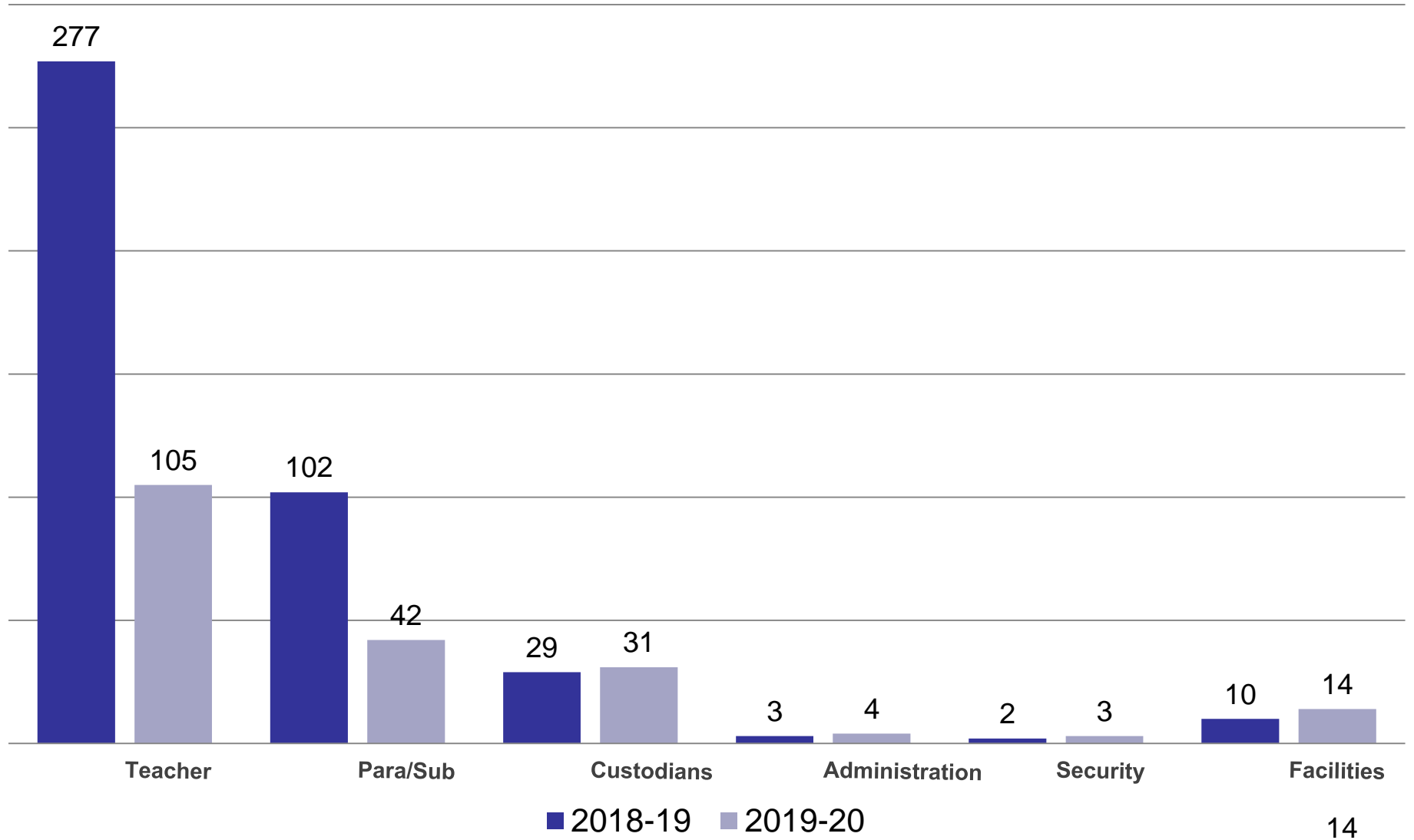
# BOE *Elementary* Schools YTD Incident Comparison



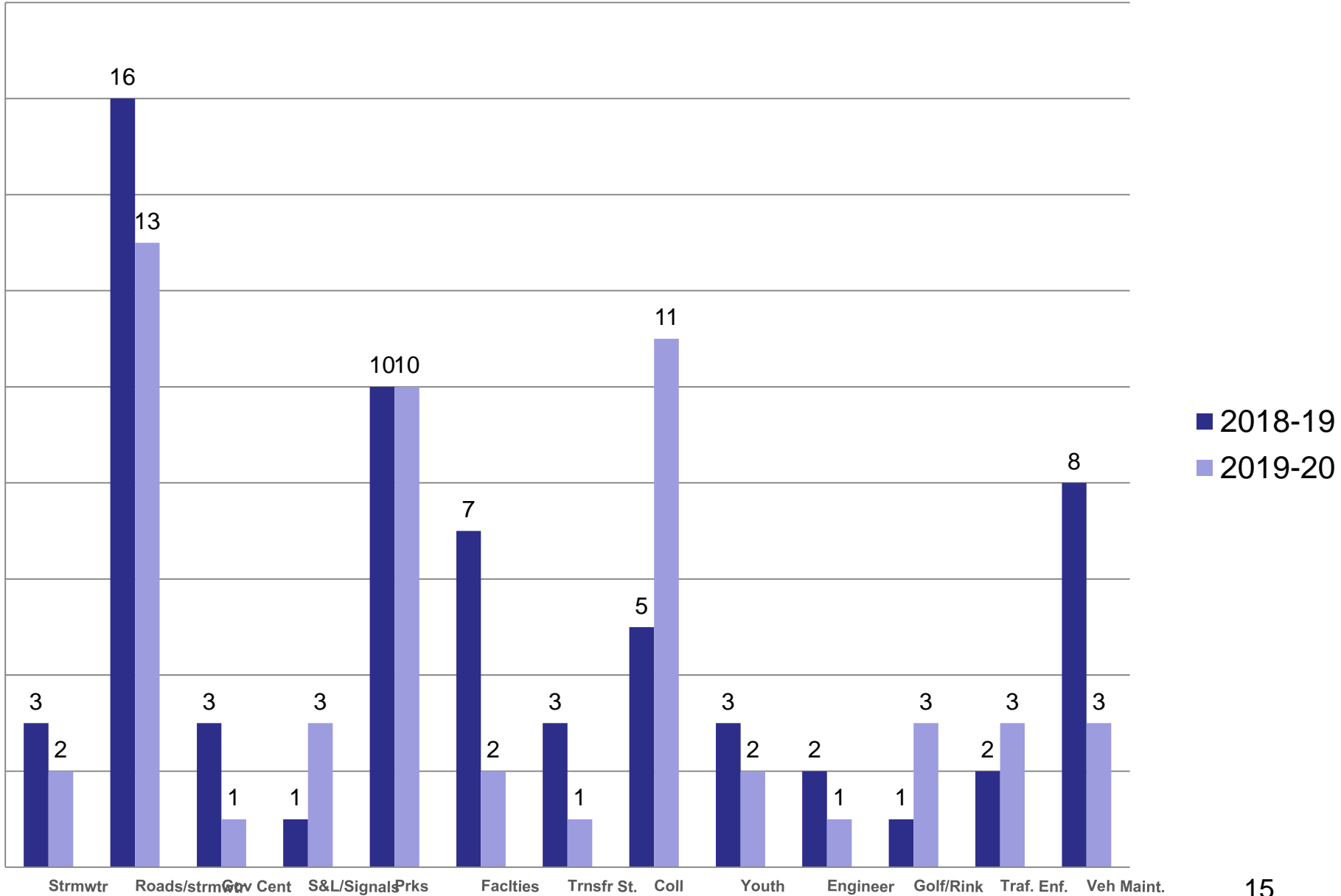
# BOE Middle & High Schools YTD Incident Comparison



# BOE Other YTD Incident Comparison



# Operations YTD Incident Comparison

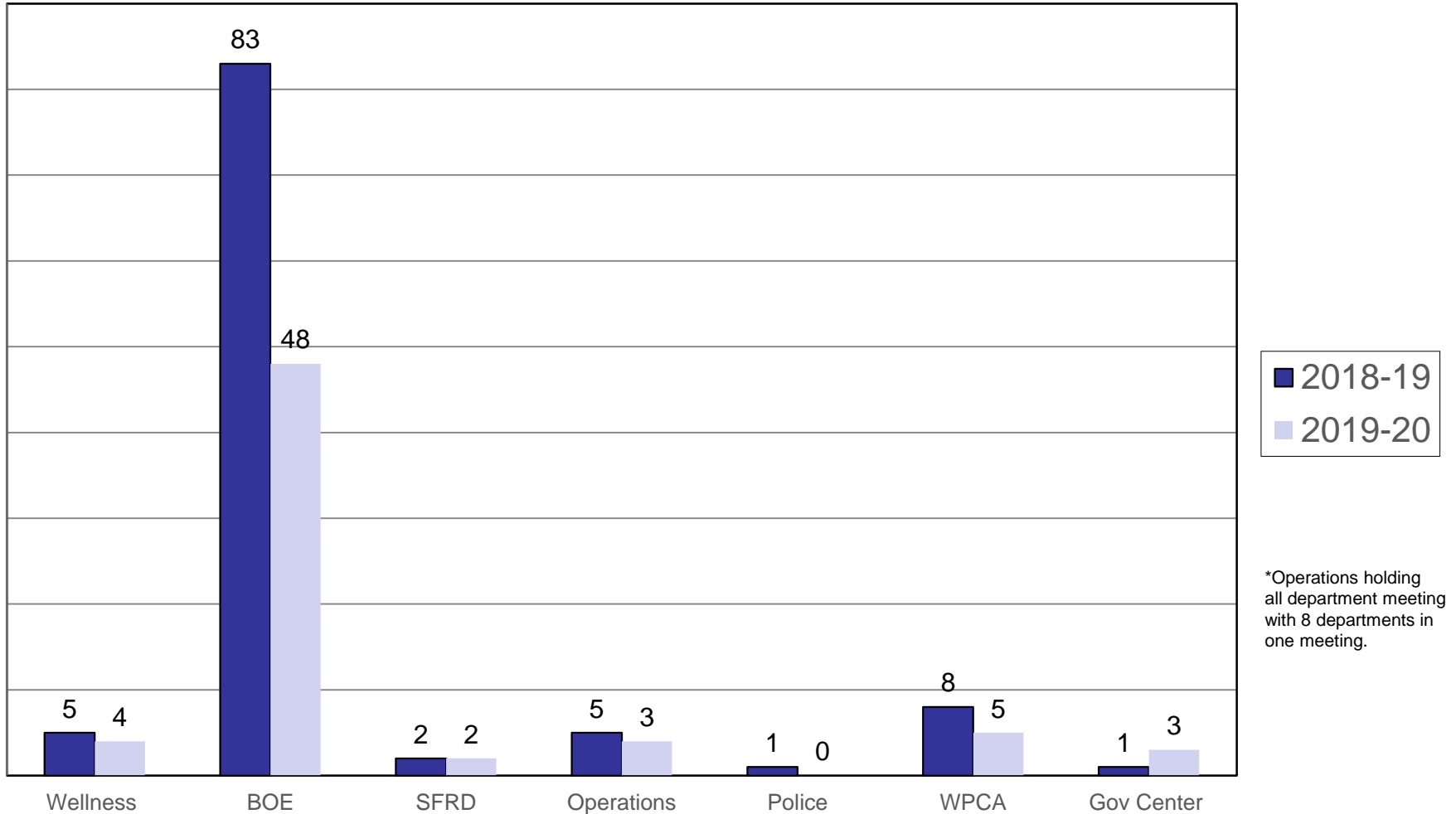


# Incident Type Breakdown

Type	Gov Cen (non BOE)	BOE Fac	Teacher/Para	VFD	SFD	Health	Operation	Police	Recreation	WPCA	TOTALS	
Lifting		9	3		4		8	8			32	
Pushing/pulling		2	1		5		6	3		2	19	
Bending/Twist		8	2		6		11	4		2	33	84
Slip/Trip/Fall Level			14			1	2	2		1	20	
Slip/Trip/Fall Wet		2	7					2			11	
Slip/Trip/Fall Icy			1					2		1	4	
Slip/Trip/Fall Stairs		1	5								6	
STF uneven		3	5		1		2	2			13	
STF on object		3	16					1			20	
STF From hgts		3		1	1		4				9	83
Caught between	1 (911)	1			1		2	2			7	
Struck Against	1	3	8	1	2		2	7	1		25	
Strkby Falling obj		2	2				1				5	
Strkby mov obj			1								1	
Struck by Flying					1						1	39
Eye	1	3	1				7	1			13	
Injured due to others			53				1	42	1		97	97
Pints/animal/inst		1					3	1			5	
Reported Exposure Mold			28								28	
expose/chm/bld		1	2				1	5			9	
Contact fire/burn					1		1	1			3	
Illness												
Cuts		2	3		1		1	2		1	10	
Veh Accid (non PD FD)							2				2	
Needle Stick/puncture		1			1						2	
PD/SFRD MVA								8			8	
Hearing Loss					2			1			3	
Training												
Rprted exposure to CV-19					1		0	10			11	
Other (H&H)			3		10		1	7		1	22	
Ergonomics											0	
Total	3	45	155	2	37	1	55	111	2	8	419	

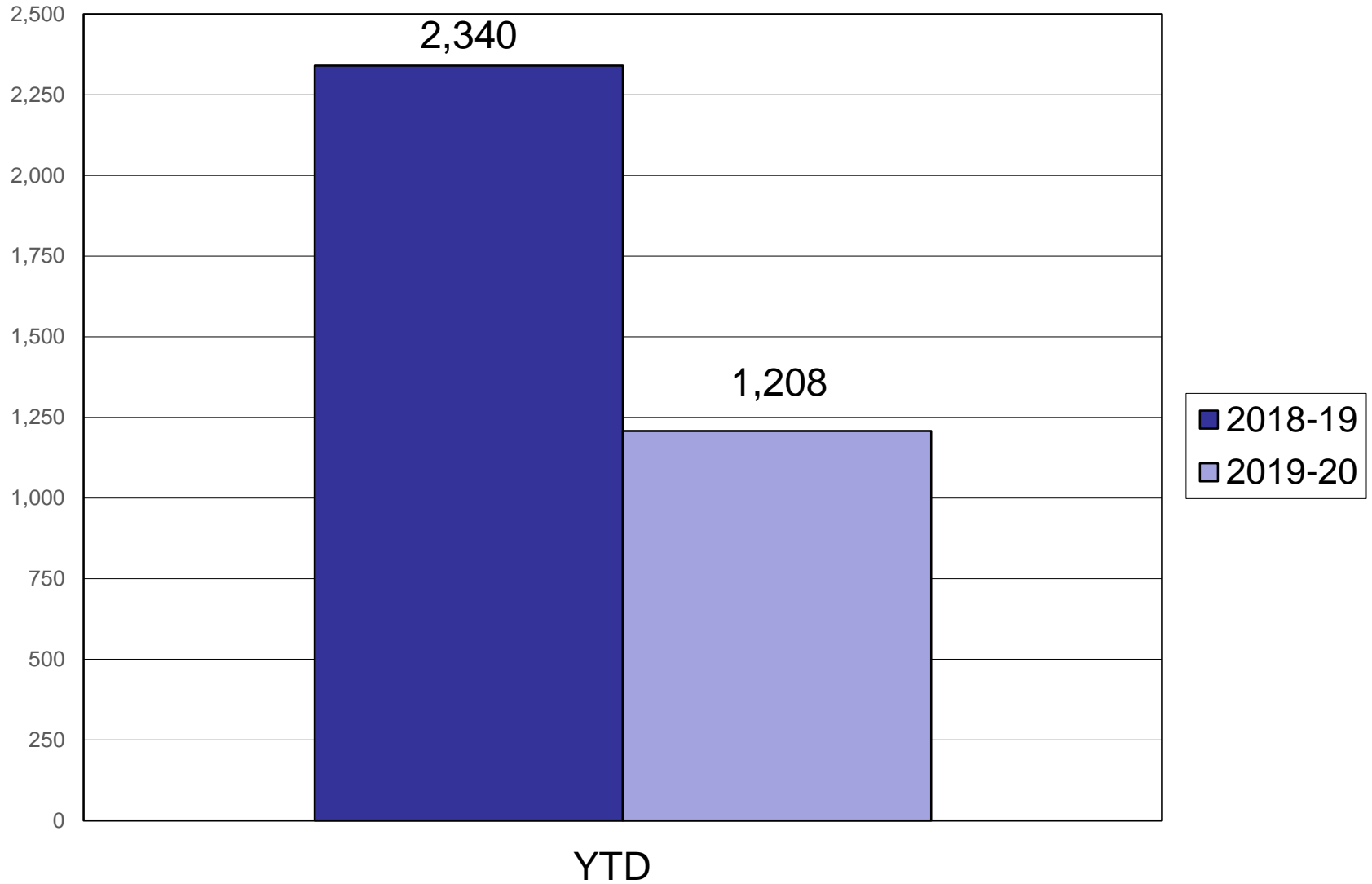
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# Health & Safety Committee Meetings 18/19 vs 19/20



(Please note numbers are low during the second half of fiscal 19/20 Due to Covid-19)

# Safety Training Events



Based on July 1<sup>st</sup> 2019 – June 30<sup>th</sup> 2020 – please note March-June were not active due to Covid-19