



Personnel Committee - Board of Representatives

Mary Fedeli, Chair Polly Rauh, Vice Chair

Committee Report

Date: Wednesday, April 28, 2010
Time: 6:30 p.m.
Place: Republican Caucus Room, 4th Floor Government Center, 888 Washington Boulevard, Stamford, CT

The Personnel Committee met as indicated above. Present were Chair Fedeli and Vice Chair Rauh and Committee Member Reps. Boccuzzi, Cannady, Figueroa, Gabriele and Layton. Also present were Clerk Summerville; Sybil Richards, Esq., Asst. Corporation Counsel; and Emmet P. Hibson, candidate for Director of Human Resources.

Chair Fedeli called the meeting to order at 6:30 p.m.

Item No.	Description	Committee Action
1. P28.011	APPROVAL; of a contract with The Hartford for life insurance for eligible employees.	COMMITTEE APPROVED 6-0-0

Attorney Richards presented the contract, stating:

- The City is in a coalition with several other CT towns, including Norwalk, Waterbury, Bridgeport, Meriden and East Hartford.
- The contract was put out to bid, and the Coalition selected The Hartford as it presented the lowest price (\$.25/\$1,000) out of a total of 13 bidders.
- The City is currently with ING and is paying a \$1,000/month penalty during the negotiation phase. ING's rate is scheduled to increase to \$.30/\$1,000.
- Stamford worked with its consultant in electing to join with the Coalition. Each union contract has different terms for life insurance that is provided as a benefit to City employees. This is a benefit, and City employees do not contribute to the premium.
- There is no expiration date on the contract. It is an insurance policy, and as such remains in effect as long as premiums are paid. The

Chair Fedeli circulated at letter ([attached](#)) from Mr. Larobina in support of Mr. Hibson's appointment.

A motion to approve Item P28.012 was made, seconded and approved by unanimous voice vote.

3. [P28.013](#) RESOLUTION; waiving the residency requirement for Emmet P. Hibson as Director of Human Resources. **COMMITTEE APPROVED 6-0-0**

A motion to approve Item P28.012 was made, seconded and approved by unanimous voice vote.

As Secondary Committee

1. A28.048 **Personnel Commission** **WAIVED**
Julie Granser (R) Repl. PontBriant
1872 Newfield Avenue (Term Exp. 12/01/08)
Stamford, CT 06903
Term Exp. 12/01/11

A motion to waive the Secondary Committee Report was made, seconded and approved by unanimous voice vote.

The meeting was adjourned at 7:10 p.m.

Respectfully submitted,

Mary Fedeli, Chair