



## ***Personnel Committee - Board of Representatives***

Mary Fedeli, Chair Polly Rauh, Vice Chair

# **Committee Report**

**Date:** Wednesday, June 30, 2010  
**Time:** 6:30 p.m.  
**Place:** Democratic Caucus Room, 4<sup>th</sup> Floor Government Center, 888 Washington Boulevard, Stamford, CT

The Personnel Committee met as indicated above. Present were Chair Fedeli, Vice Chair Rauh, and committee member Reps. Boccuzzi, Cannady, Gabriele and Layton. Absent or excused was committee member Rep. Figueroa. Also present were Emmet Hibson, Director of Human Resources; Ernie Orgera, Director of Operations, and Lou Casolo, City Engineer.

Chair Fedeli called the meeting to order at 6:35 p.m.

<b>Item No.</b>	<b>Description</b>	<b>Committee Action</b>
1. P28.018	APPROVAL; of a contract with Vanessa Valadares as a Clerk of the Works.	<b>Approved 5-0-1</b>

Chair Fedeli stated that this item had been carried over from last month's agenda.

Lou Casolo explained:

- This is a renewal of a contract for a Clerk of the Works II position.
- Ms. Valadares has previously worked on the Mill River Corridor and other park-related projects, which is consistent with the projects listed in the contract
- The previous contract was a three year contract which expired in April, 2010
- The salary range will be mid-range, or \$75,125, based upon a 40 hour work week.
- Ms. Valadares has a degree in Civil Engineering and appropriate work experience
- She has been a valuable asset on the Mill River project and other project to ensure that they run smoothly
- Most of these projects are currently moving rapidly
- The money for this contract was approved as part of the capital budget

A motion to approve this contract was made, seconded and approved by a vote of 5-0-1. (Reps. Fedeli, Rauh, Boccuzzi, Cannady, and Layton in favor, Rep. Gabriele abstaining.)

Upon request from the Committee, Mr. Casolo addressed the next 4 contracts:

- All are with people who were previously employed by the City but whose positions were eliminated as a result of the cuts to the operating budget
- The contracts are for specific projects in order to ensure that critical projects can be completed and the department can function in providing needed infrastructure and maintenance to the City

- The positions were all posted from May 7 through May 28 and he made his selections from 10 applications he received from Human Resources
- The City has since received 51 additional applications, but only one of those was from a licensed engineer and one from a certified architect
- These projects are all funded out of the capital budget, which includes amounts for project oversight
- Projects with supervision are more likely to come in on time and at budget.

Mr. Hibson explained that these individuals would not have the same responsibilities as they had when they were employees because their roles are project specific and would not include any administrative responsibilities. He will check to see if any of these individuals are entitled to collect a pension from the City.

2. P28.019 APPROVAL; of a contract with Paul Ginotti as a Clerk of the Works II. **Approved 5-0-1**

Mr. Casolo explained:

- This contract is for ongoing bridge and other structural projects
- Bridge improvements/maintenance is connected to aid from the State and bridges are inspected by the state every 2 years
- The pier project is in the design phase and the City will not be able to commence work until December because of State restrictions on water access
- The salary range will be \$46.23/hour, based upon a 37.5 hour work week.
- This salary is commensurate with Mr. Ginotti's salary as a City employee, but does not include any benefits
- Mr. Ginotti has repeatedly demonstrated his capabilities and has an impeccable relationship with the State DOT

A motion to approve this contract was made, seconded and approved by a vote of 5-0-1. (Reps. Fedeli, Rauh, Boccuzzi, Cannady, and Layton in favor, Rep. Gabriele abstaining.)

3. P28.020 APPROVAL; of a contract with Nancy M. Ormsby-Flynn as a Clerk of the Works II. **Approved 5-0-1**

Mr. Casolo explained:

- Ms. Ormsby-Flynn is a registered architect with the State and is responsible for the design and construction at many buildings in the City
- She has repeatedly demonstrated her ability to juggle many projects and keep them running smoothly
- She was a 13 year employee with the City
- The salary range will be 90,150, which is a 13% reduction from her salary as a City employee and does not include benefits
- Having a Clerk of the Works for these projects is necessary to avoid further degradation of properties, some of which require constant attention and to permit repairs to school buildings while school is not in session

A motion to approve this contract was made, seconded and approved by a vote of 5-0-1. (Reps. Fedeli, Rauh, Boccuzzi, Cannady, and Layton in favor, Rep. Gabriele abstaining.)

4. P28.021 APPROVAL; of a contract with Frank M. Smeriglio as a Clerk of the Works II. **Approved 5-0-1**

Mr. Casolo explained:

- Mr. Smeriglio will be working on drainage and sanitary sewer projects
- As a city employee he was able to bring projects in on time and at budget

- Sewer projects are important to the WPCA
- Drainage projects are important to the City and help to keep roads from collapsing
- As a city employee he received many compliments upon his dealings with the public
- He was a staff engineer
- The salary range will be 90,150, which is commensurate with his salary as a City employee, but does not include any benefits

A motion to approve this contract was made, seconded and approved by a vote of 5-0-1. (Reps. Fedeli, Rauh, Boccuzzi, Cannady, and Layton in favor, Rep. Gabriele abstaining.)

5. P28.022 APPROVAL; of a contract with Jonathan M. Zurkowski as a Clerk of the Works II **Approved  
5-0-1**

Mr. Casolo explained that:

- Mr. Zurkowski will work in paving and sidewalk projects
- The salary range will be mid-range, or \$36.11/hr
- As a city employee Mr. Zurkowski kept projects on schedule and made sure spending was responsible
- The City has received many letters from the community praising him

A motion to approve this contract was made, seconded and approved by a vote of 5-0-1. (Reps. Fedeli, Rauh, Boccuzzi, Cannady, and Layton in favor, Rep. Gabriele abstaining.)

Chair Fedeli adjourned the meeting at 7:40.

Respectfully submitted,

Mary Fedeli, Chair