



CITY OF STAMFORD
OFFICE OF THE MAYOR

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May 11, 2009

To: Board of Representatives
Board of Finance

From: Dannel P. Malloy, Mayor 

Re: Status of Union Agreements

The City has either reached agreements or we remain in discussion with all ten of the City's Labor Unions:

1. Agreements have been reached in various formats to date with the following: UAW, Registered Nurses, UE, Teamsters, Public Health Dental Hygienists and 1199.

The UAW and Registered Nurses have entered into Letters of Understanding as their Unions have agreed to address reductions but they must vote to determine the cost scenario that will allow them to reach their goal. Their goal is to address 100% of the reduction taken by the Board of Finance.

The UE, Teamsters, Public Health Dental Hygienists and 1199 have entered into tentative agreements which address the measures that their Unions will take to reach 100% of the reductions taken by the Board of Finance.

2. The Police Union and Firefighters, and Lawyers continue at this time to discuss the points of their Union agreements with the City. Those agreements will be provided to the Board of Finance at their meeting Thursday evening with a request that it be taken up under suspension of the rules along with the other tentative agreements mentioned above.

3. Pay Plan personnel are being addressed by individual based upon their lack of a bargaining representative and the variety of pay increases that are included in their plan this fiscal year.

I trust you will have confidence that the City has made every effort to obtain the cooperation of each Labor Union. The Unions have worked earnestly to ensure that their membership's needs are addressed and that the City's services continue to be delivered by the workforce. Their effort to do define solutions to the budget in this brief period is sincerely appreciated.

If you have any question, please address them to Sandy Dennies who will be in attendance at your meeting this evening.