



## ***Personnel Committee - Board of Representatives***

Mary Fedeli, Chair Polly Rauh, Vice Chair

# **Committee Report**

**Date:** Wednesday, March 24, 2010  
**Time:** 7:00 p.m.  
**Place:** Republican Caucus Room, 4<sup>th</sup> Floor Government Center, 888 Washington Boulevard, Stamford, CT

The Personnel Committee met as indicated above. Present were Chair Fedeli and Vice Chair Rauh and Committee Member Reps. Cannady, Figueroa, Gabriele and Layton. Excused was Rep. Boccuzzi. Also present were Clerk of the Board Summerville; Rep. Zelinsky; Police Chief Nivakoff; Mark Larobina, Chair of the Police Commission; and Fred Manfredonia, HR.

Chair Fedeli called the meeting to order at 7:05 p.m.

<b>Item No.</b>	<b>Description</b>	<b>Committee Action</b>
1. <a href="#">P28.008</a>	APPROVAL; of a contract with MEDCO for prescription drug services.	<b>COMMITTEE APPROVED 6-0-0</b>

Mr. Manfredonia reviewed the contract and reported:

- Stamford is a member of a coalition of 14 municipalities. This allows greater purchasing power, and every time new members enter the coalition, additional savings are achieved.
- The contract begins on October 1, 2008. An RFP was issued and because of the 14 other members of the Coalition, the final contract was not approved for a significant period of time. MEDCO agreed to continue providing services while the RFP and contract negotiation process continued.
- Stamford pays nothing for administrative costs; it only pays the actual cost of the prescriptions (as it is self-insured). Rebates are issued by MEDCO for the savings. In the last year, Stamford has received two rebates: \$596,000 and \$397,000.

- The State has contracted with CareMark (affiliated with CVS Pharmacy). MEDCO has the exact same pricing as CareMark, and the contract guarantees that Stamford will receive the lowest prices available.
- Stamford's volume is \$8,852,146 per year in prescription drugs, representing 81,390 prescriptions.
- MEDCO reaches out in attempts to get employees to use the mail order program and to use generic medications. Stamford offers a significant reduction to employees who use the mail order program.
- Stamford has been with MEDCO for the last seven years, and Mr. Manfredonia is completely satisfied with their service.

Upon motion duly made and seconded, the Committee approved the contract by a vote of 6-0-0.

- |            |  |   |
|------------|--|---|
| 2. P28.009 | APPROVAL; of an employment agreement with Francis Cronin as Assistant Police Chief | <b>COMMITTEE<br/>APPROVED<br/>6-0-0</b> |
| 3. P28.010 | APPROVAL; of an employment agreement with John Fontneau as Assistant Police Chief  | <b>COMMITTEE<br/>APPROVED<br/>6-0-0</b> |

Chair Fedeli stated that the two employment contracts are identical, and each Asst. Police Chief will now receive a salary of \$117,197. They receive no overtime, and the contracts are for 5-year terms.

Chief Nivakoff stated:

- Lt. Cronin has been a police officer for 38 years, graduated from Iona College and is a Navy veteran. He resides in Stamford and has been an exemplary employee who is beloved by the community. He has worked primarily on the West Side, has been a member of the detective squad, a district lieutenant, and has worked in internal affairs.
- John Fontneau worked in Southfield Village, is a Stamford native and has worked in the narcotics squad. He is a graduate of the DEA School.
- Both will be paid at the top step in their salary range as they are giving up considerable overtime. Both are top earners as a result of the many hours

- Mr. Cronin will be Chief of Patrol. They have about 15 programs they will be implementing, even in this tight economy. One objective is to have more police out of the cars and walking in the community.
- Mr. Fontneau will be Chief of Administration. He will also be in charge of the major crime unit, property crime unit, computer and internet crimes against children, special victims unit and the youth division and the SRO program. He will also work with Child Guidance.
- Both individuals demand strict adherence to rules and procedures of the department, but they are also kind and compassionate individuals.

Upon motion duly made and seconded, each appointment was approved by unanimous voice vote.

4. [P28.004](#)      REVIEW; City of Stamford vehicle use policy.      **HELD IN COMMITTEE**

**As Secondary Committee**

1. A28.033      **Personnel Commission**      **NO ACTION TAKEN**  
 Michael Bayonne, Jr. (R)      Repl. Kathleen Lombardo  
 101 Grove Street, Unit 9      (exp. 12/01/08)  
 Stamford, CT 06901  
 Term expires: 12/01/14

The meeting was adjourned at 7:45 p.m.

Respectfully submitted,

Mary Fedeli, Chair