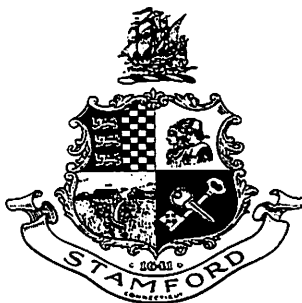


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## BOARD OF FINANCE

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Matthew Quinones, President  
Board of Representatives  
City of Stamford  
888 Washington Avenue  
Stamford, CT 06904

October 12, 2018

Dear Mr. Quinones:

This is to inform you that in accordance with Sec. C6-20-7 (d) of the *City of Stamford Charter*, the Board of Finance has voted to recommend approval to the Board of Representatives of the Tentative Agreement between the City of Stamford and the International Union of Operating Engineers Local 30 (IUOE30) WPCA for the period July 1, 2017 to June 30, 2021. The Board includes the following comments with this Opinion:

1. The Board prefers the mandatory HDHP/HSA start date to be 1/1/19 instead of 1/1/20.
2. The Board prefers that the City retain the option not to offer the stipend for new Shift Foreman hires, at its sole discretion, in the event the stipend is not necessary at some point in the future.

This Advisory Opinion is based on the proposal presented by Kathryn Emmett, Esq., Director of Legal Affairs, on Thursday, October 11, 2018 at a regular monthly meeting of the Board of Finance.

*Richard Freedman*

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Richard Freedman, Chair  
Board of Finance

cc: Mayor David R. Martin  
Kathryn Emmett, Esq., Director of Legal Affairs  
Clemon Williams, Executive Director of Human Resources