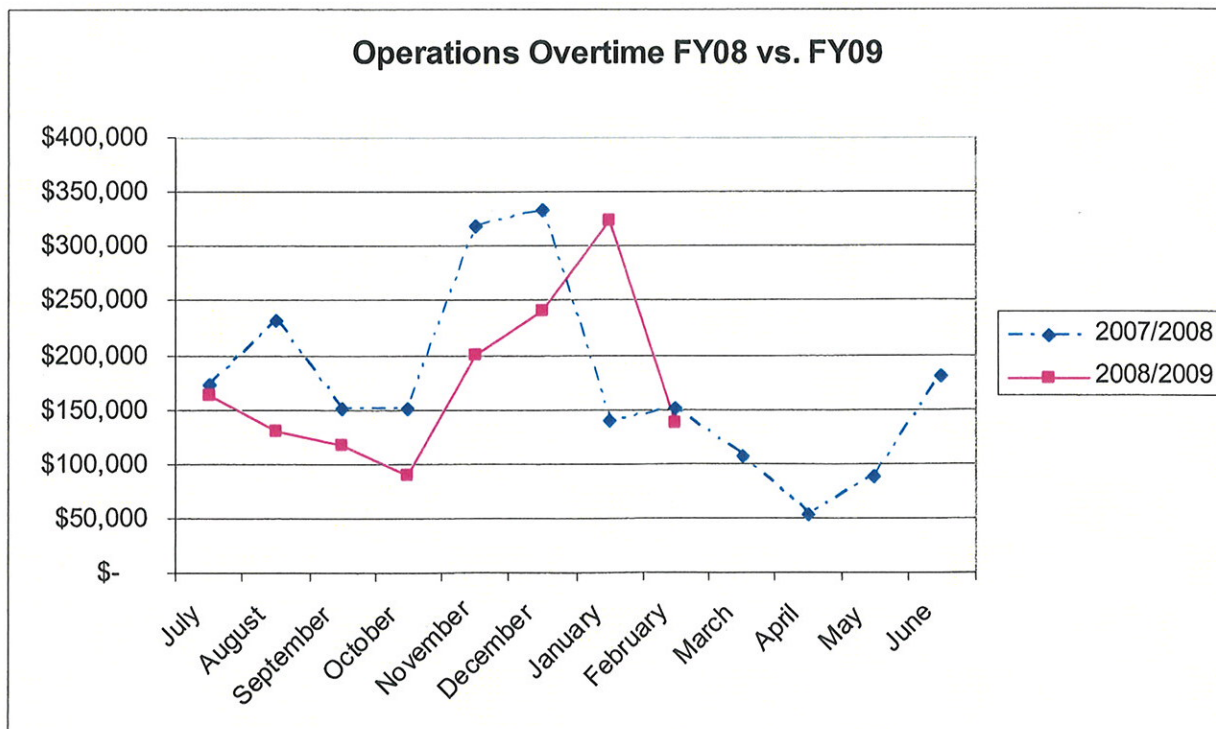


MEMORANDUM

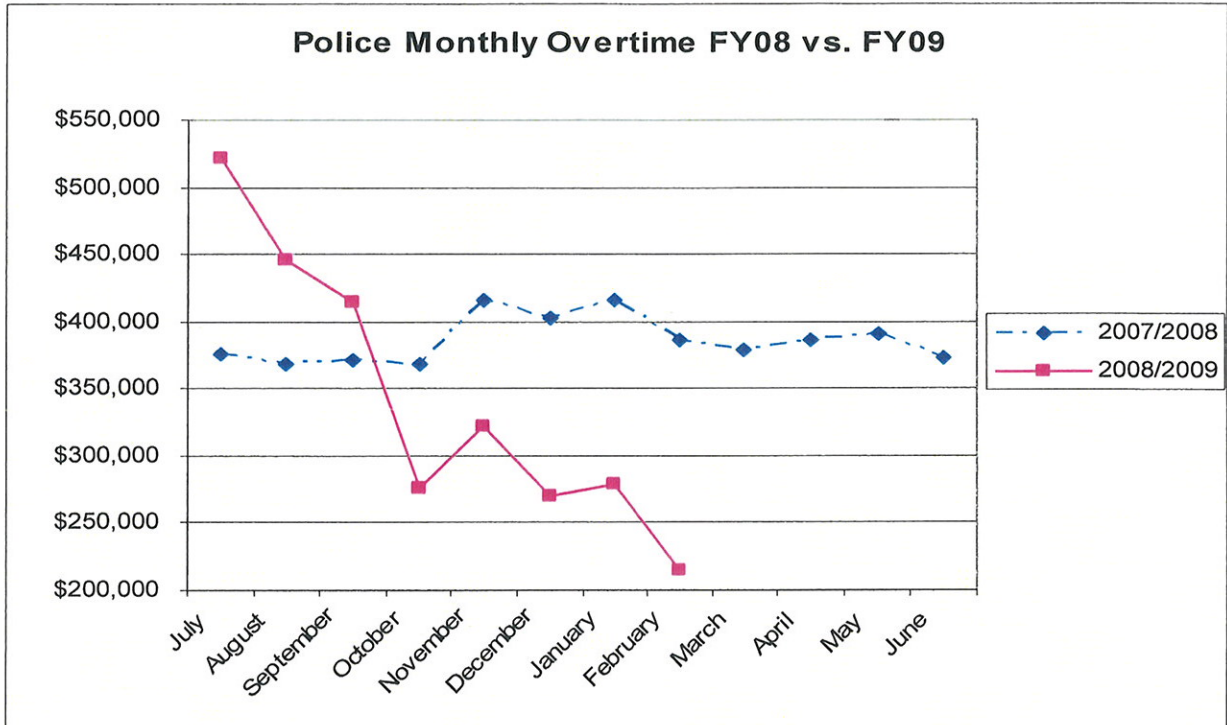
To: Michael Pollard, Chairman, Board of Finance
From: Peter Privitera, OPM Director/Purchasing Agent
Subject: Overtime Report
Date: March 19, 2009

Per your request, I am submitting the following overtime detail as of February 28th. As you are aware, the Mayor ordered three rounds of budget reductions this fiscal year. The first was a 2% reduction taken at the start of the fiscal year. An additional 1% reduction was taken at the close of the first quarter, and more recently, in February the Mayor directed an additional round of budget cuts. Those reductions have resulted in a decrease in overtime. The following departments account for areas of the greatest overtime expenditures.

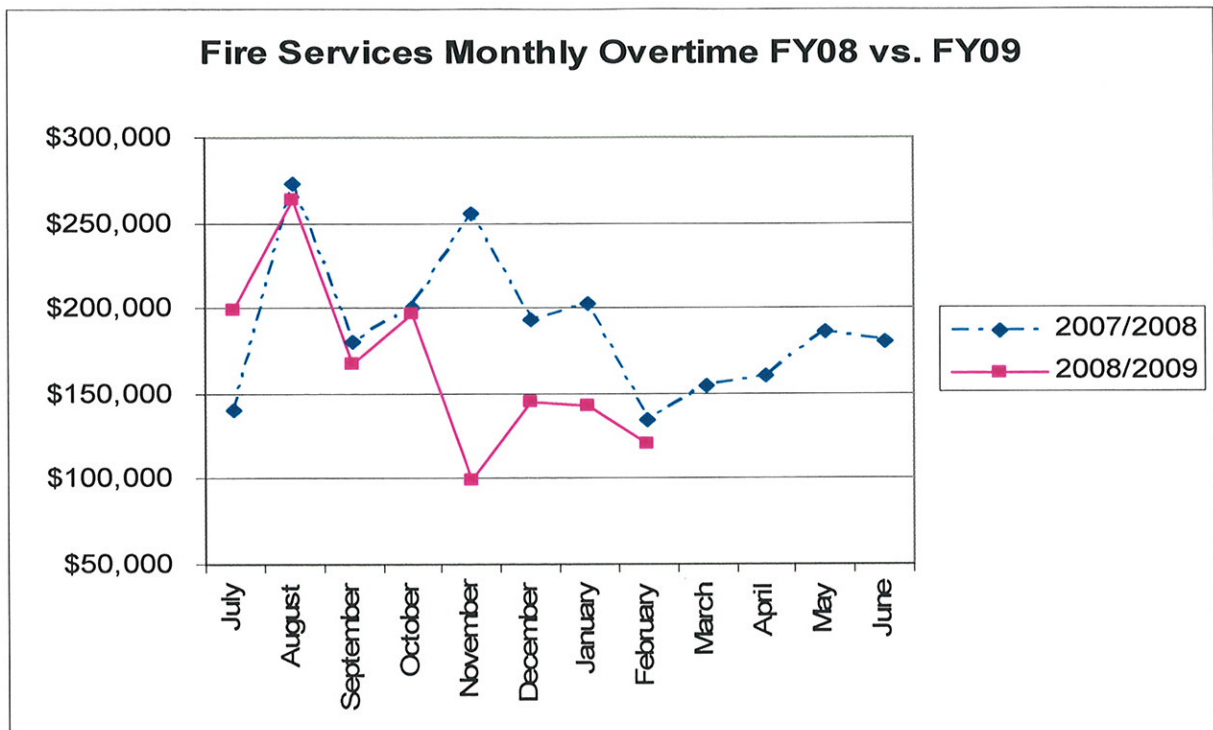
Operations: Through eight months of the fiscal year, the Office of Operations spent \$1,653,458 of their overtime budget or \$244,880 less than the same time period last year – a 15% reduction from the prior year. As expected, the biggest driver of overtime over the last two months was snow removal. In January and February, 60% of the Office of Operations overtime or \$277,056 was for snow removal.



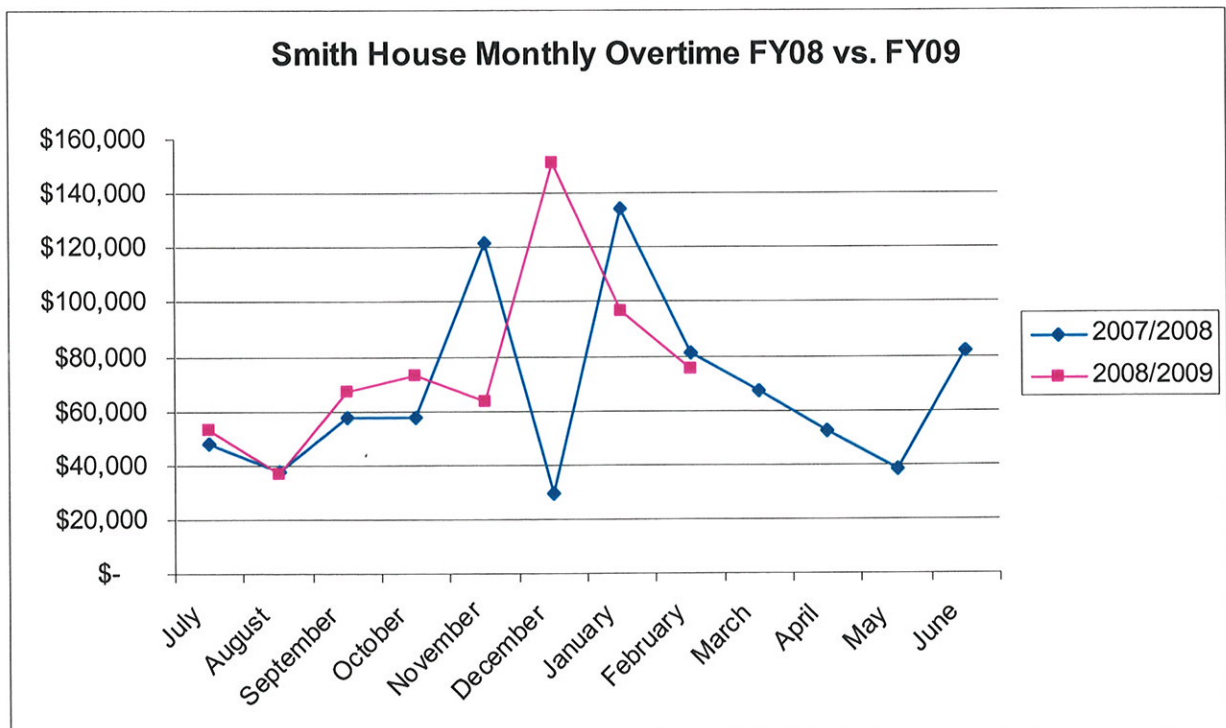
Police: At the end of February, the Police spent \$2,527,561 in overtime. For the first three months of the fiscal year, the Police averaged \$461,009 per month with a high of \$524,223 in July. The average overtime over the past three months was 254,783, a reduction of 36.5% from the same time period last year, with February totaling \$215,532. Moving forward, the Police Department has committed to actively managing their overtime expenses so that they do not exceed our year-end projection of \$3,817,541.



Stamford Fire and Rescue (SFR): SFR's approved overtime budget at the start of the fiscal year was \$1,600,000. As part of the budget reductions, SFR identified a reduction of \$75,000 to their overtime account leaving a revised budget of \$1,525,000 – which averages to \$29,327 per week. Overtime expenditures through February, totaled \$1,335,191 for an average weekly expenditure of \$39,270 which is 34% above the budgeted average. For the months of January and February, the average monthly overtime was \$32,922 per week. The major driver of overtime continues to be the minimum manning requirements that increased this year from 46 to 52. The department continues to work on addressing personnel injured on duty (IOD) and sick personnel.

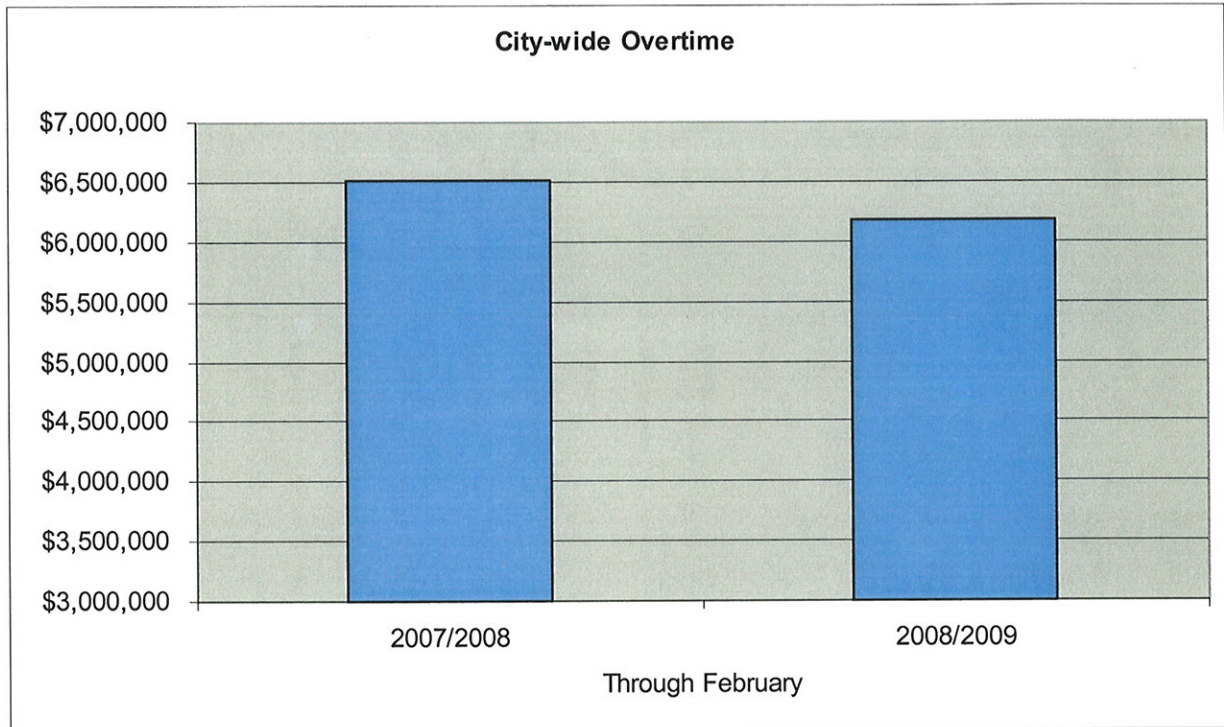


Smith House: Through February, Smith House overtime was \$616,529 which is 8.6% higher than the same time period last year. Aside from food and recreation services overtime which is down 21% and 13%, compared to last year all other overtime categories are higher. The major driver appears to be in the Nursing Division which has spent \$52,257 more in overtime this fiscal year - an 11.2% increase.



At the end of February, city-wide overtime is \$332,408 or 5.1% less than the same time period last year.

I will continue to monitor and report overtime expenditures to you and the Board of Finance as requested. If you have any questions or need any other information please feel free to contact me.



Cc: Board of Finance Members
Board of Representatives, Fiscal Committee
Sandra Dennies, Director of Administration
William Callion, PSH&W Director
Ben Barnes, Director of Operation