

# City of Stamford

## Risk Management Quarterly Report Workers Compensation Claims

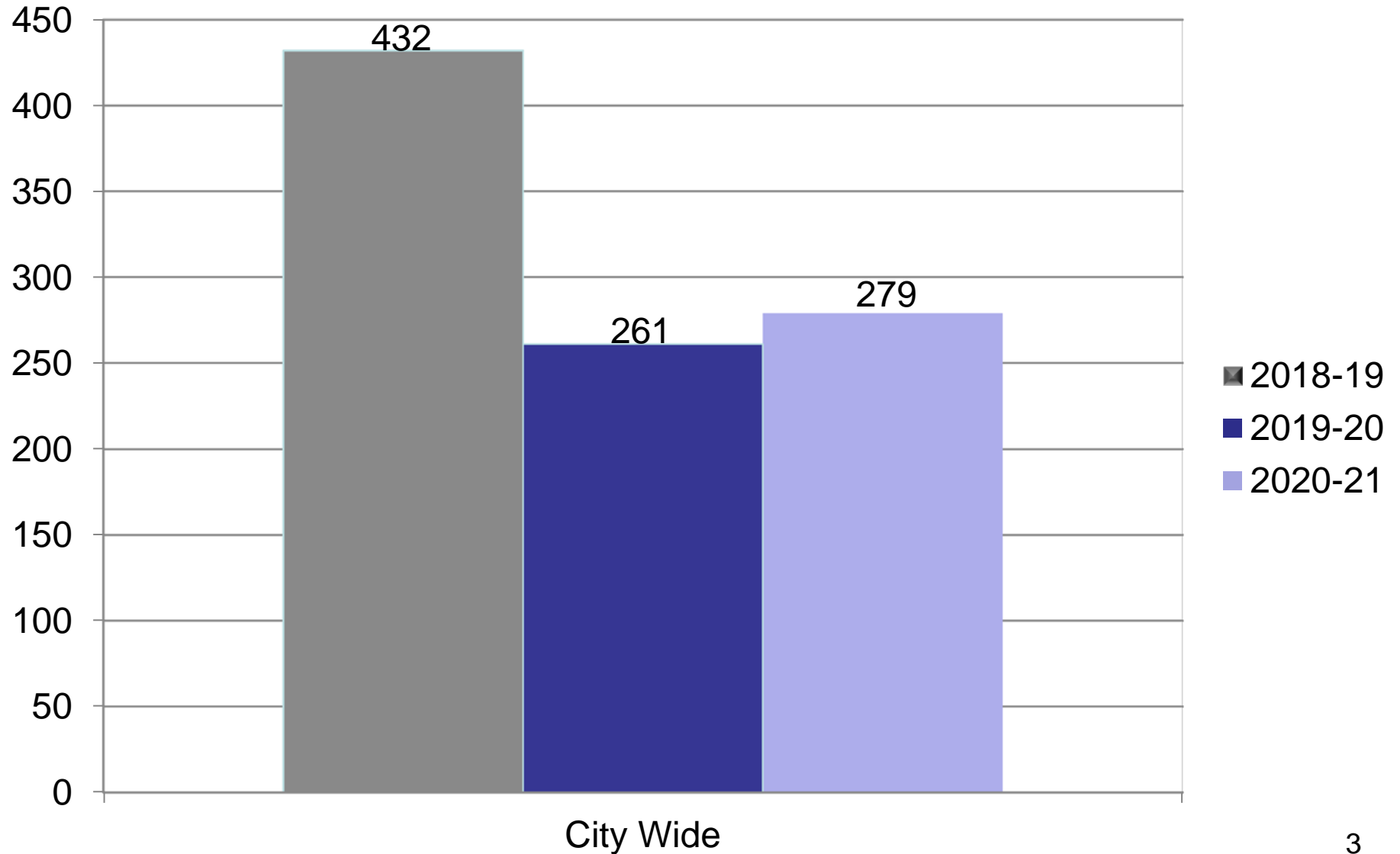
Department Comparison  
Fiscal Report July 1<sup>st</sup> 2020 – December 31<sup>st</sup> 2020 (q1 & q2)

# Summary

- Compared to Fiscal 2019-2020 there is a 7% quarter-to-date increase in the number of total claims. (See Page 3) Increases are noted in Police Dept. (See Page 4) Police Dept increases include:
  - a protest event on Aug 8 2020 resulted in 9 injury claims
  - several incidents led to 15+ blood exposure claims
  - Exposure and positive diagnosis to Covid-19 (40+ claims)
- Leading cause of claims is 'due to others' @ 20% of total claims (See Page 7) primarily within the Police Dept including the August protest. BOE also has 'due to others' as their largest driver of injuries within the schools primarily from special needs.
- There is a 16% decrease in costs incurred versus the same time frame Fiscal 2019-2020 (July 1<sup>st</sup> – Dec 31<sup>st</sup> (See Page 8)) - 7 claims with incurred costs exceeding \$100k. 5 claims are within Police Dept 'due to others' and 2 claims in Operations/Collections due to overexertion/strains.'
- We anticipate an upward trend in overall annual claim count and costs versus Fiscal 2019-2020. Fiscal 2019-2020 included a full shutdown of schools for over 3 months due to Covid-19, resulting in lower claim count and costs. (See Pages 10 & 11)
- Training Events and Safety Meetings have declined due to the Covid-19 shutdown. (See Pages 17 & 18) Safety Meetings have started to migrate towards zoom and safety training will soon follow.

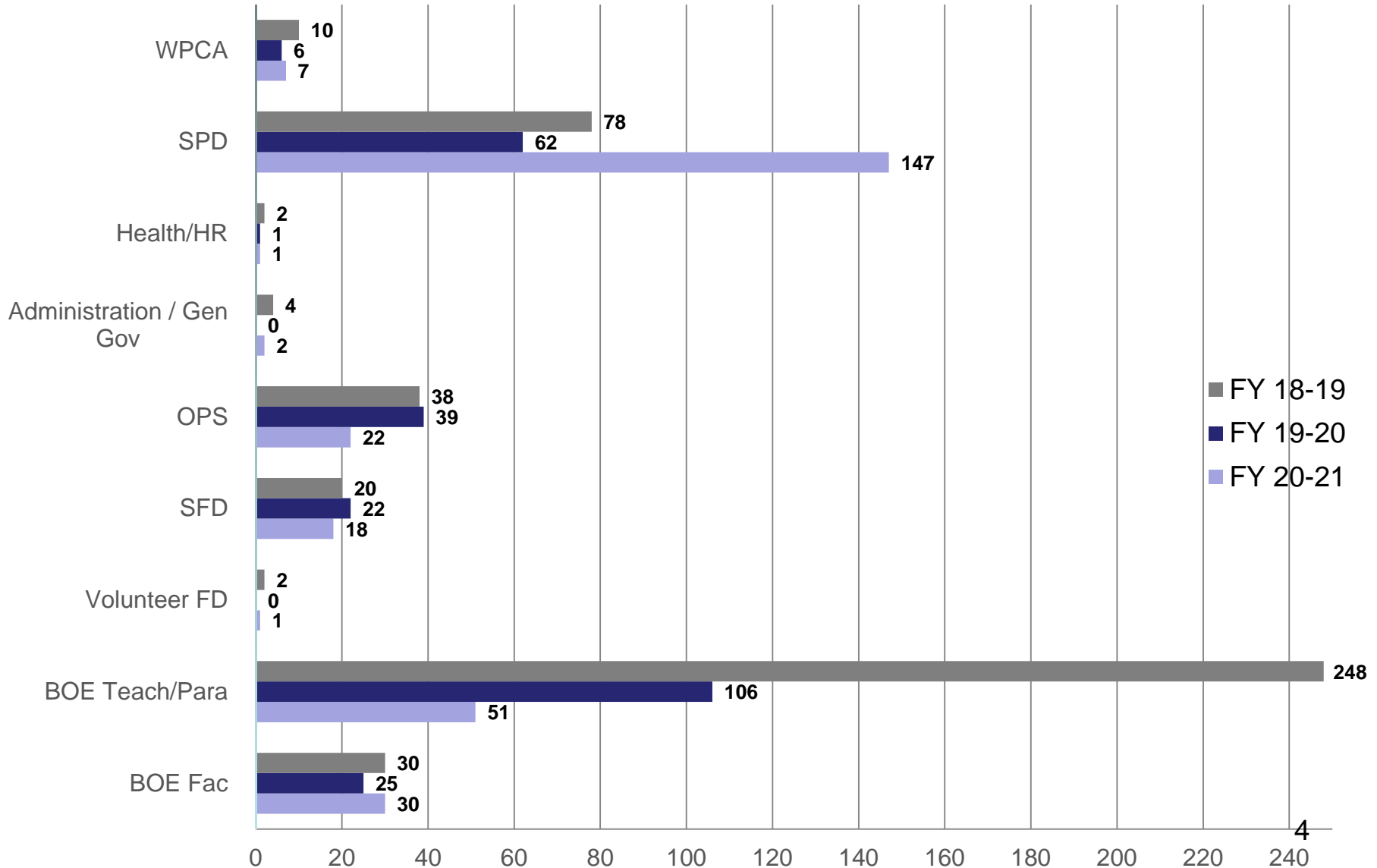
# 3 Year Comparison Total Claims *Fiscal*

*Data generated on 6 months of claims July 1 – Dec 31 compared to July 1 – Dec 31 from previous year.*



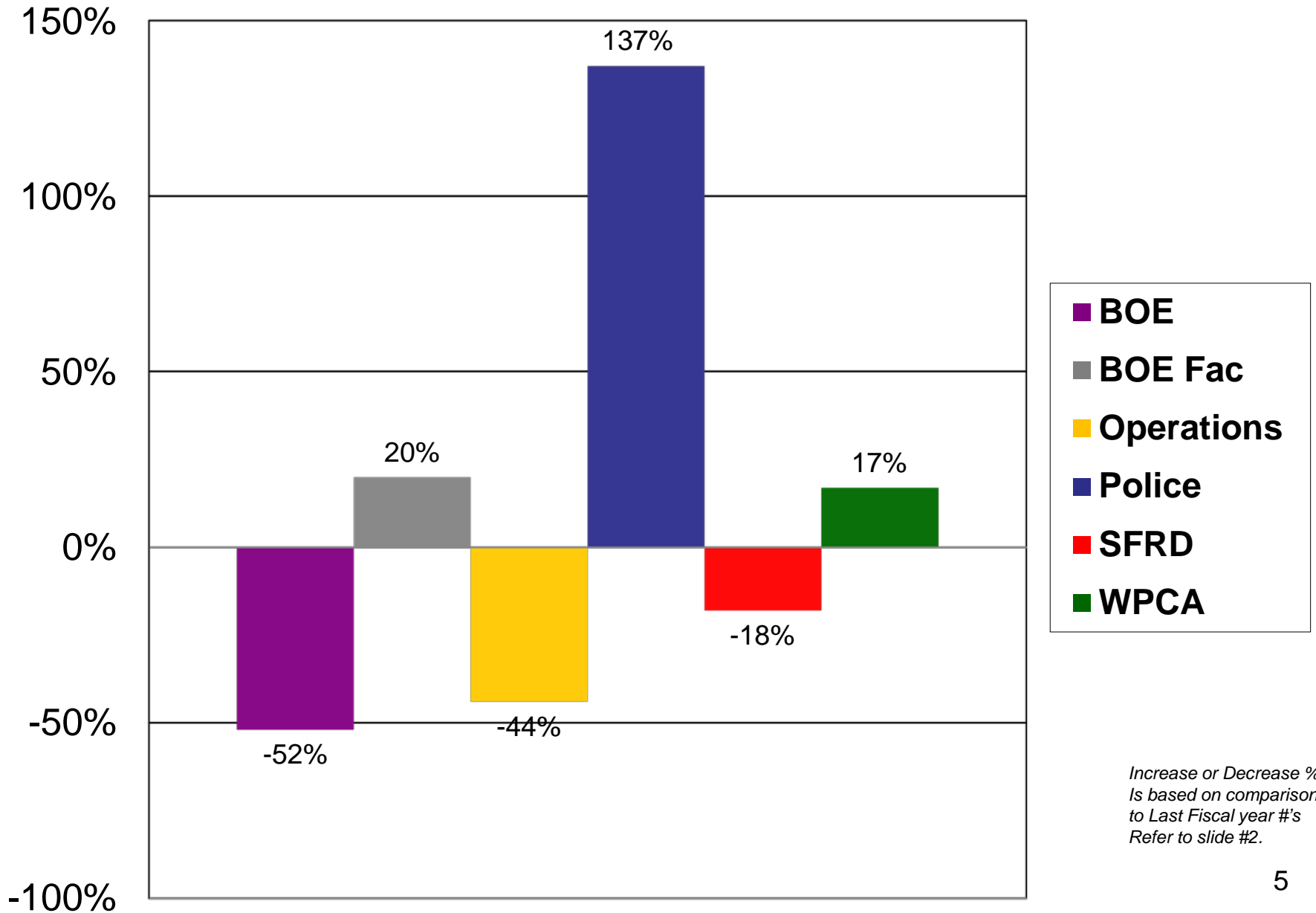
# 3 Year *Fiscal* Comparison by Dept.

Data generated on 6 months of claims July 1 – Dec 31 compared to July 1 – Dec 31 from previous year.



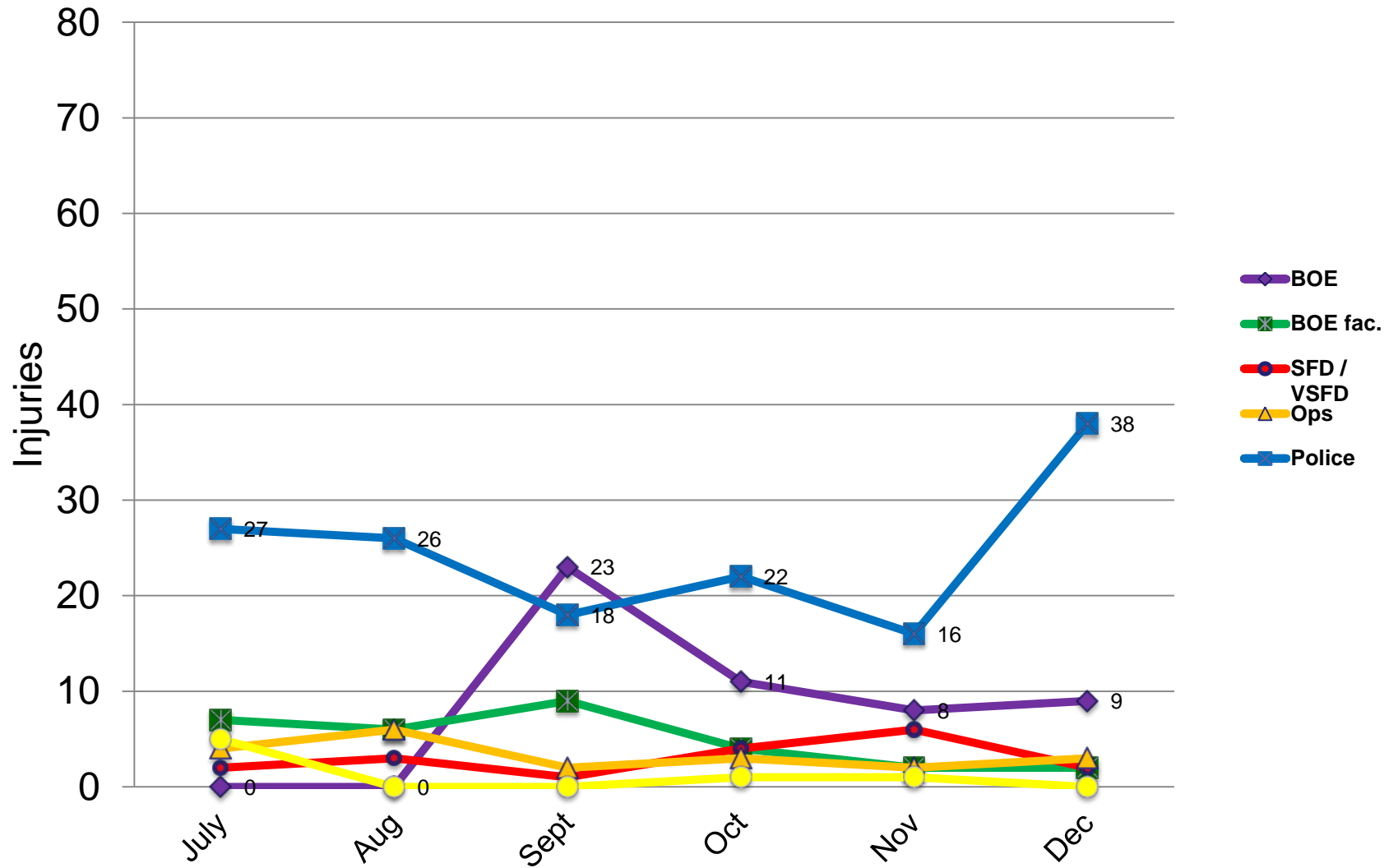
# Fiscal Claim performance 19-20 vs. 20-21

*Data generated on 6 months of claims July 1 – Dec 31 compared to July 1 – Dec 31 from previous year.*



# Fiscal year analysis claims by month

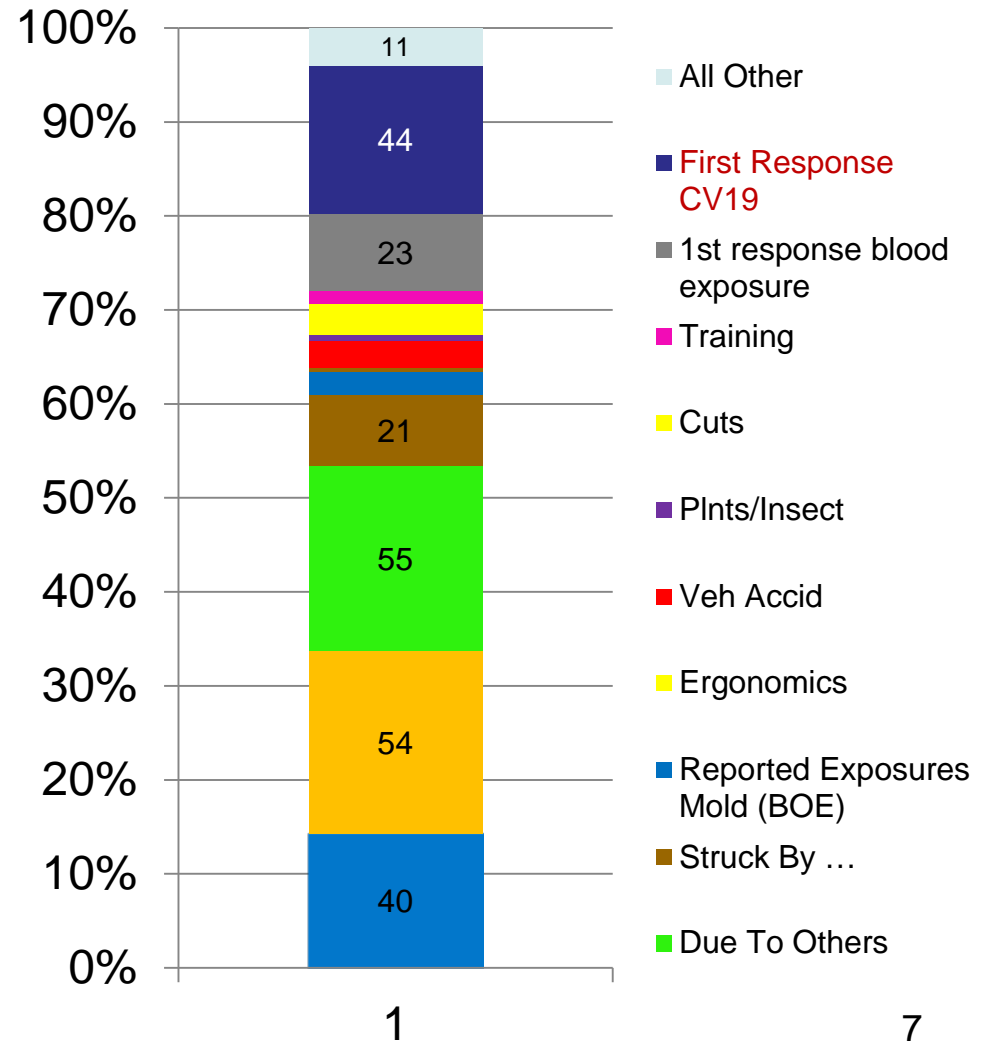
Data generated on 6 months of claims July 1 – Dec 31 compared to July 1 – Dec 31 from previous year.



# Top 4 Leading Causes of Claims

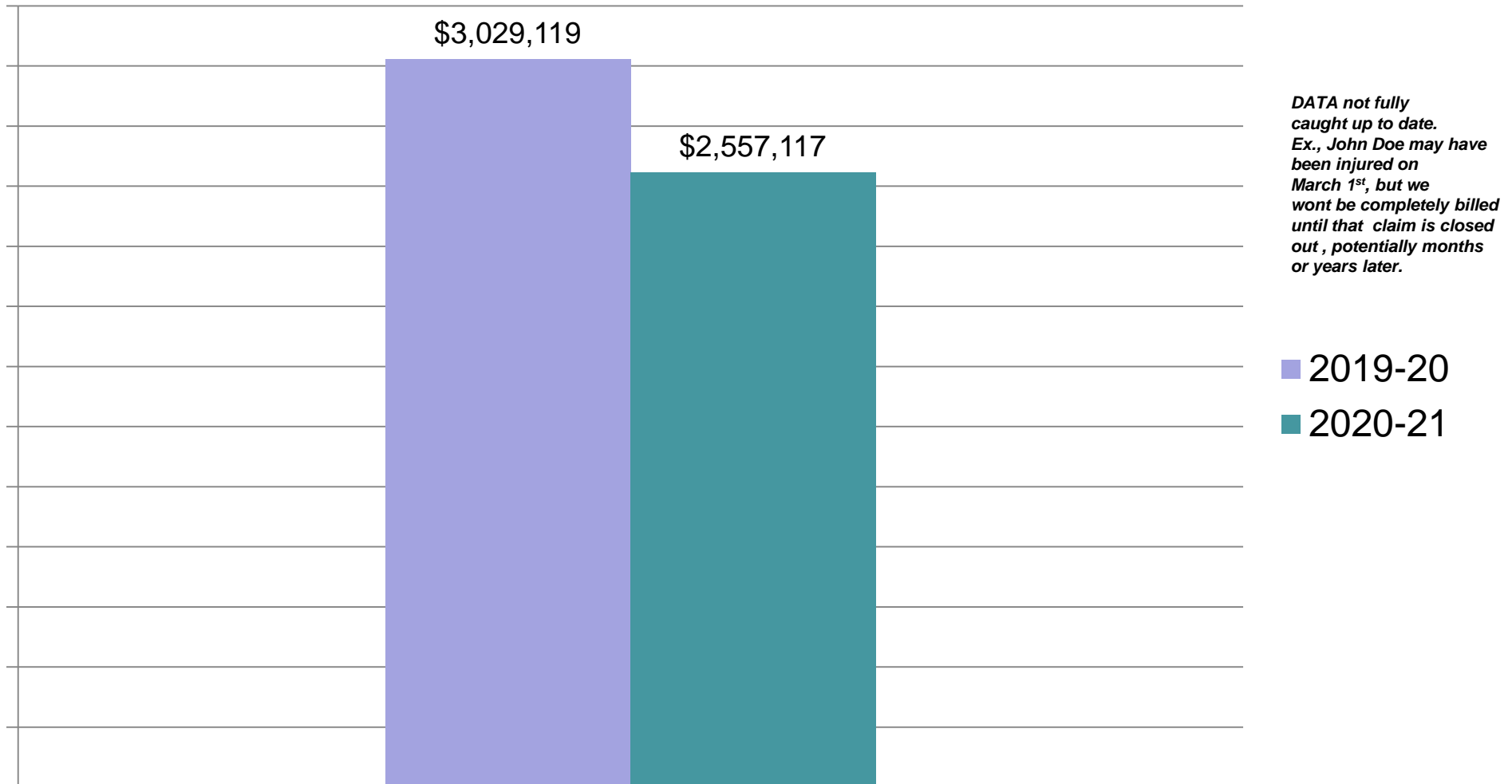
July 1<sup>st</sup> 2020 to Dec 31<sup>st</sup> 2021

Type	# of Incidents	% of Total
<u>Due To Others</u> (Caused by others, combative subject, violence, Police/BOE)	55	20%
<u>Overexertion</u> (all lifting, bending/twisting, push/pull, strain)	54	19%
<u>1<sup>st</sup> responder Covid-19</u> (Police and Fire departments positive with Covid-19 from public exposures)	44	16%
<u>Slip, Trip, and Fall</u> (All City/BOE )	19	13%



# •Fiscal 2 Year Cost Comparison

*Data generated on 6 months of claims July 1 – Dec 31 compared to July 1 – Dec 31 from previous year.*



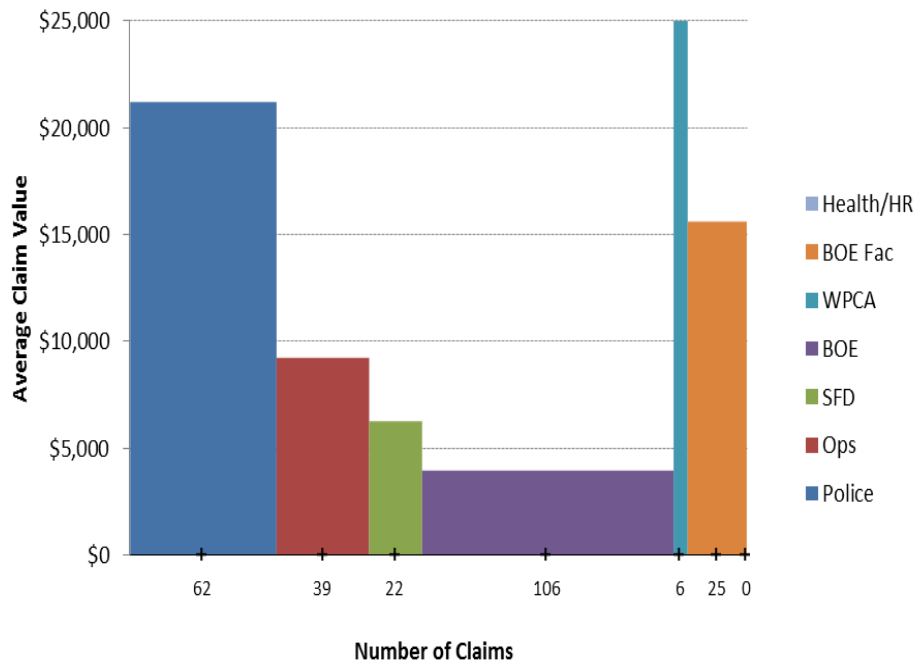


# Average Claim severity

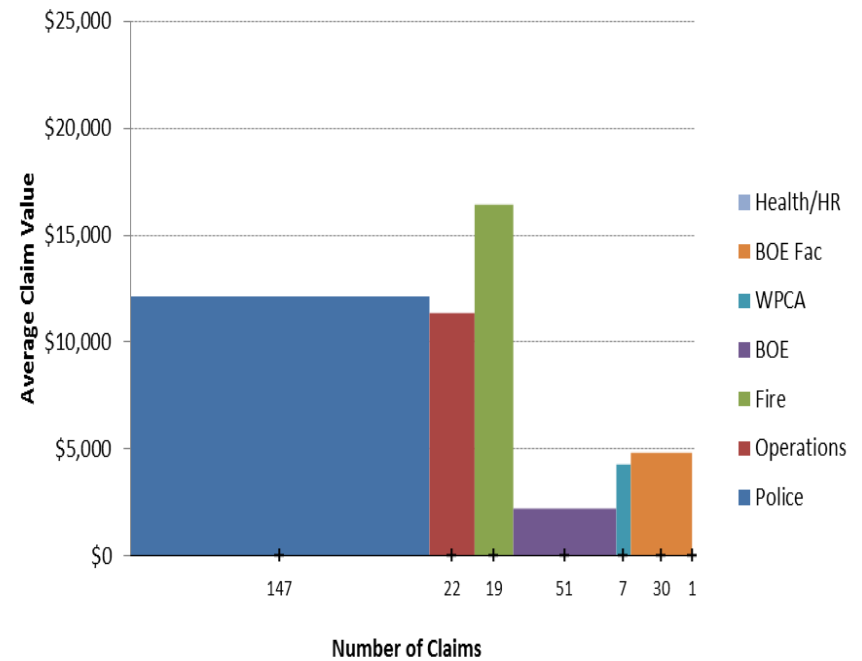
## Fiscal comparison last two years

*Data generated on 6 months of claims July 1 – Dec 31 compared to July 1 – Dec 31 from previous year.*

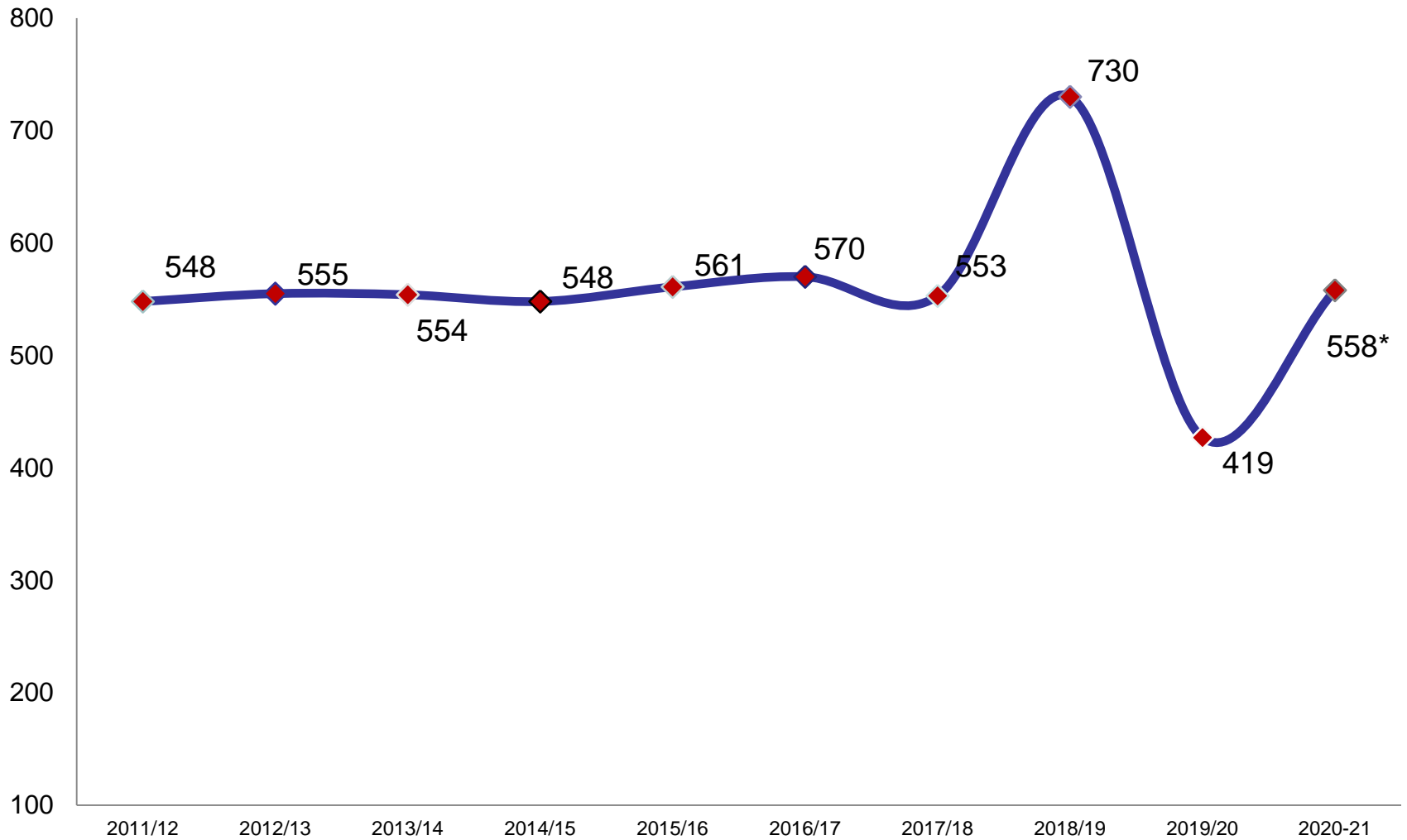
### Claims FY 19/20 (Q2)



### Claims FY 20/21 (Q2)

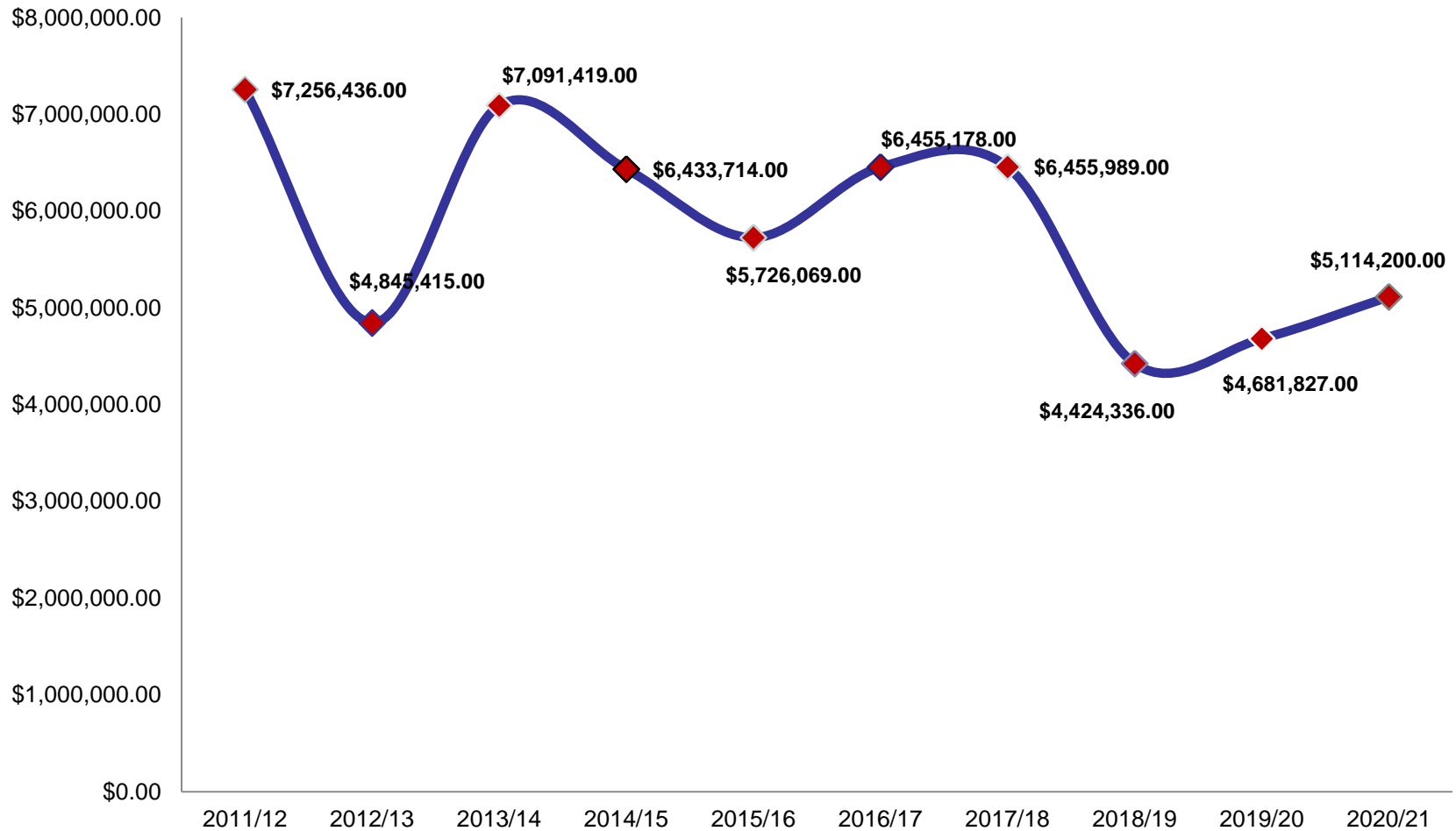


# 10 yr. Claim Comparison



\* Total of 558 claims for fiscal 20/21 Data is a projection where Stamford will end the year on based on YTD claims/injuries.(updated 1-2021)

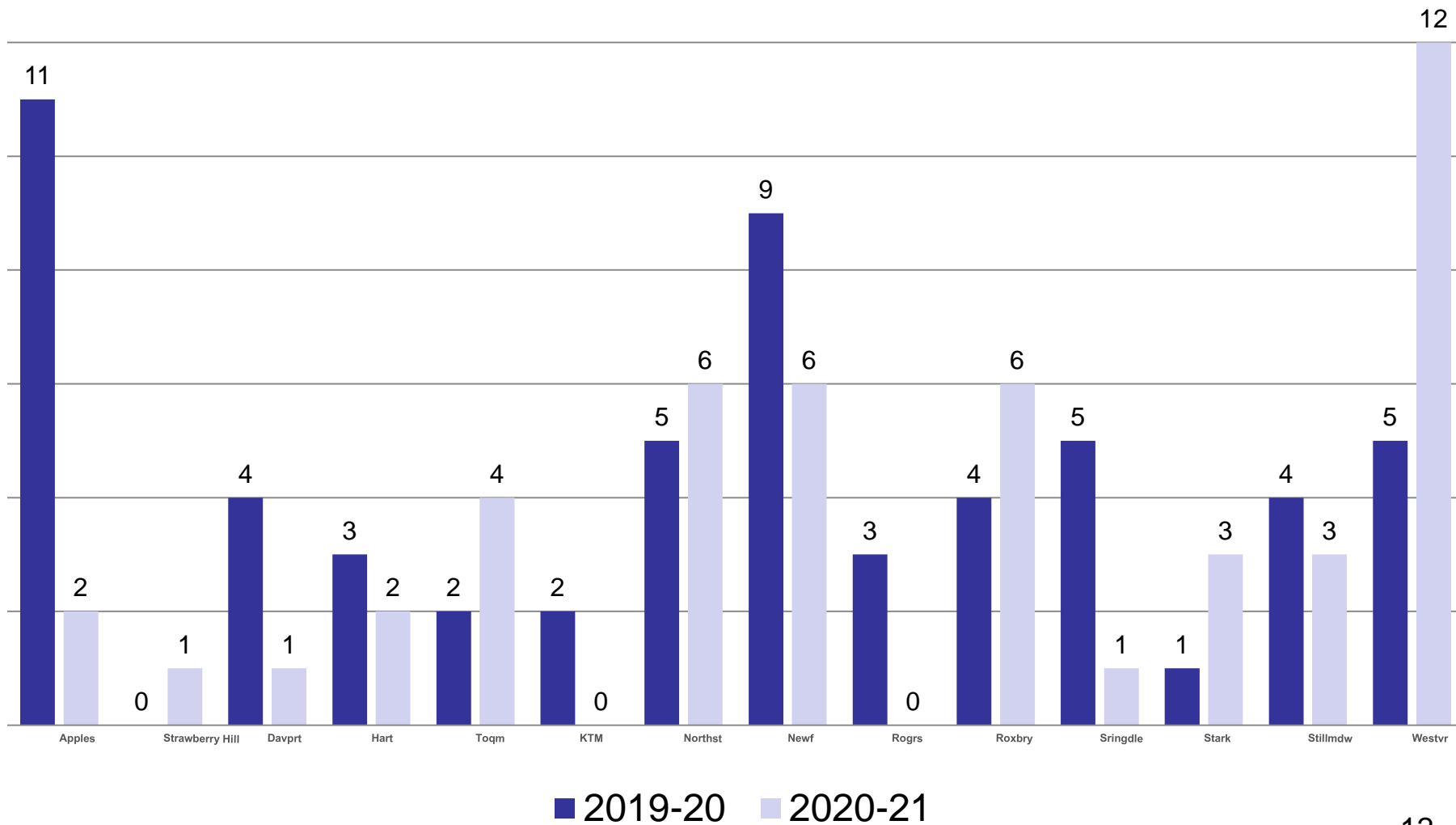
# 10 yr. Dollar Comparison



\* Total claim cost of fiscal 20/21 (\$5,114,200) data is a projection where we will end the year on based on YTD money (updated 1-2021)

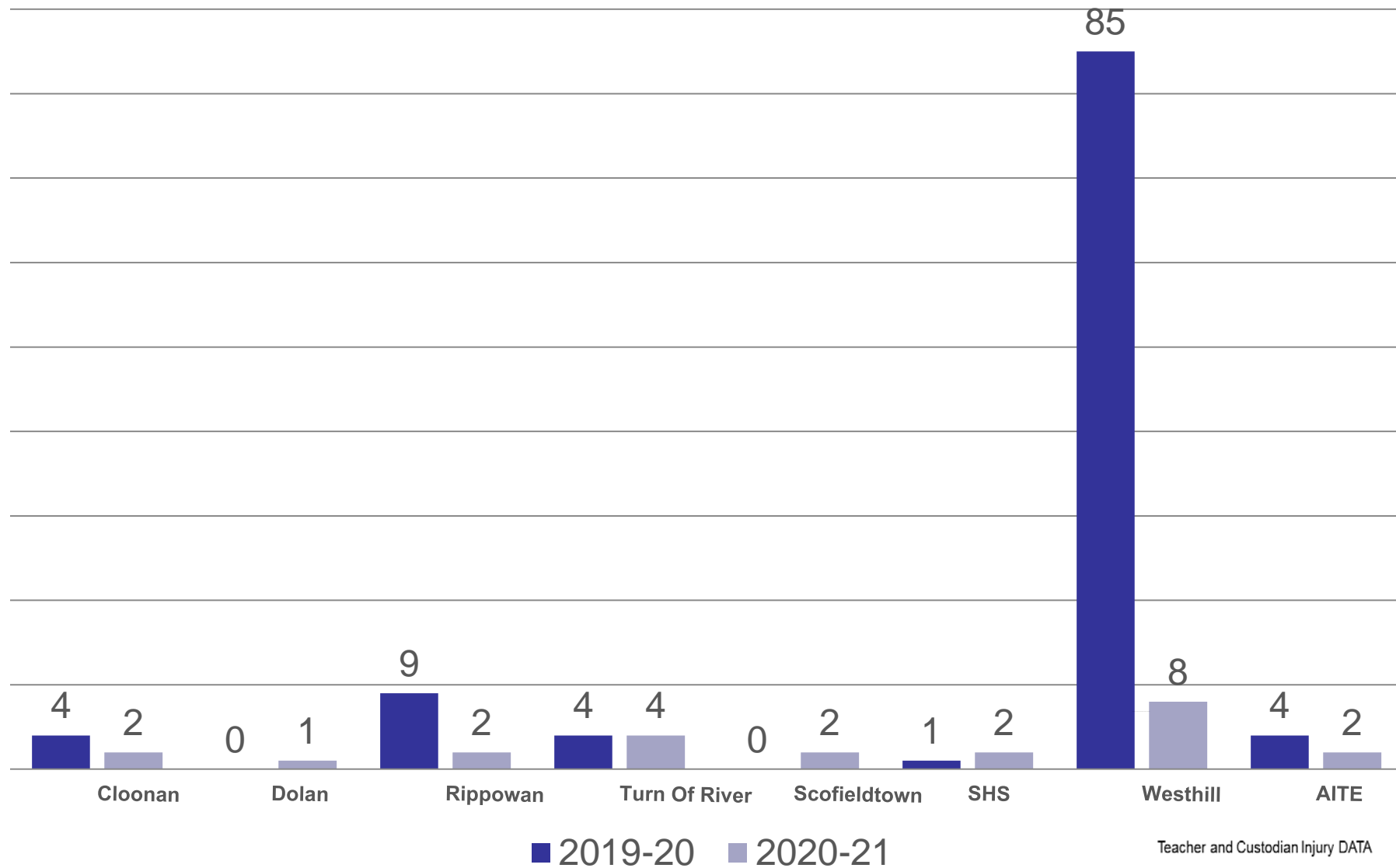
# BOE *Elementary* Schools YTD Incident Comparison

Data generated on 6 months of claims July 1 – Dec 31 compared to July 1 – Dec 31 from previous year.



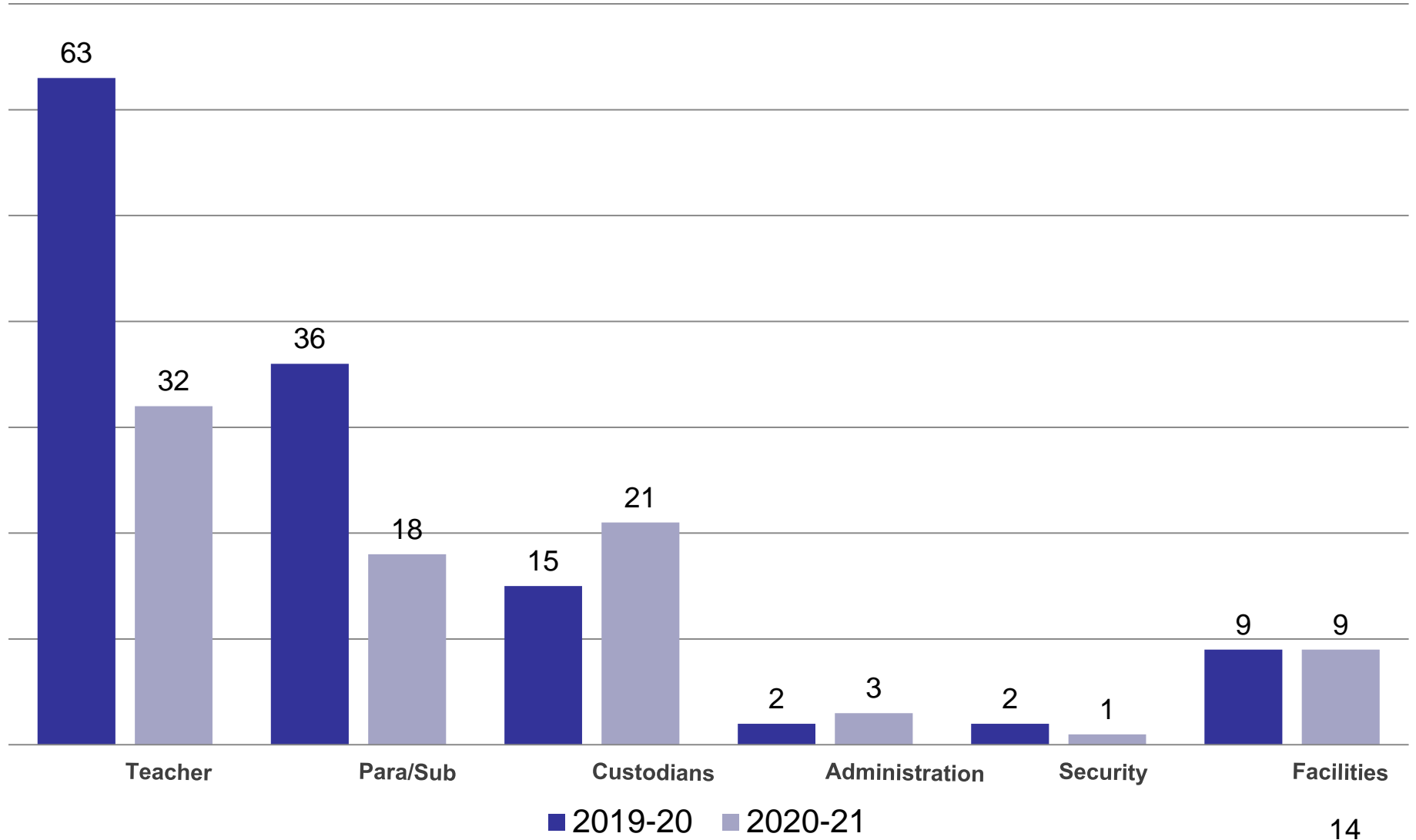
# BOE Middle & High Schools YTD Incident Comparison

*Data generated on 6 months of claims July 1 – Dec 31 compared to July 1 – Dec 31 from previous year.*



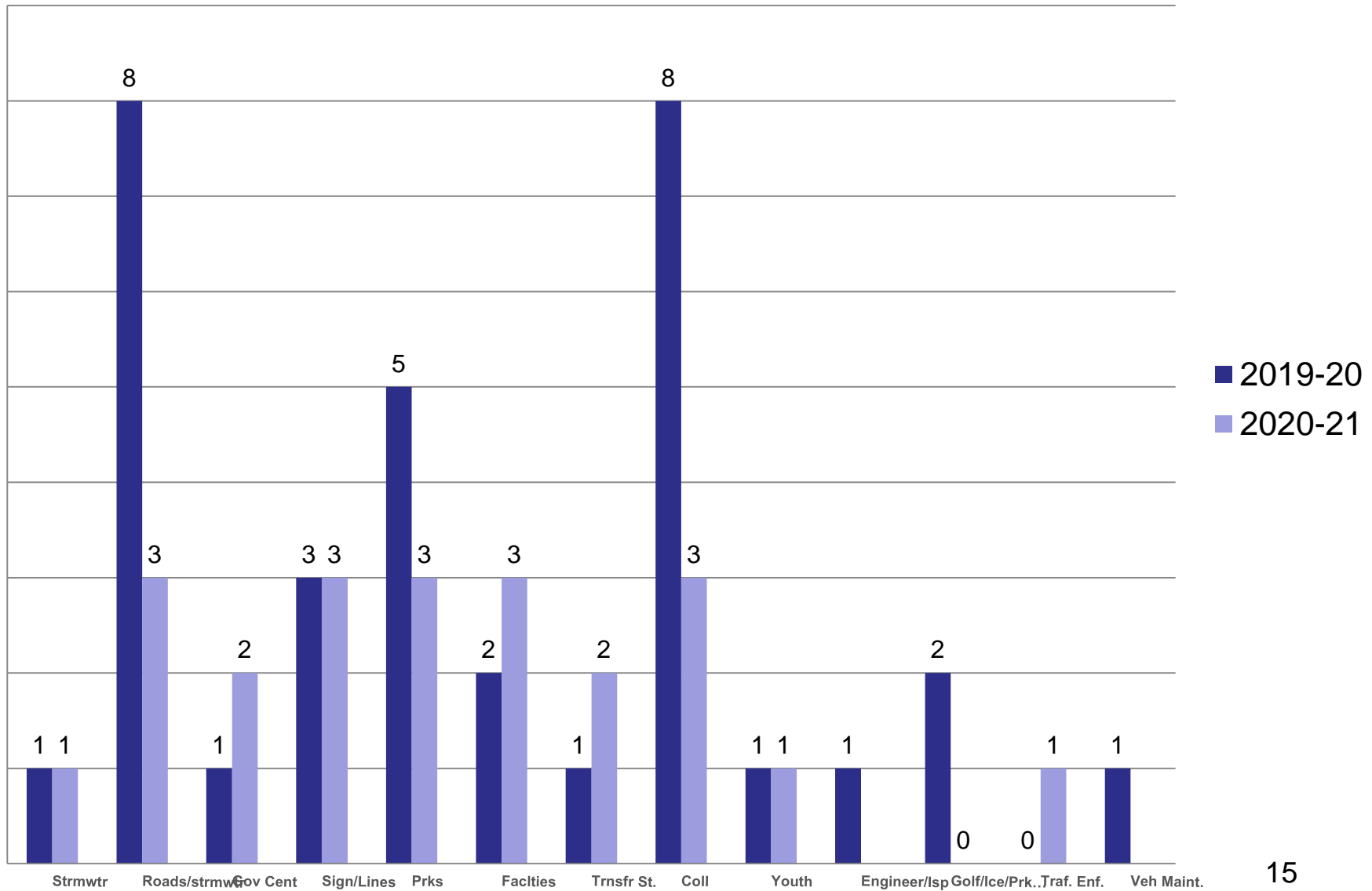
# BOE Other YTD Incident Comparison

*Data generated on 6 months of claims July 1 – Dec 31 compared to July 1 – Dec 31 from previous year.*



# Operations YTD Incident Comparison

Data generated on 6 months of claims July 1 – Dec 31 compared to July 1 – Dec 31 from previous year.



# Incident Type Breakdown

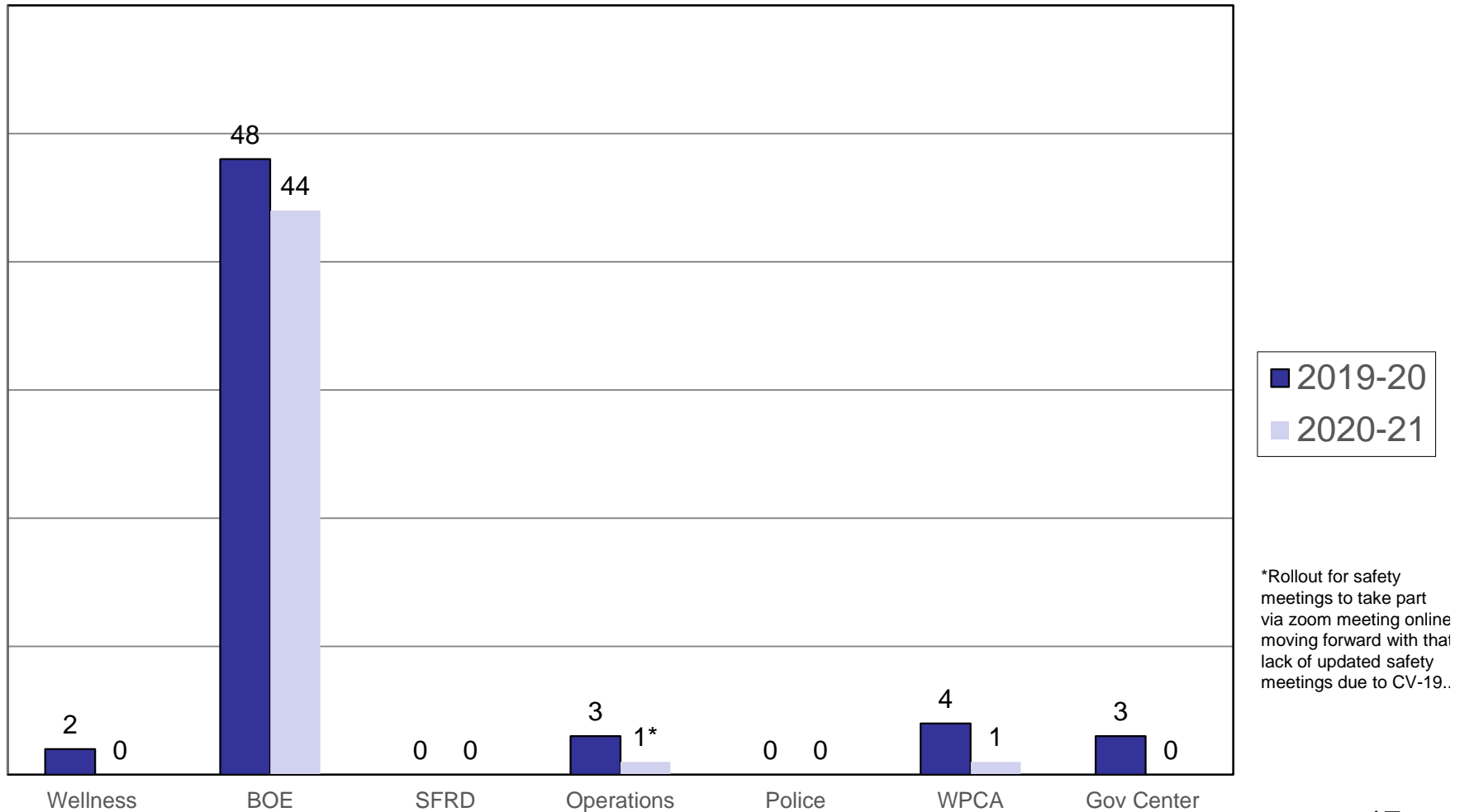
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Claim Breakdown by Department Quarter 2- 2020-2021 (Fiscal)											
Type	Gov Cen (non BOE)	BOE Fac	Teacher/Para	VFD	SFD	Health	Operation	Police	Recreation	WPCA	TOTALS
Lifting	1	11			2		4	3			21
Pushing/pulling		3			1		4	2		2	12
Bending/Twist		2	2		5		3	7		2	21
Slip/Trip/Fall Level		2	5		1			1	1		10
Slip/Trip/Fall Wet		6	2					1		1	10
Slip/Trip/Fall Icy											
Slip/Trip/Fall Stairs			4					3			7
STF uneven		1					1	3			5
STF on object		1	3			1	1	1			7
STF From hgts		1									1
Caught between							1	2			3
Struck Against		1	1	1	1		4	3	1		12
Strkby Falling obj								3			3
Strkby mov obj								1			1
Struck by Flying											
Eye								1		1	2
Injured due to others			22					33			55
Pints/animal/inst							2				2
Reported Exposure BOE Mold			7								7
expose/chm/blood								23			23
Contact fire/burn/smoke					1			5			6
Illness											
Cuts		2	1		2			3		1	9
Vehicle Accid							2				2
Needle Stick/puncture											
PD/SFRD MVA					1			5			6
Hearing Loss											
Training								4			4
Heart related			1		2			2			5
(Covid -19)			1		2			41			44
Ergonomics			1								1
Total	1	30	50	1	18	1	22	147	2	7	279

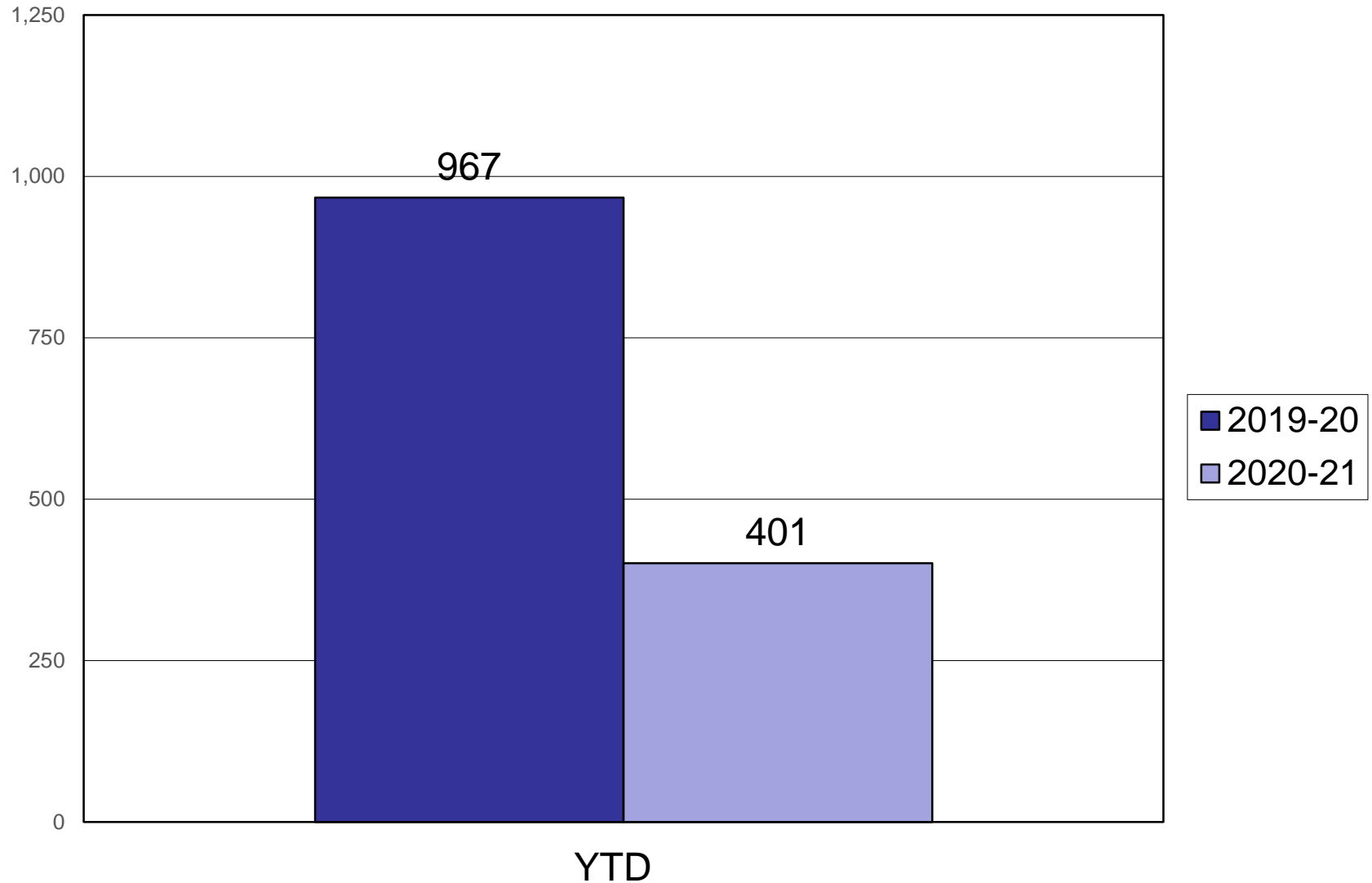


# Health & Safety Committee Meetings 2019/20 vs. 2020/21

Data generated on 6 months of claims July 1 – Dec 31 compared to July 1 – Dec 31 from previous year.



# Safety Training Events



Based on July 1<sup>st</sup> – December 31<sup>st</sup>., 2020 however will be continuing to complete training by way of zoom training online, and learning how to incorporate departments and BOE with zoom training currently. Limiting live trainings currently due to Covid-19